



JAMES N. KIRBY FOUNDATION



2021 FIFTY-FOURTH ANNUAL REPORT





Sir James Kirby CBE (1899 - 1971)

CONTENTS

CHAIRMAN’S REPORT	2
GRANTS MADE - THE YEAR IN REVIEW	5
COVID - 19 EMERGENCY FUNDING	14
SCHEDULE OF GRANTS	20
INCOME STATEMENT	35
BALANCE SHEET	36
CASH FLOW STATEMENT	37
INDEPENDENT AUDIT REPORT TO THE TRUSTEE	38
TRUSTEE DETAILS	40

Once again, the 2021 year has proven to be one of significant challenges for all Australians. Many communities were still reeling from the events of the previous year when the whole of Australia went into lockdown.

Due to these ongoing challenges, the social service and mental health sectors in particular struggled to meet the inevitable increase in demand from supplying food to assisting families with unprecedented domestic violence issues. Schools again went into lockdown. The arts industry came under extraordinary stress with many of its workers unable to find employment and needing the assistance of food banks and mental health professionals. It is, indeed, a very vicious circle and one that continues to this day.

In response to the pandemic, in October 2021 the board had an emergency funding round to assist charities impacted by COVID-19. In the recent annual funding round which closed in February 2021, the board paid particular attention to those various organisations that were directly affected by either their increased need for service provision or a lack of funding in part due to the lowered economic circumstances from donors and in many cases their inability to raise funds through events.

As in the previous year Kay McDowall continued to maintain contact via zoom with many of our recipients with great success.

The end of 2021 sees the lifting of lockdowns in most states and a return to what many hope will be a more normal or “new normal” way of life. Through the past year the board has continued to be supportive of the Kirby family and their desire to see increased donations. We look forward to being able to see many of our recipients face-to-face in the new year.

In recent times we have seen some changes to the Board of Directors. In mid 2019 we welcomed Mr James Hodgkinson OAM as a Director and we have already greatly benefited from his astute input and commitment shown to the Foundation.

In 2020 my cousin Mr Michael Kirby resigned after serving on the board for 16 years as a Director. I would like to extend my deepest gratitude to him for his diligence, commitment and compassion shown as a Director of the James N. Kirby Foundation. Michael continues to strongly support the Foundation and as he stepped down from his Directorship he nominated his sister Ms Virginia McClelland to the board of Directors. I would like to extend a very warm welcome to Virginia and it is my pleasure to work alongside her as a family Director and share in the commitment to the work of the James N. Kirby Foundation.

This year the Foundation also saw the resignation of our Honorary Secretary Mr Owen Beattie. Owen was appointed Company Secretary in 2010 and brought to the position his expertise and knowledge, along with a strong commitment to the James N. Kirby Foundation. On behalf of the Kirby family and Directors, I extend a heartfelt thank you to Owen for his due diligence, the support he gave to the Directors and the graciousness in which he offered this over the years.

I would also like to extend a warm welcome to Mr Russell Forster who now takes up the position of Honorary Secretary. Russell has worked for the Kirby family for the last 28 years and it is lovely to now welcome him to the Foundation.

The James N. Kirby Foundation only accepts on-line applications for Small Grants - up to \$15K. Following greater levels of due diligence, larger projects that fit within the objectives of The Foundation are sourced

and assessed. As previously mentioned, in response to the pandemic in 2020 the directors agreed to add a COVID-19 emergency funding round. Listed below are the large grants subsequently approved by the Board in the annual funding round and the COVID-19 emergency funding round. Please see the ‘Schedule of Grants’ for more details on these grants.

COVID-19 EMERGENCY FUNDING ROUND 2021

\$45,000	Asylum Seekers Centre
\$25,000	Australian Schools Plus
\$50,000	Barnardos Australia
\$25,000	Black Dog Institute
\$25,000	Cerebral Palsy Alliance
\$25,000	Giant Steps Australia
\$25,000	Inala
\$25,000	Karinya House Home for Mothers and Babies
\$20,000	OzHarvest Limited
\$25,000	Raise Foundation
\$50,000	Royal Far West
\$25,000	StreetWork Australia
\$25,000	The Marmalade Foundation Limited
\$30,000	Western Sydney University
\$50,000	Women’s Community Shelters Limited
\$30,000	Youth Off The Streets

ANNUAL FUNDING ROUND 2021

\$50,000	Art Gallery of NSW
\$40,000	Australian Wildlife Conservancy
\$20,000	Bush Heritage Australia Fund
\$25,000	Camp Breakaway Inc
\$20,000	Documentary Australia Foundation
\$20,000	EDO NSW
\$50,000	The Shepherd Centre
\$50,000	Wesley Community Services Limited
\$28,500	Youth Insearch

The Foundation receives hundreds of applications each year, that are all carefully considered. Other than those who do not comply with the specific objectives of The Foundation, the demands placed upon our resources are extremely challenging and, regrettably, many applications are denied. The Directors believe that the available funds of The Foundation have been appropriated in accordance with the objectives found on the website www.kirbyfoundation.com.au.

Audited financial statements of The Foundation for the year ended 30 June 2021 are presented in this Annual Report. In the opinion of the Directors of the Trustee, these statements are properly drawn up so as to give a true and fair view of the state of affairs of The Foundation and its results for the year ended on that date, and are in accordance with applicable Accounting Standards and the Trust Deed dated 17 October, 1967.

The Foundation’s gross income for the year ended 30 June 2021 was \$1,952,378 (2020 \$1,149,968) including donations received of \$1,388,500 (2020 \$388,500) with \$1,504,820 (2020 \$1,059,619) paid in grants during the year.

Since its inception in 1967, grants and donations totalling \$25,627,498 (2020 \$24,122,678) have been made by the Foundation. These fall into the following categories:

CATEGORY	2020/2021 \$	%	Total to 30 June 2021 \$	%
Health	\$249,400	15%	\$4,352,476	17%
Education and Technology	\$418,730	28%	\$9,935,510	39%
Environment	\$159,550	11%	\$1,610,427	6%
Social Welfare and The Arts	\$677,140	46%	\$9,729,085	38%
	\$1,479,820	100%	\$25,627,498	100%

In accordance with the Articles of the Trustee Company, Emeritus Professor Christine E Deer AM, Mr David W Smithers AM, Emeritus Professor Ross D Milbourne AO and Mr James T Hodgkinson OAM retire as Directors of the company but, being eligible, have offered themselves for re-election at the trustee company’s Annual General Meeting.

I would like to extend our sincere thanks and appreciation to the Directors for their sage guidance and assistance in allocating the income of The Foundation as a great deal of analysis is required to properly evaluate requests that are received. We also appreciate the continued contributions made by our honorary solicitor - Mr Ken Ramsay, our honorary auditor - Mr Alan Neilson, and honorary secretary - Mr Russell Forster. I would also like to acknowledge the considerable and compassionate contribution that Kay McDowall, Manager - Grants Administration, makes to The Foundation.



Margaret A Kirby
Chairman of Trustee Directors

GRANTS MADE: THE YEAR IN REVIEW 2021

It is a compulsory condition that all grant recipients must provide annual progress and acquittal reports so that the James N. Kirby board can review the application of funds as well as the outcomes that our donations provide.

