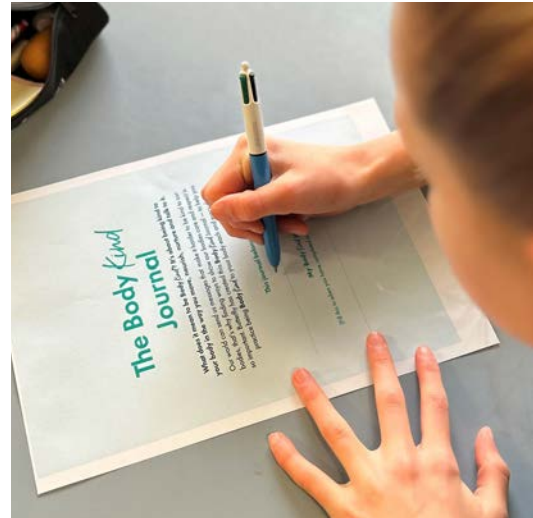




JAMES N. KIRBY
FOUNDATION



2023
FIFTY-SIXTH
ANNUAL REPORT





Sir James Kirby CBE (1899 - 1971)

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It's inspiring to see how the organisations supported by the James N. Kirby Foundation have responded to the challenges posed by the pandemic, ensuring that valuable projects were sustained. The James N. Kirby Foundation received many requests for amendments or delayed acquittals for the projects that we had granted. These were supported allowing the organisations to complete their projects. Through these extraordinary times the Kirby family have desired to see increased donations. The acquittal stories show a remarkable spirit and strength of the people and organisations who we work with. They reveal the enormous benefits that a small grant can make to achieve a large effect.

The Foundation aims to create a more equitable and sustainable future by supporting Educational initiatives, particularly in technical fields, as well as advocating for Indigenous Australians and Environmental preservation. We have sustained a long history of commitments to the Health sector, Social Welfare and the Arts, all of these vital for a vibrant successful community.

The Kirby family and the Directors of the James N. Kirby Foundation are dedicated to keeping The Foundation relevant and sustainable, and staying true to the vision of Sir James Kirby with his founding principle of "I feel I should plough something back".

As at 30th June, 2023 The Foundation has donated over \$30 million across its four key categories of Health; Education and Technology; Environment; Social Welfare and The Arts. An accumulated total of over 800 organisations have received a grant from The Foundation and in many cases, on-going support has been given, resulting in strong relationships that have extended for decades.

This year we said goodbye to our Honorary Auditor, Alan Neilson, who retired after nearly thirty years of incredible service and dedication to The Foundation and the Kirby family. I would like to extend a heartfelt thank you to Alan for the wonderful and professional support he continuously gave to us all.

I am pleased to announce the appointment of James McElvogue of PricewaterhouseCoopers as our new Honorary Auditor of The Foundation and look forward to working together in the coming years.

The James N. Kirby Foundation only accepts on-line applications for Small Grants - up to \$15K. Following greater levels of due diligence, larger projects that fit within the objectives of The Foundation are sourced and assessed as Large Grants. Listed below are the Large Grants subsequently approved by the Board in the latest annual funding round. Please see the 'Schedule of Grants' for more details on these grants.

ANNUAL FUNDING ROUND 2023 - LARGE GRANTS

HEALTH	\$20,000	Gunawirra
EDUCATION AND TECHNOLOGY	\$30,000	Australian Centre for Robotics (ACFR) and Australia Robotic Inspection and Asset Management Hub (ARIAM)
	\$25,000	Engineering Aid
	\$30,000	Macquarie University
	\$30,000	Sydney Motorsport

ENVIRONMENT	\$40,000	Aussie Ark
	\$25,000	Invasive Species Council
	\$35,000	The Australian National University
SOCIAL WELFARE AND THE ARTS	\$50,000	Food Ladder
	\$25,000	The Symphony For Life Foundation
	\$25,000	The Bell Shakespeare Company
	\$25,000	Western Sydney Orchestra Project

The Foundation receives hundreds of applications each year, that are all carefully considered. Other than those who do not comply with the specific objectives of The Foundation, the demands placed upon our resources are extremely challenging and, regrettably, many applications are unsuccessful. The Directors believe that the available funds of The Foundation have been appropriated in accordance with the objectives found on the website www.kirbyfoundation.com.au.

Audited financial statements of The Foundation for the year ended 30 June 2023 are presented in this Annual Report. In the opinion of the Directors of the Trustee, these statements are properly drawn up so as to give a true and fair view of the state of affairs of The Foundation and its results for the year ended on that date, and are in accordance with applicable Accounting Standards and the Trust Deed dated 17 October, 1967.

The Foundation's total income (consisting of revenue from donations, other income, and fair value movements in investments) for the year ended 30 June 2023 was \$4,940,882 (2022 \$1,639,149). Donations of \$2,138,500 (2022 \$2,388,500) were received and \$1,424,147 (2022 \$2,999,705) were paid out in grants during the year.

Since its inception in 1967, grants and donations totalling \$30,051,350 (2022 \$28,627,203) have been made by The Foundation. These fall into the following categories:

CATEGORY	2022/2023 \$	%	Total to 30 June 2023 \$	%
Health	\$360,094	25%	\$5,858,904	19%
Education and Technology	\$339,265	23%	\$10,860,735	36%
Environment	\$160,000	12%	\$2,162,018	7%
Social Welfare and The Arts	\$564,788	40%	\$11,169,693	37%
	\$1,399,147	100%	\$30,051,350	100%

In accordance with the Articles of the Trustee Company, Emeritus Professor Christine E Deer AM, Mr James T Hodgkinson OAM, Emeritus Professor Ross D Milbourne AO, and Mr David W Smithers AM retire as Directors of the company but, being eligible, have offered themselves for re-election at the trustee company's Annual General Meeting.

I would like to extend our sincere thanks and appreciation to the Directors for their sage guidance and assistance in allocating the income of The Foundation as a great deal of analysis is required to properly evaluate requests that are received. We also appreciate the continued contributions made by our honorary solicitor - Mr Ken Ramsay, our honorary auditor - Mr James McElvogue, and honorary secretary - Mr Russell Forster. I would also like to acknowledge the considerable and compassionate contribution that Mel Rankine, Grants and Administration Manager, makes to The Foundation.



Virginia A McClelland
Chairman of Trustee Directors



The logo for the James N. Kirby Foundation was derived from the armorial bearing designed for Sir James when he received his Knighthood in 1962, and is seen in its entirety here. Sir James wished to incorporate an Australian theme alongside references to his love of fishing and manufacturing, as well as his interest in nuclear energy.

The final design shows a Marlin rising from the waves and incorporates references to manufacturing in the form of two Millrinds (a heraldic representation of support unit stands for grinding wheels) plus nuclear energy through two atoms of Helium circling in their elliptical paths. The Australian element is revealed through the incorporation of a boomerang above the words "Ngaben Bidjigarme" - an aboriginal expression in the Arnhem Land language, still spoken today. It literally translates as "I all hands hold" the nearest meaning to "I serve all".

GRANTS MADE: THE YEAR IN REVIEW 2023

It is a compulsory condition that all grant recipients must provide annual progress and acquittal reports so that the James N. Kirby Foundation Board can review the application of funds as well as the outcomes that our donations provide.

Some of last year's grant recipients have graciously contributed to our Annual Report by giving further insight into their organisation and more specifically, their grant from The Foundation.

We are delighted to be able to profile these organisations over the next few pages followed by a summary of all grants made in 2023.



Received over 144,000 recordings from citizen scientists.

The Australian Museum's FrogID Project is the largest scientifically backed, acoustic based citizen science project in Australia's history. Its key purpose is to help better understand and provide invaluable data, assisting in the conservation of Australian frogs.

The generous funding assistance from the James N. Kirby Foundation enabled the FrogID team to employ the services of a technical officer. This crucial position provides support in managing the increasing data requirements as the project continues to grow and advance biodiversity conservation initiatives both in Australia and abroad.

The high-level engagement and support for the FrogID Project has resulted in high numbers of recordings, contributing to invaluable national amphibian data. In FY 22-23, the FrogID project received over 144,000 recordings from citizen scientists, resulting in more than 235,000 frog records.

Each recording is individually assessed and validated by the expert team, which makes the support from the James N. Kirby Foundation so impactful. FrogID now has nearly a million frog records validated across 218 species with some especially unique croaks and ribbits from Australian frogs that had never previously been recorded.

The provision of this unprecedented level of data not only benefits conservation and research, but also improves species monitoring and management, better informs policy and decision-making, and increases our understanding of frog biodiversity and the health of our ecosystems.

Within the last financial year, FrogID also delivered seven research papers with key insights into cryptic Green Stream Frogs, whether habitat structure influences Banjo Frog calls and tracking the far-ranging distribution of the Eastern Dwarf Tree Frog, made possible due to the expanded project team.

The Australian Museum and the FrogID team are grateful for the James N. Kirby Foundation's support which has allowed FrogID to continue in leaps and bounds for the future of frog conservation and observation.

Frankie Green
Head of Development



Body Kind program expansion.

Butterfly is the national charity for all Australians impacted by eating disorders and body image issues, and the families, friends and communities who support them. Butterfly changes lives by providing innovative, evidence-based support services, treatment and resources, delivering prevention and early intervention programs and advocating for the needs of our community.

Butterfly's Prevention Services has offered a range of education services and initiatives in schools and community settings Australia-wide since 2007. In 2017 the Body Kind awareness initiative was introduced, to extend the reach of evidence-informed positive body image education. It encompasses Body Kind Schools, Families and Clubs, is free, and runs every September.

Thanks to this generous donation from the James N. Kirby Foundation, Butterfly has been able to extend the resources and reach of Body Kind, to empower more young people (12+) living in Australia, to be kind to their own body and to others.

To further support the Body Kind Schools program, we have developed new virtual workshops, learning activities, digital clips and guidelines to schools.

"Wow what an incredible resource you have created! Such amazing work you do and to have it so accessible is fantastic." Community Educator (VIC)

For Body Kind Families, we have created a Body Kind Journal for upper primary age children and early teens, delivered free webinars and collaborated with Yellow Ladybug on tips sheets for families of Autistic children and young people. Since June 2022 we have received over 1,505 registrations for Body Kind Families.

This support from the James N. Kirby Foundation has allowed us to develop a significant amount of new content, extend our team of sessional presenters, and provide enhanced training and support to new facilitators. We are so proud of the Body Kind program and are confident that we are making a real difference.

Jim Hungerford
Chief Executive Officer



Cutting-edge proteomic and transcriptomic technologies to diagnose glioblastoma.

Glioblastoma is the most common primary brain cancer in adults. It is driven by complex molecular, cellular and chemical interactions that make the cancer particularly aggressive and able to resist the drug therapies we have today. This inherent complexity is why we have relatively few treatment options and why those affected face a poor prognosis.

