



JAMES N. KIRBY FOUNDATION



2020 FIFTY-THIRD ANNUAL REPORT





Sir James Kirby CBE (1899 - 1971)

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None of us will easily forget 2020, a year of extremes. Much of the east coast of Australia suffered from bushfires, affecting hundreds of thousands of people with smoke inhalation, loss of property and jobs, and causing massive environmental losses. This was followed by the (ongoing) COVID-19 pandemic, which shut down schools and businesses, brought the arts sector to a standstill and caused enormous mental and physical health issues for many. The not-for-profit and charity sectors are still suffering from the impact of the pandemic, both through increasing need for their support services and through reduced income, e.g. from reduced community donations, and the cancellation of live performances and fundraising events.

The directors of the James N. Kirby Foundation have responded by agreeing to an emergency round of funding for charities impacted by COVID-19. The round will be finalised in October 2020 and reported in the 2021 Annual Report.

Many of the projects funded in our 2019 and 2020 rounds were affected by the COVID-19 restrictions, especially where they involved face-to-face contact. Kay McDowall worked diligently to keep in close contact with the affected charities and the board who agreed to either delay the project or pivot to a new strategy to achieve the original outcome. It was very pleasing to see many of our grantees using Zoom and other virtual means achieve even better outcomes than originally envisioned.

The directors met for the 2020 grant round by Zoom, which proved very successful. Directors were also able to use Zoom to keep in contact with the charities we have previously funded. I found I was able to meet far more of our charities virtually than I could with face-to-face visits.

The fourth generation continued to get more involved with the Foundation. A dinner with board members and 3 generations of Kirby family members was held in February with Sarah Hopkins from Justice Reinvestment as special guest speaker. Sarah is the daughter of Deirdre Kirby, Raymond's wife. Deirdre attended this dinner but most sadly passed away in March. The directors offered their deepest condolences to Raymond.

The James N. Kirby Foundation only accepts on-line applications for Small Grants - up to \$15K. Following greater levels of due diligence, larger projects that fit within the objectives of The Foundation are sourced and assessed, and below are the large grants subsequently approved by the Board in 2020:

\$25,000 Berry Street: The Berry Street Education - Collective Leadership Program (BSECLP) builds upon the success of the original model focusing on training senior education staff and those in leadership roles such as; Principals, Assistant Principals, Lead Teachers and Leaders of Wellbeing.

\$40,000 Beyond Zero Emissions Inc: Beyond Zero Emissions' 'Working together for a smart, clean Hunter' project will empower communities to create their own vision for a renewable, diversified and resilient Hunter Valley. They will work with community and draw on their existing research, and community of volunteer researchers and pro bono experts, to bring the best minds and solutions to this project.

\$25,000 Brotherhood of St Laurence: Towards the HIPPY Age three Demonstration Project in NSW. As a pilot of innovative practice based on evidence that: 'earlier the better to change children's lives' it will sit both separately and extend the continuum of learning for the most disadvantaged/vulnerable families in the community. HIPPY Age Three Demonstration Project will empower parents, grandparents and other carers to be the child's first teacher.

\$20,000 Climateworks Australia: Funding towards the establishment phase for modelling zero emissions. To establish a targeted advisory group of transport sector leaders (a Strategic Advisory Group and/or a Technical Advisory Group) to build consensus on the scenarios to be considered. This is modelled on the process taken to define scenarios for the Climateworks Decarbonisation Futures research.

\$25,000 Karrkad Kanjdji Trust: The Nawarddeken Academy is an independent, bicultural school located in the remote Warddeken Indigenous Protected Area (IPA). The Academy provides education to Bininj (Indigenous) children, helping families to live and work in the Kabulwarnamyo community. In 2020, the Academy is focused on strengthening its Indigenous Language and Culture (ILC) curriculum. Underpinning this would be the development of an Indigenous seasonal calendar based on the environment of the Arnhem Plateau.

\$50,000 Kids Giving Back: This funding is towards the Youth ChangeMaker Program. This initiative connects 14-18 year olds to volunteering experiences within a program framework responsive to the needs of teenagers offering choice, flexibility, diversity, ownership and a sense of belonging.

\$50,000 Milk Crate Theatre: Milk Crate Theatre begins the creative development of the new performance work, Tiny Universe - exploring the delineation between inner and outer "universes" - what we present to the world, and what is actually happening behind closed doors.

\$40,000 North Foundation: Towards light therapy to treat mitochondrial disease. This project will research the effects of light therapy as a treatment option for patients with mitochondrial disease. If successful, this could develop a new and innovative treatment for patients.

\$25,000 Phoenix House Youth Services: Funding towards 'Alternative Pathway to Education'. The primary target group is "at risk" young people who have been disengaged from education and not in employment. Many of these young people are affected by a number of factors including: family breakdown, drug and/or alcohol abuse, mental health issues, domestic violence and homelessness.

\$25,000 Top Blokes Foundation: Towards the Top Blokes Foundation (TBF) mentoring program. TBF is a social education organisation that improves young men's mental health, emotional resilience and community engagement by delivering 3-6 month peer-led mentoring programs for young males aged 10-24. The programs focus on risk-taking behaviours, peer pressure and mental health.

\$30,000 The Trustee for the Sydney Institute of Marine Science: This project will advance coral aquaculture practices for the purpose of NSW reef restoration, and further SIMS expertise in habitat restoration. Two facets of coral aquaculture will be examined 1) How seawater can be manipulated to enhance coral growth and 2) How living in an aquarium changes the coral and affects the survival of these aqua cultured corals when released back in the wild. There is a critical need for this research as the effectiveness of these aquaculture efforts in NSW reef restoration are currently unknown.

\$40,000 University of New South Wales: The Sir Rupert Myers Sustainability Award - this fund supports start-ups that show exceptional potential with much-needed early stage funding to accelerate their growth. 'The Sir Rupert Myers Sustainability Award' is to be awarded to a start-up that demonstrates commitment to 'Environmental, Social, Governance'.

The Foundation receives hundreds of applications each year, that are all carefully considered. Other than those who do not comply with the specific objectives of The Foundation, the demands placed upon our resources are extremely challenging and, regrettably, many applications are denied. The Directors believe that the available funds of The Foundation have been appropriated in accordance with the objectives found on the website www.kirbyfoundation.com.au.

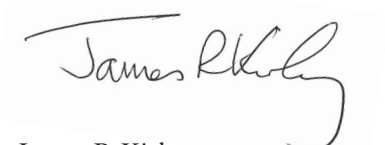
Audited financial statements of The Foundation for the year ended 30 June 2020 are presented in this Annual Report. In the opinion of the Directors of the Trustee, these statements are properly drawn up so as to give a true and fair view of the state of affairs of The Foundation and its results for the year ended on that date, and are in accordance with applicable Accounting Standards and the Trust Deed dated 17 October, 1967.