Some of last year’s grant recipients have graciously contributed to our Annual Report by giving further insight into their organisation and more specifically, their grant from The Foundation.

We are delighted to be able to profile these organisations over the next few pages followed by a summary of all grants made in 2021.



Sustainable Housing Kit (left) and Renewable Energy Kit (right).

Science and Technology Education Leveraging Relevance (STELR) is an education program run by the Australian Academy of Technology and Engineering (ATSE). STELR features enticing and purpose-built equipment packs which teachers and students use to build and test sustainable engineering concepts. These kits allow students to put into action the science, technology and engineering concepts they're learning through the curriculum, and undertake both guided and open-ended research. Hands on activities also encourage students at all learning levels to participate and foster skills such as teamwork and creativity.

The support of the James N. Kirby Foundation has allowed these kits and resources to be supplied to students in schools with a high percentage of Aboriginal or Torres Strait Islander students, and where the school normally would not be able to access such teaching aids. Two such schools were selected to receive full class sets of our most popular kits.

Meekatharra District High School in Western Australia received Sustainable Housing kits. This kit uses the context of designing a low energy home to explore the concepts of

heat transfers by convection, conduction and radiation and the thermal properties of matter.

Palmerston College in the Northern Territory received Renewable Energy kits. These are designed to engage students in learning about energy and sustainability through the theme of renewable energy and climate change.

Teachers from both schools were very excited to receive the kits and are already planning their lessons for the students to get their hands on them.

STELR is keen to increase the inclusivity of STEM teaching for all students across Australia and we are grateful for the assistance provided by the Foundation.

Kylie Walker

Kylie Walker
Chief Executive Officer



Creating solutions for a prosperous zero-emissions Australia.

Beyond Zero Emissions is an independent think tank creating solutions for a prosperous zero-emissions Australia. We conduct and publish research on solutions to reduce emissions and unlock economic potential for industries, regions and communities.

The Hunter Valley is Australia's largest regional economy and heavily reliant on coal exports and generation. There is an urgent need to diversify the Hunter economy to ensure the Hunter can continue to thrive in the post-carbon era.

The James N. Kirby Foundation generously provided funding to support the “**Working together for a Smart Clean Hunter Project**”. This enabled BZE to include Chapter 9, the Hunter Case study in the Millions Jobs Plan. This included a 2030 vision of a heavily decarbonised Hunter Valley using its existing assets - such as transmission, port and rail infrastructure and a skilled and educated workforce - to support a thriving low-carbon economy.

The Million Jobs Plan also recommended that Australia can repower manufacturing by establishing Renewable Energy Industrial Precincts. These are clusters of all-electric manufacturers powered by renewables, sharing

central infrastructure and resources including transmission lines, hydrogen electrolyzers and industrial district heat networks. They will focus on what the Hunter already does well - mining equipment, for example. BZE's aims to both establish the necessary national policy framework and see government support for critical early-stage infrastructure in regions like the Hunter.

Funding from the James N. Kirby Foundation enabled us to undertake deep stakeholder engagement and a highly successful event at the Hunter Innovation Festival. We gathered over 40 local statements of support, published seven opinion pieces in the Newcastle Herald, gave three interviews on ABC local radio and one on ABC TV. We are working closely with our stakeholders to develop a draft plan to bring a Renewable Energy Industrial Precinct to life in the Hunter.

Heidi Lee
Chief Executive Officer



Mental Health App for the unemployed.

Research shows that unemployment is associated with up to 3-times greater risk of death by suicide, and twice the rates of mental distress than those who are employed.

As businesses continue to face economic uncertainty and reductions in their workforce due to the pandemic, Black Dog Institute is investigating ways to support the mental health of people who have recently become unemployed due to COVID-19.

Anchored is a free smartphone app-based intervention which includes strategies proven to improve mental health, reduce stress and increase wellbeing. Prevention programs delivered via smartphone applications have the potential to reduce the incidence of depression and other mental health problems, while also overcoming many of the barriers to accessing traditional face-to-face interventions, such as stigma, high costs and time involved.

In June 2020, researchers at the Black Dog Institute commenced adaptation of the Anchored app to provide support for recently unemployed people.

The app has been designed by industry experts in mental health including psychiatrists and clinical psychologists,



and, with input from end users, we are working to identify and implement modifications and new materials required to meet the specific needs of this audience.

The Black Dog Institute sincerely thanks all James N. Kirby Foundation board members and staff for enabling us to adapt this existing smartphone app to support the mental health and wellbeing of unemployed people. We look forward to sharing our progress as this research continues throughout the year.

Professor Samuel Harvey
Deputy Director



Caring and supporting team members.

Lou's Place is the only daytime refuge for women in Sydney providing assistance and support for women in crisis and who have often experienced complex trauma. Many of the women we work with have experienced domestic violence, are dealing with mental illness, homelessness, drug and alcohol addiction, and child protection issues. We also work with transgender women and women who have recently left custody.

Lou's Place provides a supportive context for women to tackle life's challenges by offering services that help them rebuild self-respect, stability and security in their lives. Our safe environment allows women the opportunity to consider their options, imagine a different life and take steps to build it.

This is achieved through therapeutic case management services provided by our highly skilled staff team along with drop in and referral assistance, group activities and programs to build confidence, develop life skills and promote healing and recovery.

While it is a privilege for our staff team to support women when they need it the most, at times that work impacts the

staff delivering these frontline services. Due to the intense emotional nature of their work we have the responsibility to ensure their well-being and psychological health is adequately supported.

The grant from the James N. Kirby Foundation has enabled Lou's Place to ensure each team member has the opportunity to debrief their work with an external clinical supervisor once a month. This supervision helps to release stress and trouble shoot complex cases.

Lou's Place is very grateful to the James N. Kirby Foundation for helping us care for our greatest asset, our staff, so they can be at their best at all times to assist the most vulnerable women in our community.

Nicole Yade
General Manager



The power of performance.

Milk Crate Theatre drives social change through the power of performance. We provide a range of opportunities for people whose voices are under-represented in society to engage in artistic practice to build confidence, skills and connections; and then share their bold and resonant stories to build empathy and break down barriers. Our community of Collaborative Artists are generally living with, have experienced or are at risk of homelessness; living with mental health or disability support needs; have experienced domestic violence or come from culturally and linguistically diverse communities.

COVID-19 has been particularly tough for our community, with many being more vulnerable to the physical health impacts of COVID-19 as well as the impacts of increased social isolation created through the restrictions on social gathering.

The support of the James N. Kirby Foundation was a real lifeline and enabled Milk Crate to engage our community in the development of an exciting new work, Tiny Universe - exploring the delineation between inner and outer “universes” - what we present to the world, and what is happening behind closed doors.

Through the development process, we engaged the Collaborative Artists in an expanded skills development program across script writing, set design, lighting and sound scaping. This has been an amazing opportunity for the participants to think about their characters beyond movement and text, and build their confidence, skills and abilities as creators and performers.

We were also able to engage a videographer to deliver a filmed version of Tiny Universe which will enable us to share more broadly with audiences across the world. This work can be viewed on our website <https://www.milkcratetheatre.com/tiny-universe>.

We are so grateful for the James N. Kirby Foundations ongoing support of our work and helping us to connect communities, break down barriers and build a world with more humanity and belonging.

