

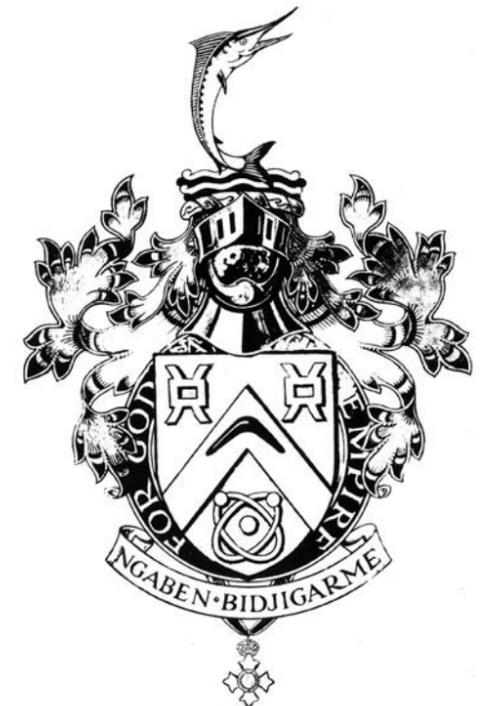


Sir James Kirby CBE (1899 - 1971)

The objectives of the James N. Kirby Foundation have been formulated on a broad charitable and community welfare basis. The Foundation's overall goal is to distribute grants to charitable, educational and technical bodies throughout Australia in the areas of health, education, technology and science, art, literature, the environment, conservation, maintenance and development of Australia's natural resources, with particular attention being given to technical education projects to assist young Australians achieve their highest standards.

The logo for the James N. Kirby Foundation was derived from the armorial bearing designed for Sir James when he received his Knighthood in 1962, and is seen in its entirety here. Sir James wished to incorporate an Australian theme alongside references to his love of fishing and manufacturing, as well as his interest in nuclear energy.

The final design shows a Marlin rising from the waves and incorporates references to manufacturing in the form of two Millrinds (a heraldic representation of support unit stands for grinding wheels) plus nuclear energy through two atoms of Helium circling in their elliptical paths. The Australian element is revealed through the incorporation of a boomerang above the words "Ngaben Bidjigarme" - an aboriginal expression in the Arnhem Land language, still spoken today. It literally translates as "I all hands hold" the nearest meaning to "I serve all".



As we complete the fiftieth year of the James N. Kirby Foundation, it is with great pleasure that I present the 2017 Chairman's Report. I would like to thank my cousin Michael for his sound leadership over the last two years, and for the next two years I will continue our joint dedication to The Foundation's growth and success just as our fathers and grandfather before us have done.

Firstly, heartfelt congratulations are extended to Emeritus Professor Christine Deer on receiving the AM in the Australia Day honours list this year for significant service to education as an academic and author, to professional learning associations, and to the community. Christine joined the board in 1995 following in the footsteps of her late father Sir Frederick Deer, an original board member who would no doubt be as proud as we are of her achievements.

In reviewing the last five decades against Sir James' original vision, it is satisfying to see that his core objectives have not been diminished - in fact they have been enhanced. As at 30th June, 2017 The Foundation has donated over \$21m across its four key categories of Health; Education and Technology; Environment; Social Welfare and The Arts. A total of 773 organisations have received a grant from The Foundation and in many cases, on-going support has been given, resulting in strong relationships that have extended for decades. We are appreciative of the opportunities to help all of these organisations that are extraordinarily passionate and have their own vision and talent to excel well beyond their means.

This year, the family decided to no longer accept on-line applications for Large Grants - those in excess of \$15K. Following greater levels of due diligence, larger projects that fit within the objectives of The Foundation were sourced, and I am pleased to advise the following grants were subsequently approved by the Board:

\$100,000 - HammondCare Foundation

To help establish a permanent home for the homeless aged suffering with Dementia and complex health needs in the Darlinghurst area.

\$50,000 - Black Dog Institute

To help research and create an app called Kurdiji 1.0 to be distributed to remote schools and learning centres in order to prevent indigenous suicide.

\$50,000 - Country Education Foundation of Australia

To continue supporting engineering scholarships for young, rural Australians.

\$50,000 - Re-Engineering Australia Foundation

To support STEM education programs.

\$50,000 - Trustee for the Sydney Institute of Marine Science

To support the development and installation of sustainable seawalls to improve the health of Sydney Harbour.

\$25,000 - Australian Council of Social Service

Towards capacity building that will maximise social welfare benefits in clean energy transition.

\$25,000 - Heart Research Institute

To support a new multi-functional Nanomedicine Platform.

\$25,000 - Spinal Cure Australia

To provide equipment for Project Edge a newly established project for patients with spinal injuries.

\$25,000 - University of New South Wales

To support restoring sight with next-generation bionic vision.

The Foundation receives hundreds of applications each year, that are all carefully considered. Other than those who do not comply with the specific objectives of The Foundation, the demands placed upon our resources are extremely challenging and, regrettably, many applications are denied. The Directors believe that the available funds of The Foundation have been appropriated in accordance with the objectives found on the website www.kirbyfoundation.com.au.

As an expectation from all of our grant recipients, we receive various annual progress and acquittal reports to review the benefits our donations provide. These are both encouraging and satisfying to read and on the following pages, a selection of last years' recipients has been highlighted.

Audited financial statements of The Foundation for the year ended 30 June 2017 are presented in this Annual Report. In the opinion of the Directors of the Trustee, these statements are properly drawn up so as to give a true and fair view of the state of affairs of The Foundation and its results for the year ended on that date, and are in accordance with applicable Accounting Standards and the Trust Deed dated 17 October, 1967.

The Foundation's gross income for the year ended 30 June 2017 was \$1,147,001 (2016 \$2,830,142) including donations received from the Kirby Family of \$377,000 (2016 \$1,977,000). A total of \$1,047,020 (2016 \$1,068,838) was paid in grants during the year with no forward commitments.

Since its inception in 1967, grants and donations totalling \$21,012,170 (2016 \$19,965,150) have been made by the Foundation. These fall into the following categories:

CATEGORY	2016/2017		Total to 30 June 2017	
	\$	%	\$	%
Health	\$199,800	19%	\$3,529,595	17%
Education and Technology	\$352,000	34%	\$8,429,438	40%
Environment	\$129,000	12%	\$1,082,347	5%
Social Welfare and The Arts	\$366,220	35%	\$7,970,790	38%
	\$1,047,020	100%	\$21,012,170	100%

In accordance with the Articles of the Trustee Company, Emeritus Professor Christine E Deer AM, Dr Brian W Scott AO, Mr David W Smithers AM, and Emeritus Professor Ross D Milbourne AO retire as Directors of the company but, being eligible, have offered themselves for re-election at the trustee company's Annual General Meeting.

On behalf of Margaret, James and Michael, I would like to extend our sincere thanks and appreciation to the co-Directors for their sage guidance and assistance in allocating the income of The Foundation as a great deal of analysis is required to properly evaluate requests that are received. We also appreciate the continued contributions made by our honorary solicitor - Mr Ken Ramsay, our honorary auditor - Mr Alan Neilson, and honorary secretary - Mr Owen S Beattie. I would also like to acknowledge the considerable and compassionate contribution that Kay McDowall, Manager - Grants Administration, makes to The Foundation.



Helen J Kirby - *Chairman of Trustee Directors*



**KIRBY FAMILY ATTENDEES
50th ANNIVERSARY DINNER 2017**

Back row from left

Miss Juliet Kirby, Mr Christopher McClelland, Miss Elyce McClelland, Mr Michael Kirby, Miss Robyn Kirby, Mr James R Kirby, Ms Margaret Kirby, Mr Ben Bauchet.

Front row from left

Miss Frances McClelland, Mrs Virginia McClelland, Mr Raymond Kirby AO, Ms Helen Kirby, Mr Tom Waterworth, Mr Harry Waterworth.



**JAMES N. KIRBY FOUNDATION
20th ANNIVERSARY DINNER 1987**

Back row from left

Mr Ron McCall, Emeritus Professor Sir Rupert Myers, Mr Kevin Kirby AO, Mr Raymond Kirby AO, Dr Brian Scott AO, Mr Claude Archer.

Front row from left

Mr King Harris, Sir John Bates, Sir Frederick Deer.



**JAMES N. KIRBY FOUNDATION
BOARD AND EXECUTIVES 1997**

Back row from left

Dr Brian Scott AO, Mr Alan Neilson, Emeritus Professor Christine Deer AM, Emeritus Professor Sir Rupert Myers KBE AO FTSE FAA, Ms Helen Kirby, Ms Jocelyn Sinfield, Mr David Smithers AM.

Front row from left

Mr Raymond Kirby AO, Mr Kevin Kirby AO, Mr Robert Strauss.



**JAMES N. KIRBY FOUNDATION
40th ANNIVERSARY DINNER 2007**

Back row from left

Mr Robert Strauss, Mr Alan Neilson, Dr Brian Scott AO, Emeritus Professor Sir Rupert Myers KBE AO FTSE FAA, Mr Ken Ramsay, Mr Michael Kirby, Mr Ron McCall, Mr Owen Beattie.

Front row from left

Emeritus Professor Christine Deer AM, Ms Margaret Kirby, Mr Raymond Kirby AO, Ms Helen Kirby.



**JAMES N. KIRBY FOUNDATION
BOARD AND EXECUTIVES 2017**

Back row from left

Mr Owen Beattie, Dr Brian Scott AO, Mr Michael Kirby, Mr James R Kirby, Mr David Smithers AM, Emeritus Professor Ross Milbourne AO.

Middle row from left

Ms Kay McDowall, Ms Helen Kirby.

Front row from left

Emeritus Professor Christine Deer AM, Ms Margaret Kirby, Mr Alan Neilson.



A CHARITABLE MAN

Sir James Kirby's status as one of the great industrialists in Australia's history is assured. His philanthropic spirit will also live on courtesy of one of the nation's most respected charitable foundations.