The Foundation’s gross income for the year ended 30 June 2020 was \$1,149,968 (2019 \$1,529,894) including donations received of \$388,500 (2019 \$391,801) with \$1,059,619 (2019 \$1,024,154) paid in grants during the year. Since its inception in 1967, grants and donations totalling \$24,122,678 (2019 \$23,063,059) have been made by the Foundation. These fall into the following categories:

CATEGORY	2019/2020 \$	%	Total to 30 June 2020 \$	%
Health	\$162,260	15%	\$4,103,076	17%
Education and Technology	\$383,695	36%	\$9,516,780	39%
Environment	\$147,500	14%	\$1,450,877	6%
Social Welfare and The Arts	\$366,164	35%	\$9,051,945	38%
	\$1,059,619	100%	\$24,122,678	100%

In accordance with the Articles of the Trustee Company, Emeritus Professor Christine E Deer AM, Mr David W Smithers AM, Emeritus Professor Ross D Milbourne AO and Mr James T Hodgkinson OAM retire as Directors of the company but, being eligible, have offered themselves for re-election at the trustee company’s Annual General Meeting.

I would like to extend our sincere thanks and appreciation to the Directors for their sage guidance and assistance in allocating the income of The Foundation as a great deal of analysis is required to properly evaluate requests that are received. We also appreciate the continued contributions made by our honorary solicitor - Mr Ken Ramsay, our honorary auditor - Mr Alan Neilson, and honorary secretary - Mr Owen S Beattie. I would also like to acknowledge the considerable and compassionate contribution that Kay McDowall, Manager - Grants Administration, makes to The Foundation.


James R Kirby
Chairman of Trustee Directors

It is a compulsory condition that all grant recipients must provide annual progress and acquittal reports so that the James N. Kirby board can review the application of funds as well as the outcomes that our donations provide.

Some of last year’s grant recipients have graciously contributed to our Annual Report by giving further insight into their organisation and more specifically, their grant from The Foundation.

We are delighted to be able to profile these organisations over the next few pages followed by a summary of all grants made in 2020.



Northern Quoll.

Australian Wildlife Conservancy (AWC) is a national leader in biodiversity conservation, delivering world-class science and land management across 6.5 million hectares. Our sanctuaries are home to 72% of Australian mammal species, 88% of birds and 54% of reptiles/amphibians.

Australia has the worst mammal extinction record in the world. Since European settlement, 34 species have gone extinct. Sadly, this decline is ongoing with nearly one-third of Australian mammals currently threatened with extinction. AWC aims to halt this decline - implementing a new model for conservation which is science-led and is both practical and measurable in its approach.

As cane toads advance across northern Australia, AWC ecologists have been testing innovative techniques to mitigate their impact on native predators, with a focus on protecting the endangered Northern Quoll. Once common across northern Australia, quoll populations declined due to wildfires and predation by feral cats. Cane toads pose an additional serious threat to quolls, carrying a toxin that is novel to most Australian animals. Many populations of native predators have collapsed across northern Australia as cane toads have invaded.

There is no solution for controlling cane toads in Australia. This experimental research trial was undertaken to determine whether Conditioned Taste Aversion (CTA) techniques could mitigate the catastrophic decline of species like the Northern Quoll following the arrival of cane toads. With so many Australian species edging closer to extinction, credible hypotheses for preventing extinctions must be tested. The outcomes of this trial have substantially increased our knowledge base and will inform our ongoing quest for a solution for protecting wildlife populations from the scourge of cane toads.

We are very grateful for the James N. Kirby Foundation's support of our work to effectively conserve all Australian animals and the habitats in which they live.

Angela Bowman
Senior Executive, Development and Grants



Vehicle Fleet Expansion.

Based in Armidale NSW, BackTrack Youth Works is an independent, community-based organisation that supports young people who are having a hard time.

BackTrack help young people develop life and work skills, engage in learning, become job-ready and secure employment by delivering practical education and training, alongside wrap-around wellbeing and youth work support.

In 2019 James N. Kirby Foundation provided funding to BackTrack to support the expansion of their vehicle fleet. Being based in a regional town like Armidale, it's important that young people have safe, accessible forms of transport. In particular, it is essential for participation in supported training and work experience opportunities, both locally and across the New England region.

By expanding its vehicle fleet, BackTrack has not only been able to transport more young people to multiple work-sites, it has also been a huge asset in the bushfire recovery efforts launched by BackTrack in early 2020.

In partnership with community and government departments, BackTrack have been able to deploy teams of young workers to 18 fire-affected properties in Nymboida,

Wongwibinda, Yarrowitch, Hernani, Torrington and Tenterfield. Projects have included installing new timber post and barbed wire fencing, steel posts and cattle yards. The crew also assisted with mowing and cleaning up local parks and sports and community grounds. To date, more than 100km of fencing has been repaired and restrained.

This kind of valuable work experience and community outreach could not have occurred without the generosity of organisations like the James N. Kirby Foundation. Having reliable transport is key to helping young people thrive in regional communities and facilitating meaningful vocational training, work experience and skill development opportunities.

Melinda Phillips
Executive Manager



Drama workshops for people living with disability.

Drama at Holdsworth is a collaboration with Sydney Theatre Company, and with funding support from James N. Kirby Foundation, has been running for two years. The workshops provide an opportunity for people living with intellectual disability to develop their personal capacity, build their teamwork, confidence and communication skills to live independently in their community.

Support from James N. Kirby Foundation has enabled Holdsworth to grow and develop the program to participants of all ages, increasing the accessibility and

availability of the program. This funding has been critical to offer the workshops at a subsidised rate, which is vital for many families.

Drama is beneficial for people living with intellectual disability as it develops skills such as increased confidence, improved communication and teamwork. Through creative role-play, people with intellectual disability can play out decisions in a safe environment, improve their social skills and confidence.

The partnership with Sydney Theatre Company, generously supported by James N. Kirby Foundation, has enabled Holdsworth to offer a program that utilises the skills of highly qualified drama teachers and made these appropriate for people living with intellectual disability. As a result of COVID-19, this has also included facilitation of sessions via video call to ensure the health and safety of all participants.

Feedback from participants and families has indicated the significant benefits of Drama at Holdsworth:

“Drama is fun. I’ve made new friends. The group leaders have lots of good ideas.” Participant

“It is a fantastic opportunity to learn communication skills, both verbal and non-verbal. It is good for her to be part of a group, where all members support, respect and appreciate the contributions of others in the group. Above all though, it is fun and brings her joy.” Mother

Drama at Holdsworth would not be possible without the support of James N. Kirby Foundation. We thank them for their continued support!