Jodie Wainwright
Chief Executive Officer



Helping to change the direction of their future.

Children who have been orphaned or abandoned due to their parents’ drug use are the most profoundly overlooked casualties of substance abuse in our society. These young people have often fallen behind at school as a result of their early trauma and chaotic environments. Many have missed substantial periods of school while they cared for their unwell parents and younger siblings. With the help of James N. Kirby Foundation, we have been able to assist young people to reach their full education potential through the provision of tutoring, educational support and school advocacy.

Mirabel’s Bridging the Gap Education Program assisted 34 disadvantaged children living in the Hunter Region of NSW. Over the course of the 12-month program, young people received educational support on 656 occasions. The vast majority of this support was one-to-one tutoring to help young people meet essential literacy and numeracy milestones.

“Please let Adrian (tutor) know how grateful we are for his gentle manner and the way he has helped Rachel gain confidence to read aloud and for her self-esteem to grow. Just to have the positive encouragement has

made the world of difference.” Helen, grandmother carer of Rachel (9).

“Jackson has been really unsettled during lockdown but really looks forward to the online tutoring. You have given him the gift of belonging and for that we are so grateful.” Norman, grandfather carer of Jackson (12).

The generosity of James N. Kirby Foundation has ensured that vulnerable children had access to specialised educational assistance at a time when everything around them was changing. Our heartfelt thanks to you for your recognition of the challenges faced by this unique group of children and helping to change the direction of their future. Mirabel believes that every child deserves a childhood.

Nicole Patton
Manager Policy, Services and Partnerships

THE FOUNDATION FOR AUSTRALIA'S MOST ENDANGERED SPECIES



Educational material outlining Australia's most endangered species.

The Foundation for Australia's Most Endangered Species (FAME) was established in South Australia (SA) in 1993, and is a national organisation dedicated to helping Australian species most at risk of extinction. With an illustrious 28-year history and successful track record in bringing endangered species back from the brink, it is committed to ensuring that future generations can see Australia's precious species in the wild, not in museums.

Most children are aware of the five main threatened animals in the world (leopard, gorilla etc) yet few know that much of our native wildlife such as quolls, quokkas, mountain possum pygmy, cassowary are not just endangered but facing extinction. If we don't act now, it's likely that species that are alive today will not be when our current primary schoolchildren reach middle age.

The grant received from the James N. Kirby Foundation in 2020 provided the funding to produce a wide range of educational materials and also develop an online portal on FAME's website for schools to access as part of our program - Teaching Kids about Aussie Critters. The program aims to build awareness of Australia's endangered species amongst primary school students. Based around Threatened

Species Day (7 September) it provides free educational, fun activities and resources for teachers to engage students with the opportunity to develop understanding, empathy, and appreciation to ultimately take action. The curriculum-based material has been endorsed by teachers who have commended the project as a great subject for engaging students, with comprehensive and well-presented resources that enables students to develop their independent research skills.

Initially, this will be piloted in SA in 2022 and then delivered nationally over subsequent years.

We are extremely grateful to the James N. Kirby Foundation for their generosity, support and belief in this program as we aim to teach future generations about the importance of our native Australian wildlife.

Tracy McNamara

Tracy McNamara
Chief Executive Officer

TOP BLOKES FOUNDATION



Top Blokes Program.

The Top Blokes Foundation is on a mission to improve young men's health and well-being.

Tragically, the three leading causes of death for young males are in fact preventable: suicide, road accidents and overdoses.

Young boys need positive role models to support their healthy growth into adulthood.

Top Blokes Foundation support young males over 3 to 6 months to increase their resilience, empathy, and respect for self and others, and in doing so work to reduce the rates of suicides, mental health issues, antisocial and risk-taking behaviours.

We believe that empowering young men to challenge and redefine their own thoughts and behaviours is the key to reducing many social issues including youth suicide, family and other violence, drugs and alcohol abuse, generational unemployment, homelessness and other tragic, anti-social and risk-taking behaviours. Engaging boys at critical points within their risk-taking prime stage provides windows of opportunities to alter any dangerous or regrettable decisions they may make and helps make our communities stronger.

When a young man has a mentor, he will achieve four times the social outcomes than a young man who doesn't. We are so fortunate to have James N. Kirby Foundation support 78 young males who live in the Central Coast and Hunter to complete our 6-month mentoring program.

As a result, these young males have reported an improved mental health including self-esteem, improved decision-making including a reduction in risk-taking and improved motivation to attend and engage in school. Teachers and parents have also observed their young males to be more thoughtful and mature in their approach to school and life.

Achieving this wouldn't be possible without the support of James N. Kirby Foundation. Together, we give young males the opportunity to grow into the top blokes that our communities need.

Melissa Abu-Gazaleh

Melissa Abu-Gazaleh
Managing Director

COVID-19
EMERGENCY FUNDING
2021

COVID-19 EMERGENCY FUNDING		
MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION		
HEALTH	2021 \$	2020 \$
BLACK DOG INSTITUTE		
‘Anchored’ is a Black Dog Institute mental health app to promote wellbeing and prevent depression for workers. The app incorporates risk screening and a 30-day mental health challenge proven successful in reducing the risk of depression by almost half. BDI proposes to modify this app and adapt its content for people who have lost their jobs due to COVID-19. The aim is to include content related to welfare, employment support, non-work examples and coping with uncertainty.	25,000	-
CEREBRAL PALSY ALLIANCE		
Funding will go towards pressure mapping equipment that provides heat maps of pressure distribution, highlighting problem areas. This will allow therapists to prescribe the correct positioning equipment, seating adjustments and modifications to ensure that pressure injuries are prevented, and our clients’ comfort, safety and wellbeing is maximised. Additionally, funding will go towards two Rifton Activity Chairs, one for babies and one for toddlers, which will allow children to sit fully supported to engage in activities such as therapy, feeding and play.	25,000	-
RAISE FOUNDATION		
Funding will support the in school mentoring program at Davidson High School in NSW. Students are provided with one hour of mentoring a week for 23 weeks from trained volunteer mentors. Each school program is supported by a Raise Program Counsellor onsite each week.	25,000	-
OTHER	-	-
TOTAL HEALTH	75,000	-

COVID-19 EMERGENCY FUNDING

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR

OBJECTIVE OF EACH CONTRIBUTION

EDUCATION AND TECHNOLOGY	2021 \$	2020 \$
AUSTRALIAN SCHOOLS PLUS Thirlmere Public School, in the Macarthur Region of NSW, has been hit by two crises in the past nine months - bushfires in December 2019 and COVID-19 since Term 1, 2020. This project is part of its COVID-19 response, aiming to lift student engagement and therefore academic performance, by improving the school's focus on learning progress rather than grades. This funding will provide professional development for teachers in classroom practice and data analysis, classroom resources to support a change in teaching practice, and new software to deliver growth-focused reporting for students and parents.	25,000	-
GIANT STEPS AUSTRALIA Giant Steps runs a school and intervention services for children and adults with a diagnosis of Autism Spectrum Disorder (ASD). As an essential disability service Giant Steps has continued to operate throughout the pandemic, however, COVID-19 has had a significant impact on revenue and staff capacity. Funding will be used towards the cost of casual staff, personal protective equipment and COVID cleaning supplies, all of which are required to ensure Giant Steps is able to deliver consistent and essential support for young people with autism and their families.	25,000	-
WESTERN SYDNEY UNIVERSITY The University has established a Student Hardship Fund, seeking donations in support of food vouchers, bill and rent assistance and IT support. This funding, matched by Western, will ensure students have access to basic living needs and remain in education.	30,000	-
OTHER	-	-
TOTAL EDUCATION AND TECHNOLOGY	80,000	-