At Chris O'Brien Lifehouse, scientists, surgeons, oncologists and biomedical engineers are working together to innovate a new evidence-based paradigm for personalised treatment of glioblastoma and new drug development. Led by biomedical scientist, Dr Kim Alexander, the program is driven by a unique bio-storage bank of glioblastoma tissue and an ambitious program of research encompassing fundamental science, next-generation molecular diagnostics, and novel drug discovery.

The James N. Kirby Foundation has been a key supporter of this work since the program's inception in 2019. Today, the Foundation is directly funding one of the research streams within this program: *Blood fingerprinting to improve glioblastoma survival*. Dr Alexander and the team have developed an accurate, sensitive, minimally-invasive blood test that harnesses cutting-edge proteomic and transcriptomic

technologies to diagnose glioblastoma, monitor treatment response, and detect the cancer's progression.

This method, applied to just a few drops of blood, will enable us to diagnose glioblastoma before surgery and biopsy, predict treatment response and survival, assess treatment responses, and identify glioblastoma progression before imaging or onset of symptoms. We anticipate this precision medicine approach will have far-reaching implications for patients, their carers and community; keeping patients functional for longer while we strive for long-term survival or even cure.

We are incredibly grateful for the James N. Kirby Foundation's support of and commitment to this work. It truly exemplifies the power and importance of philanthropy in advancing cancer treatment - enabling research that pushes boundaries, takes new approaches, and inspires hope for patients and their families.

Leanne Hodgkiss
Development Manager



Making access to lifelong on-Country education a reality.

Less than a decade ago, a government-employed teacher was flown to the outstations in the Warddeken Indigenous Protected Area (West Arnhem Land) for a maximum of two days per week. This chasmically insufficient provision of education continued until 2015, when the first Nawarddeken Academy campus opened at Kabulwarnamyo. The community-owned school was established on the foundation that the curriculum prioritised both Bininj (Indigenous) and balanda (non-Indigenous) knowledge. By 2021, there were functioning, full-time K-7 schools at the outstations of Manmoyi and Mamadawerre as well.

After the successful registration of the additional two schools, the communities of Manmoyi and Mamadawerre expressed their keen interest in also adopting Kabulwarnamyo's approach to early learning. The Karldurrk (kookaburra) Early Learning Program (ELP) employs the Families as First Teachers approach, which sees kin leading play-based activities with the children in a formalised setting. This guarantees that the ELP is led by Bininj, ensuring that their knowledge and languages are built into the curriculum on a foundational level.

In 2022, through the generosity of the James N. Kirby Foundation, we were able to support the communities of

Manmoyi and Mamadawerre to establish their own ELPs. This involved supporting women from the communities to access training in Darwin; employing Bininj and balanda early childhood educators; and constructing a new balabbala (permanent custom-designed shelter) at Mamadawerre. The latter means that the early learners there now have somewhere undercover to learn and grow, and their teachers and families have a place to plan their lessons.

After securing access to early learning for all Nawarddeken children, the Nawarddeken Academy is now focused on registering their schools to include high school education. We are delighted that the James N. Kirby Foundation has chosen to continue their support for the Nawarddeken Academy by contributing to the initial costs associated with this expansion. They have become a trusted long-term partner and their ongoing engagement is making access to lifelong on-Country education a reality for all Nawarddeken children.

Stacey Irving
Chief Executive Officer



Aboriginal Education Program now at three primary schools in Liverpool.

Learning Links is a not-for-profit organisation that exists to give all children the best start in life, despite learning difficulties or learning disabilities that may otherwise hold them back. Without early intervention and support, these difficulties can impact every aspect of a child's life, leading to further struggles in adulthood and the potential for life-long disadvantage.

Across almost all socio-economic indicators, Aboriginal peoples are the most disadvantaged group in the country. Sadly, most Indigenous students are 3-4 years behind their non-Indigenous peers by Year 9, which makes them significantly more likely to disengage with learning, struggle with their mental health and drop out of school. Aboriginal children with learning difficulties are therefore particularly vulnerable.

Thanks to generous support from the James N. Kirby Foundation, and in partnership with the Liverpool Local Aboriginal Education Consultative Group, Learning Links have delivered their Aboriginal Education Program to three primary schools in Liverpool. The program has reached 24 Aboriginal children living in extremely disadvantaged communities and who, without specific funded support,

would not otherwise have had the opportunity to receive such critical interventions to help combat their difficulties learning and reach their full potential.

Through weekly specialist literacy and numeracy sessions, over a period of 5 months, the participating children have achieved average learning gains of 7 months in reading and up to 26 months in maths. Learning Links have also worked to build capacity in the Aboriginal Education Officers and Learning Support Teams at the schools, so that they can better support children with learning difficulties now, and into the future.

Learning Links, Liverpool Local Aboriginal Education Consultative Group and the participating schools thank the James N. Kirby Foundation for enabling us to make such transformational change within these communities and we look forward to extending the program to two new primary schools, thanks to further funding received in 2023.

Birgitte Maibom

Birgitte Maibom
Chief Executive Officer



Group counselling, creative activities and games.

The National Centre for Childhood Grief (NCCG) supports bereaved children aged 3-17 years following the death of their parent, sibling or other close loved one. The NCCG provides a range of counselling services to support children through this deeply traumatic experience - helping them to accommodate this significant grief and build their knowledge, skills and resilience needed to live their own full and meaningful life.

The James N. Kirby Foundation generously contributed to funding the NCCG's Kids Group program, which brings together up to 30 children aged 6-12 years whose parent has died. Two groups of children meet fortnightly for two hours of group counselling, creative activities and games, led by specialist counsellors.

Bereaved children can often feel isolated and alone, their family and life seeming so different from other children. They often feel unsafe or lack the confidence to talk about their grief experiences. Ultimately this sense of isolation and disconnection increases the risk of long-term mental and physical health problems and impacts on their education and social networks.

The Kids' Group Program provides a safe and supportive environment, where bereaved children meet other people their age with similar life experiences and challenges. They learn and practice new ways to manage their natural grief responses, talk about their bereavement and find positive ways to remember and celebrate their loved one who has died.

Every child attending Kids' Group completes bi-annual surveys as part of the NCCG's new clinical impact measurement program. The initial findings showed strong short and medium term outcomes for the great majority of children - from the trust and camaraderie they found in the group, to their new skills talking about their parent who has died or simply loving the games and end of term parties. Heartfelt thanks to the Foundation for helping make this program possible.

Chris Waugh

Chris Waugh
Head of Development



Vehicle upgrade projects in Wollongong and on the Central Coast.

In June 2022, the James N. Kirby Foundation very generously agreed to support Orange Sky's vehicle upgrade projects in Wollongong and on the Central Coast. The aim of this project was to improve asset reliability, reduce shift cancellations and improve the overall experience for both our friends and our volunteers.

The vehicle upgrade project saw Orange Sky laundry and hybrid vans in Australia upgraded with 7 key features:

- 1 Upgrading the vehicles to run equipment off a solar-powered battery bank, removing the diesel generator completely.
- 2 Replacing all existing dryers with 'Waru Dryers', which reduces diesel consumption by up to 70%.
- 3 Installing two new washing machines, which feature a faster spin and a spin only cycle option.
- 4 Repositioning the dryers for easier access for volunteers and friends.
- 5 Introducing a new control management system that measures and reports water and waste levels automatically.
- 6 A bigger, easier to use and more robust awning.

- 7 Repositioning the hose reels to minimise trip hazards on shift.

Thanks to the James N. Kirby Foundation, the Wollongong service was upgraded in January 2023, and the Central Coast van in March 2023.

Following the rollout of the first few upgrades, the Operations team made the decision to have a team member on the ground for each subsequent rollout to ensure volunteers were appropriately trained, felt comfortable operating the upgraded vans, as well as providing a chance to connect with the local team and community.

These upgrades help to ensure reliability and sustainability of our services, providing certainty and connection to our friends doing it tough.

Lucas Patchett
Co-Founder and Chief Executive Officer



Tranquility tree planting group.

In this pronounced UN Decade of Ecosystem Restoration, the need for restoring resilient, biodiverse forests is at an all-time high. One of the major bottlenecks facing our regeneration efforts in the Daintree rainforest lies within the seed collection process. In order to restore more rainforest than ever before, we needed more seeds while still remaining ethical in our collection process, not taking too many from the same trees and locations.

Enter the James N. Kirby Foundation and the \$59,000 'Powering up Ethical Seed Collection and Planting in the World Heritage Daintree Rainforest' project. The bulk of this grant was put towards a 4WD ute for our nursery team to travel greater distances and out-of-reach locations to broaden our seed collection network, ensuring a wide spread of genetic diversity in our trees for greater resilience in a changing climate.

Our other focus was on improving plant survival rates on our revegetation sites. Our Land Manager envisaged switching from the traditional auger, an often dangerous and labour-intensive tool, to the 'Hydro-Auger' - a pump

and water blaster system where a hole is blasted into the ground, leaving a wet slurry of soil for our rainforest seedlings. This method has revolutionised our planting capabilities, raising our average plant survival rate to upwards of 95%, while also vastly improving working conditions for our field staff in tough, hot and humid conditions.

This grant could not have come at a better time for us, with our New Native Nursery in Cow Bay nearing completion, we are on track to become the biggest producer of rainforest plants in the region. Our warmest thanks to the James N. Kirby Foundation in helping us scale up our efforts in restoring the World Heritage Daintree Rainforest, one of the most biodiverse places on Earth.

Branden Barber
Chief Executive Officer



Offering early intervention, evidence-based mentoring for young people in high schools with trained and trusted, independent adults.

Raise Foundation deeply appreciates the support and commitment of the James N. Kirby Foundation in recognising the importance in early intervention mentoring for young people. We know that young people are the least likely group to ask for professional help. This is reflected in the statistics that suicide is the leading cause of death for young people and that 1 in 4 young people feel lonely all or most of the time.

Raise Foundation mentoring programs prioritise younger students in public secondary schools who are most at risk of disengagement or poor wellbeing. By offering early intervention, evidence-based mentoring for young people in high schools with trained and trusted, independent adults we empower young people so that they are able to navigate challenges, believe in themselves and others, and are equipped to shape a purposeful life.

In 2022 and 2023, The James N. Kirby Foundation provided funding to support a trained volunteer mentor and program counsellor to 32 young people across 3 programs.

This is a considerable investment which is substantiated through our rigorous evaluation process. These 32 young people increased resilience, are more likely to ask for help and have a stronger sense of hope for the future. In 2023 we have been able to host a record 210 programs across Australia with the added benefits of upskilling volunteer mentors in their communities.