Ruth Kestermann

Ruth Kestermann
Chief Executive Officer



Training Services Program: helping to empower school leaders and educators.

For some students, school is not just a place of learning and growth but also a refuge from a difficult home environment. In Australia, one in five children have been exposed to three or more Adverse Childhood Events relating to abuse, neglect, grief or other household dysfunction. For these children, school maybe the only place in their lives where they know and trust they are safe. However, studies show ongoing toxic stress on a young mind can have a direct and potentially overwhelming impact on the ability of a child to learn. And despite children coming to school with the very best of intentions, they find themselves defiant and disengaged, unable to learn.

This funding support enabled us to deliver programs that form part of the KidsXpress Training and Education Services which help educators understand how trauma affects the lives - and brains - of their students and why they behave the way they do.

Whilst growing, trauma-informed practices are still relatively new in Australia. KidsXpress has made great strides in helping teachers to better understand the developmental, emotional, and social challenges that students who are impacted by trauma face at school.

In total, and as a result of your generous support, 17 workshops were delivered to high-need schools across

Sydney. Participating educators from pre-school up to Year 6 were shown how to build systems and processes to create an environment where all students, but especially those with significant behavioural challenges as a result of their trauma, can begin to learn and succeed personally, socially and academically.

The strongest outcome of this program is evident in the reported increased learning time for students as less time and resources are now wasted on reactive behaviour management. By building the capacity of educators to address issues at their core, behaviour problems have decreased while school attendance and class engagement rates have increased.

KidsXpress is immeasurably grateful to the James N. Kirby Foundation for its support in helping to empower school leaders and educators to create positive learning environments where all children can thrive.

Margo Ward

Margo Ward
Chief Executive Officer and Founder



Group Education Program - Sound Start.

Hearing loss is the most common disability diagnosed at birth, and affects 1 in 300 Australian children by the time they start school.

Without clinical support from an early age, these children miss out on developing crucial listening, spoken language and social skills. This impacts their ability to learn, interact with others, form relationships, and maintain employment when they reach adulthood. As such, they are at high risk of lifelong social, educational and economic disadvantage.

The Shepherd Centre provides world-leading clinical therapies to address these challenges.

One of our most important initiatives is 'Sound Start'. This group education program empowers deaf children with the interpersonal skills, life skills, and emotional resilience to thrive in a mainstream school, so that they can benefit from the same social and educational opportunities as other children.

Sound Start also provides parents with guidance to support their child's development and advocate for their needs at school.

Originally designed for 4-5 year old children, in 2019-2020 Sound Start expanded to also provide group support for

children aged 1-3, 6-8 and 9-12, ensuring tailored support for every stage of childhood.

During this time, Sound Start reached more than 100 children and their families. Over 90% of 4-5 year old participants developed spoken communication skills equal to or better than their typical-hearing peers.

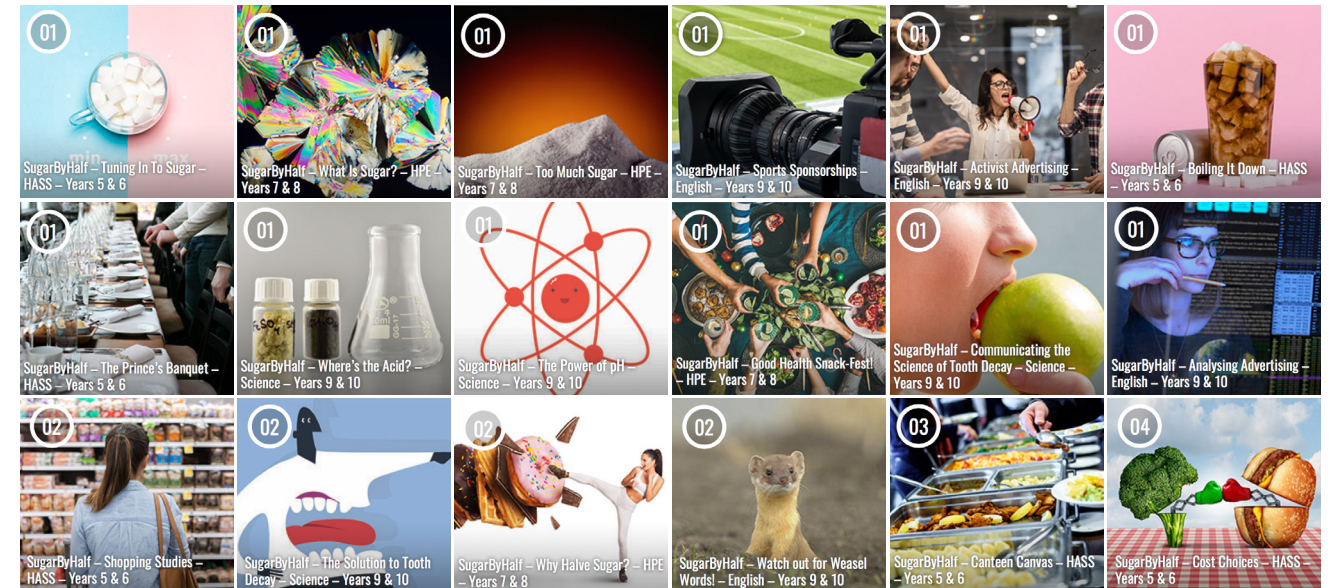
This exciting growth and success was made possible by a grant from the James N. Kirby Foundation, providing us with the resources to reach more families than ever before.

The Foundation has supported us for the past 30 years, showing a genuine passion for improving the lives of deaf children.

Their ongoing generosity is a testament to the power of philanthropic giving, empowering children to overcome obstacles and reach their potential.

On behalf of our families, we thank the Foundation for this inspiring, life-changing support.

Dr Jim Hungerford
Chief Executive Officer



Education Program for school aged children.

The school years are an important opportunity to engage children in the establishment of healthy habits. A poor diet puts children behind their peers, impacts brain development, sleep, and capability to learn. Many Australian children develop tooth decay or are an unhealthy weight due to poor nutrition, putting them at risk of developing obesity and chronic disease in adulthood.

SugarByHalf was grateful to receive a grant from the James N. Kirby Foundation which helped us to launch our education program for school aged children. The program offers teachers free downloadable lesson plans, aligned with the Australian curriculum, and the lessons embed awareness of added sugar in subjects including English, Maths and Science.

Our most popular lessons include students learning about maths through exploring nutrition information panels on packaged foods, and English lessons that teach students how to critically consider advertising messages.