Born on June 15, 1899, in Sydney, James Norman Kirby was the third son of Victorian-born parents Louis Kirby, a plasterer, and his wife Margaret. Educated with his four brothers at schools in Newtown and Marrickville, Jim as a boy had a fascination with speed, flight and endurance. His ingenuity and dedication to the welfare of his peers also came to the fore early in life: his classmate Colin Carmichael once recalled that in sixth class 'Bluey Kirby' took the teachers' canes and hid them under the school buildings.

In 1914, Jim started an apprenticeship with a motor mechanic business, the Co-operative

Motor Society in Woolloomooloo, and earned 7s. 6d. a week. Later, he finished his training at Howarth's Petrol Economiser Co and, in 1924, launched his entrepreneurial career by renting for £2 a week the plant and tools of his employer, Fred Howarth.

Repairing motorbikes gave Jim a start in business, and the vehicle also helped him woo young saleswoman Moya Wessler. She would later write of the days when Jim picked her up and 'off we would go, flying down from Stanmore where I lived, to the dances held at Newtown Town Hall'. The couple went out for six years before marrying at St Paul's Catholic Church in Dulwich Hill on November 21, 1925.

They had two children, Kevin and Raymond, who assumed the reins of the Kirby empire in future decades - building on their father's business foundations to grow an internationally renowned manufacturing operation while continuing to foster his greatest legacy, the James N. Kirby Foundation.

AHEAD OF HIS TIME

Throughout his business career, Jim Kirby displayed impeccable timing and an incredible instinct for a deal. Within 12 months of starting his business, he had paid Howarth £2000 to settle their handover deal. Making a name through the quality of his engine reconditioning, he switched from motorcycle to car repairs as the motoring boom began. Already, the Kirby commitment to superb workmanship was ingrained in employees and



A young James Kirby.



James Kirby (back row, third from left) with his staff outside the factory on Salisbury Road, Camperdown, March 1932.



From left to right: Mr D McVey, Sir James Kirby, Sir Leslie Herron and Mr E Head.

Jim adopted the micrometer - a symbol of accuracy - as a trademark for his business.

By 1932, the 186 square metre (2000-square-foot) workshop in Australia Street, Newtown, was too small for Jim's now 25-strong team. On March 19 of that year, the day the Sydney Harbour Bridge officially opened, Kirbys was busy transferring to a freehold property in Salisbury Road, Camperdown. The plant focused on the production of car engine components and the machining of diesel engine blocks, crankshafts and bearings for railway rolling stock, buses and ships.

Factory space kept expanding along with employee numbers, and when World War II started after Adolf Hitler's troops invaded Poland, the Kirby workforce of about 150 switched quickly to production work for the Army and Air Force. About 12 months into the war, Jim was personally commissioned to set up a CAC aircraft engine production facility in Lidcombe, which was ultimately responsible for manufacturing the Rolls-Royce Merlin aircraft engine.

The end of the war cleared the way for the formal incorporation of the business through James N. Kirby Holdings Pty Ltd on September 24, 1946. Priding itself on superior workmanship and loyalty to staff, the business began a complex transition to become a post-war manufacturer of consumer goods such as refrigerators. With Jim as mastermind, Crosley refrigerators and television sets, Bendix washing machines, Pye transistor radios and other household goods soon started rolling off the factory production lines.

IN THE RIGHT CIRCLES

As a man of high business and social standing, Jim Kirby was inevitably in demand in industry, corporate and community circles.



The Administrator of the Commonwealth, Sir Dallas Brooks bestowing Knighthood on James Kirby at Government House, Yarralumla, Canberra, 1962.



Raymond Kirby, Sir James Kirby, Lady Kirby and Kevin Kirby outside the Hotel Canberra, 1962, on the day of Sir James' Knighthood.



Sir James Kirby introducing Sir Bill Northam, first Australian Olympic Gold Medallist in sailing (1964 Tokyo Games) to Prince Phillip at the 1968 Duke of Edinburgh Study Conference.

He was a logical selection in 1958 as founding chairman of the Manufacturing Industries Advisory Council, and over the years served as a director of many companies, including Qantas Empire Airways. An honoured Rotarian, Jim was also a director of the Australian Elizabethan Theatre Trust and deputy chairman for many years of the Winston Churchill Memorial Trust.

His disparate interests led to involvement in bodies such as the Industrial Design Council of Australia, the Australian Defence Mission to the United States, the Australian Nuclear Science Foundation and the Sydney Opera House Appeal Fund, among others.

Knighthood in 1962 for services to industry, the honour recognised a man whose business acumen and community respect was matched by few. By the time Jim died of cancer in 1971, he had established an imposing business record on the back of a manufacturing operation that had delivered an incredible range of products to Australian industrial and domestic markets.

PUTTING SOMETHING BACK

While Jim Kirby's industrial achievements are without dispute, his determination to give something back to his workers and the community was exceptional.

In this respect, two initiatives stand out: the Kirby Apprenticeship School and the James N. Kirby Foundation. The former represents a proud part of the Kirby family's business history in that Jim's brainchild was later embraced and grown by Kevin and Raymond. At its peak, 270 apprentices attended the school and it became a model for such training facilities.

Annual awards for top apprentices were introduced and, at the 1946 graduation, 120 apprentices signed and presented to Jim Kirby a limited-edition copy of

Edward Fitzgerald's translation of *The Rubáiyát of Omar Khayyám*, a famous work of poetry that reflects on life, the fact that it should not be wasted and is best managed with a drink of wine.

Yet the James N. Kirby Foundation is Jim Kirby's most important bequest. A charitable man at heart, the senior statesman of the family had long admired the philanthropic nature of American entrepreneurs. On October 17, 1967, he established the Foundation for educational and charitable work with a grant of \$2 million, most of it from his personal fortune.

A private company with Jim, Kevin and Raymond as the shareholders, it was at the time the fifth-largest personal foundation in the nation behind only the Felton, Buckland, Power and Walton and Eliza Hall funds. The Foundation's coat of arms included a boomerang and symbols of manufacturing and nuclear energy. The motto bore an Aboriginal term, *Ngaben-Bidjigarme*, meaning 'I hold all hands' or 'I serve all'.

A family man who loved fishing and horse-racing, Jim knew his priorities. At the inauguration of the Foundation in Canberra, he told reporters: 'I've been thinking of this for the past 10 years, but only told my wife last night. I doubt whether some of my closest friends knew I had that much money, and maybe she didn't either... I've come up the hard way and I suppose it was because of that I feel I should plough something back.'

Aside from inspiring the title of Jim's biography, *I Feel I Should Plough Something Back*, the words - mouthed just four years before his death - have served as ongoing inspiration for the work of the Foundation's board. The first major donation of the Foundation was \$40,000 to the Duke of Edinburgh's Third Commonwealth Study Conference. Over subsequent years, it has parted with millions of dollars for an ever-widening spectrum of good causes.

Sir Rupert Myers, the former Vice-Chancellor of the University of New South Wales, received an invitation to become a director of the Foundation. He admired Jim's business success, but of more significance was the family patriarch's 'desire to channel back into Australian society some of the benefits of his profitable enterprise'. Sir Rupert added of Jim: 'He wished to help the needy and particularly those who were seeking to do things which made life more fruitful and enjoyable for others in our community.'

A VERY GOOD CAUSE

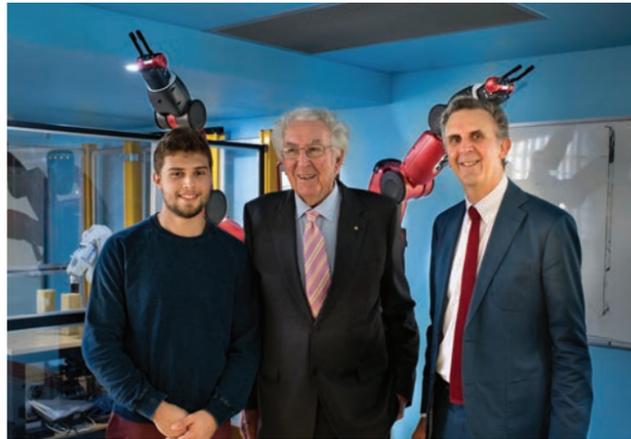
Over time, the Foundation's baton has passed from Jim to his sons Kevin and Raymond, and in more recent years has been picked up by four members of the third generation of Kirbys - Kevin's daughters Margaret and Helen as well as Raymond's sons James and Michael.

While Jim died before seeing the impact of many of the Foundation's deeds, he would no doubt have been proud of its achievements. A year after his death, the marine research vessel *James Kirby* launched on the back of Kirby Foundation funding, and in 1974 the Argon Laser Photocoagulator was presented in the presence of Lady Kirby to the clinic at Prince of Wales Hospital run by the late, great Fred Hollows.

From its inception the Foundation has had a policy of ensuring that grant recipients' projects succeed and funds are well spent. Evidence of the policy is Kirby House, a self-contained residence for visiting scientists at the



Raymond Kirby AO and Kevin Kirby AO at the 75th Anniversary Dinner of the James N. Kirby Company, 1999.



Phillip Kirby, Raymond Kirby AO and James R Kirby at the opening of the Raymond Kirby Robotics Centre, at the University of Sydney.

Lizard Island Research Station in north Queensland. It was built in 1982 with funds donated to the Lizard Island Reef Research Foundation by the Kirby Foundation, which continues to support this initiative.

FIVE DECADES ON

The James N. Kirby Foundation continues to invest in Australia's future. It stands as a proud symbol of community commitment from both the third and fourth generations of the Kirby family.

Jim Kirby would have been proud not only of the achievements of the Foundation but the way in which it has empowered family, business and board stakeholders to work for the betterment of the community.

It is worth recalling the words of the late Sir Leslie Herron, former Chief Justice of NSW, at a valedictory address at Jim's funeral service: "He was a fine scholar, a lover of home and family, a generous benefactor, a distinguished businessman and, above all, at all times a courteous gentleman."

We reprint those sentiments here for they encapsulate the man and explain why Jim Kirby set up this Foundation. It represented his visions and ideals - and continues to do so today.