Over the years we have built a strong partnership with the James N. Kirby Foundation and acknowledge their commitment to ensuring more young people are provided with a mentor and the skills to make a meaningful difference in their lives. We deeply appreciate the generosity and recognition from the James N. Kirby Foundation.

Liane Giuliano
Private Philanthropy Manager



A retired school bus that has been repurposed as a moving children's library.

Russ the Story Bus is a retired school bus that has been repurposed as a moving children's library. Each year, Sydney Writers' Festival takes Russ on a tour of disadvantaged schools in Western Sydney and regional NSW, inspiring a love of reading in thousands of children.

Russ has been touring since 2014 with the number of students reached growing year on year.

Russ aims to provide enriching and inspirational learning experiences for primary school students who have limited access to books and literacy initiatives. Literacy is a fundamental building block for children's educational achievement and can affect their lives outside of school and engagement with society as well as their future employment prospects.

When Russ arrives at a school, he brings with him an inspiring workshop with an author or illustrator and the opportunity for each student to choose a book of their own to take home. For many of the students the program reaches, their chosen book will be the first that they own

and may be their first time meeting a real-life writer. Research suggests that book ownership makes an outsized impact on children's educational outcomes, as it connects what they are learning at school with their home environment. Thanks to the support of the James N. Kirby Foundation, SWF can provide a book to up to 10,000 children in 2023.

Careful and considered curation of participating authors ensures that they are meaningfully matched with particular schools and demographics. SWF's has unparalleled access to quality children's writers from around the world.

In 2023, Russ the Story Bus will tour for the first time to flood-affected communities in the Northern Rivers, helping to replenish depleted school libraries.

Georgia Wilson
Development Manager



Giant kelp restoration project in Tasmania.

Giant kelp forests are unique, highly productive, and ecologically important marine habitats which have suffered rapid declines in recent decades. With Australian giant kelp forests teetering on the brink of extinction, and their listing in 2012 as a Critically Endangered Ecological Community, these once common underwater forests are in dire need of focused recovery efforts.

Thanks to the generous support of the James N. Kirby Foundation, The Nature Conservancy has initiated a giant kelp restoration project in Tasmania. The collaborative Tasmanian Giant Kelp Restoration Project (the Project) is an opportunity to develop a replicable and scalable model for giant kelp restoration to support ecosystem-wide (national) recovery of giant kelp in Australia. Using this model, The Nature Conservancy (TNC)'s objective is to restore 20 hectares of giant kelp forests by 2030. The Project's main focus in Tasmania revolves around demonstrating the power of collective action and providing the social collaboration required to effect real change.

Successful Project outcomes rely on the synergistic relationships between the project delivery partners: TNC, the Institute for Marine and Antarctic Studies (IMAS) at the University of Tasmania (UTAS); NRM South; and

the Commonwealth Scientific and Industrial Research Organisation (CSIRO). Effective management, broad community engagement, solid science, field support, and financial backing are all critical Project components, and the Project partners all have unique and vitally important experience, knowledge, skills, and resources to apply to these areas.

The initial phase of the Project involves ground-truthing a large-scale restoration suitability model by trial outplanting of giant kelp sporophytes at 12 sites along the east coast of Tasmania in 2023, and monitoring their survivorship and resultant growth until early 2024. The results of this work will inform future stages of the Project by identifying potentially optimal areas for focusing future larger-scale giant kelp forest recovery efforts in Tasmania in 2024. Ultimately, this Project will aid in the development of a practical roadmap for the return of giant kelp forests across their former national extent in Australia.

Paul Tompkins
Kelp Restoration Lead



The Child Support Program, caring for children across women's crisis shelters.

Women's Community Shelters' (WCS) vision is that communities we work with across Australia, are empowered to respond to and prevent domestic and family violence, and women and children's homelessness.

Over the past 12 months, WCS has been particularly grateful for the James N. Kirby Foundation's funding of our Child Support Program, across our seven women's crisis shelters. Together, we have helped change the lives of 281 children, aged 0-17 years, providing them safety, security and specialist care.

At WCS a specialist child support case worker develops an individual plan for each child. We know that early intervention and tailored support can change the direction of a child's life, with significant improvements to their self-esteem, confidence, family connections, social engagement, education and future employment opportunities.

These children need stability and familiar faces. Many come from unstable and traumatic environments and have seen or experienced violence within their homes. Children who have experienced domestic and family violence, or witnessed it against a primary carer, have particular needs which are not addressed simply by focusing case management on their parent. They need support across a range of cognitive, emotional, social and physical areas. They often require additional support due to undiagnosed

needs, challenging behaviours, complex traumas and stress presenting from their mothers. This work requires significant time to ensure a high-quality service, whilst developing trusting and safe relationships.

A child support worker's day includes listening to the child as they share experiences and memories, collaborating with their mother about parenting models, engaging with the child's pre-school/school, making connections with third-party services, and being available for a hug.

The pandemic has caused a spike in women and children seeking access to WCS' crisis services. The Foundation's funding for several years has been critical in providing the specialist support that these children deserve.

It's incredibly important that children have their own case worker whilst in Shelter. By helping to make this possible, the James N. Kirby Foundation has helped children to feel safe and given them a voice. In the longer term, this support will help give them the tools and confidence to make good choices and decisions about their own futures. Thank you for helping to make this possible.

Annabelle Daniel OAM
Chief Executive Officer

SCHEDULE OF GRANTS

2023

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2022

	2023	2022
	\$	\$
HEALTH		
ASSISTANCE DOGS AUSTRALIA		
To help eliminate a two-year waitlist of clients, Assistance Dogs Australia will refine and strengthen their breeding process to ultimately place more assistance dogs for people with disabilities. ADA Breeding and veterinary partners will review process improvements impacting and electing suitable brood dogs, promoting genetic diversity, establishing breeding protocols, providing puppy socialisation, engaging volunteers, and tracking and analysing data.	15,000	32,000
AUSTRALIAN MITOCHONDRIAL DISEASE FOUNDATION		
Funding towards the further development and delivery of their NDIS Navigation Service. Mito have recently completed an 8-month pilot of this service. This will contribute towards the salary of a highly skilled NDIS Navigator who will continue with her successful work and will also update patient information and resources, including the 'NDIS Navigation Toolkit'.	15,000	15,000
BOBBY GOLDSMITH FOUNDATION		
Funding to purchase a new projector and IT equipment to increase the capacity and efficiency in delivering their online health and wellbeing programs. The online programs provide people living with HIV an opportunity to meet and connect as peers, to cultivate new skills, and to reach their personal goals.	10,000	-
BUTTERFLY FOUNDATION		
Butterfly Collective Lived Experience Education Hub hosts 630 members who have experienced an eating disorder or body image concern. Funding for technological support for a 'lived experience educational hub' page to be added to the platform. Embedded educational videos co-created by people with lived experience will be included to train members in a safe and meaningful way.	15,000	-
CAMP QUALITY		
Funding to support the official launch of an Alumni Program to support kids aged over 16. The Alumni Program aims to: provide meaningful ongoing connections and impact for graduated children and their families, build upon their support framework for active Camp Quality children and families through mentorship and support from someone who has experienced what they are going through, and create a path for graduates to become active members of their communities and future leaders.	15,000	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2022

HEALTH	2023 \$	2022 \$
CAREFLIGHT		
Funding support to construct a crash car simulator to train rural, regional and remote first responders on critical lifesaving skills such as extricating victims from a vehicle, lacerations, hemorrhages, and managing crush injuries. CareFlight's Trauma Care Workshop community education program offers free trauma care training to help build community resilience in regional, rural and remote areas.	15,000	-
CENTRAL COAST KIDS IN NEED		
Funding for the 'Born to Live' Program alleviating the financial distress of Central Coast families with seriously ill children and children with disabilities. This program includes quality of life equipment and aids, high-cost prescriptions and formulas/feeds, supplements and home oxygen.	15,000	15,000
CEREBRAL PALSY ALLIANCE		
Gross-motor training for people with disability. Funding for an accessible treadmill and gross-motor resources for the Alstonville Therapy Centre to enable local people with disability access to therapy for endurance, fitness, coordination and independence.	14,563	50,000
CHRON'S AND COLITIS AUSTRALIA		
Funding to organise The Youth Empowerment Program (YEP!) in Sydney. The program is for young people aged 12-18 years living with inflammatory bowel disease (IBD) across metro and regional/rural NSW. This one-day event offers a new approach with a focus on how to manage IBD during key stages of adolescent life.	12,300	-
CYSTIC FIBROSIS AUSTRALIA		
Cystic Fibrosis (CF) has life-long implications that people and their families deal with on a daily basis. The long hours spent taking medication, completing physiotherapy, and worrying about nutrition and exercise, is challenging. Cystic Fibrosis Australia (CFA) provides an app for free to anyone in Australia with CF (over 3,600) which helps manage all these daily tasks and rewards them for their ongoing adherence. This funding will support the cost of providing the app for free, including the rewards, as well as the ongoing costs of the app.	15,000	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2022

HEALTH	2023 \$	2022 \$
GUNAWIRRA		
'Feeling the Healing' to equip Indigenous children with art tools for healing trauma and strengthening their cultural identity. This will benefit 68 preschool children aged 2-5 years at Jarjum Preschool Centre in Lismore. This project will promote connection to place, by resurrecting ancestral practices; introducing the children to painting, craft materials and local Aboriginal stories, and providing an emotional outlet for the children and developing their fine motor skills.	20,000	-
HEART RESEARCH AUSTRALIA		
Vulnerable plaque correlation CT vs OCT. Vulnerable Plaque is particularly unstable and predisposes heart attack. This research project is aiming to compare the diagnostic accuracy of two different modalities in the detection of vulnerable plaque: pericardial fat attenuation on CT coronary angiography (CTCA), a non-invasive modality, and optical coherence tomography (OCT), performed as part of invasive angiography, and currently the gold standard modality to detect unstable plaque. This project requires funding for the use of an external AI software entitled Cari-HEART, which is a software based at Oxford University.	12,840	50,000
INALA		
Funding to purchase two Portable Patient Hoists and one Emergency Patient Lift Cushion for people living with disability, who are dependent, and require the assistance of Carers to transfer from wheelchair to bed, and to assist with shower and toilet facilities.	14,500	50,000
LIFELINE DIRECT		
Free counselling service on the NSW Central Coast. Lifeline's counselling service aims to provide an extension of Lifeline's 13 11 14 Crisis Support and suicide prevention telephone service. This funding will provide for the delivery of 100 counselling sessions.	15,000	-
LITTLE WINGS		
Little Wings fly seriously ill children and their families from regional and rural NSW to receive life-saving treatment from the Sydney Children's Hospital Network, The John Hunter Children's Hospital and Royal Far West, reducing the family's financial burdens and emotional stress. The funding will cover mission fees and will support an additional 8 flights, helping more children to have access to healthcare.	15,000	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2022