The grant was fundamental in delivering our initial 14 lessons in partnership with education experts Cool Australia. This created momentum for other partners and funders to come on board and our program now has 22 lessons, partnerships with the Australian Dental Association and Filter Your Future, and a further 12 lessons

in development. We have also developed a suite of learn at home resources for parents and teachers in response to the COVID-19 lockdowns.

Initial evaluation with teenagers who were taught the SugarByHalf lessons has shown promising results:

- 97.5% have a better understanding of how sugar effects the body;
- 89% will try harder to avoid sugary drinks;
- 91% are more aware of how food environments (eg. marketing) influence their choices;
- 75% have asked their family to make healthier choices at home.

I can't thank the James N. Kirby Foundation enough for being one of the earliest funders to get behind the SugarByHalf education program. The program has exceeded our objectives, achieving in excess of 5,000 teacher downloads, reaching more than 230,000 students.

Thank you for helping to create a healthier future for Australia's young people!

Tania Sincock
Chief Executive Officer



The Hawkesbury Project: "It's no place to call home".

Tent encampments are increasing across many communities as people who are homeless try to create a private space in which to live and connect with other people who are in the same situation. The difficulty with the emergence of tent encampments is that they are unsafe places leaving the people sleeping rough in the encampments highly vulnerable. The encampments also take over public spaces denying the community the opportunity for enjoyment of these places.

So, in July 2019 Wentworth Community Housing, in conjunction with several agencies, collaborated on a project led by Hawkesbury City Council to end tent encampments that had evolved in a number of public spaces in the Hawkesbury LGA – this project was called 'It's no place to call home'. The aim was to house people with support to keep their home and to return the areas to the community.

In order to identify the many isolated "hot spots" and connect with those people who were homeless it was necessary to utilise a model known as assertive outreach. Assertive outreach involved meeting people who were homeless where they were living and developing a working relationship through persistence and trust.

Our heartfelt thanks goes to the James N. Kirby Foundation for their generous support to Wentworth Community Housing. Through this support we were able to employ an additional assertive outreach worker for the duration of the project. During the course of the project a total of 33 campsites were located with a total of 29 clients. Of these people 23 were housed, 4 declined support or engagement, finding alternative arrangements for themselves and 2 left the area. Wentworth is pleased to announce report that 22 of 23 people are still housed today and 2 people who had declined support have now engaged and staff are working to assist them into housing.

Kerry Dolaghan
Client Service Manager, Community Services Team

SCHEDULE OF GRANTS 2020

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2019

HEALTH	2020 \$	2019 \$
AUSTRALIAN MITOCHONDRIAL DISEASE FOUNDATION		
Towards supporting a registered telehealth nurse to use the Mito helpline to help patients navigate the health system and connect them with the best suited services.	10,000	10,000
BLACK DOG INSTITUTE		
Future Proofing aims to prevent depression and anxiety in young people. This ground-breaking initiative will engage 20,000 Year 8 students across 400 schools in NSW. Funding will be used to engage parents, teachers, students through schools visits, support communities in remote NSW and ensure stronger participation in the study.	15,000	-
CENTRAL COAST KIDS IN NEED		
To provide assistance with hospital support accommodation expenses to Central Coast families of children with cancer and/or other prolonged illnesses who have to leave the local area to receive specialist support in Sydney and Newcastle Hospitals.	7,500	-
CENTRAL COAST OUTREACH SERVICES		
Towards reconnecting the aged and frail. Senior accommodation, support and safety is the rural and isolated communities program that provides immediate support to seniors and elderly who are homeless, at risk of becoming homeless, residing in unaffordable accommodation and in particular those who have been devastated by family or friends who have relieved them of their savings, their furniture, their trust and their quality of life.	7,500	-
CEREBRAL PALSY ALLIANCE		
Towards providing Telepractice ‘starter packs’ containing items such as iPads, webcams, data-packs, and other equipment used in therapy sessions. Starter packs will be prepared by CPA and sent to families followings a needs-based assessment.	10,000	-
GUNAWIRRA		
This project seeks to develop a visiting service to Aboriginal mothers at the pre-natal stage. We have trained an Aboriginal Social Worker to help the mothers communicate with the infant in the womb and after birth. The home visiting project will nurture the mothers to emotionally bond with the infant and facilitate their attendance at the support groups for pregnant and new mothers.	15,000	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2019

HEALTH	2020 \$	2019 \$
HEART RESEARCH INSTITUTE		
This project will benefit Aboriginal Australians at risk of stiff heart failure. It has the potential to bring novel treatments for stiff heart failure to the people that need them quickly, extending their lives, and improving their quality of life.	12,260	10,000
LIFELINE MACARTHUR		
Towards mental health first aid which is a two-day course teaching adults how to assist other adults who are experiencing a mental health crisis or developing a mental health problem. This training is intended to supplement the current courses in Mental Health First Aid.	10,000	-
NORTH FOUNDATION		
Towards light therapy to treat mitochondrial disease. This project will research the effects of light therapy as a treatment option for patients with mitochondrial disease. If successful, this could develop a new and innovative treatment for patients.	40,000	-
ROYAL FLYING DOCTOR SERVICE OF AUSTRALIA (SOUTH EASTERN SECTION)		
Towards the purchase of equipment (an Afinion Analyser) for chronic disease diagnosis/management. The equipment will enable mobile screening, monitoring and management of diseases such as diabetes, heart disease and kidney disease.	10,000	-
TOP BLOKES FOUNDATION		
Towards the Top Blokes Foundation (TBF) mentoring program. TBF is a social education organisation that improves young men’s mental health, emotional resilience and community engagement by delivering 3-6 month peer-led mentoring programs for young males aged 10-24. The programs focus on risk-taking behaviours, peer pressure and mental health.	25,000	
OTHER	-	167,500
TOTAL HEALTH	162,260	187,500