*"I've come up the hard way
and I suppose it is
because of that I feel
I should plough
something back"*

SIR JAMES N. KIRBY

1967

HEALTH

Alfred Hospital
 - *Bone Marrow Appeal*
 Alzheimer's Association of NSW
 Alzheimer's Disease and Related Disorders Association of Victoria
 Amyotrophic Lateral Sclerosis Society of Australia
 Anzac Health and Medical Research Foundation
 Apostolic Community Care Network
 Arthritis Foundation of Australia
 Arthritis and Rheumatism Council Benevolent ACC
 Australian Cancer Foundation for Medical Research
 Australian Crohns and Colitis
 Australian Deafness Research Foundation
 Australian Mitochondrial Disease Foundation
 Australian National University
 - *John Curtin School of Medical Research*
 Australian Neurological Foundation
 Australian Pompe's Association Inc
 Australian Rotary Health Research Trust Fund
 Autism SA
 Autistic Children Association of NSW
 Autistic Association - NSW
 Baker Medical Research Institute
 Bankstown Hospital
 - *Intensive Care Cardiac Equipment*
 Bionic Ear Institute
 Bone Marrow Donor Institute
 Box Hill Hospital – Eastern Health
 Brain Foundation NSW Committee
 Leo Byrne Trust
 Camp Breakaway
 Cancer and Bowel Research Trust
 Careflight (NSW) Limited
 Centenary Institute of Cancer Medicine and Cell Biology
 The Cerebral Palsy Institute
 Children's Cancer Institute Australia for Medical Research
 Children's Hospital
 - *Orthopaedic Department*
 Children's Hospital at Westmead
 - *PCR Machine*
 - *Neuromuscular Research*
 - *Centrifuge*
 - *Translation of the 'Shaking Your Baby is Just Not the Deal' Film*
 Children's Hospital Fund
 - *Fund AWCH Australia*
 Children's Leukaemia and Cancer Foundation

Children's Medical Research Foundation
 Children's Medical Research Institute
 Children's Surgical Research Fund
 Chris O'Brien Lifehouse
 Coronary Care Monitor Fund
 Country Hope Trust
 Cumberland College of Health Sciences
 - *Metabolic Measurement Cart*
 - *Biennial Conference*
 Cure For Life Foundation
 Cystic Fibrosis Association of NSW
 Cystic Fibrosis Queensland Limited
 Cystic Fibrosis SA
 Dental Health Foundation
 Diabetes Australia – Victoria
 Dialysis Escape Line Australia
 Down Syndrome Society of SA
 The Sir Edward Dunlop Medical Research Foundation
 DEBRAA - Dystrophic Epidermolysis Bullosa Research Association Australia
 Epilepsy Association - trading as Epilepsy Action
 Epilepsy Foundation of Victoria
 Epworth Medical Foundation
 Food Anaphylactic Children Training and Support Association
 Rachel Forster Hospital
 - *Hydrotherapy Pool*
 - *Breast Cancer Clinic Research Unit*
 Foundation 41
 The Friends of The Duke of Edinburgh's Award in Australia
 Freemasons Hospital
 Griffith University
 - *Eskitis Institute for Cell and Molecular Therapies*
 Murdoch Children's Research Institute
 - *Friedreich Ataxia Research Association*
 The Gallipoli Research Foundation
 Garvan Research Foundation
 Haemophilia Foundation of Australia
 Walter and Eliza Hall Medical Research Institute
 Heart Research Institute
 Hepatitis C Council WA
 The Humour Foundation, Clown Doctor Program
 Institute of Respiratory Medicine
 Institute of Urology
 Juvenile Diabetes Research Foundation
 Leo and Jenny Leukaemia and Cancer Foundation
 Life's Little Treasures Foundation
 Kidney Health Australia

Lewisham Hospital
 - *Sports Medicine Clinic*
 Little Wings Ltd
 Peter MacCallum Cancer Centre
 Mary's Mount Huntington's Disease Care Centre
 Mater Dei Limited
 Mater Misericordia Hospital
 - *Nuclear Equipment*
 Mental Health Research Institute
 Microsurgery Foundation
 Microsurgery Fund
 The Microsearch Foundation of Australia
 Monash University
 - *Alfred Hospital*
 - *Centre for Molecular Biolodgy and Medicine*
 - *The Life and Health Project*
 Motor Neurone Disease Association of NSW
 Motor Neurone Disease Association of Victoria
 MS Australia
 Multiple Sclerosis Society NSW
 MS Society of Victoria
 - *The Betty Cuthbert Health and Wellness Complex*
 - *Kids Days*
 Muscular Dystrophy Association NSW
 Muscular Dystrophy Association Victoria
 National Heart Foundation of Australia
 - *NSW Division and Queensland*
 National Muscular Dystrophy Research Centre
 Nepean Men's Shed Inc
 Nerve Research Foundation
 New South Wales Association for Mental Health
 NSW Blood Bank
 New South Wales Cancer Council
 New South Wales College of Paramedical Studies
 New South Wales Institute of Technology
 - *Neurobiology Department*
 - *Research Into Muscular Dystrophy*
 Newcastle Mater Misericordia Hospital
 Nursing Mothers' Association of Australia
 Parkinson's New South Wales
 Plastic and Reconstructive Surgery Foundation
 Polio Australia Incorporated
 Primary Club of Australia
 Prince Henry Hospital
 Prince of Wales Hospital
 - *Argon Laser Equipment*
 - *Computer Therapy Planning Clinic*

- *Nursing Education Centre*
 - *Retina Camera*
 Prostate Cancer Foundation of Australia
 Psychiatric Rehabilitation Association
 Queen Victoria Medical Centre
 Queensland University of Technology
 - *World Health Organisation Collaborating Centre*
 Quest for Life Foundation
 Royal Alexandra Hospital for Children
 - *Children's Medical Research Foundation*
 - *Institute for Neuromuscular Research*
 - *Bear Cottage*
 Royal Australasian College of Physicians
 Royal Australasian College of Surgeons
 International Federation of Surgical Colleges
 Royal Children's Hospital
 - *The M L Powell Fund*
 Royal Children's Hospital Queensland
 Royal Hospital For Women
 - *GO Fund*
 Royal Melbourne Hospital
 - *Open Heart Surgery Unit*
 Royal North Shore Hospital
 - *Cardiovascular Research Assist Fund*
 - *Gastroenterology Unit*
 - *Hypobaric Oxygen Chamber*
 - *LifePack*
 - *Rheumatology Department*
 - *Spinal Injuries Research*
 - *Sutton Rheumatism Research Fund*
 Royal Prince Alfred Hospital
 - *Bronchofiberscope*
 - *Coronary Care Monitor Fund*
 - *Fibrescope Equipment*
 - *Neurological Research Foundation*
 - *Institute of Respiratory Medicine*
 Sacred Heart Hospice Building Fund
 St George Hospital
 - *Clinical Research Unit*
 - *Department of Cardiology*
 - *Skill Laboratory*
 Royal Rehabilitation Centre
 St Joseph's Hospital Building Fund
 St Vincent's Hospital Melbourne
 - *Microsurgery Research Unit*
 St Vincent's Hospital Sydney
 - *Department of Haematology*

- *Gastrointestinal Research*
 - *Heart and Lung Transplant Unit*
 - Intensive Care Nurses' Education Fund
 - *Lion Heart Appeal*
 - *Molecular and Cellular Oncology Group*
 Malcolm Sargent Cancer Fund for Children, NSW
 Schizophrenia Fellowship of NSW
 Scope (Vic) Ltd
 Sir Hubert Schlink Memorial Trust
 Scottish Hospital
 The Skin Bank Project
 Skin Cancer Research
 Spinal Care Australia
 Spinal Cure Australia
 Spinal Muscular Atrophy Association of Australia
 Sports Medicine Research Foundation
 Standards Association of Australia
 - *Implants for Surgery*
 Sutherland Division of General Practice
 Sydney Adventist Hospital
 - *Gastronintestinal Fiberscope*
 - *Electro Encephalogram Machine*
 - *Endoscopic Ultrasound System*
 Sydney Children's Hospital - Randwick
 - *Pain Research Group*
 Sydney Hospital
 - *Laser Knife*
 Sydney Orthopedic Research Institute Ltd
 Sydney Sanitarium Hospital
 The Buttery Limited
 The Trustee for Prostate Cancer Foundation of Australia
 The Royal Australian & New Zealand College of
 Ophthalmologists Eye Foundation
 University of Melbourne
 - *Department of Medicine*
 - *Department of Ophthalmology*
 - *Medical Library*
 - *National Vision Research Institute*
 - *Victoria College of Optometry*
 University of New South Wales
 - *Biological Eng Anticoagulation Research*
 - *Department of Ophthalmology*
 - *Intern Stand Orgn Orthop Implants*
 - *Medical Engineering Research Association*
 - *UNESCO Centre for Membrane Science and Technology*
 University of South Australia
 - *School of Physiotherapy*

University of Sydney
 - *Cot Death Research*
 - *Department of Obstetrics and Gynaecology*
 - *Dermatology Research Laboratory*
 - *Diabetes Surgical Research Project*
 - *Medical Foundation*
 - *The Melanoma Foundation*
 - *Meniere's Research Fund*
 - *Pharmacy Practice Foundation*
 - *Post Graduate Medical Foundation*
 University of Technology, Sydney
 - *Neurobiology Unit*
 Variety The Children's Charity (NSW)
 Frank Whiddon Homes Hospital Block
 Westmead Medical Research Foundation
 Wings4kidz
 Youngcare Ltd