HEALTH	2023 \$	2022 \$
MIRACLE BABIES		
Funding for weekly NurtureTime sessions in the Neonatal Intensive Care Unit (NICU) at John Hunter Hospital in Newcastle. NurtureTime is in-hospital peer support for families going through the emotionally-challenging journey of watching their premature or sick newborn fight for their life in the NICU.	15,000	15,000
MS PLUS (FORMERLY MS LIMITED)		
‘Falls and Balance’ is a NSW-first group rehabilitation program, transforming the physical health of people living with neurological diseases which impair mobility, including multiple sclerosis (MS), caused by nerve damage. The program supports people who have experienced injuries as a result of falls, or are at high risk of such injuries.	15,000	-
OVARIAN CANCER AUSTRALIA		
Ovarian Cancer Australia’s free Exercise and Nutrition program supports and co-ordinates one-on-one access to an exercise physiologist and dietitian with oncology expertise for women living with ovarian cancer in NSW. Personalised plans are then developed based on individual needs and circumstances.	15,000	-
REDKITE		
Funding to provide vital emotional and mental health support to children in NSW with cancer, and their family members. Our social workers provide individual counselling, group support, information and resources by phone/online, to help all family members manage the overwhelming emotional and mental health impacts of childhood cancer on their lives.	15,000	30,000
ROYAL HOSPITAL FOR WOMEN FOUNDATION		
The Best Start project is a holistic approach to ensuring premature and critically-ill babies at The Royal, have the equipment required to make breast milk feeding easier, support mother and baby bonding, and help strengthen the family connection while a baby is in Newborn Intensive Care Unit (NICU). The project will help make providing babies with expressed breast milk easier by giving parents a specialised temperature-controlled bag so breast milk can be expressed at home and brought safely into NICU for their baby and a special ‘Gumnut Babies’ book as a keepsake representing their time in NICU.	6,500	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2022

HEALTH	2023 \$	2022 \$
SIR DAVID MARTIN FOUNDATION		
Triple Care Farm is a youth-specific residential AOD program located on 110 acres in the NSW Southern Highlands. Over 12 weeks the program provides the highest quality service incorporating holistic, innovative, evidence-based safe programs so young people can address the issues that are impacting on their ability to live an addiction-free life. This funding will help students who missed schooling with individualised lessons in: literacy, numeracy, cooking, barista, budgeting, job skills, photography, textiles, woodwork, land care, creative arts and music.	15,000	50,000
STREETWORK AUSTRALIA		
Building Mental Stealth is an empowerment program to support vulnerable young people experiencing mental health challenges including social isolation, anxiety, depression, suicide and self-harm. It is an early intervention and prevention program that pairs each young person with a positive adult role model, a Youth Case Worker.	15,000	-
STRONG MOTHERS		
This new project includes casework with pregnant mothers and their infants through group therapy and cultural awareness to heal trauma - past, intergenerational and present. Supervision for Health professionals, through seminars and two free books, ‘Treating Trauma During Motherhood’ and ‘Early Years on Nutrition’, as well as research of clinical work to create a model for dissemination in hospitals and clinics throughout Australia for working with vulnerable Aboriginal mothers.	15,000	-
THE TRUSTEE FOR RAISE FOUNDATION		
Raise Foundation Youth Mentoring programs prioritise younger students in public secondary schools who are most at risk of disengagement or poor wellbeing. By offering early intervention, evidence-based mentoring for young people in high schools with trained and trusted, independent adults they empower young people to grow through adolescence, believe in themselves and others, and shape a purposeful life. The young people in the program are supported over two school terms by a trained volunteer mentor and program counsellor.	14,391	50,000

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2022

HEALTH	2023 \$	2022 \$
UNIVERSITY OF TECHNOLOGY SYDNEY		
The Tidda Talk program supports the social-emotional wellbeing and physical activity of Indigenous girls. Over 8 weeks the girls engage in weekly group sessions, co-facilitated with Indigenous community partners. The sessions are split between physical activity and Yarns on health and wellbeing topics. In addition, community facilitators are trained to deliver and evaluate the program, resulting in a sustainable community-delivered program. The funding requested will support over 80 girls in Babaayn, Kimberwalli, Glebe, and Wollondily and build community capacity for further expansion.	15,000	-
OTHER	-	789,334
TOTAL HEALTH	360,094	1,146,334

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2022

EDUCATION AND TECHNOLOGY	2023 \$	2022 \$
AUSTRALIAN CENTRE FOR ROBOTICS (ACFR) AND AUSTRALIA ROBOTIC INSPECTION AND ASSET MANAGEMENT HUB (ARIAM)		
Robotics in Schools: Education Outreach Program. As one of the world's largest robotics research institutes, the ACFR wishes to empower young Australians with STEM-focused knowledge and skills. Using robotics this program will help primary and high school students develop skills in problem-solving, design, electronics and coding while connecting them with world-renowned experts.	30,000	-
ABCN SCHOLARSHIP FOUNDATION		
This project supports three NSW students from Non-English-speaking backgrounds (NESB) in their first year of the Accelerate program in 2024. The unique three-year structured mentoring and financial Scholarship spans Years 11, 12 and the first year of further education/training/employment. Scholars are matched with dedicated corporate mentors and participate in regular, facilitated sessions and a two-day Leadership Summit.	12,465	13,618
BACKTRACK YOUTH WORKS		
Supporting vulnerable young people in the Armidale region who face complex, intersecting barriers to participating in mainstream education, training and employment. BackTrack helps them to engage in learning and training, prepare for employment and participate in their community. BackTrack's education space will allow for breakout sessions and the funding will help to create a divided room, with a large screen TV and sturdy furniture.	15,000	-
CLONTARF FOUNDATION		
Funding the Aboriginal Boys education and employment engagement program to encourage seven additional boys to attend the Kurri Kurri HS academy which opened in 2022. Clontarf focuses on improving the lives of ATSI males through education, discipline, life skills and employment opportunities empowering them to become responsible, productive and proud members of society.	10,000	-
COUNTRY EDUCATION FOUNDATION		
This project is the next stage of an extensive ICT plan and focuses on fundraising. These activities will leverage existing systems, provide structure and best utilise records and data collection to improve donor management, the donor experience and increase fundraising capacity.	15,000	15,000

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2022

EDUCATION AND TECHNOLOGY	2023 \$	2022 \$
ENGINEERING AID AUSTRALIA Since 1996 the EAA Indigenous Australians Engineering School program has been giving Indigenous students in Years 10, 11 and 12 the opportunity to learn more about the Engineering profession and its career opportunities. Funding towards the Data Collection Dashboard Project will develop a data collection dashboard that stores and displays collected researched information from past, present and future alumni.	25,000	-
GAWURA Speech Therapy Language and Literary Support sessions to address communication difficulties that can impact literacy and school success. The cost of these services is prohibitively high and therefore the service is out of reach for most families. This funding will assist with initial assessment of the newly arrived Kindergarten cohort, as well as additional sessions for those students who are deemed in need.	15,000	-
GIANT STEPS AUSTRALIA Funding towards the Outdoor Learning Program for Autistic Children to upgrade and expand their K-6 outdoor learning space with the installation of a new playground. This will include a multi play unit, a sand and water play area, 2 x rotating spinners, a double A-Frame swing and synthetic turf.	15,000	15,000
HARDING MILLER EDUCATION FOUNDATION Harding Miller Education Foundation scholarships have a total value of \$20,000 across the four years (Year 9-12), and include a high-quality laptop, high speed mobile broadband, IT support, online homework help, \$2,500 of personal tutoring each year and a prepaid card for school essentials. Scholars also receive a personal coach for the four years and opportunities through their enrichment program. The funding will support the first year of a four-year scholarship for three under-resourced, high potential girls attending public high schools in Australia.	10,000	14,650
KARRKAD KANJDI TRUST (KKT) Currently there is still no option for high school education in the Warddeken Indigenous Protected Area (IPA), west Arnhem Land. There is a cohort of 25 teenagers. Nawarddeken Academy's High School funding will help to expand the Academy to be able to offer high school and vocational training to enable students to complete their On-Country education.	15,000	50,000

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2022

EDUCATION AND TECHNOLOGY	2023 \$	2022 \$
LEARNING LINKS In partnership with Liverpool Local Aboriginal Education Consultative Group (AECG), Learning Links will deliver their innovative, early intervention Aboriginal Education Program for two school terms to eight Aboriginal children in a disadvantaged primary school in Liverpool. The program is built on a proven model of intervention to build children's capabilities and confidence in the foundational skills of literacy and numeracy and will enable Learning Links to help Aboriginal students struggling with learning difficulties to receive the individualised and intensive support they need to learn, develop and thrive.	14,800	14,800
MACQUARIE UNIVERSITY The Study Without Stress (SWoS) program was designed to target the high levels of stress students face during their final years of high school. SWoS equips students with knowledge and tips to overcome unhelpful thinking styles, manage anxiety and problem-solve issues. This project will develop an online version of SWoS to increase access, and reduce time needed by teachers to deliver the program. This funding will help to develop the online version, transpose exercises from the current to the online version, and to use focus groups to ensure the online version meets the needs of the students.	20,000	79,547
PUBLIC EDUCATION FOUNDATION Gadgets for Scholars. To supply refurbished laptops to scholarship applicants who are eligible to receive scholarships but unable to purchase basic items needed for their education. Most applicants are Refugees and Indigenous students who come from financially challenged families.	10,000	-
SDN CHILD AND FAMILY SERVICES SDN's pioneering scholarships help to reduce financial barriers for Aboriginal and Torres Strait Islander families, allowing them to access quality education and care for their children in the year before school. The scholarship enables a child to attend an SDN Centre two days a week for a period of twelve months.	12,000	12,000
SYDNEY MOTORSPORT - THE UNIVERSITY OF SYDNEY Funding towards Sydney Motorsport Electric Vehicle equipment and setup needs required to safely undertake high level electrical work, and to enable the development of gearboxes that will transfer power from electric motors to wheels. Electrical safety equipment is essential for all future electrical work and will allow Sydney Motorsport to create a safe and adequate environment for testing and experimentation. The equipment will also include various components required for the construction of electrical systems.	25,000	47,684