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2019

EDUCATION AND TECHNOLOGY	2020 \$	2019 \$
ABCN SCHOLARSHIP FOUNDATION Towards mentoring financial scholarships for disadvantaged youth. Accelerate breaks down educational barriers for disadvantaged youth. Without education and support, the ability for young people to pursue a fulfilling career is significantly diminished and today’s disadvantage may continue into adulthood and onto the next generation. Funding will support 3 NSW scholars in Year 1.	11,760	-
AUSTRALIAN ACADEMY OF TECHNOLOGICAL SCIENCES AND ENGINEERING Funding will be used to provide class sets of specialized STEM equipment and curriculum resources to disadvantaged Australian secondary schools with high indigenous populations. Teachers will be supported through workshops, curriculum resources, mentors, online and phone support.	15,000	10,000
BERRY STREET The Berry Street Education - Collective Leadership Program (BSECLP) builds upon the national success of the original model focusing on training senior education staff and those in leadership roles such as; Principals, Assistant Principals, Lead Teachers and Leaders of Wellbeing.	25,000	-
BROTHERHOOD OF ST LAURENCE Towards the HIPPY Age three Demonstration Project in NSW. As a pilot of innovative practice based on evidence that: ‘earlier the better to change children’s lives’ it will sit both separately and extend the continuum of learning for the most disadvantaged/vulnerable families in the community. HIPPY Age Three Demonstration Project will empower parents, grandparents and other carers to be the child’s first teacher.	25,000	-
CAMP QUALITY LIMITED Camp Quality has commenced work on a major redevelopment of the Primary School Education Program. This funding will assist with the scoping of the technology enablement, which will augment and enhance the program for all children impacted by cancer in both an educational setting and in-hospital.	5,000	-
COUNTRY EDUCATION FOUNDATION OF AUSTRALIA The ‘Volunteering Made Easy’ project will build on significant enhancements and upgrades made to the Country Education Foundation of Australia’s (CEF) information technology infrastructure in recent years to make volunteering for CEF easy and attractive.	15,000	15,000

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2019

EDUCATION AND TECHNOLOGY	2020 \$	2019 \$
DOCUMENTARY AUSTRALIA FOUNDATION This grant will be used to aid in the development, distribution, support and evaluation of educational resources for TAFEs, based on the documentary Backtrack Boys. Education resources will be developed for use in youth and social work studies in TAFE.	7,500	-
ENGINEERING AID AUSTRALIA Engineering Aid Australia (EAA) raises funds for, promotes and conducts each year two Indigenous Australian Engineering Schools (IAES). The aim of the IAES program is to encourage and inspire the Indigenous students to complete High School and go on to be become a Professional Engineer with a Degree in Engineering.	15,000	15,000
HARDING MILLER EDUCATION FOUNDATION The HMEF provides scholarships for disadvantaged, high potential girls at government schools. Scholarships cover Years 9-12 and provide support to fulfil their potential, complete school and go on to further study. This funding is for 17 scholarships for indigenous, remotely located and disadvantaged, bright students in NSW.	14,500	14,450
KARRKAD KANJDJI TRUST The Nawarddeken Academy is an independent, bicultural school located in the remote Warddeken Indigenous Protected Area (IPA). The Academy provides education to Bininj (Indigenous) children, helping families to live and work in the Kabulwarnamyo community. In 2020, the Academy is focused on strengthening its Indigenous Language and Culture (ILC) curriculum. Underpinning this would be the development of an Indigenous seasonal calendar based on the environment of the Arnhem Plateau.	25,000	-
MULTICULTURAL COMMUNITIES COUNCIL OF ILLAWARRA INC Over 12 months a weekly 2 hour workshop will be implemented with elders from the Karenni (Burmese) community teaching young people how to use traditional methods of weaving to make clothes, scarves and bags that are culturally significant to their community.	15,000	-
OZHARVEST LIMITED The Nourish Program provides hospitality focused education, mentoring and employment pathways for at-risk youth aged 16-25. This support will give 7 Sydney youth the opportunity to join this 18-week program and graduate with a Certificate II in Kitchen Operations. Funding will contribute to training, assessment and certification; supplies; and kitchen equipment.	7,500	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2019

EDUCATION AND TECHNOLOGY	2020 \$	2019 \$
PHOENIX HOUSE YOUTH SERVICES Funding towards ‘Alternative Pathway to Education’. The primary target group is “at risk” young people who have been disengaged from education and not in employment. Many of these young people are affected by a number of factors including: family breakdown, drug and/or alcohol abuse, mental health issues, domestic violence and homelessness.	25,000	-
RAISE FOUNDATION Funding towards the ‘In School Mentoring Program’ which is a youth mentoring program for 15 at-risk students. Each student has personal reasons for disengaging from learning and these often include issues like eating disorders, bullying and disconnected families.	15,000	-
ROYAL INSTITUTE FOR DEAF AND BLIND CHILDREN Funding towards ‘Resources for Children with Vision Loss’. RIDBC wants to invest in 3D printing to produce resources for children are blind or have significant vision impairment. Using the technology braille books, picture books and teaching materials can be made with greater flexibility in colour, height and size.	13,060	10,000
SDN CHILD AND FAMILY SERVICES PTY LIMITED Towards SDN’s pioneering Aboriginal and Torres Strait Islander Early Childhood Scholarships to help to reduce financial barriers for Aboriginal families to access quality education for their children in the formative years before school.	12,000	12,000
SIR DAVID MARTIN FOUNDATION Triple Care Farm - funding will be towards enabling best practice treatment for youth drug and alcohol addiction. Specifically towards funding the individually tailored, Vocation and Educational training program for each student during their 12 week stay.	15,000	-
SYDNEY HERITAGE FLEET To restore to operating condition the 1927 Steamship John Oxley, one of the few remaining examples of Australian coastal steamers of that era.	7,500	-
SYDNEY STORY FACTORY ‘Deepening Creative Writing Impacts’ with one Liverpool primary school who participated in our ‘Changing Communities Through Creative Writing’ program. Each term, the Storytellers and volunteer writing tutors will deliver weekly hour-long workshops for 2 classes of up to 25 students each; deepening impacts for students and continuing to build their self-confidence, writing and literacy skills to help improve educational outcomes.	15,000	50,000

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2019

EDUCATION AND TECHNOLOGY	2020 \$	2019 \$
THE MIRABEL FOUNDATION INC The Bridging the Gap Education Program will meet the unique educational needs of young people who have been orphaned or abandoned as a result of parental drug use in the Hunter region of NSW. This program will assist young people to reach their full education potential through the provision of tutoring, educational support and school advocacy.	15,000	-
TWEED VALLEY EARLY CHILDHOOD INTERVENTION SERVICE LTD t/as SHAPING OUTCOMES First Steps will provide free one on one contact and support services to 35 families who are first finding out about or coming to terms with their child’s disability.	14,875	-
UNIVERSITY OF NEW SOUTH WALES The Sir Rupert Myers Sustainability Award - this fund supports start-ups that show exceptional potential with much-needed early stage funding to accelerate their growth. ‘The Sir Rupert Myers Sustainability Award’ is to be awarded to a start-up that demonstrates commitment to ‘Environmental, Social, Governance’.	40,000	-
WOMEN’S COMMUNITY SHELTERS The Walk the Talk educational program educates and engages high school students around the issues of domestic and family violence, respectful relationships, gender bias, gender equality and seeks to convert the knowledge and learning into action - with students adopting their local shelter to provide support via fundraising, in kind contributions, raised awareness and other assistance. This funding will assist to extend their program into more schools across NSW.	15,000	-
YOUTH OFF THE STREETS “Step Up” Alternative Education Program; will benefit disadvantaged youth to allow YOT’s to continue providing a flexible and supportive learning environment where disadvantaged young people can pursue further education, training and employment post-school.	15,000	15,000
OTHER	-	252,804
TOTAL EDUCATION AND TECHNOLOGY	383,695	394,254