EDUCATION AND TECHNOLOGY

Abbotsleigh School Building Fund
 Aboriginal Education Council (NSW)
 Aboriginal Literacy Foundation Australia
 Aboriginal Training and Cultural Institute Building Fund
 AEIOU Foundation Limited
 AIDC - National Science Summer School
 Alzheimer's Australia VIC
 All Saints College - Building Fund
 ANZAC Research Institute
 Apostolic Community Care Network - Eternity Aid
 Ararat Library Progress Association
 Arndell Public School
 Arden Anglican School
 Arts Shoalhaven
 Artists for Life
 Assistance Dogs Australia Ltd
 ASD Care
 Asthma Foundation of Western Australia Inc
 Asthma Foundation of New South Wales
 Australian Academy of Science
 Australian Academy of Technological Sciences
 and Engineering Ltd
 Australian Academy of Technological Sciences Engineering
 - *Academy Appeal*
 - *Crawford Fund*
 Australian Administration Staff College
 Australian Children's Literary Board
 Australian Conservation Foundation NSW
 Australian Conservation Foundation Victoria
 Australian Design Council
 Australian Elizabethan Theatre Trust
 - *Art Reach*
 - *Fellowship of Australian Composers*
 - *National Music Camp Association*
 Youth Orchestra
 - *SA Silver Jubilee Appeal*
 - *Sydney International Piano Competition of Australia*
 Australian Festival of Chamber Music
 Australian Graduate School of Management
 Australian Indigenous Mentoring Experience Indigenous
 Corporation (AIME)
 Australian Institute of International Affairs
 Australian Institute of Management
 Australian National University
 - *Australian Economic Review*

- *D Smith Memorial Grant*
 - *MeriSTEM*
 Australian Outward Bound Development Fund Pty Ltd
 Australian School of Fine Furniture Foundation
 Australian Schools Plus Ltd
 Australian Sports Aid Foundation
 Australian String Academy
 Australian Tax Research Foundation
 Australian Welding Research Association
 - *Sir William Hudson Memorial Appeal*
 Autism Spectrum Australia (Aspect)
 Bankstown TAFE College
 Baptist Union of Queensland
 - *Glendyne Education and Training Centre*
 The Barker Foundation
 Barnardos Australia
 Bendigo Science & Technology Museum - Bendigo Trust
 Berry Street Victoria
 Bond University
 - *Graduate School of Science and Technology*
 - *Centre for Family Business Research*
 Brotherhood of St Laurence
 - *Hippy Program*
 - *Homework Centre*
 Buzz Dance Theatre
 Canberra College of Advanced Education
 - *National Science Summer School*
 Care and Communication Concern - Welfare Services
 - *Hand Brake Turn-Central Coast*
 Centre for Independent Studies
 Cerebral Palsy League of Queensland
 Chapel Street School
 - *Old Boys Memorial Library Wing*
 The Children's Book Council of Australia
 Churches of Christ in Queensland
 - *Pathways Townsville*
 Churchie Foundation
 City of Sydney Cultural Council
 CEDA
 - *Industrial Relations Project*
 The IXth Commonwealth Study Conference
 (formerly HRH Duke of Edinburgh Study Conference Fund)
 Community Living Association
 Country Education Foundation of Australia
 Creating Brighter Career Connections
 Crusader Union of Australia
 Daystar Foundation

Deakin University
 - *Australian Chemistry Olympiad*
 - *Department of Engineering*
 Department of Technical and Further Education
 - *Belmont Technical College*
 - *Haymarket Satellite Education Unit*
 Documentary Australia Foundation
 Dymocks Children's Charities
 East Sydney Community Based High School
 Elora Blue Mountains Disability Services Ltd
 Engineering Aid Australia
 Enterprise Workshop
 Epilepsy Association (trading as Epilepsy Action)
 - *Peer Support Program*
 Epilepsy Foundation of Victoria
 Eugowra Outreach Preschool, NSW
 E Qubed
 Eumemmerring College
 Herbert Vere Evatt Memorial Foundation
 Exodus Foundation
 - *Schoolwise Multitit Program*
 Family Resource & Network Support Inc (FRANS)
 Foundation for Junior Deaf Education
 Galilee Inc
 Gayndah State School P and C Association
 Geelong Ethnic Communities Council
 Gunawirra Limited
 Hammondcare Hope Healthcare
 Hear and Say - Centre for Deaf Children Limited
 Hepatitis C Council WA
 Hobart Institute of TAFE
 HRH Duke of Edinburgh Study Conference Fund
 Hunter Valley Research Foundation
 Incite Youth Arts Inc
 Information and Cultural Exchange
 International Institution for Production Engineering
 Inspire Foundation
 Kambala Building Fund
 Karrkad-Kandji Trust
 Kormilda College Building Fund
 Dunmore Lang College Building Fund
 Learning Difficulties Coalition of NSW
 Learning Links
 Life Education Centres - NSW and Victoria
 Little Wobbly National Fitness School Building Fund
 Sir Ian McLennan Achievement for Industry Award
 Macarthur Diversity Services Initiative Ltd
 Macquarie University
 - *Australian Trade Union Program at Harvard Foundation*
 - *Graduate School of Management*
 - *Anglican Colleges*
 Mates4Mates
 Maranatha Trust
 Melba Centre
 Methodist Ladies College Building Fund
 Monash University
 - *Centre for Molecular Biology and Medicine*
 - *The Life and Health Project*
 - *6th Metals and Alloys Conference*
 Mosman Preparatory School Building Fund
 Muscular Dystrophy Association of NSW
 Nadow Training Program
 - *Expansion Program*
 Narellan Vale Public School
 NILS - National Institute of Labour Studies
 New England Institute of TAFE - Tamworth
 New England Regional Art Museum Building Fund
 New England University Hall Appeal
 New South Wales Institute of Technology
 - *Production Engineering Library*
 - *Faculty of Engineering*
 - *Faculty of Engineering Development Fund*
 - *Faculty of Engineering Advanced Technology Sponsorship Program*
 New University College Council Building Fund
 - *Robert Menzies College*
 Noahs Ark Toy Library for Handicapped Children
 Nordoff-Robbins Music Therapy Australia
 The Northcott Society
 - *CATS Program*
 North Steyne Surf Life Saving Club
 Northern Territory University
 - *Primary Health Library*
 Northside Montessori School
 Nurselink Foundation Ltd
 Nursing Mothers' Association of Australia
 Opera Foundation Australia - Capital Fund
 Orana Mobile Life Education Centre Association
 Our Big Kitchen Ltd
 Pacific Opera Company
 Pan Pacific Music Camp Building Fund
 Parramatta State School P & C Association
 Participate Australia Limited

Pennicott Foundation
 PCYC - Taree
 Preston College of TAFE
 Prince of Wales Hospital
 - *Computer Therapy Planning Clinic*
 - *Nursing Education Centre*
 Public Library of NSW
 - G C Remington Memorial Fund
 Pymble Ladies College Building Fund
 Queen's Silver Jubilee - Young Australians
 Queensland University of Technology
 - *Extreme Science Van*
 - *World Health Organisation Collaborating Centre*
 - *Creative Science After-School Program*
 - *Scholarship Program*
 - *Resources to Help Children with Domestic Violence*
 Raise Foundation
 REDR Australia
 Re-Engineering Australia Foundation
 Research Institute for Asia and the Pacific
 Riverland Rural Counselling
 Ian Clunies Ross Memorial Foundation
 St Andrew's Cathedral School Foundation Ltd
 St Andrew's School Building Fund
 St Bernard's Primary School
 St John Ambulance Australia (NSW)
 - *Program to Aid Literacy*
 St Lucy's School
 St Paul's Technical School Building Fund
 St Philip's College
 Salvation Army Community Services
 - *Training College*
 - *Oasis Youth Support Network*
 SANE Australia
 SCEGS Building Fund Sydney
 Scout Association of Australia
 - *Australian Scout Education and Training*
 Sculpture by the Sea
 SDN Child and Family Services
 Smith Family
 - *Tea Garden's Camp*
 - *Palmerston High School Northern Territories*
 Stephanie Alexander Kitchen Garden Foundation
 Charles Sturt University
 - *Australian Centre for Christianity and Culture*
 - *Mitchell Foundation*
 The Sunrise Foundation
 Sydney Eisteddfod (previously Sydney Cultural Council)
 Sydney High School Council
 Sydney Grammar School
 - *Sir Leslie Herron Library*
 - *Foundation Building Fund*
 Sydney Montessori Society
 Sydney Story Factory
 Sydney University Settlement
 Tamworth Regional Conservatorium of Music
 Tasdance
 The Aurora Education Foundation Ltd
 The Australian Ballet School
 The Australian Children's Music Foundation
 The Bell Shakespeare Company Ltd
 The Helmsman Project Limited
 The Housing Connection Limited
 The Pyjama Foundation
 The Spastic Centre
 The Sunnyfield Association
 Theatre of Image Inc
 Tripartite Trading Pty Ltd
 - *Beacon Foundation*
 The Travellers Aid Society of Victoria
 Toy Lending Library
 Trinity Grammar School Building Fund
 University of Adelaide
 - *Centenary Appeal*
 University of Melbourne
 - *Engineering School Foundation Centenary Appeal*
 - *Koori Student and Liaison*
 - *Newman College Restoration Fund*
 University of Newcastle
 - *Indigenous Australian Engineering Summer School*
 University of New England
 - *International Society for Teachers Education*
 University of New South Wales
 - *Aboriginal Education Program*
 - *Anniversary Appeal - Association of Commonwealth Universities*
 - *Australian Economic Review*
 - *Chair of Production Engineering*
 - *Department of Industrial Relations*
 - *Sir Kevin Ellis Memorial*
 - *Engineering Aid*
 - *Faculty of Built Environment*
 - *Department of Health Sciences*
 - *School of Occupation and Leisure Sciences*
 - *Faculty of Law Library*