COVID-19 EMERGENCY FUNDING

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR

OBJECTIVE OF EACH CONTRIBUTION

SOCIAL WELFARE AND THE ARTS	2021 \$	2020 \$
ASYLUM SEEKERS CENTRE INC During the pandemic, without any financial support or income, people seeking asylum, especially children are in financial crisis and in need of fresh food, groceries and essential hygiene products. They need digital connectivity to attend their tele health appointments and access resources to search for a job, attend school, vocational and university classes remotely. The program also delivers necessary medication and creative packs for children to access recreational activities while on school holidays or in isolation.	45,000	-
BARNARDOS AUSTRALIA The COVID Crisis Care project aims to support over 1,000 high-risk children, young people and mothers affected by domestic violence. The Family Centres in Auburn, Penrith and Western NSW, offer help with emergency accommodation, safety planning, food and relief items, medical and mental health care, household goods, care packs, onsite playgroups for young children, financial and legal support, COVID safety packs (masks, etc) and group life skills sessions for families to learn and share life experiences. Funding will go towards emergency supplies, housing, educational support and transport.	50,000	-
INALA Funding will contribute to the significant costs of providing the personal protective equipment and enhanced cleaning protocols (including disinfectant of touch points) required during the COVID-19 pandemic. These are important initiatives which are required as per guidelines from NSW Health and are helping to ensure all members of the Inala community remain healthy and well.	25,000	-
KARINYA HOUSE HOME FOR MOTHERS AND BABIES INC Funding will go towards the 'Engagement of Client Support Workers' on weekdays to provide additional direct client support. Karinya House has implemented a split Casework Team and reduced volunteer engagement to minimize infection risk, ensure continuity of service and remain fully operational. One of the drawbacks of this is a more limited capacity for caseworkers to provide intensive life-skill support to residents, as resident needs have had to be prioritized. This project will support the engagement of case aid support each weekday for six months.	25,000	-

COVID-19 EMERGENCY FUNDING
MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR
OBJECTIVE OF EACH CONTRIBUTION

SOCIAL WELFARE AND THE ARTS	2021 \$	2020 \$
OZHARVEST LIMITED OzHarvest rescues quality, surplus food from commercial outlets and delivers this at no cost to charities feeding people in need. COVID-19 has seen the need for food be doubled in charities across Sydney, and people who had previously never needed food relief are coming for help. This funding will go towards putting an OzHarvest yellow van on the road in Sydney over six months. This van will deliver fresh produce, nourishing cooked meals and nutritional food hampers to vulnerable communities across Sydney.	20,000	-
ROYAL FAR WEST The family accommodation facility will be a designated “Pop Up” shelter for women with children experiencing domestic violence (July - December 2020), with baseline accommodation costs being met by NSW government. This funding is to provide additional wrap-around care for those staying during this time. By providing scheduled child-care and age-appropriate recreational activities for children, alongside a coordinated therapeutic recreation program (yoga, drumming, cooking classes, etc) for mothers, this will support self-care, stress relief, connection and resilience.	50,000	-
STREETWORK AUSTRALIA KickStart is StreetWork’s flagship program and provides one-on-one mentoring to at-risk young people. Each participant has an individually developed case management plan, documenting their short and long-term goals as well as a final ‘graduation’ strategy. Youth Case Workers act as mentors and provides positive role modelling of consistent behaviours and establishing boundaries, with the aim of empowering each young person to turn their life around. This grant will enable StreetWork to expand KickStart and deliver an additional 555 mentoring sessions to at-risk young people in the community.	25,000	-
THE MARMALADE FOUNDATION LIMITED This funding aims to reduce the effects of the COVID-19 pandemic for over 500 vulnerable women by providing emergency relief. We hope to avert a crisis, relieve distress and meet immediate essential needs. Also, it will provide technical in-house support for setting up on-line group platforms as well as a general emergency fund.	25,000	-

COVID-19 EMERGENCY FUNDING
MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR
OBJECTIVE OF EACH CONTRIBUTION

SOCIAL WELFARE AND THE ARTS	2021 \$	2020 \$
WOMEN’S COMMUNITY SHELTERS LIMITED Following the COVID-19 pandemic, WCS urgently needed funds to expand and pivot service delivery towards outreach and employ additional Case Workers (Outreach) to support increasing demand on the shelter staff and network. Emergency funding will support improved physical and mental health as well as quality of life for all Australians.	50,000	-
YOUTH OFF THE STREETS The funding will support the alcohol and other drugs services like Dunlea in Merrylands, which has experienced a cut in funding. This will help towards ensuring the delivery of these important services.	30,000	-
OTHER	-	-
TOTAL SOCIAL WELFARE AND THE ARTS	345,000	-
GRAND TOTAL	500,000	-

SCHEDULE OF GRANTS 2021

SCHEDULE OF GRANTS MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2020

HEALTH	2021 \$	2020 \$
AUBURN HOSPITAL (WESTERN SYDNEY LOCAL HEALTH DISTRICT) This funding will go towards the refurbishment of two counselling rooms at Auburn Hospital using trauma-informed design which promotes physical and psychological safety.	5,000	-
AUSTRALIAN MITOCHONDRIAL DISEASE FOUNDATION Funding will continue the support of the Patient Pathways Telehealth Program (PPTP). This program helps patients with serious and rare diseases (such as mitochondrial disease (mito)) to navigate the health system and connect them with personalised services and information via dedicated nurses.	10,000	10,000
BATTEN DISEASE SUPPORT AND RESEARCH ASSOCIATION INC This funding is for the development, production, publication and distribution of an illustrated children's book (4 yrs+) which will explain Batten disease to siblings and friends of children with Batten disease in a way that is simple to understand.	10,000	-
BUTTERFLY FOUNDATION This funding will go towards Australia's first residential recovery centre for eating disorders. Wandí Nerida will bridge the gap between inpatient and community treatment. Due to open in mid-2021 in Queensland, the facility will deliver intensive multi-disciplinary care in a home-like environment.	15,000	-
DELTA SOCIETY AUSTRALIA LIMITED This will fund two days of assessments and one day of training for 45 new Delta Therapy Dog volunteers, in order to place them with 45 new facilities needing Animal-Assisted Intervention.	7,600	-
DOWN SYNDROME ASSOCIATION OF NSW INC This funding is for the development and piloting of a help guide for community organisations to invite and include young people with Down syndrome to volunteer. This also supports the design and translation of all resources into an "easy read" format for people with an intellectual disability to understand. It will also support a Project Officer for a fixed term.	10,000	-
HEART RESEARCH INSTITUTE LIMITED This funding is to support further research for obstructive sleep apnoea (OSA) which is a form of irregular breathing during sleep affecting up to 30% of adults. Unfortunately, sleep apnoea is grossly underdiagnosed in the indigenous populations.	15,000	12,260