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2019

ENVIRONMENT	2020 \$	2019 \$
AUSTRALIAN WILDLIFE CONSERVANCY		
Feral predators (cats/foxes) are the greatest threat to native Australian wildlife, killing millions of animals every night. There is currently no solution to controlling feral cats on a landscape scale. AWC is a leader in feral predator management/research and is conducting a significant research project to better understand these threats, improve control methods and drive a sustainable increase in native wildlife abundance. This grant will support the final phase of the project including development of a novel statistical method to more accurately determine feral predator density.	15,000	10,000
BEYOND ZERO EMISSIONS INC		
Beyond Zero Emissions’ ‘Working together for a smart, clean Hunter’ project will empower communities to create their own vision for a renewable, diversified and resilient Hunter Valley. They will work with community and draw on their existing research, and community of volunteer researchers and pro bono experts, to bring the best minds and solutions to this project.	40,000	-
CLIMATEWORKS AUSTRALIA		
Funding towards the establishment phase for modelling zero emissions. To establish a targeted advisory group of transport sector leaders (a Strategic Advisory Group and/or a Technical Advisory Group) to build consensus on the scenarios to be considered. This is modelled on the process taken to define scenarios for the Climateworks Decarbonisation Futures research.	20,000	-
EDO NSW (ENVIRONMENTAL DEFENDERS OFFICE LTD)		
Funding towards ‘Reforming our Native Vegetation Laws’. EDO wants to design, develop and publish a blueprint (underpinned by the best available science) for the effective, sustainable management of native vegetation in NSW. The blueprint will become a report (working title: “10 ways to fix NSW vegetation laws for healthy, resilient landscapes”).	10,000	-
FOUNDATION FOR AUSTRALIA’S MOST ENDANGERED SPECIES LTD		
Funding towards teaching kids to save Aussie Critters. The aim of this project is to build awareness of Australia’s endangered species and the impact of climate change on our wildlife amongst primary school students. Based around Threatened Species Day (7 September) this project will provide free fun and educational activities and resources for students to develop understanding, empathy and appreciation to ultimately take action to save our native species from extinction.	7,500	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2019

ENVIRONMENT	2020 \$	2019 \$
RAINFOREST RESCUE		
To purchase and provide subsequent protection of Lot 27 Cape Tribulation Rd, Daintree. Covered with intact tropical lowland rainforest and containing high levels of biodiversity, the project aim is to secure this property, adding it to our expanding Cape Kimberley Wildlife Corridor.	15,000	15,000
TARONGA CONSERVATION SOCIETY AUSTRALIA		
Funding will enable genetic and stable isotope analysis to be conducted on 215 green turtle samples collected from NSW waters to investigate natal origins and identify important foraging habitats on the NSW coast.	10,000	-
THE TRUSTEE FOR THE SYDNEY INSTITUTE OF MARINE SCIENCE		
This project will advance coral aquaculture practices for the purpose of NSW reef restoration, and further SIMS expertise in habitat restoration. Two facets of coral aquaculture will be examined 1) How seawater can be manipulated to enhance coral growth and 2) How living in an aquarium changes the coral and affects the survival of these aquacultured corals when released back in the wild. There is a critical need for this research as the effectiveness of these aquaculture efforts in NSW reef restoration are currently unknown.	30,000	-
OTHER	-	86,530
TOTAL ENVIRONMENT	147,500	111,530

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2019

SOCIAL WELFARE AND THE ARTS	2020 \$	2019 \$
ASSISTANCE DOGS AUSTRALIA LIMITED To purchase 6 puppies, who will go on to assist Australian’s in need of physical or mental support. To meet training capacity, Assistance Dogs Australia is required to acquire 60 healthy, intelligent and good tempered puppies annually. To meet this figure, Assistance Dogs Australia has established an internal breeding program in addition to external puppy acquisition.	15,000	-
AUSTRALIAN REFUGEE VOLUNTEERS INC Funding towards ARV’s Kids Program, which caters to children from refugee and asylumseeker backgrounds, aged 6 to 11, in Sydney. The Kids Program runs monthly activity for the children, who are picked up from their homes, provided lunch, and supervised for the day, before being taken back home again in the afternoon.	8,600	8,600
AUSTRALIAN THEATRE FOR YOUNG PEOPLE Funding towards a detailed, multi-week unit of work for students in years 4-6 based on ATYP’s 2018 production of Charlie Pilgrim (or A Beginner’s Guide to Time Travel), an original play for 10-13 year-old performers. This unit of work will contain stimulating activities with a creative arts focus and will take students into the world of the play and allow them to explore the theatre making process. The unit of work will be available for download on ATYP On Demand.	10,000	-
BANGARRA DANCE THEATRE Bangarra Dance Theatre will roll out their youth engagement program- Rekindling. Rekindling is a program that transforms the lives of Aboriginal and Torres Strait Islander youth across Australia. Through intergenerational activities and collaborative learning, young people and their communities re-ignite a passion for traditional knowledge and practices, whilst establishing contemporary learning pathways that ensure Indigenous culture is shared and continued.	10,000	-
BARNARDOS AUSTRALIA The Aboriginal Early Start program welcomes over 100 pre-school children and their families every year, across almost 20 rural-remote locations in NSW such as Binnaway, Gulgong, Cobar and Nyngan. Families experiencing isolation or other issues engage in activities run by qualified Aboriginal education workers in order to build relationships, skills, confidence, capacity and strong sense of culture and community. Families socialise in a safe environment focused on learning and play. Funding will go towards resources such as books, equipment, art supplies, toys, food and facilitators.	12,000	5,000