- Indigenous Australian Engineering Summer School
 - International Association for Exchange Students
 - James N. Kirby Memorial Award
 - Medical Engineering Research Association
 - Sir Rupert Myers Scholarship in Metallurgy
 - Residential Centre Building Fund
 - School of Mechanical and Industrial Engineering
 - School of Mechanical and Manufacturing Engineering
 - Compressor Calorimeter Account
 - School of Social Work - Police Policy Research Unit
 - Sir Walter Scott Endowment Fund
 - Travel Grant - Prof P Oxley
 - Travelling Science Show
 - UNESCO Centre for Membrane Science and Technology
 - UNSW Solar Racing Team
 University of Queensland
 - Fred and Eleanor Schonnell Special Education Centre
 University of Sydney
 - Centre for Peace and Conflict Studies
 - Civil Engineering Graduates Association Teaching Computer Appeal
 - Department of Mechanical Engineering
 - Electrical Engineering Foundation
 - Electrical Engineering School - Dr Wong
 - Engineering Aid
 - Faculty of Education
 - Faculty of Law - Judge Fox
 - International House
 - International Science School
 - International Symposium on Computational Fluid Dynamics
 - Raymond Kirby Robotics Teaching Laboratory
 - Sydney College of the Arts (SCA)
 - School of Civil Engineering
 - School of Electrical Engineering
 - Science Foundation for Physics - The Messel Endowment
 - Sixth International Conference in Australia on Finite Element Methods
 - St Andrews College
 - Summer School
 - Warren Centre Appeal
 University of Technology, Sydney
 - Awards for Excellence in Teaching
 - Faculty of Engineering
 - Faculty of Engineering Development Fund
 - Foundation for Australian Manufacturing Education (FAME)
 - Institute for Sustainable Futures
 - James N. Kirby Chair in Manufacturing Systems Engineering

- Library
 - Teachers School Teacher Education
 - The Kevin Kirby Suite
 University of Western Sydney
 University of Western Sydney Nepean
 - International Marketing
 University of Wollongong
 - Department of Civil and Mining Engineering
 - Chair of Manufacturing Systems
 - International Symposium and Exposition on Robots
 Warrah Rudolf Steiner School
 West Australian Ballet
 - Adopt a School Program
 Whitelion Inc
 WorkVentures
 WorldSkills Australia (formerly Work Skill Australia)
 Youth Music Australia (formerly National Music Camp)
 Association Australian Youth Orchestra
 Yooralla

ENVIRONMENT

Australian Conservation Foundation NSW
 Australian Conservation Foundation Victoria
 Australian Council of Social Service
 Australian Fishing Museum
 Australian Museum
 - National Photography Index of Birds
 - Pacific Ethno-Biological Research Foundation
 Australian Museum Trust
 Australian Rainforest
 Australian Trust for Conservation Volunteers
 Centre for Sustainability Leadership
 Victoria Conservation Trust
 Australian Wildlife Conservancy
 Bush Heritage
 Culture at Work
 Earthwatch
 Fauna & Flora International Australia
 Foundation for National Parks and Wildlife
 Fund Barren Grounds Bird Observatory
 Ganngjalah Cultural Gardens (formerly Mt Burrell)
 Greening Australia Queensland
 Greening Australia (SA)
 Hunter Region Working Women's Group Ltd
 James Cook University North Queensland Marine
 - Department of Marine Biology
 Keep Australia Beautiful Council NSW Inc
 Landcare Foundation Victoria - Urban Rural Links Incorporated
 Lizard Island Reef Research Foundation
 Mt Burrell Cultural Gardens
 Macquarie University
 National Parks and Wildlife Foundation
 National Parks and Wildlife Service of NSW
 - Scientific Research Fund
 - New South Wales Division
 NSW Wildlife Information & Rescue Service Inc (WIRES)
 Nature Foundation SA Inc
 Port Kembla Community Project Inc
 Rainforest Rescue
 Riverland Rural Counselling
 Royal Australasian Ornithologists Union - Research
 Royal Botanic Gardens and Domain Trust
 Sea Turtle Foundation
 Sydney Harbour Institute of Marine Science
 The Boer Re-use and Repair Centre Co-operative Ltd
 The Griffith University Australian Rivers Institute

The Trustee for the Sydney Institute of Marine Science Foundation
 University Of North Queensland
 - Marine Research
 University of Tasmania
 - Institute of Antarctic and South Ocean Studies
 World Wildlife Fund Australia
 Zoological Parks Board of NSW
 - Taronga Zoo

SOCIAL WELFARE AND THE ARTS

Ability Technology Limited
 Accessible Arts
 Adelaide Festival of Arts
 The Advisory Council for Children with Impaired Hearing
 After Care Foundation
 Alannah and Madeline Foundation
 Alcohol and Drug Foundation NSW
 Anglican Church Diocese of Sydney
 - *Archbishop of Sydney Winter Appeal*
 Anglican Retirement Villages Diocese of Sydney
 Anglicare
 - *Whirls*
 ANZAAS
 Ararat Library Progress Association
 Ararat Retirement Village
 Art Gallery of New South Wales Foundation
 Arts Shoalhaven
 Artists for Life
 Arthritis Foundation of Australia
 Arthritis and Rheumatism Council Benevolent ACC
 Asthma Foundation NSW
 - *Camp Quality*
 Association of Sheltered Workshops of NSW
 Asylum Seekers Centre Incorporated
 Austcare
 Australian American Peace Conference
 Australian Ballet
 - *First Impressions*
 Australian Ballet School
 Australian Cancer Foundation for Medical Research
 Australian Charities Fund
 Australian Children's Literary Board (ACLBLTD)
 Australian Council of the Royal Flying Doctor Service of Australia
 Australian Deafness Research Foundation
 Australian Design Council
 Australian Elizabethan Theatre Trust
 - *Art Reach*
 - *Patron Program of the Australian Opera*
 - *Fellowship of Australian Composers*
 - *National Music Camp Association Youth Orchestra*
 - *SA Silver Jubilee Appeal*
 - *Sydney International Piano Competition of Australia*
 Australian Festival of Chamber Music
 Australian Fishing Museum
 Australian Forces Overseas Fund

Australian Frontier Research Fund
 Australian Foundation for Disabled
 Australian Girl Guides Association
 Australian Music Centre Ltd
 Australian National Travel Association
 Australian Naval Aviation Museum
 Australian Outward Bound Foundation School Building Fund
 Australian Overseas Forces Fund
 Australian Quadriplegic Association
 Australian Red Cross Society
 - *Glen Mervyn Program*
 - *Healthy Relationships and Positive Parenting*
 Australian Rotary Overseas Aid Fund
 - *Polio Plus*
 Australian Sports Aid Foundation
 - *New South Wales Amateur Athletic Association Yachting Federation*
 Australian Stockman's Hall of Fame
 Australian String Academy Inc
 Australian Theatre for Young People
 Australian Vietnam Forces National Memorial
 Australian War Memorial
 Australian Youth Orchestra
 Autism SA
 Autistic Children Association of NSW
 - *Focus*
 Autistic Association - NSW
 Baden Powell Guild - J Northcott Memorial
 Barnardos Australia
 - *Early Learning Enhancement Program*
 - *Find a Family*
 - *Penrith Children's Family Centre*
 - *Primary Connect*
 - *Yurungi Learning Centre*
 - *Early Learning and Development Project*
 - *Adolescent Early Intervention Programs*
 The Thomas J Barnardo Society
 Baptist Inner City Ministries Youth Community Crisis Centre,
 trading as HopeStreet
 B Miles Women's Housing Scheme
 Be Centre Foundation Limited
 Benevolent Society of Australia
 - *Kirby Court Dementia Centre Bexley*
 Benjafield House Appeal - Spastic Centre of NSW
 Berry Street Victoria
 Birthright - Bankstown Lone Parents
 Black Dog Institute

Bobby Goldsmith Foundation
 Bondi Beach Cottage
 Bone Marrow Donor Institute
 - *Back on Track*
 Boys' Town - Engadine
 Bradman Foundation and Trust
 Brisbane and Metropolitan Ymca Youth Clubs
 Brotherhood of St Laurence
 - *HIPPY Program*
 - *Homework Centre*
 Leo Byrne Trust
 Burnside Presbyterian Home for Children
 Bush Childrens Hostels Foundation - NSW
 Buzz Dance Theatre
 Camp Quality
 Canberra Blind Society
 Cancer Patients Assistance Society
 CanTeen Australia
 CanTeen NSW
 CanTeen South Australia Division
 Carriageworks Limited
 Care and Communication Concern - Welfare Services
 - *Hand Brake Turn-Central Coast*
 - *Under the Hood*
 Caritas Christi and Order of Malta Hospice
 Carramar Stanthorpe Home for Senior Citizens Association
 Carry On (Victoria) for Welfare
 Cerebral Palsy Alliance
 Cerebral Palsy League of Queensland
 Central Coast Emergency Accommodation Service - Coast Shelter
 Central Coast Kids in Need Inc
 Chain Reaction Foundation Ltd
 Child Abuse Prevention Service (CAPS)
 Child Accident Prevention Foundation of Australia
 Child Flight
 Children's Charity Network
 Churches of Christ in Queensland
 - *Pathways Townsville*
 Churchie Foundation
 Church of England Retirement Villages
 - *Nuffield Village*
 - *Home Mission Fund*
 Citizens Welfare Service Victoria
 City of Fremantle Foundation Trust
 City of Sydney Cultural Council
 Civic Disability Services Limited
 Civilian Maimed and Limbless

Clothes Line Incorporated
 Communities@Work Ltd
 Cottage Family Care Centre
 Coronary Care Monitor Fund
 Council for Integrated Deaf Education
 Council for Social Services NSW
 Crusader Union of Australia
 Dalwood Childrens Home
 Darlinghurst Theatre Limited
 DEAL Communication Centre Inc
 Desert Pea Media Association Inc
 Diabetes Australia - Victoria
 Disability Services Australia Ltd
 Down Syndrome New South Wales
 Down Syndrome Society of SA
 Drug Arm Australasia
 The Sir Edward Dunlop Medical Research Foundation
 DEBRAA - Dystrophic Epidermolysis Bullosa Research
 Association Australia
 Edwina Foundation
 Epilepsy Association (trading as Epilepsy Action)
 - *Peer Support Program*
 Epilepsy Foundation of Victoria
 - *Respite Program for Parents of Children with Uncontrolled Epilepsy*
 Exodus Foundation
 - *Loaves and Fishes Restaurant*
 Fair Business Fair Repairs
 Fairhaven Services Ltd
 Family Life Movement of Australia
 Family and Community Training and Support Inc
 Fighting Chance Australia Limited
 Flying Fruit Fly
 Food Share Australia
 Foundation for Disabled
 Foundation for Junior Deaf Education
 Foundation for Research Treatment Alcohol and Drugs
 Galliard 1200 Inc for Green Valley Young People's Choir
 Garie Surf Life Saving Club
 Geelong Ethnic Communities Council
 Girl Guides Association of NSW
 Gondwana Voices Ltd
 Greystanes Children's Home - Leura
 Guide Dogs Association of New South Wales and ACT
 Guide Dogs for the Blind Association of QLD
 Hannah's House
 Andrew Hartley Trust