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2022

EDUCATION AND TECHNOLOGY	2023 \$	2022 \$
SYDNEY STORY FACTORY		
To improve the educational outcomes of 100 marginalised Western Sydney students, who still require support to recover from the impacts of the pandemic. Delivering four 7-week creative writing programs at two under-resourced schools. Teaching staff and volunteers work with students to help them build their confidence, writing skills and literacy. Programs will culminate in the publication of student work.	15,000	15,000
TEACH FOR AUSTRALIA		
Building resilient teachers for students in need through a unique two-year work and study Leadership Development Program (LDP). They recruit, train, support and empower top talent to become ‘Associates’ Teachers, completing a Masters in Education while also working in a low-socioeconomic school in NSW. The funding will deliver the Berry Street Education Model; providing practical tools, insights and understanding to manage student welfare and wellness, in schools and communities most in need.	10,000	-
THE AUSTRALIAN LITERACY AND NUMERACY FOUNDATION		
To fund the expansion of the Share-A-Book (SAB) program in Aboriginal Preschools on the Mid North Coast of NSW. The Australian Literacy and Numeracy Foundation will source and distribute high-quality culturally-sensitive, age-appropriate books to four Aboriginal Preschools.	15,000	15,000
THE GIRLS AND BOYS BRIGADE		
To support the operation of a Homework Program for children experiencing complex social, financial, and educational disadvantages. Program clients will receive access to a dedicated space equipped with technology, books, stationery, and volunteers to support them in learning skills foundational to their success in school and life. The funding will be used to replace the old and outdated tables and chairs in their homework room with a whiteboard table and to help support operational costs.	15,000	-
THE SMITH FAMILY DARLINGHURST		
Student2student is an evidence-based, peer-to-peer reading program in which young struggling ‘Readers’ aged 8-14 are paired with trained older, volunteer student ‘Buddies’. This funding will help 25 students from the regional NSW communities of Nowra and Tamworth, to improve their reading skills and support them to help overcome educational inequality.	10,000	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2022

EDUCATION AND TECHNOLOGY	2023 \$	2022 \$
VISION AUSTRALIA		
‘Pathway Players’ ensuring access and promoting inclusion. Funding for the replacement of CDs currently included in their Felix Library Kits with new Pathway Players. Established in 2003, VA’s Felix Library is a unique service, specifically designed for children who are blind or have low vision aged 0-7. Felix kits include: an original storybook annotated with braille (Grade 1 and 2), an audio version of the story (currently using CDs), tactual items and a tactile handbook of the story’s themes, assisting children to develop strong literacy, numeracy, braille and tactile skills for lifelong participation.	15,000	-
YOUTH OFF THE STREETS		
Funding towards “Step Up” Alternative Education Program, supporting students in Stage 6 towards achieving the HSC, Vocational Education and Training or finding employment. Providing health and wellbeing initiatives, employability training and certification, sport and recreation, a youth worker who is able to offer practical and emotional guidance, service learning to strengthen students’ connection to community, and programs developing skills for independence e.g. financial literacy, self-care, barista and white card.	15,000	15,000
OTHER	-	278,661
TOTAL EDUCATION AND TECHNOLOGY	339,265	585,960

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2022

ENVIRONMENT	2023 \$	2022 \$
AUSSIE ARK Installation of solar power and battery storage for a shipping container containing the Animal Care/Vet Block facility at the Barrington Wildlife Sanctuary. This will enable 24-hour monitoring, care and treatment for the animals on site. Recent health checks of the koala population detected that some of their Koalas have chlamydia. To ensure a healthy breeding program Aussie Ark will need ongoing monitoring and, in the future, treatment. The facility will also benefit all of the endangered species in the Sanctuary.	40,000	-
AUSTRALIAN MUSEUM TRUST Australia has already lost at least four species of frog, with another 40 that are threatened with extinction. In 2021, thousands of dead frogs were reported to the Australian Museum across the country. The Australian Museum is now leading a collaborative investigation into the nature and impact of this event to better understand the science behind this die-off and curb the crisis facing our unique frog species. The funding will help to employ a part-time Frog Mortality Event Research Assistant to support this time-critical investigation.	15,000	15,000
AUSTRALIAN WILDLIFE CONSERVANCY Funding towards AWC's important biodiversity monitoring program 'Ecohealth' at Scotia Wildlife Sanctuary. Ecohealth is a game-changing initiative transforming the way conservation is delivered in Australia, helping to save species from extinction and restore threatened wildlife populations. The program involves extensive annual field surveys (7000 trap nights and 4000 transect surveys) designed to monitor key species, environmental process and threats to wildlife and habitat at Scotia. The data recorded in these efforts is crucial for determining successes and informing future planning.	15,000	40,000
INVASIVE SPECIES COUNCIL Funding the National Education Campaign - Saving Wildlife from Invasive Species, to develop and write content for a national interactive digital education campaign publishing the latest data on invasive species. Historical information, scientific evidence and narratives will communicate how the top 20 invasive species arrived and spread, their key characteristics, the unique characteristics of key impacted native species and ecosystems negatively impacted and how to revive native species through their management.	25,000	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2022

ENVIRONMENT	2023 \$	2022 \$
MULLUMBIMBY CENTRE FOR SUSTAINABLE LIVING AND ENVIRONMENTAL EDUCATION The accessibility upgrades of the Mullumbimby Community Gardens include the installation of a deck and ramp providing access to the site office, repair of the existing toilet facilities and upgrade to pathways throughout the site. These works will allow people with limited mobility to access essential facilities throughout the site. They will provide a safe and inclusive place for the whole community to meet, learn, celebrate and connect.	15,000	-
SYDNEY UNIVERSITY SIMS Oysters are essential to the health of Sydney Harbour; they filter the Harbour removing pollution and help to create a healthy environment for the thousands of Sydney residents that interact with the Harbour each day. Oysters as a reservoir for "superbugs" in Sydney Harbour Project will use cutting-edge science to determine if antibiotic pollution is entering Sydney Harbour and creating a superbug health risk in our oysters.	15,000	9,091
THE AUSTRALIAN NATIONAL UNIVERSITY Funding to install upgraded Australian Mountain Observation Network equipment at two of the Australian Mountain Research Facility's high-elevation sites in Kosciusko National Park. AMON sensor arrays deliver key transdisciplinary data on effect of climate on landscape and ecosystem processes. An Alpine Genomic Biodiversity assessment will leverage this important data and better understand the ecology of the Snowy Mountains.	35,000	-
OTHER	-	327,500
TOTAL ENVIRONMENT	160,000	391,591

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2022

SOCIAL WELFARE AND THE ARTS	2023 \$	2022 \$
ASYLUM SEEKERS CENTRE Safe, stable housing for asylum seekers whose households have been financially impacted by the pandemic with rent arrears and critical debts. They have no access to financial support and are facing the risk of homelessness and eviction. The funding will help families seeking asylum to remain in safe, stable housing where they can connect socially with their community and gain independence.	15,000	15,000
AUSTRALIAN REFUGEE VOLUNTEERS INCORPORATED ARV's mission is to bring joy and social inclusion to the lives of children from refugee and asylum seeker backgrounds by providing monthly excursions and camps that offer essential recreational and developmental opportunities. ARV's Kids program is for children aged 7-10 (currently 15 kids). On monthly program days, children are buddied up with volunteers on a 1:1 basis to ensure they engage with, and enjoy the program, and help them express themselves or resolve any challenges. They also run one camp per year. The funding will pay for one full year of the Kids program.	15,000	-
AUSTRALIAN THEATRE FOR YOUNG PEOPLE Funding to provide 100 students from Western Sydney, who have economically disadvantaged, cultural and linguistic backgrounds with the opportunity to partake in an enriching theatre experience. The children will spend the day with ATYP - travel to Sydney to see a live theatre performance and take part in a workshop with an ATYP teaching artist.	15,000	-
AUSTRALIAN YOUTH ORCHESTRA In July, Australian Youth Orchestra (AYO) welcomed 90 of Australia's finest young musicians to Sydney for AYO Winter Season. Musicians engaged and learnt from leading orchestral musicians in rehearsals and workshops, as well as connected with diverse audiences in both Canberra and Sydney. In collaboration with Lior and Lou Bennett AM, participants and audiences experienced a moving performance focused on Yorta Yorta elder, William Cooper. The funding provided access for disadvantaged participants; as well as assisting with production costs, such as venue and artistic fees.	15,000	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2022

SOCIAL WELFARE AND THE ARTS	2023 \$	2022 \$
BANGARRA DANCE THEATRE Funding to revisit the community in Wulli Wulli (Central Queensland) to close the cycle of the Rekindling program, assessing the impact of the program, and reconnecting with the participants, their families and the Community. Through intergenerational activities and collaborative learning, the program works with young people to re-ignite a passion for traditional knowledge and language, establishing contemporary learning pathways that ensure culture is shared and continued.	15,000	50,000
BARNARDOS AUSTRALIA The Bundaleer Brighter Futures program provides support to disadvantaged families living on the Bundaleer Housing Estate in Warrawong, NSW. The program aims to ensure children and young people on the Estate are safe from harm, engaged with education, have positive role models, are healthy and active, emotionally stable, and connected with the broader community.	15,000	46,500
CHILDREN'S CHARITY NETWORK Funding to send a team of leading Australian Children's Authors to conduct 40 workshops in the schools in the Gunnedah region of NSW. Working with schools to give all the children age-appropriate books and art materials. We will provide a holistic early childhood program that employs strategic, innovative art and literary interventions workshops in an effort to redress poor educational outcomes that have become entrenched and generational in some communities.	15,000	-
FITTED FOR WORK The Women's Economic Empowerment Program will provide women in Western Sydney with the knowledge and resources to gain employment and build better futures. Women will access their Job Ready Hub with bespoke support for job applications through 1:1 CV review, mock interviewing, personal outfitting, digital up skilling, LinkedIn workshops, Emerge Program (confidence building), Mentor Programs and She Works Program (employment opportunities).	15,000	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2022

	2023	2022
SOCIAL WELFARE AND THE ARTS	\$	\$
FOODBANK NSW AND ACT		
Funding Foodbank NSW and ACT Regional Pop-up Markets. Foodbank works with its network of community partners in disadvantaged rural and regional communities, to supply fresh, healthy and nutritious fruit and vegetables to individuals and families experiencing food insecurity. Foodbank is required to purchase the fresh produce for these pop-up markets, as food donations can be more 'surprise' chain than 'supply' chain. Generous funding will provide a welcoming space for the local community to have access to around 5000 kilograms of fresh produce and provide more than 300 families with enough fresh food for a whole week.	15,000	50,000
FOOD LADDER		
To fund two state-of-the-art hydroponic, climate-controlled Food Ladder Greenhouse Systems to disadvantaged and/or remote schools in Australia to tackle the food security crisis and allow communities to control what they are planting and in turn eating, empowering the community to make better and more sustainable health choices. This will include all infrastructure delivery, and all respective training and education programs to help communities learn about nutrition, health, and sustainable farming practices.	50,000	-
GONDWANA CHOIRS (PREVIOUSLY GONDWANA VOICES)		
Funding will support the National Choirs Bursary Fund. Young singers will meet at University of Sydney's Women's College to undertake intensive rehearsals and electives led by leading music educators and artists. 'Voices of Angels' is their premiere performance each year - a festive collaboration between their National Choirs and Sydney Children's Choir at the Opera House. It is a culmination of Gondwana's work over the year, presented to an audience of thousands.	15,000	-
GUIDE DOGS ASSOCIATION OF NSW/ACT		
Funding to purchase 20 mainstream multipurpose technology kits, which includes one iPhone, one screen protector and one protective case to distribute to Clients with low vision or blindness at no cost to the recipient. Training will also be provided to the Clients to ensure they are able to use the technology to improve their independence.	14,413	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2022