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2020

HEALTH	2021 \$	2020 \$
MIRACLE BABIES FOUNDATION LTD This funding is for weekly NurtureTime sessions in the Neonatal Intensive Care Unit (NICU) at John Hunter Hospital, Newcastle. NurtureTime is an in-hospital peer support for families going through the emotionally challenging journey of watching their premature or sick newborn fight for their life in the NICU.	15,000	-
MULTIPLE SCLEROSIS LIMITED This funding is to purchase a Tilt Table to assist individuals attending the MS Study Centre gym which provides a wide range of specialised equipment to assist people living with multiple sclerosis and other neurological conditions.	8,700	-
NSW SERVICE FOR THE TREATMENT AND REHABILITATION OF TORTURE AND TRAUMA SURVIVORS The Refugee Resettlement Swimming and Water Safety Project will provide intensive swimming and water safety awareness lessons for children 6 to 14yrs from new and emerging refugee backgrounds living in Newcastle, Coffs Harbour and Armidale.	10,000	-
ROYAL DISTRICT NURSING SERVICE LIMITED To purchase ten portable Doppler ultrasound devices for use in improving the assessment of leg ulcers and treatment for the At Home Support nurses and Local Area Teams across all of the aged care services in NSW.	12,000	-
SALT CARE Funding is for partial running costs of the Ulladulla Trauma Care Groups. They facilitate support groups for people who have experienced trauma due to bushfires. These groups will follow a framework for understanding trauma, myth-busting about trauma and strategies for living with trauma.	12,100	-
SIR DAVID MARTIN FOUNDATION Triple Care Farm is a unique, holistic program giving vulnerable young Australians, aged 16-24, a safe place to get well from substance addiction. Funding provides individually tailored support with counselling and opportunity to gain useful life skills. For those who missed schooling, literacy and numeracy lessons are provided, as well as vocational training such as a Cert II (Skills for Work and Training - Yr10 equivalent).	15,000	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2020

HEALTH	2021 \$	2020 \$
STRONG MOTHERS Funding to support nurturing Aboriginal mothers and infants. The nutrition program ‘Nurturing Our People’ benefits young Aboriginal mothers and their children, from pregnancy to six years. The aim is to visit and run Webinars for mothers and Health Professionals in regional and rural Aboriginal areas and distribute the Aboriginal Cook Book to encourage healthy fresh food to cook and eat during vital stages of pregnancy, breast-feeding and introducing solids.	15,000	-
THE HUMOUR FOUNDATION To support the Clown Doctors program which has enhanced the emotional wellbeing of children with life-limiting conditions and their families cared for at Bear Cottage children’s hospice (NSW). Through skills in clowning/music/mime/magic and fun, the therapeutic benefits of humour help empower children and make their experience a less scary, stressful and lonely one.	14,000	-
OTHER	-	140,000
TOTAL HEALTH	174,400	162,260

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2020

EDUCATION AND TECHNOLOGY	2021 \$	2020 \$
ABCN SCHOLARSHIP FOUNDATION		
Funding will support the three NSW scholars currently benefiting from the Kirby Foundation to continue from Year 11 into the second year of the program to Year 12. Accelerate is a 3-year mentoring and financial support program which aims to level the playing field and overcomes educational barriers for high-potential, disadvantaged youth.	11,760	11,760
ABILITY TECHNOLOGY LIMITED		
Tablet devices (such as iPads) are now central for people with disability. They provide communication, information and home control possibilities. But people with the most severe level of disability have been excluded from these benefits. Their options are very limited - eye gaze, facial expression and head tracking are emerging as possibilities. This project will evaluate and compare these options.	10,670	-
ART GALLERY OF NSW		
Regional Exchange Digital (RED) is a multi-faceted regional outreach education program developed by AGNSW in partnership with the NSW Department of Education, NSW schools, public galleries and art centres, Aboriginal Elders, communities and artists. During FY 2022 it will be delivered in Brewarrina and Kempsey.	50,000	-
AUTISM SPECTRUM AUSTRALIA (ASPECT)		
Funding to help purchase a mobile kitchen/food trailer with equipment to run a food science and work education program for our autistic senior students at Aspect Riverina School. A trailer would enable the sale of freshly made nutritious food items such as juices, smoothies and fruit salads to the local community. This helps the students on the autism spectrum to practice their social interaction and communication skills, as well as to raise awareness for autism in the local community.	15,000	-
COUNTRY EDUCATION FOUNDATION OF AUSTRALIA LTD		
The ‘Alumni Connect’ project will build on the significant work undertaken over the last two years to reconnect and increase engagement with the CEF Alumni network. Like the Committee Portal for volunteers, this resource will provide a central place to house information and opportunities for our alumni.	10,000	15,000
ENGINEERING AID AUSTRALIA		
The grant will be applied towards meeting the cost of the annual Indigenous Australian Engineering Schools (IAES) to be held in Sydney and Perth. This provides scholarships to eligible students who attend the IAES for the purpose of encouraging and assisting them to complete High School and go on to study Engineering or a related course at University and become an Engineer.	15,000	15,000

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2020

EDUCATION AND TECHNOLOGY	2021 \$	2020 \$
HARDING MILLER EDUCATION FOUNDATION LTD		
This grant will help continue the support of seventeen Harding Miller Education Foundation scholars in their third year of the academic scholarships in 2020. The James N. Kirby Foundation will be supporting the same girls with the same package of online homework help and expense cards for school needs, excursions and uniforms.	14,450	14,500
INDIGENOUS LITERACY FOUNDATION		
This funding helps to provide 1,500 books to remote Indigenous communities across NSW and to help build a culture of literacy and fostering positive reading behaviours. In 2021, the goal is to deliver 100,000 books to 300 remote communities. The ILF program helps Indigenous children become familiar with English language, opens up their imaginations and provides families with high quality books to share with their children.	15,000	-
INFANTS’ HOME ASHFIELD		
The Circle of Security (CoS) is an 8-week parenting program, which helps parents and carers to increase their understanding of their child's needs and emotions. This program will be delivered specifically for fathers and male carers by qualified CoS facilitators. It will assist parents and carers to understand their child’s behaviour, strengthen their relationship with their child and enhance their child’s confidence, wellbeing and self-esteem.	6,200	-
KARRKAD-KANJDJI TRUST		
This funding supports the production of a plant and animal calendar. The Nawarddeken Academy (NA) is a bicultural school in the Warddeken Indigenous Protected Area (IPA), educating Bininj (Indigenous) children. In 2020, JNKF supported creating an Indigenous seasonal calendar, based on the seasons of the Kuwarddewardde (Arnhem Plateau). This is being expanded by developing thematic calendars to complement the seasonal calendar and allow for the documentation of cultural/local indigenous knowledge to be used for education as part of the NA’s Indigenous Culture and Language (ILC) program.	14,850	25,000
LEARNING LINKS		
Learning Links will collaborate with the NSW Aboriginal Education Consultative Group and the Liverpool Local Aboriginal Education Consultative Group to deliver innovative early interventions for Aboriginal and Torres Strait Islander (ATSI) children in years 1-4 at a priority school in Liverpool. The program will be based on an innovative and proven Learning Links model of intervention for ATSI children and build their capabilities and confidence in the foundational skills of literacy and numeracy to achieve lasting social change.	14,800	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2020