Helping Hand
 Haemophilia Foundation Australia Inc
 Heaps Decent Ltd
 Hepatitis C Council WA
 Herald Bush Fire Appeal
 The Horn of Africa Relief & Development Agency Inc
 Holdsworth St Community Centre Woollahra Inc
 INALA
 In 2 Life Inc
 Infants' Home - Ashfield
 Inspire Foundation
 Karinya House Home for Mothers and Babies
 Karitane Mothercraft Society
 Kairos Prison Ministry Australia
 Kids Plus Foundation
 KidsXpress
 Ku-ring-gai Youth Development Services Inc
 Lady Hopetoun Port Jackson Marine Steam Museum Fund
 Lady Mayoress
 - *Relief Fund*
 Learning Difficulties Coalition of NSW
 Learning Links
 Life Education Centres - NSW and Victoria
 Lifeline Central Coast
 Lifeline Northern Beaches
 Lifeline Newcastle and Hunter
 Little Wobbly National Fitness School Building Fund
 Lord Mayor - Brisbane
 - *Brisbane Flood Disaster Appeal*
 Lotus House
 John MacNeil Early Childhood Centre
 (formerly McNeil Child Care Building Fund)
 Sir David Martin Foundation
 Many Rivers Microfinance Ltd
 Melba Centre
 Mercy Family Life Centre
 Methodist Ladies College Building Fund
 Milk Crate Theatre
 Mission Australia (formerly Sydney City Mission)
 - *Creative Youth Initiatives*
 - *Hunter Mission*
 - *Lou's Place*
 - *Triple Care Farm*
 Monkey Baa Theatre for Young People Ltd
 Murrurundi Rescue Squad Inc
 Musica Viva Australia
 Museum of Applied Arts and Sciences
 - *Powerhouse Museum*
 Nadow Training Program
 - *Expansion Program*
 National Centre for Childhood Grief Australia
 National Home Mission
 - *Darwin Fund*
 NILS - National Institute of Labour Studies
 National Muscular Dystrophy Research Centre
 National Safety Council of Australia
 National Theatre
 National Trust of Australia - NSW
 - *St Andrews Cathedral Restoration*
 - *Everglades Gardens*
 Nerve Research Foundation
 NSW Blood Bank
 New South Wales College of Paramedical Studies
 New South Wales Council on the Ageing
 New South Wales Society for Crippled Children
 NSW Society for Children and Young Adults with Disabilities
 New South Wales Wheelchair Sports Association
 Newhaven Farm Home Society
 Newtown Methodist Mission
 1992 Australian Olympic Team Fund
 Noahs Ark Toy Library for Handicapped Children - Cairns
 Noahs Ark Toy Library for Children with Special Needs
 Ted Noffs Foundation
 Nordoff-Robbins Music Therapy Australia
 Northcott Disability Services
 Northside Dance Studio Inc
 Nursing Mothers' Association of Australia
 Odyssey House McGrath Foundation
 - *Odyssey House Young Adult Program*
 Open Family Australia
 Opera Foundation Australia
 - *Capital Fund*
 Outback Theatre for Young People
 OzHarvest Ltd
 Paralympic Games - Sydney 2000
 Pathways Foundation Ltd
 Peer Support Australia
 Peninsula Village Limited
 Stephen Philip Appeal
 Point Zero Youth Services
 PCYC - Coffs Harbour
 PCYC - Taree
 Baden Powell Guild
 - *Sir John Northcott Memorial*

Queens Silver Jubilee - Young Australians
 Queensland Arts Council
 Queensland Country Women's Association
 Quest For Life Foundation
 Judge Rainbow Memorial Appeal
 Redkite (formerly Malcolm Sargeant)
 Regina Coeli Community
 Righteous Pups Australia Inc
 Riding for Disabled
 Ian Clunies Ross Memorial Foundation
 Rotary Club of Sydney
 - *Benevolent Fund*
 - *Phythagoras*
 - *Rotary Court*
 - *Your City Project*
 - *Young Australians Job Appeal*
 Royal Blind Society of NSW
 - *2UW Lions Appeal*
 Royal District Nursing Service
 Royal Flying Doctor Service Aust South Eastern Section
 Royal Hospital for Women
 - *GO Fund*
 Royal Institute for the Deaf and Blind Children
 Royal Life Saving Society NSW
 Royal New South Wales Lancers Memorial Museum
 Royal Victorian Institute for the Blind
 Royal Volunteer Coastal Patrol
 St Barnabas Broadway School Building Fund
 St Herbert School Memorial Trust
 St James Church
 - *St James Ethics Centre*
 - *Restoration Project Appeal*
 St Johns Ambulance Brigade
 St Johns Cathedral
 St Mary's Cathedral Restoration
 St Michaels Air Force Memorial Spire Building Fund
 St Stephens Monday Music Trust
 Salvation Army Community Services
 - *Bush Fire Relief Appeal*
 - *Carinya Cottage*
 - *Darwin Relief Fund*
 - *Macquarie Fields After School Program*
 - *Oasis Youth Centre*
 - *Refrigerator*
 - *Red Shield Appeal*
 - *Training College*
 - *The Alternative Education Program*
 - *Youth Network*
 SANDS (Victoria) Stillbirth and Neonatal Death Support
 Malcolm Sargent Cancer Fund for Children - NSW
 Save The Children Fund (NSW)
 SecondBite
 SCEGS Building Fund Sydney
 Schizophrenia Fellowship of NSW
 Sir Hubert Schlink Memorial Trust
 Sisters of Charity Outreach
 Scottish Hospital
 Scout Association of Australia
 - *Australian Scout Education and Training*
 - *Chernobyl*
 Sculpture by the Sea Inc
 Senses Foundation
 The Shepherd Centre
 Sherwood Cliff Christian Drug Rehabilitation Centre
 SHINE for Kids Co-Operative Ltd
 SHH Australia
 The Skin Bank Project
 Skin Cancer Research
 The Smith Family
 Society for Crippled Children
 Society of St Vincent De Paul State Council of NSW
 - *Matthew Talbot Hostel*
 South Australian Museum Research Fund
 Southern Cross Kids Camp
 Southcare Community Care Inc
 The Spastic Centre of New South Wales
 Spastic Childrens Society of Victoria
 Spastic Welfare Association of WA
 Special Olympics
 Speld NSW
 Sports Federation Foundation
 Spinal Cord Injuries Australia
 - *Wheelies*
 - *Walk On Program*
 Starlight Children's Foundation Australia
 Philip Stephen Appeal
 Charles Sturt University
 - *Australian Centre for Christianity and Culture*
 - *Mitchell Foundation*
 St Vincent's Clinic
 Stewart House
 Subnormal Children's Welfare Association
 Sudden Infant Death Research Foundation
 Sunshine Coast Recreational and Educational Park Assoc

Sunshine Special Development School
 Surf Life Saving New South Wales
 Surfers Paradise Rotary Patriotic Fund
 Sydney Legacy Appeals Fund
 Sydney Maritime Museum
 Sydney Metropolitan YMCA Youth Club
 - *South Bankstown Centre*
 - *Youth Centre Appeal*
 Sydney Savage Cultural Development Mem Fund
 Sydney Symphony Orchestra
 Sydney Theatre Company
 Taldumande Youth Services
 Tamworth Regional Conservatorium of Music
 Tantrum Theatre Co-operative Ltd
 Tasmanian Symphony Orchestra
 Tasdance
 Technical Aid for Disabled
 - *Custom Design Aids*
 - *Capital Fund*
 - *TAD House - reaching new heights*
 - *Support for Seniors Project*
 - *Warehouses*
 Theatre of Image
 The Australian Ballet School
 The Marmalade Foundation (Lou's Place)
 The Mirabel Foundation Ltd
 The Pyjama Foundation Ltd
 The Society of St Hilarion
 The Ted Noffs Foundation
 The Thorndale Foundation Ltd
 The Trustee for the Brighter Future for Kids Foundation
 The Trustee for Friends of Autism
 The Trustee for the Hunter Community Benevolent Trust
 The Trustee for Lifeshapers Family Services Trust Fund
 The Trustee for Top Blokes Foundation
 Torch Bearers for Legacy
 Toy Lending Library
 Tuggerah Lakes Blue Light
 United Protestant Association of NSW
 - *Heidon Park Lodge Fairfield*
 UnitingCare
 - *Yarramar Aged Care Services Victoria*
 University of Adelaide
 - *Centenary Appeal*
 University of Melbourne
 - *Archives Centre*
 - *Australian NHMRC Twin Registry*

- *Cook Society*
 Very Special Kids - Victoria
 Vision Australia (formerly Royal Blind Society)
 Volunteer Bureau of NSW - Action Centre
 Wayside Foundation
 - *Nomad Project*
 Wayside Chapel Foundation
 We Care Community Services
 Weldon Centre
 Wellington PCYC
 West Australian Ballet
 - *Adopt a School Program*
 Wesley Mission
 - *Dalmar Child and Family Care*
 - *Drug Arms*
 - *Lifeline*
 Werribee Baptist Church and Wyndham Community Benevolent
 Foundation - BaseCamp3030
 Westrek Foundation
 Wheelchair Sports New South Wales Inc
 Wheelchair Sports Association of SA
 Wheeling and Able
 Windgap Foundation Ltd
 Women's and Girls Emergency Centre
 World Vision of Australia
 - *Kampuchea Relief Appeal*
 Young Media Australia
 Youth Care Foundation
 Youth Insearch
 YOTS - Youth off the Streets
 YWCA of Sydney
 - *Big Sister Big Brother*
 - *Mt Druitt Project*
 YWCA of Darwin Inc
 Zoe's Place
 Zonta Club of Sydney

Some of our grant recipients have
 graciously contributed to our report by
 giving further insight into their organisation
 and more specifically, their grant from
 The Foundation.