	2023	2022
SOCIAL WELFARE AND THE ARTS	\$	\$
HOLDSWORTH ST COMMUNITY CENTRE WOOLLAHRA		
Hidden Messages is a series of drama workshops, in partnership with Milk Crate Theatre, for people living with intellectual disability. Focusing on a range of dramatic skills e.g. movement, verbal and non-verbal expression, creative communication, developing ideas, storytelling and teamwork to deliver a shared project. Funding goes towards running workshops, developing stories and delivering a live performance. This will be shared with the community to give insight and create social awareness and change perceptions.	15,000	15,000
HUMAN NATURE ADVENTURE THERAPY		
This project will fund reusable safety equipment (e.g. life jackets, rashies) so disadvantaged young people don't miss out on group activities just because they can't afford their own gear. It will also deliver 50 Adventure Packs containing essential outdoor supplies so they can have lifelong positive adventures in nature.	12,000	-
INFANTS' HOME ASHFIELD		
Delivery of a free weekly playgroup for children aged 0-12 months. The playgroup will particularly support parents who are socially isolated, struggling with the transition to parenthood or experiencing challenges in caring for, bonding with, or understanding their baby. Funding will support facilitation, evaluation and planning of the playgroup by a Child and Family Health Nurse and a Playgroup Assistant, program supervision, the purchase of resources and equipment and marketing of the program.	14,845	-
KARINYA HOUSE HOME FOR MOTHERS AND BABIES		
Funding to support the installation of solar panels and associated battery storage on three residential cottages within their facility, providing safe supported accommodation for vulnerable women who are pregnant or have a newborn baby. Women residing in the cottages often also have more than one child and are therefore not able to stay in the Karinya House shared accommodation facility.	15,000	15,000
MAHBOBA'S PROMISE INCORPORATED		
Funding to establish a catering service featuring Afghan cuisine to customers in Sydney. This social enterprise will focus on creating sustainable jobs and providing vocational education for Afghan refugees recently resettled in the area. The funding will cover the costs associated with start-up and ongoing operations, including equipment, supplies, and employee training.	10,000	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2022

	2023	2022
SOCIAL WELFARE AND THE ARTS	\$	\$
MILK CRATE THEATRE		
Funding to develop and stage SOLACE, a new immersive performance work in partnership with Stalker Theatre/Box of Birds, that physicalises the thought, physiological impulse and sensation that drives and pursuits of comfort. The work will be devised by Milk Crate Theatre Collaborative Artists through weekly workshops led by professional artists where they will gain advanced skills in performance making and storytelling before staging the work for the wider community. SOLACE was staged by Milk Crate Theater in October 2023 in Sydney.	15,000	12,000
NATIONAL CENTRE FOR CHILDHOOD GRIEF		
The NCCG's Adventure Weekend for Bereaved Boys brings together 15 boys aged 8-16 years old, who have lost a parent, for a two and a half day program of tailored physical challenges and therapeutic activities. This unique program is led by the NCCG's professional counsellors and trained volunteers at an adventure camp centre in NSW. It is designed to complement their individual counselling program.	11,630	-
ODYSSEY HOUSE NSW		
Funding to help enhance the new Odyssey Family Recovery Centre at Eagle Vale NSW to meet the unmet demand from parents, including pregnant women. The funding will equip and furnish the family cottages and the outdoor space of the Centre, covering costs on cots, storage and bookshelves, outdoor furniture, play equipment and storage sheds.	15,000	-
PROJECTKINDNESS INCORPORATED		
ProjectKindness works to enrich people's lives by providing Kindness Hampers to ensure they have enough food to eat and essential household items to live comfortably. Each Kindness Hamper includes groceries, children's toys and books, essential household items, smaller furniture items, baby essentials, baby and children's clothing and school supplies.	15,000	-
REFUGEE ADVICE AND CASEWORK SERVICE		
Funding towards a dedicated program providing critical legal services to help people apply for asylum who identify as LGBTIQ+ and who fear persecution if they return to their home countries. For people needing to seek safety in Australia but fear information will be disclosed to their home country's Government or their family, or they are reluctant to disclose personal details due to cultural differences and language barriers. RACS is a trusted organisation providing a safe place for people ready to disclose their sexual orientation or identity.	15,000	15,000

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2022

	2023	2022
SOCIAL WELFARE AND THE ARTS	\$	\$
RELOVE		
ReLove is an environmental and social charity that rescues good quality furniture and household items from corporate relocations, companies with excess stock and the community. ReLove supports people in crisis to furnish their homes as they access safe housing; currently helping 10-15 families per week, operating 3 days per week. The 1000 Homes Project aims to scale their support model from 3 days to 4 days per week to furnish the homes of 1000 families. The funding will support additional warehouse and delivery staff to expand and reach more families in crisis.	15,000	-
SOLVE-TAD DISABILITY SERVICES		
Funding to empower volunteers to support people with disabilities. A volunteer training program combining online accessible video modules and face-to-face training. Training will include first-aid, social etiquette with clients, electronics, biology, product design, 3D printing, laser cutting, upholstery, welding/metal work, Fusion 360 and solid works and bicycle development.	15,000	-
SYDNEY WRITERS' FESTIVAL		
Russ the Story Bus is a repurposed school bus that has been converted into a moving children's library. Russ travels to disadvantaged schools in Western Sydney and regional NSW over a two-month tour, reaching over 8,000 primary school children annually. Russ delivers a creative space for children to engage in workshops with visiting authors, listen to stories, hear an author talk about their craft and most importantly, to choose a book to take home. The funding will help to purchase books for the students to take home.	15,000	15,000
SYMPHONY FOR LIFE FOUNDATION		
Symphony For Life provides free, community-based, after-school music education to children. The focus is on children who have never had the chance to play or own an instrument, often from less privileged and diverse ethnic communities. Children are loaned musical instruments to encourage ownership, and to participate in individual and group classes. The children are taught by professional musicians. Children will also attend an annual summer camp and are often invited to perform at community events at Westfield Parramatta.	25,000	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2022

	2023	2022
SOCIAL WELFARE AND THE ARTS	\$	\$
TALDUMANDE YOUTH SERVICES		
Floor renovation at Taldumande Refuge for victims and survivors of forced marriage. Taldumande Youth Services (TYS) supports vulnerable and homeless children and young people aged 12-24, and their families, across Greater Sydney. On any given night Taldumande has 71 children and young people in residence. TYS offer two Freedom and Equity programs which currently support eleven young victims and survivors of forced marriage, five of whom are currently residing in Taldumande tailored 'A New Pathway' accommodation program situated in Ryde. This project will remove existing flooring and install hybrid planks to the 168m ² five-bedroom property.	15,000	-
TAREE POLICE AND COMMUNITY YOUTH CLUB (PCYC)		
Heart to Heart is an art-based welfare program, with a target group of teenage girls aged 12-16, who present with various risk factors. Risk of self-harm, disengagement from education, homelessness, risk of early entry into the criminal justice system, physical, psychological or sexual abuse. Each program runs for eight weeks, with a three-hour program session on eight consecutive Fridays.	15,000	15,000
THE AUSTRALIAN BALLETT		
Funding for The Australian Ballet's Education and Outreach Program. A series of activities to improve the educational outcomes, arts experience and career-readiness of children and young adults across Sydney. This includes the Access Program for children with disabilities at Sydney Opera House - a program for schools to take part in workshops and attend a relaxed performance in the Utzon Room; and True Grit - in partnership with Lifesart, a year-long program of arts training and personal development for young adults with disability, culminating in a creative residency at Sydney Opera House.	15,000	25,000
THE BELL SHAKESPEARE COMPANY		
Funding to support In The Round, Macbeth. In The Round is a series of video Shakespeare resources for Australian schools, currently in creative development with Bell Shakespeare. Designed to fulfil curriculum needs in a rich, on-demand digital format, the videos will ensure all Australian students have access to a Shakespearean performance, regardless of their geographic location or socioeconomic challenges.	25,000	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2022

	2023	2022
SOCIAL WELFARE AND THE ARTS	\$	\$
THE BOWER RE-USE AND REPAIR CENTRE CO-OPERATIVE (THE BOWER FUND)		
Funding of the House to Home Project. The Bower partners with humanitarian service organisations in identifying the needs of refugees, survivors of domestic violence and those previously homeless to outfit their accommodation with household items. The funding will enable them to outfit over 50 homes of struggling families delivering the goods they need to their door at no cost, an essential service in this time of housing insecurity.	15,000	-
THE FOOTPATH LIBRARY		
The Footpath Library provides a weekly service at Martin Place where people experiencing homelessness can meet, connect through conversation and have access to books and reading glasses. The funding will pay for pocket-sized notebooks, pens, puzzle/word books. <i>"A notepad/pen is so important; our readers have a place to write down their appointments, keep track of things and journal their thoughts."</i>	2,000	15,000
THE MARMALADE FOUNDATION		
Funding to meet the food budget at Lou's Place. This coming year, with a 40% increase in the number of women they support, Lou's Place aims to provide approximately 8000 nutritious homemade meals that are cooked from scratch by the team of wonderful volunteers, and served in a caring and safe environment.	14,900	15,000
THE NORTHCOTT SOCIETY		
Funding to create and equip a sensory space in Campbelltown where adults with disability can experience the therapeutic benefits of sensory stimulation as a strategy to refocus or relax. The project will transform a drab multiple-use room through a nature-based design, including specialised furniture, a light box, optics and projection, sounds, textures and an array of sensory objects. The upgrade will encourage play and relaxation and empower users to discover techniques for managing and processing emotions to help keep them calm.	15,000	14,000

————— SCHEDULE OF GRANTS AND DONATIONS —————
 MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
 CONTRIBUTION PLUS AMOUNT PAID IN 2022

	2023	2022
	\$	\$
SOCIAL WELFARE AND THE ARTS		
WESTERN SYDNEY ORCHESTRA PROJECT		
WestPhil and STARTTs will provide free orchestral music lessons for 30 refugee children whose previous training in music was disrupted due to war and whose families are rebuilding their lives in Western Sydney. This project culminates in masterclasses for refugee musicians, a gala performance in December, and pathway to further future involvement with WestPhil.	25,000	-
OTHER	-	558,320
TOTAL SOCIAL WELFARE AND THE ARTS	564,788	875,820
GRAND TOTAL	1,424,147	2,999,705

FINANCIAL REVIEW
2023



Auditor's Independence Declaration

As lead auditor for the audit of James N. Kirby Foundation Limited as Trustee for the James N. Kirby Foundation for the year ended 30 June 2023, I declare that to the best of my knowledge and belief, there have been no contraventions of any applicable code of professional conduct in relation to the audit.