EDUCATION AND TECHNOLOGY	2021 \$	2020 \$
NEXTSENSE (PREVIOUSLY RIDBC) This funding will help cover the fees of music therapists who run the weekly/fortnightly music-therapy program in Western Sydney for vision and/or hearing-impaired children. Aimed at giving the children, many of whom have complex needs, a rich learning opportunity to develop cognitive skills. Each session is run by RIDBC staff and one music therapist.	15,000	13,060
SDN CHILD AND FAMILY SERVICES PTY LIMITED SDN’s pioneering scholarships help to reduce financial barriers for Aboriginal and TorresStrait Islander families, allowing them to access quality education and care for their children in the year before school. The scholarship enables a child to attend an SDN Centre 2 days a week for a period of 12 months.	6,000	12,000
SYDNEY STORY FACTORY Across two school terms, Story Factory will improve the educational outcomes of marginalised young people in Western Sydney by delivering weekly hour-long creative writing workshops to four classes of up to 25 students each.	15,000	15,000
THE AUSTRALIAN LITERACY AND NUMERACY FOUNDATION Funding to help provide vital Early Language and Literacy support to the Giiguy Gamambi Preschool in establishing a Supported Playgroup for at-risk Aboriginal children on the NSW Mid-North Coast.	15,000	-
THE SHEPHERD CENTRE HearHub is an online platform providing clinical support and education for deaf children. It will provide early childhood professionals and clinicians with the cutting-edge resources they need to develop speech, communication and social skills. With this support, children will overcome the disadvantages of their disability, reaching their full potential. Long-term, HearHub will operate sustainably as a social enterprise, with professionals purchasing subscriptions. The specific focus of this application is the design of HearHub resources to develop social skills in deaf children.	50,000	-
THE SMITH FAMILY Girls at the Centre is an early intervention mentoring program improving educational outcomes for Aboriginal and Torres Strait Islander girls experiencing disadvantage, and at risk of disengaging from school. It aims to strengthen the social, emotional and academic aspirations of participants, increase their confidence, connections and wellbeing and increase attendance and achievement at school.	15,000	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2020

EDUCATION AND TECHNOLOGY	2021 \$	2020 \$
THE UNIVERSITY OF NEWCASTLE Funding to support the development and expansion of RoboCup Junior Hunter Region. The grant will fund two events in July/August 2022, in Newcastle and the Central Coast. Funding will enable technical experts to run hands-on workshops on robotics for teachers and students in low-SES schools. They also target indigenous students, specifically with mentoring and support for selected schools.	15,000	-
UNIVERSITY OF TECHNOLOGY SYDNEY STEM students spend significant time developing cutting edge technology as part of their studies. This project will prepare an entrepreneurship program for women focused on developing STEM students with entrepreneurial mindsets and skillsets.	15,000	-
VISION AUSTRALIA LIMITED Funding to purchase an updated version of the Duxbury Braille Translator (DBT) software, which converts words to braille to produce accurate braille documents for clients. This software enables independence, supports literacy skill development and provides equal access to learning for those who use braille as a communication tool.	15,000	-
OTHER	-	262,375
TOTAL EDUCATION AND TECHNOLOGY	338,730	383,695

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2020

ENVIRONMENT	2021 \$	2020 \$
AUSTRALIAN WILDLIFE CONSERVANCY		
Feral Funding to support the national rewilding program, which will restore 25 threatened species over the next five years. Also to translocate the critically endangered Brush-tailed Bettong (Woylie) from Karakamia Wildlife Sanctuary (WA) to Scotia Wildlife Sanctuary (NSW) in late 2021.	40,000	15,000
BUSH HERITAGE AUSTRALIA FUND		
Sections of Tarcutta Hills woodlands are experiencing a phenomenon known as ‘locked-in’ due to vigorous regeneration after being selectively logged prior to Bush Heritage ownership. In ‘locked-in’ areas, tree growth slows leaving a high density of short-statured trees, and a depleted understorey of shrubs, grasses and herbs. A dedicated research and trial project will examine tree thinning options by employing a university student to conduct desktop and field research. They will then develop recommendations and an implementation plan to begin safely thinning parts of locked-in woodland.	20,000	-
CENTENNIAL PARKLAND FOUNDATION		
The Education Access Pass Program (EAPP) enables children from low socio-economic backgrounds to participate in nature education programs at Centennial Parklands. Many children in Sydney and across NSW have never experienced a school excursion, after school or school holiday program. Funding will enable 1,680 children living in central or greater Sydney to enjoy unique nature education experiences in Australia’s iconic Centennial Parklands from July 2021 to June 2022.	15,000	-
DOCUMENTARY AUSTRALIA FOUNDATION		
The grant will support the creation, implementation and evaluation of a strategic impact campaign for the Regenerate Australia ‘hero’ short film. The film offers up an irresistible vision of a safer, fairer, more resilient Australia, drawing on key insights from a community listening campaign to create a compelling roadmap to a more sustainable future by 2030.	20,000	7,500
EDO NSW		
EDO will develop and publish a report which conducts a legal health check on Australia’s implementation of the right to a healthy environment, using the UN Framework Principles on Human Rights and the Environment. This report will contain a series of case studies to demonstrate this link from a legal perspective.	20,000	10,000

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2020

ENVIRONMENT	2021 \$	2020 \$
NSW WILDLIFE INFORMATION AND RESCUE SERVICE		
WIRES is Australia's largest wildlife rescue organisation. WIRES has been rescuing and caring for wildlife for over 35 years. This funding will go towards an emergency rescue trailer that will enable carers to attend more remote wildlife rescues and have the resources at hand to provide more immediate care to sick, injured or orphaned wildlife during any emergency event such as bushfire or flood.	15,000	-
RAINFOREST RESCUE		
Rain Forest Rescue has planted 230,000+ trees to repair the Daintree rainforest, grown at their own Nursery, producing almost half the region’s seedling capacity. RR has been granted land to build a New Nursery (75-150k trees annually). This funding will go towards a tractor and loader to dig holes, slash weeds, load soil and move heavy blocks in the massive building process. This purchase will ensure the New Nursery’s success in achieving the highest seedling production possible.	15,000	15,000
ROYAL BOTANIC GARDENS AND DOMAIN TRUST		
The digitisation project is building a vast dataset of images that will be globally accessible and provide opportunities to share knowledge and support the next scientific breakthrough. These invaluable botanical resources hold the key to solving some of the most critical environmental challenges and develop the tools to encourage a more sustainable future.	14,550	-
OTHER	-	100,000
TOTAL ENVIRONMENT	159,550	147,500