These insights are reproduced
 on the following pages as
 'The Year in Review'.



Supporting each other in search for a cure.

“I enjoyed talking to others who have similar conditions. Knowing what they are going through, I can relate to them and I gain as much info from them as I hope they do from me.” AMDF Support Teleconference Participant.

Mitochondrial disease (mito) is a debilitating genetic disorder that robs the body’s cells of energy, causing multiple organ dysfunction or failure. It is terminal, there is no cure and few effective treatments.

The Australian Mitochondrial Disease Foundation (AMDF) funds essential research into the diagnosis, treatment and cure of mitochondrial disorders, and supports sufferers and their families.

The AMDF has recently shifted its strategic direction towards providing more patient support and services which has seen the creation of a number of new initiatives, including the AMDF peer support program, Mito Connect. Generously part funded by James N. Kirby Foundation, this program aims to empower members of the mito community with the relevant resources, knowledge and contacts to make the best of their situation.

This is done through both virtual and face to face support spaces including teleconferences, face to face support groups, a Facebook group, and a support network.

In 2016/17, with James N. Kirby Foundation support, six teleconferences were conducted. Five support groups have taken place across the country and members have kept in touch to organise further meet ups. The support network now has 36 members of the mito community who voluntarily speak with others affected to help support them and share their experiences. The Facebook group has grown to almost 1,000 members and is a safe forum for the mito community to ask questions.

Mito can be incredibly isolating both physically due to disability and emotionally due to lack of knowledge and awareness of the disease. Mito Connect support spaces are a vital service to those affected and often serve to reassure them that others are going through similar experiences.

AMDF is very grateful for the James N. Kirby Foundation’s support.

Caroline Christensen - Development Manager

With help from the James N. Kirby Foundation, Australian Wildlife Conservancy (AWC) is delivering one of the nation’s most important endangered species projects - establishing a massive cat-free area at Newhaven Wildlife Sanctuary in central Australia to secure the reintroduction of 10 native Australian mammals.

Central Australia is a vast marsupial ghost town at the epicentre of global mammal extinctions. Feral animals and altered fire regimes have robbed the region of its native wildlife. Many of central Australia’s mammals, like the Mala and the Woylie, have disappeared, while the Black-footed Rock-wallaby hangs on by a thread. This project aims to turn back the clock by returning small-medium sized mammals on a scale never before attempted on mainland Australia.

Stage 1 of this project is well underway and involves building 45 kilometres of conservation fencing to create a feral-free area that protects 9,450 hectares of diverse habitats, including a rugged quartzite range (home to endangered rock wallabies) and vast spinifex plains. AWC’s Newhaven Warlpiri Rangers are playing a critical role in establishing the feral-proof fence and removing feral cats.

AWC is grateful to the James N. Kirby Foundation for contributing towards construction of the Stage 1 fence (due for completion in early 2018). Stage 1 will then be the largest fox and cat-free area on mainland Australia. When combined with Stage 2 (60,000+ hectares) AWC will have delivered the world’s largest (by area) feral cat eradication. Once Stage 1 is complete AWC will commence reintroducing a suite of regionally extinct mammals into this vast cat-free area. Overall, this project will see the population of six of Australia’s most threatened mammals doubled!

The Newhaven project is an historic initiative: it is the first project in Australia’s history to deliver a significant increase in the population of more than 10 nationally threatened mammal species and restore the wildlife of a vast area of central Australia to the state it was in prior to the arrival of European settlers.

Shauna Chadlowe - Development Executive



Photos: Newhaven Wildlife Sanctuary, Central Australia (top), Numbat (middle), Mala and baby (bottom).



Bell Shakespeare Education Campaign.

“Thank you for providing this experience for our students. It opened up a whole new world for them, and made them believe they can tackle Shakespeare. Many of these students would not normally have access to the arts as we are over two hours from Melbourne, so travelling performances like this one provide terrific exposure, not just to the Arts, but to a world outside of their own.” Fiona Smith, teacher at Girgarre Primary School, Victoria

In 1990, John Bell AO founded Bell Shakespeare with the mission of making Shakespeare accessible to Australians of all ages. John himself led the way as he performed in the very first in-school performance team in 1991, taking the works of Shakespeare into schools across Sydney.

Twenty-seven years on, our education programme is national in its reach, and remains a core part of our business. We deliver in-school performances, workshops, residencies, scholarships, training programmes and dedicated in-theatre school productions across Australia. Our outreach work extends to regional and remote farming and mining towns, includes programmes for juvenile detainees, for young refugee students, and sees us deliver specialist work in Indigenous communities.

As Australia’s national theatre company specialising in Shakespeare, the breadth and reach of our programme is unparalleled, and through this reach we positively impact the lives of students, teachers, and the wider community.

Our in-school performance programme is Bell Shakespeare’s farthest-reaching initiative, ensuring that every child has the opportunity to receive a live performance experience in their own school.

The in-school performances are dynamic 50-minute adaptations of Shakespeare’s most famous plays, delivered in school halls and gyms. Each year our two teams of highly trained actors - The Players - travel over 50,000km around the country providing many students with their first introduction to Shakespeare.

Thanks to the generous support of the James N. Kirby Foundation in 2017 we were able to deliver four brand new productions across every state and territory - The Wonderful World of Will, Shakespeare Is Dead, Macbeth: The Rehearsal, and Romeo and Juliet: Rewind.

Gill Perkins - General Manager



Eternity Aid's Taree Project focuses on children and young people building their own resources to excel in education and life.

Eternity Aid has not by-passed the Taree community. The Taree Project aims at addressing rates of youth incarceration. Following the success of our programs in Bourke, we have identified Taree and its high rates of youth in custody, as the focus of this project. The work also aims to help all children and young people build their own resources so that they can have the ability to excel in education and life.

Our project identifies two key transition periods in the lives of young people and focusses on achieving improved health, education and well-being for young people in Taree. Our passion is to see a reduction in the incidence of juvenile incarceration and to see “kids doing well”.

Eternity Aid delivers a transition to high school program that revolves around four annual visits. One each school term with interim support via smaller team visits and other forms of communication. The value of these visits is that it creates an independence mentality among young people and adults rather than creating a dependency. Rural towns can lack services and motivation whereas regular visits from our team stimulates activity and interest in children, families and service providers as they feel something new and helpful is coming.

One story we would like to share with you in particular is of a boy. He goes to the local public school. When we

first met this boy and his class, the children introduced themselves by saying their name. When it got to this boy, he introduced himself as “Hi, I’m angry”. It really impacted us. Here was a boy who did not identify with being just him. He identified with labels being placed on him by others. We began to establish a relationship with this boy through our regular school visits and also seeing our visiting psychologist at other times in the year. With this support he became engaged and reflective.

One of the last times we visited, he came and sat down next to us, calmly and quietly. He introduced himself. He said “Hi, I’m Steven”. Steven had found his identity. Our school facilitators continue working with him to build his resilience and social skills to ensure Steven is able to build healthy and stable relationships and a personal identity.

Eternity Aid wish to thank the James N. Kirby Foundation for supporting us in helping these young people to make positive changes to their lives and providing the Taree community with the support they need.

Lee Bromley - Director



Harnessing the skills and abilities for social and ethical products at the Avenue workhub in Botany.

Fighting Chance designs, builds and scales social enterprises which move the dial for Australians with disability and their family. Our mission is to ask ‘WHAT IF?’, to see the world as it isn’t yet, to imagine a future quite different to the present. And then to make it happen.

Avenue is a success story of a social enterprise we have already designed, built, and are now scaling with the generous support of The James N. Kirby Foundation. Avenue harnesses the time, skills and abilities of people with profound and severe disability to bring epic brands to the world, retailing a range of social and ethical products to Australian consumers. In the past 12 months, we have expanded from one Avenue workhub in Sydney’s Northern Beaches, to two on the Beaches and one in Botany in Sydney South, now bringing a range of vocational training and work experience opportunities within the business to over 120 young adults with significant disability.

With a \$20,000 grant from The James N. Kirby Foundation, we have been able to make significant inroads into making our new Avenue workhub in Botany fully accessible. During the fit-out of the new site we were able to do a range of works to make the new space accessible for our participants with disability, including:

- Installing an automated sliding door at our main entrance, which is absolutely imperative for wheelchair users and

people unable to operate a standard door, to be able to access the workhub each day.

- Installing height adjustable desks and office chairs for our participants, another accessibility feature that makes it possible for wheelchairs users and people with specific seating requirements to access their work environment and daily tasks.
- We are in the process of sourcing and installing a bathroom hoist to allow us to be able to offer personal care to people who need to be lifted from their wheelchair to use the toilet.

Operational since April 2017, our Avenue workhub in Botany now supports 10 young people with disability per day, and we are working hard to share what we do with the community and reach our goal of impacting 20 people per day, or around 60 people per year in a this new part of Sydney.

None of this would have been possible without the support of The James N. Kirby Foundation - a heartfelt thank you from everyone at Fighting Chance, particularly from the young people in Botany whose lives you are opening up to opportunity.

Laura O'Reilly - CEO and Founder



Construction starting on Royal Far West Centre for Child Health and Learning, Manly.

Royal Far West has been working with Australian country communities for over 90 years, to improve the health and wellbeing of children and young people who live in rural and remote areas.

There are a number of factors that influence how a child grows and develops, including access to crucial health and wellbeing services. Royal Far West believes that country children deserve the same access to these services that children living in metropolitan areas have.

Early life trauma, poor mental health, disability and developmental disorders can all negatively impact the way a child is able to learn. Royal Far West directly addresses these issues through early intervention single discipline (eg speech therapy, occupational therapy, mental health services) and multidisciplinary (tailored combination of therapies overseen by paediatric specialists) programs onsite in Manly, and in local communities via technology. But demand is fast outstripping current capacity to meet the needs of these children and their families.