James McElvogue
Partner
PricewaterhouseCoopers

Sydney
31 October 2023

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JAMES N. KIRBY FOUNDATION

CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE FINANCIAL YEAR ENDED 30 JUNE 2023

	Notes	2023 \$	2022 \$
Revenue	3	2,138,500	2,388,500
Other income	3	1,304,373	830,880
Net increase/(decrease) in fair value of investments		1,498,009	(1,580,231)
Grant expense		(1,424,147)	(2,999,705)
Investment administration		(42,000)	(42,000)
Administration fee		(117,500)	(117,500)
Other expenses		(18,214)	(12,332)
SURPLUS/(DEFICIT) before income tax expense		3,339,021	(1,532,388)
Income tax expense	2(b)	-	-
SURPLUS/(DEFICIT) for the year		3,339,021	(1,532,388)
TOTAL COMPREHENSIVE SURPLUS/(DEFICIT) for the year		3,339,021	(1,532,388)

Notes to the consolidated financial statements are included on pages 47 to 54.

JAMES N. KIRBY FOUNDATION
CONSOLIDATED STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2023

	Notes	2023 \$	2022 \$
CURRENT ASSETS			
Cash and cash equivalents	5	2,087,300	1,877,938
Other assets	6	1,423,620	208,280
TOTAL CURRENT ASSETS		3,510,920	2,086,218
NON-CURRENT ASSETS			
Financial assets	4	18,916,193	17,001,874
TOTAL NON-CURRENT ASSETS		18,916,193	17,001,874
TOTAL ASSETS		22,427,113	19,088,092
CURRENT LIABILITIES			
Trade creditors		-	-
TOTAL CURRENT LIABILITIES		-	-
NON-CURRENT LIABILITIES			
Trade creditors		-	-
TOTAL NON-CURRENT LIABILITIES		-	-
TOTAL LIABILITIES		-	-
NET ASSETS		22,427,113	19,088,092
RETAINED SURPLUS		22,427,113	19,088,092

Notes to the consolidated financial statements are included on pages 47 to 54.

JAMES N. KIRBY FOUNDATION
CONSOLIDATED STATEMENT OF CHANGES IN EQUITY
FOR THE FINANCIAL YEAR ENDED 30 JUNE 2023

	Retained Surplus \$
BALANCE at 1 July 2021	20,620,480
Surplus for the year, representing total comprehensive surplus for the year	(1,532,388)
BALANCE at 30 June 2022	19,088,092
BALANCE at 1 July 2022	19,088,092
Surplus for the year, representing total comprehensive surplus for the year	3,339,021
BALANCE at 30 June 2023	22,427,113

Notes to the consolidated financial statements are included on pages 47 to 54.

JAMES N. KIRBY FOUNDATION
CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE FINANCIAL YEAR ENDED 30 JUNE 2023

Notes	2023 \$	2022 \$
CASH FLOWS from operating activities		
Receipts from donations	2,138,500	2,388,500
Payments to suppliers and employees	(177,260)	(171,286)
Grants paid	(1,424,147)	(2,999,705)
NET CASH PROVIDED/(USED) by Operating Activities	537,093	(782,491)
CASH FLOWS from investing activities		
Purchases of Shares	(2,610,858)	(2,848,878)
Proceeds from the sale of investments	2,847,875	1,443,421
Income from investments - interest, dividends, and distributions	696,522	607,428
Investment in term deposits	(1,261,270)	-
NET CASH (USED)/PROVIDED by investing activities	(327,731)	(798,029)
CASH FLOWS from financing activities		
Net cash used in financing activities	-	-
NET INCREASE IN CASH AND CASH EQUIVALENTS	209,362	(1,580,520)
CASH AND CASH EQUIVALENTS at the beginning of the financial year	1,877,938	3,458,458
CASH AND CASH EQUIVALENTS at the end of the financial year	5 2,087,300	1,877,938

Notes to the consolidated financial statements are included on pages 47 to 54.

JAMES N. KIRBY FOUNDATION
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 30 JUNE 2023

Note 1: Corporate Information

The financial report of the James N. Kirby Foundation Limited as Trustee for the James N. Kirby Foundation for the year ended 30 June 2023 was authorised for issue in accordance with a resolution of the directors.

The James N. Kirby Foundation Limited (the Company) is a public company limited by guarantee, incorporated and operating in Australia, the sole activity of which is to act as the corporate trustee of the James N. Kirby Foundation (the Trust). The consolidated financial statements as at and for the year ended 30 June 2023 comprise the Company and the Trust, collectively referred to as James N. Kirby Foundation Limited as trustee for the Trust. The Company has no financial information requiring separate disclosure, as the company does not trade and has no assets or liabilities.

Registered Office and Principal Place of Business:

Second Floor
86-90 Bay Street
Broadway NSW 2007

The nature of the operations and principal activities of James N. Kirby Foundation Limited are described in the Directors' Report.

Note 2: Statement of Significant Accounting Policies

Statement of Compliance

Accounting Standards include Australian equivalents to International Financial Reporting Standards (A-IFRS). A statement of compliance with IFRS cannot be made due to the application of not-for-profit sector specific requirement contained in the A-IFRS.

Basis of Preparation

The financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards Simplified Disclosures (including Australian Accounting Interpretations), the Australian Charities and Not-for-Profits Commission Act 2012 and its associated regulations.

Australian Accounting Standards set out accounting policies would result in a financial report containing relevant and reliable information about transactions, events and conditions.

Material accounting policies adopted in the preparation of this financial report are presented below and have been consistently applied unless otherwise stated.

The financial report has been prepared on the basis of historical cost, except for the revaluation of certain financial instruments. Historical cost is generally based on the fair values of the consideration given in exchange for assets at time of acquisition.

JAMES N. KIRBY FOUNDATION
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 30 JUNE 2023

The following significant accounting policies have been adopted in the preparation and presentation of the financial report:

Standard	Effective	Adopted
AASB 1060 General Purpose Financial Statements - Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities	1 July 2021	30 June 2023

The adoption of the standards above did not have any material impact to the amounts recognised in the prior periods and are not expected to significantly affect the current or future periods.

(a) Revenue Recognition

- (i) Donations and contributions
Revenue in the form of bequests, donations, and contributions received from Kirby family members and their related entities are recognised in the year in which it is received.
- (ii) Interest Income
Interest income is recognised when received or upon investment maturity, with exception to investments that have a maturity that falls after the reporting date; in this event interest attributable to the reporting period is accrued.
- (iii) Dividend Income
Dividend income is recognised when received.
- (iv) Trust Income
Trust income is recognised when received except where it is received after reporting date but relates directly to the current reporting period; in this event it is the accrued accordingly.

(b) Income Tax

James N. Kirby Foundation has been granted exemption from income tax under Section 50-5 of the Income Tax Assessment Act 1997.

(c) Expenditure

Expenditure is accounted on a cash basis and has been classified under headings that aggregate all costs relating to that category. The categories in the consolidated statement of comprehensive income reflect James N. Kirby Foundation Limited's activities.

(d) Employee Benefits

The company has no employees and accordingly has no provision for employee entitlements recorded in the financial statements.

(e) Cash and Cash Equivalents

Cash and cash equivalents in the consolidated statement of financial position include cash at bank, cash on hand, short-term deposits held with banks with an original maturity of three months or less, from date of

JAMES N. KIRBY FOUNDATION
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 30 JUNE 2023

acquisition, that are readily convertible to known amounts of cash and which are subject to insignificant risk of changes in value, other short-term highly liquid investments and bank overdrafts.

For the purposes of the statement of cash flow, cash and cash equivalents consist of cash and cash equivalents as defined above, net of any outstanding bank overdrafts.

(f) Goods and Services Tax

- Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except
- (i) where the amount of GST incurred is not recoverable from the taxation authority, it is recognised as part of the cost of acquisition of an asset or as part of an item of expense; or
 - (ii) for receivables and payables which are recognised inclusive of GST.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables.

Cash flows are included in the statement of cash flows on a gross basis. The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

(g) Financial Assets

Financial assets at fair value through profit and loss (FVTPL) are stated at fair value, with any gains or losses arising on re-measurement recognised in profit or loss.

This section explains the judgements and estimates made in determining the fair values of the financial instruments that are recognised and measured at fair value in the financial statements. To provide an indication of the reliability of the inputs used in determining the fair value, James N. Kirby Foundation has classified its financial instruments into three levels prescribed under the relevant accounting standards.

For listed equities fair value is determined at year end based on quoted market price, level 1 input in the fair value hierarchy amounted to \$15,187,959 as at 30 June 2023.

For unlisted investments fair value is determined at year end based on quoted market price, level 1 input in the fair value hierarchy amounted to \$3,528,234, with the remaining \$200,000 falling under level 3 in the fair value hierarchy.

(h) Financial Liabilities

Trade payables are recognised when the company becomes obliged to make future payments resulting from the purchase of goods and services. Income received in advance is recognised when the full recognition criteria of the monies received from donors have not been met.

(i) Going Concern

In accordance with their responsibilities, the directors have considered the appropriateness of the going concern basis, which has been used in the preparation of these financial statements. The directors have no reason to believe that a material uncertainty exists that may cast significant doubt about the ability of the company to continue as a going concern.

JAMES N. KIRBY FOUNDATION
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 30 JUNE 2023

On the basis of their assessment of the Company's financial position and of the enquires made, the directors have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing the financial statements.

(j) **Critical accounting judgement and key sources of estimation uncertainty**

In the application of the Company's accounting policies, which are described in note 2, the directors are required to make judgments, estimates and assumptions about carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

(k) **Standards and Interpretations in issue not yet adopted**

At the date of authorisation of the financial statements. The Standards and Interpretations listed below were in issue but not yet effective:

(i) Standard/Interpretation	(ii) Effective for annual reporting periods beginning on or after	(iii) Expected to be initially applied in the financial year ending
AASB 2020-1 Amendments to AASs - Classification of Liabilities as Current or Non-Current	1 January 2023	31 December 2023
2021-2 Amendments to Australian Accounting Standards - Disclosure of Accounting Policies and Definition of Accounting Estimates	1 January 2023	31 December 2023

The Directors of the Company anticipate that the adoption of the Standards and Interpretations in future periods will have no material financial impact on the financial statements of the Company.