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2020

SOCIAL WELFARE AND THE ARTS	2021 \$	2020 \$
AGAPE OUTREACH INC		
Funding towards two paid part-time managers who can put in 25 hours each week to help coordinate and assist clients' needs and welfare alongside our 20 volunteers, and a client management system that will help keep track of clients and queries and not have people being left unassisted.	7,500	-
AUSTRALIAN THEATRE FOR YOUNG PEOPLE		
To provide 100 students from Western Sydney, aged between 10-13, who face financial, social and geographical disadvantages with the opportunity to partake in an enriching theatre experience. In 2021, we aim to support children from economically disadvantaged, cultural and linguistic backgrounds by providing them the opportunity to spend the day with the Australian Theatre and travel to Sydney to see a live theatre performance, as well as taking part in an ATYP workshop with an ATYP teaching artist.	14,530	10,000
AUSTRALIAN YOUTH ORCHESTRA		
The project will strengthen the NSW arts community by connecting AYO musicians with local mentors, diverse audiences and each other through innovative development programs that are otherwise unavailable in Australia. Musicians will perform a world premiere, learn from and be inspired by leading artists in the prestigious Sydney Town Hall. The funding will go toward accessible and subsidised entry for young musicians and local communities who would otherwise be unable to access the project due to financial, social, and geographical hardship; venue and instrument hire; and specialist tutors.	10,000	-
BANGARRA DANCE THEATRE		
Bangarra will move into the core delivery year of our flagship youth engagement program“Rekindling” in Moree during 2021. Rekindling is a program that transforms the lives of Aboriginal and Torres Strait Islander young people. Through intergenerational activities and collaborative learning, participants and communities re-ignite passion for traditional knowledge and practices, whilst establishing contemporary learning pathways that ensure Indigenous culture is shared and continued. Rekindling is delivered over 4 weeks and this funding will support the cost to offer the program free of charge.	10,000	10,000
BOBBY GOLDSMITH FOUNDATION		
Funding to purchase six laptops, licenses and a portable printer to increase the capacity, mobility and efficiency of BGF’s Client Services team, which includes Case Workers, Case Managers and Community Support Workers.	9,710	-
CAMP BREAKAWAY INC		
Funding to purchase twelve adjustable electric beds to replace the old hospital manual beds to improve the overall experience for all the guests that stay and also for the workers.	25,000	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2020

SOCIAL WELFARE AND THE ARTS	2021 \$	2020 \$
EAT UP AUSTRALIA LTD		
Eat Up’s mission is to feed hungry students so they can grow, learn and succeed. Volunteer sandwich-making sessions and donations of materials, ingredients and snacks help keep program costs very low. Funding will go towards purchasing cheese to help feed 900+ NSW hungry schoolkids over three terms in 2021-2022, while we work to secure a major cheese sponsor.	10,000	-
FLING PHYSICAL THEATRE INC		
My Black Dog is a powerful original performance created by FLING Physical Theatre in collaboration with director Kate Denborough. The award-winning work was presented in 2019 and explores mental health issues affecting young people in regional locations. Their vision is to create a cinematic version of My Black Dog to be screened in remote and regional communities across Australia with an accompanying education package. The project will be presented in collaboration with Headspace Bega, and the broader NSW Headspace network. Funding sought will employ artists and support production costs.	15,000	-
MILK CRATE THEATRE		
Bunan (Dust Storm) is a new Australian performance work sharing the story of a group who find themselves trapped in a small country town after a dust storm. Funding will go towards engaging a guest writer and production team to work with our Collaborative Artists to finalise the script and to bring the work to the stage in early 2022.	10,000	50,000
MUSCULAR DYSTROPHY NSW		
Peer Connections supports families affected by neuromuscular conditions (NMC). It works to decrease social isolation, support transitions as conditions progress and provide respite. It ensures that participants are supported and empowered throughout life stages by connecting with others with similar lived experience.	11,900	-
REDKITE		
Funding to support the Cancer Journey Program NSW. This program provides vital emotional, financial and educational support to children up to age 18 with cancer, and their families. Redkite is there for them from the devastating moment of diagnosis, during treatment and on return home.	10,000	10,000
REFUGEE ADVICE AND CASEWORK SERVICE (AUSTRALIA) INC		
Provides refugee women and girls with access to free, confidential legal support in a ‘women only’ safe space.	15,000	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2020

SOCIAL WELFARE AND THE ARTS	2021 \$	2020 \$
RIDING FOR THE DISABLED ASSOCIATION NSW GOULBURN CENTRE Riding for the Disabled Association (NSW) Goulburn Centre (RDA Goulburn) provides horse related activities to enrich the lives of people living with disabilities using therapy horses. This organisation has been successfully servicing the Goulburn and surrounding communities for the past 40 years.	15,000	-
RIZEUP LIMITED RizeUp helps families impacted by domestic violence on their journey from violence to safety. During 2021, Rizeup aims to launch in the Newcastle and Hunter Region to provide practical support for families affected. Funding is to provide 45 comfort packs for the Homes Program, including children’s beds, mattresses and linen to change the ending for these families.	7,500	-
STEWART HOUSE This project will give ten disadvantaged children aged 7-14 access to health and wellbeing support through the Stewart House program. These children will be drawn from public schools across NSW and will be nominated to attend by their home school principal.	15,000	-
TAD DISABILITY SERVICES Solving Challenges and Reaching Goals aims to relieve the poverty and suffering of children as a result of their disability, for example, missing out on activities because they don’t have the personalised equipment suited to their physical and cognitive needs. This project will enable young people living with a disability to engage in age-appropriate activities which build skills such as independence, confidence as well as benefiting from physical activity, emotional well-being, social inclusion and community engagement opportunities by subsidising or fully funding custom equipment.	15,000	-
TAREE POLICE AND COMMUNITY YOUTH CLUB (PCYC) Heart to Heart is an art-based welfare program, with a target group of teenage girls aged 12-16, who present with various risk factors. Risk of self-harm, disengagement from education, homelessness, risk of early entry into the criminal justice system, physical, psychological or sexual abuse. Each program runs for eight weeks, with a 3 hour program session on eight consecutive Fridays.	15,000	15,000
THE BELL SHAKESPEARE COMPANY LIMITED To support a one-week creative development of a new filmed series of Shakespeare resources for students and teachers called In The Round. Designed for Australian students, these resources will fill curriculum needs in a rich, on-demand digital format to ensure that schools receive high-quality Shakespeare resources when they need them and will complement our live national education and performance programs.	15,000	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2020

SOCIAL WELFARE AND THE ARTS	2021 \$	2020 \$
THE GIRLS AND BOYS BRIGADE The Youth Vacation Care Program is for 11 – 18 year olds and provides a safe place for youth to hang out and access free activities during the school holidays. The program delivers a range of workshops and activities in our centre at Surry Hills, such as art days, song writing workshops and movie and gaming days.	7,500	15,000
THE NORTHCOTT SOCIETY One in six Australians has hearing loss, and a further 357,000 are blind or have low vision (ABS, 2016). Many people attending Northcott Penrith community space have hearing loss and vision impairment besides other disabilities. Funding is to install a hearing loop and upgrade braille tactile resources, assuring an inclusive environment for current and future customers and staff with hearing and/or vision impairment.	15,000	-
WESLEY COMMUNITY SERVICES LIMITED Wesley Mission is redeveloping the Edward Eagar Centre to upgrade its crisis accommodation service in Surry Hills. 662 people accessed the Wesley Edward Eager Centre in 2018-19. Funding will go towards the redevelopment of two studio units in a floor that is exclusively dedicated for accommodation to women clients experiencing the risk of homelessness.	50,000	-
YOUTH INSEARCH A local Aboriginal woman will be engaged to work part-time as a Youth Support Worker within the northern NSW community of Tingha. She will leverage her lived experience as a place-based mentor and ‘graduate’ of our Youth Leader program. Supported by our Regional Coordinator, she will work directly one-to-one with young people, deliver weekly support groups, weekend workshops, and support young people to engage in our Leadership Training. She will support around fifteen Aboriginal youth and empower them to redress childhood traumas and pursue a purpose-driven future through education and employment.	28,500	30,000
OTHER	-	226,164
TOTAL SOCIAL WELFARE AND THE ARTS	332,140	366,164
GRAND TOTAL	1,004,820	1,059,619