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2019

SOCIAL WELFARE AND THE ARTS	2020 \$	2019 \$
ENDEAVOUR FOUNDATION Endeavour Foundation’s Seven Hills facility has developed a niche offering as a pharmaceutical packaging site providing meaningful, stable employment for more than 90 people with intellectual disability. Pharmaceutical packaging accounts for 70% of the site’s current workload. This funding is to replace an aging packaging machine which has been in use for more than two decades.	10,000	-
GONDWANA CHOIRS Gondwana National Choral School is the leading destination for young musicians from across Australia to develop their performance skills and access the highest level of musical training. Each January, 300 young singers, composers and conductors undertake intensive rehearsals, electives and performances led by Australia’s leading artists. Funding will go towards providing National Choral School bursaries.	15,000	10,000
HOLDSWORTH ST COMMUNITY CENTRE WOOLLAHRA INC Drama at Holdsworth is a series of drama workshops, in partnership with Sydney Theatre Company, for people living with intellectual disability. Drama at Holdsworth focuses on dramatic skills such as movement, verbal and non-verbal expression, creative communication, developing ideas, storytelling and teamwork to deliver a shared project.	10,000	15,000
INALA St Michael’s Refurbishment project. This funding is to contribute to the refurbishment of one of the buildings for the purpose of becoming a new, specialised day service for aging individuals living with disability. These funds will assist in the renovation of all bathrooms to allow the needs of the individuals attending the day service to be catered for properly. It will also provide a safe environment for support staff to work with individuals, while ensuring individuals can be comfortably and safely supported in a dignified way.	15,000	-
INFANTS’ HOME ASHFIELD This funding will support the delivery of the free Fathers’ and Children’s Community Playgroup, which runs fortnightly for two hours on Saturday mornings during school terms for male parents and carers and their children from birth to school age. The playgroup is run by an early childhood teacher and an assistant, with at least two visits per term by staff from the allied health team (comprising speech therapists, occupational therapists and social workers).	13,564	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2019

SOCIAL WELFARE AND THE ARTS	2020 \$	2019 \$
KARINYA HOUSE HOME FOR MOTHERS AND BABIES INC Final phase of a three year capacity building project: Complete full compliance of all governance frameworks, including evidence, within the online Standards and Performance Pathways (SPP) system. This funding will partly support engagement of an Executive Officer to support the final implementation phase.	15,000	15,000
KIDS GIVING BACK This funding is towards the Youth ChangeMaker Program. This initiative connects 14-18 year olds to volunteering experiences within a program framework responsive to the needs of teenagers offering choice, flexibility, diversity, ownership and a sense of belonging.	50,000	12,500
LENTIL AS ANYTHING NEWTOWN This project will fit out a dedicated training kitchen at Lentil as Anything (LAA) Newtown to provide hospitality training to job insecure and socially excluded people and to provide post-training employment opportunities in the restaurant or in catering. This grant will ensure the capacity and quality of the new kitchen is sustainable and maintains its impact over time.	10,000	-
MILK CRATE THEATRE Milk Crate Theatre begins the creative development of the new performance work, Tiny Universe - exploring the delineation between inner and outer “universes” - what we present to the world, and what is actually happening behind closed doors.	50,000	10,000
MISSION AUSTRALIA Grandparents Raising Grandchildren (GRG) Illawarra (Nowra/Ulladulla/Shellharbour), supports grandparents (GPs) who have become the fulltime custodian for their grandchildren (GC), often in very desperate circumstances. They are often socially isolated, totally overwhelmed and financially struggling. GRG helps the GPs to cope with their new role by providing social support groups, counselling, financial advice, parenting classes, respite weekends, homework club, holiday programs, case worker support, connection to other support services and help to navigate legal and other challenges.	15,000	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2019

SOCIAL WELFARE AND THE ARTS	2020 \$	2019 \$
MONKEY BAA THEATRE COMPANY Having expanded the number of young participants in the creative process, they are now deepening their engagement with the low SES communities in which they have been working. At the heart of their latest work, THE DARKLINGS, is the relationship between grandparent and child. This will form the basis of six inter-generational creative discovery workshops they will undertake with Bankstown West PS and Darcy Road PS in 2020. Sixty 10 year olds and their grandparents will take part in these workshops with a team of professional artists and led by Creative Director Eva Di Cesare.	15,000	25,000
NORTHERN BEACHES WOMEN’S SHELTER Funding is towards the disability access and safety upgrade to the women’s shelter. The properties they rent to provide shelter and safety for their residents, are currently not equipped to welcome and support women who require special access due to disability.	15,000	-
OPEN SUPPORT (PREVIOUSLY SISTERS OF CHARITY OUTREACH) Funding is towards providing safe housing for women and children. Funding will be used to expand their service to provide transitional (4-18 months) housing and wrap-around support for these families, particularly mothers and children who, because of their visa conditions, have no access to income/benefits.	15,000	-
REDKITE Cancer journey program NSW. This program provides vital emotional, financial and education support to children and young people with cancer, and their families.	10,000	5,000
TAREE POLICE AND COMMUNITY YOUTH CLUB (PYCY) Heart to Heart is an art based welfare program, with a target group of teenage girls aged 12-16, who present with various risk factors. Each program runs for 8 weeks, with a 3 hour program session on 8 consecutive Fridays. Each session involves the girls engaging in art/painting based meditation, and exercises in mindfulness, as well as deep speak support discussions with program mentors.	15,000	-
THE ALANNAH AND MADELINE FOUNDATION The Alannah and Madeline Foundation provide support and comfort for vulnerable children entering emergency accommodation by providing each child with a Buddy Bag. Each Buddy Bag contains new, basic essentials including toothbrush and toothpaste, pyjamas, socks, underwear, and a teddy bear. This funding will provide 200 children in NSW with Buddy Bags.	10,000	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2019

SOCIAL WELFARE AND THE ARTS	2020 \$	2019 \$
THE GIRLS AND BOYS BRIGADE		
The Children’s Program is for children aged 5-12 for out of school hours care and vacation care, and to participate in a variety of programs that facilitate their emotional, social and cognitive development. We provide education and support services required to enhance each child’s long term wellbeing. This is done in an inclusive and respectful environment. Included in the Children’s Program is an after-school homework program; Vacation care during school holidays, and; Outdoor adventure camps.	15,000	10,000
THE MARMALADE FOUNDATION LIMITED		
Consistent monthly supervision for the 5 staff members of Lou’s place. Supervision consists of a supervisor that acts as a bridge between the staff member and Lou’s place. It works to develop skills, knowledge and clear thinking to assist staff members in their roles. It also provides sound advice, emotional support and well-being.	12,000	-
OTHER	-	214,770
TOTAL SOCIAL WELFARE AND THE ARTS	366,164	330,870
GRAND TOTAL	1,059,619	1,024,154