JAMES N. KIRBY FOUNDATION
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 30 JUNE 2023

Note 3: Surplus from Ordinary Activities

The operating surplus includes the following items of revenue and expense:

	2023 \$	2022 \$
OPERATING REVENUE		
Donations	2,138,500	2,388,500
TOTAL OPERATING REVENUE	2,138,500	2,388,500
OTHER INCOME		
Dividends	264,539	336,354
Trust distributions	248,693	267,080
Imputation credits	76,155	100,078
Bank interest	79,560	4,881
Net profit on sale of investments	635,425	122,487
TOTAL	1,304,372	830,880

Note 4: Financial Assets

	2023 \$	2022 \$
Share Investment Portfolio	15,187,959	13,405,898
Unlisted Investments	3,728,234	3,595,976
MARKET VALUE OF INVESTMENT PORTFOLIO	18,916,193	17,001,874

The fair values of financial assets are based on market price valuations. The funds are in diversified portfolios of various asset classes managed by professional fund managers and advisors where applicable, as agreed by the Board. The cost of the Share Investment Portfolio was \$12,015,740 (2022: \$11,801,292) and of the Unlisted investments was \$3,262,884 (2022: 3,184,843).

Note 5: Cash And Cash Equivalents

	2023 \$	2022 \$
Cash at bank	2,028,431	1,111,968
Term deposits (maturity less than 3 months)	58 869	765,970
	2,087,300	1,877,938

————— JAMES N. KIRBY FOUNDATION —————
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 30 JUNE 2023

Note 6: Other Current Assets

	2023 \$	2022 \$
Sundry Debtors	162,350	208,280
Term Deposits (maturity more than 3 months)	1,261 270	0
	1,423,620	208,280

Note 7: Auditors' Remuneration

The auditors did not receive fees for their service nor any other benefits.

Note 8: Segmental Information

The Company's principal activities in the course of the financial year were to provide trustee services for the James N. Kirby Foundation which support organisations and programs through the provision of grants to other DGR compliant charitable organisations.

Note 9: Related Party Disclosures

The Directors in office during the financial year were:

Virginia A McClelland
Helen J Kirby
James R Kirby
Margaret A Kirby
Christine E Deer AM
James T Hodgkinson OAM
Ross D Milbourne AO
David W Smithers AM.

There were no related party transactions during the financial year other than the donations received from the Kirby family members, and the annual administration fee of \$117,500 paid to James N. Kirby Holdings Pty Ltd, being a related entity, for administration services for the year. No directors had financial dealings with the Company, or received remuneration from the Company.

————— JAMES N. KIRBY FOUNDATION —————
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 30 JUNE 2023

Note 10: Parent Entity Financial Information

The individual financial statements for the parent entity show the following aggregate amounts:

	2023 \$	2022 \$
BALANCE SHEET		
Current Assets	-	-
Total Assets	-	-
Current Liabilities	-	-
Total Liabilities	-	-
Members' Equity	-	-
Profit or Loss for the year	-	-
TOTAL COMPREHENSIVE INCOME	-	-

James N. Kirby Foundation Limited (ABN 11 008 458 277), a company limited by guarantee, is the corporate trustee for its only controlled entity, James N. Kirby Foundation (ABN 27 048 553 927).

James N. Kirby Foundation Limited is incorporated under the Corporations Act 2001. If it is wound up, the constitution states that each member is required to contribute a maximum of \$20 each towards meeting any outstanding obligations of the James N. Kirby Foundation. As at 30 June 2023 the number of members were 8 (2022: 8).

Note 11: Financial Instruments

(a) Significant Accounting Policies

Details of the significant accounting policies and methods adopted, including the criteria for recognition, the basis of measurement and the basis on which revenues and expenses are recognised, in respect of each class of financial asset are disclosed in note 2 to the financial statements.

(b) Fair Value of Financial Instruments

The fair value of financial assets and financial liabilities are determined as follows:

- the fair value of financial assets and financial liabilities with standard terms and conditions and traded on active liquid markets are determined with reference to quoted market prices; and
- the fair value of other financial assets and financial liabilities (excluding derivative instruments) are determined in accordance with generally accepted pricing models based on discounted cash flow analysis.

(c) Other Price Risk

James N. Kirby Foundation Limited is exposed to market risks arising from investments. Investments are held for long term gain rather than trading purposes.

————— JAMES N. KIRBY FOUNDATION —————
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 30 JUNE 2023

Note 12: Subsequent Events

No matters or circumstances have arisen since the end of the financial year that has significantly affected, or may significantly affect, the operations of the company, the results of those operations, or the state of affairs of the company in future financial years.

————— JAMES N. KIRBY FOUNDATION —————
DIRECTORS' DECLARATION

The Directors of the James N. Kirby Foundation Limited declare that:

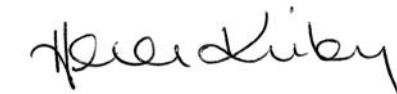
1. the consolidated financial statements and notes, as set out on pages 42 to 54, are in accordance with the Australian Charities and Not-for-Profits Commission Act 2012 including:
 - (a) complying with Australian Accounting Standards Simplified Disclosures and the Australian Charities and Not-for-Profits Commission Regulation 2012; and
 - (b) giving a true and fair view of the financial position as at 30 June 2023 and of the performance for that year.
2. in the directors' opinion, there are reasonable grounds to believe that James N. Kirby Foundation Limited will be able to pay its debts as and when they become due and payable.
3. in the directors' opinion, there are reasonable grounds to believe that James N. Kirby Foundation will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

On behalf of the Directors



Virginia A McClelland
Director



Helen J Kirby
Director

Sydney
31 October 2023



Independent auditor's report

To the members of James N. Kirby Foundation Limited as Trustee for the James N. Kirby Foundation

Our opinion

In our opinion:

The accompanying financial report of James N. Kirby Foundation Limited as Trustee for the James N. Kirby Foundation (the Entity) is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission (ACNC) Act 2012*, including:

- (a) giving a true and fair view of the Entity's financial position as at 30 June 2023 and of its financial performance for the year then ended
- (b) complying with Australian Accounting Standards - Simplified Disclosures and Division 60 of the *Australian Charities and Not-for-profits Commission Regulations 2022*.

What we have audited

The financial report comprises:

- the consolidated statement of financial position as at 30 June 2023
- the consolidated statement of changes in equity for the year then ended
- the consolidated statement of cash flows for the year then ended
- the consolidated statement of profit or loss and other comprehensive income for the year then ended
- the notes to the financial statements, which include significant accounting policies and other explanatory information
- the declaration of the directors.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial report* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Entity in accordance with the ethical requirements of the Accounting Professional & Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

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Other information

The directors are responsible for the other information. The other information comprises the information included in the annual report for the year ended 30 June 2023, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon through our opinion on the financial report.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information that we obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the directors for the financial report

The directors are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards - Simplified Disclosures and the *Australian Charities and Not-for-profits Commission (ACNC) Act 2012* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the Entity to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Entity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.



A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf. This description forms part of our auditor's report.

PricewaterhouseCoopers

James McElvogue
Partner

Sydney
31 October 2023

JAMES N. KIRBY FOUNDATION

ABN 27 048 553 927

Established on 17 October 1967, the James N. Kirby Foundation is a Private Ancillary Fund listed as Item 99 in Regulation 995-1.02 of the Income Tax Assessment Regulations 1997

TRUSTEE

James N. Kirby Foundation Limited
ABN 11 008 458 277

TRUSTEE DIRECTORS

Ms Virginia A McClelland - *Chairman*
Ms Helen J Kirby - *Vice Chairman*
Mr James R Kirby
Ms Margaret A Kirby
Emeritus Professor Christine E Deer AM
Mr James T Hodgkinson OAM
Emeritus Professor Ross D Milbourne AO
Mr David W Smithers AM

MANAGER - GRANTS ADMINISTRATION

Ms Mel Rankine

HONORARY AUDITOR

James McElvogue - *PricewaterhouseCoopers*

HONORARY SECRETARY

Mr Russell Forster

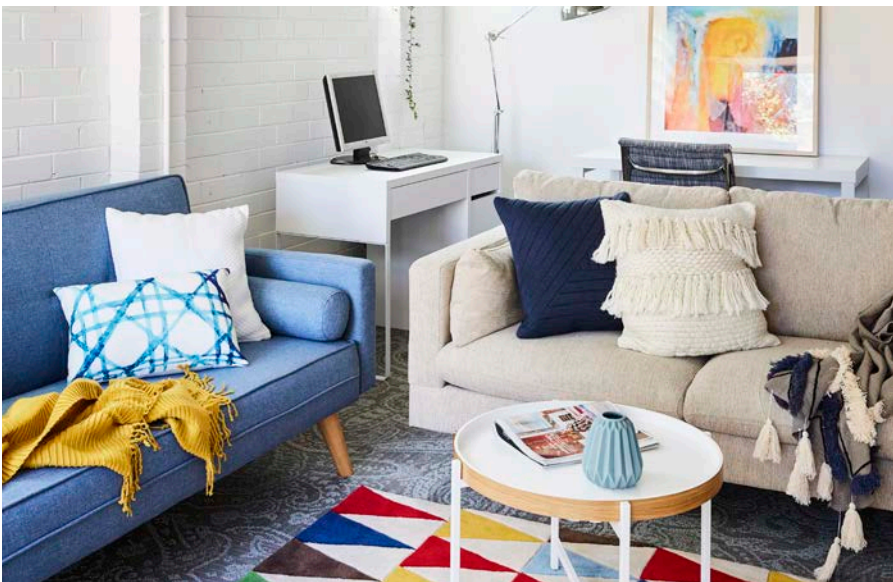
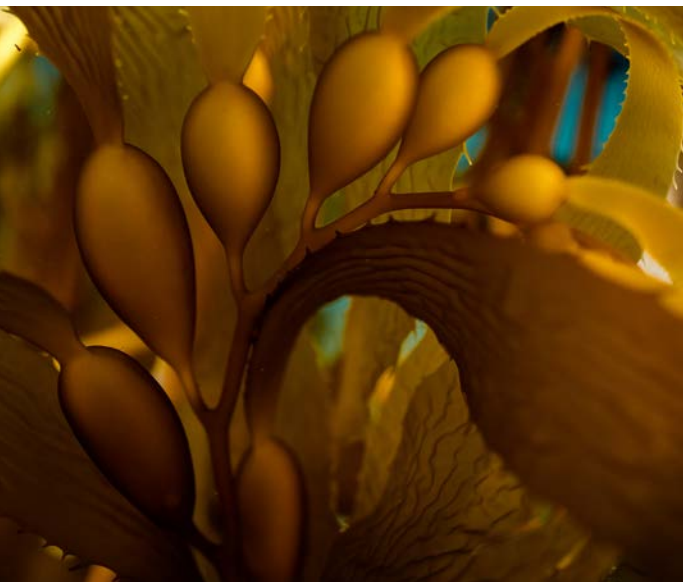
HONORARY SOLICITOR

Mr Ken B Ramsay

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