FINANCIAL REVIEW

2021

JAMES N. KIRBY FOUNDATION

INCOME STATEMENT

FOR THE YEAR ENDED 30 JUNE 2021

	2021 \$	2020 \$
SURPLUS/(DEFICIT)		
excluding result of fluctuation in value of investments		
INCOME		
Investment Income		
Dividends	214,693	338,866
Trust distributions	263,112	210,950
Imputation credit refund	53,358	102,025
Bank interest	11,010	48,627
	542,173	700,468
Donations Received	1,388,500	388,500
Grant Returned	21,705	61,000
TOTAL above income	1,952,378	1,149,968
LESS: EXPENDITURE		
Expenses		
Administration Fee	117,500	117,500
Bank charges	228	550
Catering	0	800
Database	6,400	5,085
Government charges	383	160
Insurance cover for directors liability	3,551	2,539
Investment administration	42,000	42,000
Printing	2,220	2,110
Subscriptions	747	747
	173,029	171,492
Grants Paid	1,504,820	1,059,619
TOTAL above expenditure	1,677,849	1,231,111
NET above income	274,529	(81,142)
RESULT of fluctuation in value of investments		
Net profit/(loss) on sale of investments	82,613	1,235,754
Net increase/(decrease) in value of investments	2,655,602	(2,673,573)
NET fluctuation	2,738,215	(1,437,819)
OPERATING SURPLUS for the year	3,012,744	(1,518,962)

JAMES N. KIRBY FOUNDATION

BALANCE SHEET

AS AT 30 JUNE 2021

	2021 \$	2020 \$
CURRENT ASSETS		
Cash and cash equivalents	3,458,457	2,670,831
Sundry debtors	162,804	145,696
TOTAL current assets	3,621,261	2,816,527
NON-CURRENT ASSETS		
Investments (at market value)		
Listed shares (Cost \$10,290,633 (2020 - \$10,181,597))	13,449,658	11,215,413
Unlisted units (Cost \$3,114,275 (2020 - \$3,617,652))	3,549,561	3,575,796
TOTAL non-current assets	16,999,219	14,791,209
TOTAL ASSETS	20,620,480	17,607,736
TOTAL LIABILITIES	0	0
NET ASSETS	20,620,480	17,607,736
TRUST FUND		
Opening balance	17,607,736	19,126,697
Operating surplus/deficit for the year	3,012,744	(1,518,962)
CLOSING BALANCE	20,620,480	17,607,736

NOTES:

- The financial statements have been presented in accordance with the recognition and measurement principles of applicable Accounting Standards and the Trust Deed.
- In line with these Standards, investments are included based on market values (taken to be redemption values in the case of unlisted units).
- Dividends from foreign investments have been included in investment income net of withholding taxes (\$40,482.80; 2020 \$23,936)
- All donations received were from the Kirby family directors of the trustee, James N. Kirby Foundation Limited, and entities associated with these directors. One such entity charged the administration fee.

JAMES N. KIRBY FOUNDATION

CASH FLOW STATEMENT

AS AT 30 JUNE 2021

	2021 \$	2020 \$
CASH FLOWS from operating activities		
Receipts from donations	1,388,500	388,500
Returned grants	21,705	61,000
Dividends, franking credits, distributions and interest	510,918	843,572
Payments made to suppliers	(171,839)	(169,760)
Grants paid	(1,504,820)	(1,059,619)
NET CASH INFLOW/(OUTFLOW) from operating activities	244,464	63,693
CASH FLOWS from investing activities		
Payments for the purchase of investments at fair value	(3,894,854)	(3,644,280)
Proceeds from the sale of investments	4,438,016	2,719,959
NET CASH INFLOW/(OUTFLOW) from investing activities	543,162	(924,321)
Net increase/(decrease) in cash and cash equivalents	787,626	(860,628)
Cash and cash equivalents at beginning of year	2,670,831	3,531,459
CASH AND CASH EQUIVALENTS at end of year	3,458,457	2,670,831

JAMES N. KIRBY FOUNDATION
INDEPENDENT AUDIT REPORT TO THE TRUSTEE

AUDIT OPINION

In my opinion, the accompanying financial report of James N. Kirby Foundation (the Trust):

- gives a true and fair view of the financial position of the Trust as at 30 June 2021 and of its financial performance for the year then ended; and
- is presented in accordance with the recognition and measurement principles of applicable Accounting Standards and the Trust Deed dated 17 October 1967.

SCOPE

THE FINANCIAL REPORT AND TRUSTEE'S RESPONSIBILITY

The financial report is a special purpose financial report comprising the balance sheet (including changes in the Trust Fund), income statement, cash flow statement, notes and the declaration by directors of the trustee for the Trust for the year ended 30 June 2021 and has been prepared solely for its trustee in accordance with the requirements of the Trust Deed. As a result, it may not be suitable for another purpose and my report should not be distributed to or used by parties other than the trustee.

The trustee of the Trust is responsible for the preparation and true and fair presentation of the financial report in accordance with the Trust Deed. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

AUDIT APPROACH

I conducted an independent audit in order to express an opinion solely to the trustee of the Trust. My audit was conducted in accordance with Australian Auditing Standards, in order to provide reasonable assurance as to whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgement, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

I performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with the recognition and measurement principles of applicable Accounting Standards and the Trust Deed, a view which is consistent with my understanding of the Trust's financial position and performance. I formed my audit opinion on the basis of these procedures, which included examining, on a test basis, information to provide evidence supporting the amounts in the financial report and assessing the reasonableness of significant accounting estimates made by the trustee or management of the Trust.

My audit did not involve an analysis of the prudence of business decisions made by the trustee or management of the Trust, nor was it designed to provide assurance on internal controls.

JAMES N. KIRBY FOUNDATION
INDEPENDENT AUDIT REPORT TO THE TRUSTEE

INDEPENDENCE

In conducting my audit, I followed applicable independence requirements of Australian professional and ethical pronouncements.

Dated at Sydney the sixth day of October 2021



Alan S Neilson
Chartered Accountant

Established on 17 October 1967, the James N. Kirby Foundation is a Private Ancillary Fund listed as Item 99 in Regulation 995-1.02 of the Income Tax Assessment Regulations 1997

TRUSTEE

James N. Kirby Foundation Limited
ABN 11 008 458 277

TRUSTEE DIRECTORS

Ms Margaret A Kirby - *Chairman*
Ms Virginia A McClelland - *Vice Chairman*
Ms Helen J Kirby
Mr James R Kirby
Emeritus Professor Christine E Deer AM
Mr James T Hodgkinson OAM
Emeritus Professor Ross D Milbourne AO
Mr David W Smithers AM

MANAGER - GRANTS ADMINISTRATION

Ms Kay L McDowall

HONORARY AUDITOR

Mr Alan S Neilson - *Chartered Accountant*

HONORARY SECRETARY

Mr Russell Forster

HONORARY SOLICITOR

Mr Ken B Ramsay

EXECUTIVE OFFICES

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