JAMES N. KIRBY FOUNDATION

FINANCIAL REVIEW

2020

JAMES N. KIRBY FOUNDATION
INCOME STATEMENT
FOR THE YEAR ENDED 30 JUNE 2020

	2020 \$	2019 \$
SURPLUS/(DEFICIT) excluding result of fluctuation in value of investments		
INCOME		
Investment Income		
Dividends	338,866	604,319
Trust distributions	210,950	199,865
Imputation credit refund	102,025	232,217
Bank interest	48,627	91,692
	700,468	1,128,093
Donations Received	388,500	391,801
Grant Returned	61,000	10,000
TOTAL above income	1,149,968	1,529,894
LESS: EXPENDITURE		
Expenses		
Administration Fee	117,500	117,500
Bank charges	550	705
Catering	800	1,470
Database	5,085	3,985
Government charges	160	195
Insurance cover for directors liability	2,539	2,272
Investment administration	42,000	42,000
Printing	2,110	5,079
Subscriptions	747	1,230
	171,492	174,436
Grants Paid	1,059,619	1,024,154
TOTAL above expenditure	1,231,111	1,198,590
NET above income	(81,142)	331,303
RESULT of fluctuation in value of investments		
Net profit/(loss) on sale of investments	1,235,754	2,553,410
Net increase/(decrease) in value of investments	(2,673,573)	(2,220,270)
NET fluctuation	(1,437,819)	333,139
OPERATING SURPLUS for the year	(1,518,962)	664,443

JAMES N. KIRBY FOUNDATION
BALANCE SHEET
AS AT 30 JUNE 2020

	2020 \$	2019 \$
CURRENT ASSETS		
Cash and cash equivalents	2,670,831	3,531,459
Sundry debtors	145,696	296,732
TOTAL current assets	2,816,527	3,828,191
NON-CURRENT ASSETS		
Investments (at market value)		
Listed shares (Cost \$10,181,597 (2019 - \$9,448,959))	11,215,413	12,261,361
Unlisted units (Cost \$3,617,652 (2019 - \$3,017,652))	3,575,796	3,037,145
TOTAL non-current assets	14,791,209	15,298,506
TOTAL assets	17,607,736	19,126,697
TOTAL liabilities	0	0
NET ASSETS	17,607,736	19,126,697
TRUST FUND		
Opening balance	19,126,697	18,462,255
Operating surplus for the year	(1,518,962)	664,443
CLOSING BALANCE	17,607,736	19,126,697

NOTES:

- The financial statements have been presented in accordance with the recognition and measurement principles of applicable Accounting Standards and the Trust Deed.
- In line with these Standards, investments are included based on market values (taken to be redemption values in the case of unlisted units).
- Dividends from foreign investments have been included in investment income net of withholding taxes (\$23,936; 2019 \$1,599)
- All donations received were from the Kirby family directors of the trustee, James N. Kirby Foundation Limited, and entities associated with these directors. One such entity charged the administration fee.

JAMES N. KIRBY FOUNDATION
CASH FLOW STATEMENT
AS AT 30 JUNE 2020

	2020 \$	2019 \$
CASH FLOWS from operating activities		
Receipts from donations	388,500	391,801
Returned grants	61,000	10,000
Dividends, franking credits, distributions and interest	843,572	920,952
Payments made to suppliers	(169,760)	(173,288)
Grants paid	(1,059,619)	(1,024,154)
NET CASH INFLOW/(OUTFLOW) from operating activities	63,693	125,311
CASH FLOWS from investing activities		
Payments for the purchase of investments at fair value	(3,644,280)	(4,722,467)
Proceeds from the sale of investments	2,719,959	4,358,118
NET CASH INFLOW/(OUTFLOW) from investing activities	(924,321)	(364,350)
Net increase/(decrease) in cash and cash equivalents	(860,628)	(239,039)
Cash and cash equivalents at beginning of year	3,531,459	3,770,498
CASH AND CASH EQUIVALENTS at end of year	2,670,831	3,531,459

JAMES N. KIRBY FOUNDATION
INDEPENDENT AUDIT REPORT TO THE TRUSTEE

AUDIT OPINION

In my opinion, the accompanying financial report of James N. Kirby Foundation (the Trust):

- gives a true and fair view of the financial position of the Trust as at 30 June 2020 and of its financial performance for the year then ended; and
- is presented in accordance with the recognition and measurement principles of applicable Accounting Standards and the Trust Deed dated 17 October 1967.

SCOPE

THE FINANCIAL REPORT AND TRUSTEE'S RESPONSIBILITY

The financial report is a special purpose financial report comprising the balance sheet (including changes in the Trust Fund), income statement, cash flow statement, notes and the declaration by directors of the trustee for the Trust for the year ended 30 June 2020 and has been prepared solely for its trustee in accordance with the requirements of the Trust Deed. As a result, it may not be suitable for another purpose and my report should not be distributed to or used by parties other than the trustee.

The trustee of the Trust is responsible for the preparation and true and fair presentation of the financial report in accordance with the Trust Deed. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

AUDIT APPROACH

I conducted an independent audit in order to express an opinion solely to the trustee of the Trust. My audit was conducted in accordance with Australian Auditing Standards, in order to provide reasonable assurance as to whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgement, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

I performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with the recognition and measurement principles of applicable Accounting Standards and the Trust Deed, a view which is consistent with my understanding of the Trust's financial position and performance. I formed my audit opinion on the basis of these procedures, which included examining, on a test basis, information to provide evidence supporting the amounts in the financial report and assessing the reasonableness of significant accounting estimates made by the trustee or management of the Trust.

My audit did not involve an analysis of the prudence of business decisions made by the trustee or management of the Trust, nor was it designed to provide assurance on internal controls.

JAMES N. KIRBY FOUNDATION
INDEPENDENT AUDIT REPORT TO THE TRUSTEE

INDEPENDENCE

In conducting my audit, I followed applicable independence requirements of Australian professional and ethical pronouncements.

Dated at Sydney the thirtieth day of September 2020



Alan S Neilson
Chartered Accountant

JAMES N. KIRBY FOUNDATION
ABN 27 048 553 927

Established on 17 October 1967, the James N. Kirby Foundation is a Private Ancillary Fund listed as Item 99 in Regulation 995-1.02 of the Income Tax Assessment Regulations 1997

TRUSTEE

James N. Kirby Foundation Limited
ABN 11 008 458 277

TRUSTEE DIRECTORS

Mr James R Kirby - *Chairman*
Ms Margaret A Kirby - *Vice Chairman*
Mr Michael J Kirby
Ms Helen J Kirby
Emeritus Professor Christine E Deer AM
Mr James T Hodgkinson OAM
Emeritus Professor Ross D Milbourne AO
Mr David W Smithers AM

MANAGER - GRANTS ADMINISTRATION

Ms Kay L McDowall

HONORARY AUDITOR

Mr Alan S Neilson - *Chartered Accountant*

HONORARY SECRETARY

Mr Owen S Beattie

HONORARY SOLICITOR

Mr Ken B Ramsay

EXECUTIVE OFFICES

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