That’s why, with the support of the James N. Kirby Foundation, Royal Far West has embarked upon the construction of the Centre for Child Health and Learning.

Due for completion in 2018, the Centre will be a unique, world-class facility dedicated to the health, wellbeing and education of as many as 15,000 rural, regional and remote children and their families each year. With health services, education and accommodation in one facility, Royal Far West will be able to continue to provide its integrated specialist children and family services whilst extending its reach deeper into rural and remote Australia.

Our sincerest thanks to the James N. Kirby Foundation for helping Royal Far West help country kids achieve their full potential.

Kevin Bone - Operations Director



Open-plan spaces to accommodate learning through play, helped by the development of an Acoustic Assessment Program.

The Royal Institute for Deaf and Blind Children (RIDBC) provides education, therapy, and cochlear implant services for children and adults with vision or hearing loss, their families, and the professionals who support them.

Through the RIDBC Preschool Support Program, our specialist preschools support children who have hearing or vision impairment. We also support children who have hearing or vision impairment in mainstream preschool settings.

A common feature among preschools is that they operate in open-plan spaces to accommodate learning through play whilst affording staff the opportunity for ease of supervision. Open-plan spaces whilst ideal for accommodating the play-based curricula of groups of children, typically have poorer acoustics. The effectiveness of the RIDBC Preschool Support Program can be limited if the children attend early childhood environments that are severely impacted by noise. Therefore, RIDBC decided to develop a full acoustic assessment of the mainstream early childhood settings where children supported by RIDBC teachers and therapists attend.

The James N. Kirby Foundation co-funded the development of an Acoustic Assessment Program designed to be delivered to educators in mainstream preschools programs. The funding assisted with the development of the processes, establishing the measurement criteria and reporting format, training RIDBC staff, and implementing the service.

The findings from the initial assessment program found that the types of mainstream programs into which children with sensory impairment are being placed, and the environments in which the programs operate, vary greatly. Based on the findings, recommendations were made to educators in mainstream preschools about ways to improve the environment and the methods in which children's activities are best conducted to reduce noise levels.

We sincerely thank the James N. Kirby Foundation for helping make this program possible.

Chris Rehn - Chief Executive



UNSW's Women in Engineering program reaches out to young women during their school years.



Woman in Engineering Camp 2017 comments:

"I had a really brilliant time and absolutely loved meeting so many people who were all interested in the same thing as I was. I also loved all the opportunities we had to meet real engineers and get a proper idea of what engineering is all about." Sarah

"Overall it was an amazing experience, with the opportunity to learn more about what engineering involves, and to meet new people with similar interests. The camp improved my communication skills and made me a lot more confident and comfortable with myself." Amy

"Loved it so so much. Met some amazing like-minded girls. We need more things like this to boost the number of women in engineering." Shayla

"I wish I could go again. It was amazing. This camp opened my eyes to so many disciplines of engineering." Chelsea

To tackle the ongoing shortage of female representation in engineering fields, part of UNSW's Women in Engineering (WIE) program involves reaching out to young women during their school years to inspire them to pursue engineering degrees and careers. These initiatives, among others, have led to steady growth in the number of female engineering enrolments at UNSW, to now above-average at 22% (the national average is closer to 17%), and the goal of boosting this to 30% by 2020.

One such initiative, the annual UNSW Women in Engineering Camp, invites female students in years 11 and 12 to spend

five days on campus in early January, exploring the different engineering fields through hands-on workshops, site visits to companies like Atlassian, Infigen Energy, Telstra and Firmenich, and completing a team design project. They also attend a networking function to meet current engineering students, academics and professionals. This integrated approach has attracted many intelligent and driven girls from across Australia, helping to create a sustainable pipeline of outstanding qualified women in all sectors of engineering.

The 2017 Camp was attended by 103 young women with an interest in science, maths and engineering, one third of whom were from interstate or regional NSW. With the generous support of the James N. Kirby Foundation, fifteen travel grants were awarded to interstate or regional participants, helping to reduce the financial burden of travel costs, allowing a much broader outreach and engagement level to young women across all of Australia. This support will continue in 2018. At the conclusion of the week-long program, 100% of participants said that they would recommend the camp to a friend, while the number of girls who said they are 'fairly sure' that they want to pursue engineering rose to 85%, compared to 64% before the camp. The University of New South Wales thanks the James N. Kirby Foundation for its generous donation and continued support.

Dr Alex Bannigan - Women in Engineering Manager

SCHEDULE OF GRANTS
2017

SCHEDULE OF GRANTS
MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2016

	2017 \$	2016 \$
HEALTH		
ASYLUM SEEKERS CENTRE INC		
Asylum Seekers Centre Nutrition Program	10,000	15,000
AUSTRALIAN MITOCHONDRIAL DISEASE FOUNDATION		
AMDF helpline	10,000	10,000
BLACK DOG INSTITUTE		
Kurdiji 1.0 - to create a phone app, called Kurdiji 1.0, to be disseminated through remote schools and learning centres	50,000	-
CANTEEN - THE AUSTRALIAN ORGANISATION FOR YOUNG PEOPLE LIVING WITH CANCER		
“Good Grief” program for bereaved young people	10,000	-
CHRIS O’BRIEN LIFEHOUSE		
Diathermy machine for operating theatres	10,000	-
GUNAWIRRA		
Young mother Aboriginal pregnancy project	15,000	15,000
HEART RESEARCH INSTITUTE		
A new multi-functional nanomedicine platform	25,000	-
INALA		
Ceiling lifts for individuals living with disability	10,000	15,000
NORTH STEYNE SURF CLUB INC		
NSSLSC Ripper Nippers Program	5,800	-
SPINAL CURE AUSTRALIA		
Project Edge - funding will purchase equipment to be used by research participants	25,000	35,000
STEWART HOUSE		
To assist children from rural NSW to attend Stewart House	14,000	15,000
THE HUMOUR FOUNDATION		
Clown Doctors Program in NSW	5,000	10,000
WINGS4KIDZ		
Wings4Kidz Flight Program	10,000	-
OTHER		
	-	102,500
TOTAL HEALTH	199,800	217,500

————— SCHEDULE OF GRANTS —————

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2016

EDUCATION AND TECHNOLOGY	2017 \$	2016 \$
AUSTRALIAN SCHOOLS PLUS		
Walgett CC/Australian Museum learning partnership	15,000	-
AUSTRALIAN THEATRE FOR YOUNG PEOPLE		
ATYP Foundation Commission School partnership program	10,000	10,000
COUNTRY EDUCATION FOUNDATION OF AUSTRALIA LTD		
Engineering futures for young Australians	50,000	10,000
ENGINEERING AID AUSTRALIA		
Indigenous Australian Engineering Summer School (IAESS)	15,000	15,000
MUSCULAR DYSTROPHY ASSOCIATION OF NSW		
Working Wheels	10,000	15,000
PARTICIPATE AUSTRALIA LTD		
Computer program for teenagers with intellectual disabilities	10,000	10,000
RE-ENGINEERING AUSTRALIA FOUNDATION LTD		
Re-Engineering Australia Foundation STEM education programs	50,000	-
ROYAL INSTITUTE FOR DEAF AND BLIND CHILDREN		
RIDBC AUSLAN tutor upgrade	15,000	10,000
SDN CHILD AND FAMILY SERVICES PTY LTD		
SDN Aboriginal and Torres Strait Islander scholarships	12,000	12,000
SYDNEY HERITAGE FLEET		
Employment of an apprentice	15,000	15,000
SYDNEY STORY FACTORY		
Opening Sydney Story Factory Parramatta	15,000	15,000
THE KARRKAD-KANJDJI TRUST		
The Nawarddeken Academy - a school for Kabulwarnamyo	15,000	-
THE NORTHCOTT SOCIETY		
Enhancement of early childhood educational development	12,000	36,000

————— SCHEDULE OF GRANTS —————

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2016

EDUCATION AND TECHNOLOGY	2017 \$	2016 \$
THE SMITH FAMILY DARLINGHURST		
Digital inclusion for girls at the centre - ATSI students in Wagga Wagga, NSW	10,000	-
UNIVERSITY OF NEW SOUTH WALES		
Restoring sight with next-generation bionic vision	25,000	-
UNIVERSITY OF NEW SOUTH WALES - FACULTY OF ENGINEERING		
Technology enhanced global learning on the grand challenges for engineering	14,000	-
UNIVERSITY OF NEWCASTLE, FACULTY OF ENGINEERING AND BUILT ENVIRONMENT		
Robocup Junior Hunter Region	15,000	-
VISION AUSTRALIA		
Reading development for vision impaired children	14,000	-
WORLD SKILLS AUSTRALIA		
Skills Squad 2017	15,000	15,000
YOUTH OFF THE STREETS		
“Step Up” alternative education program	15,000	-
OTHER	-	240,456
TOTAL EDUCATION AND TECHNOLOGY	352,000	403,456

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2016

ENVIRONMENT	2017 \$	2016 \$
AUSTRALIAN COUNCIL OF SOCIAL SERVICE		
Capacity building to maximise social welfare benefits in clean energy transition	25,000	-
AUSTRALIAN RAINFOREST		
Restoring rainforest remnants: Indigenous engagement in the big scrub	15,000	-
NSW WILDLIFE INFORMATION RESCUE AND EDUCATION SERVICE		
WIRES Koala Care Facility - Sydney Basin	10,000	-
ROYAL BOTANIC GARDENS AND DOMAIN TRUST		
The 10,000 Leaves Project	15,000	-
THE TRUSTEE FOR THE SYDNEY INSTITUTE OF MARINE SCIENCE		
Sustainable Seawalls: restoring Sydney Harbour's health	50,000	-
UNIVERSITY OF TECHNOLOGY SYDNEY - FACULTY OF SCIENCE		
Improving seagrass conservation using molecular toolkit	14,000	-
OTHER	-	46,500
TOTAL ENVIRONMENT	129,000	46,500

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2016

SOCIAL WELFARE AND THE ARTS	2017 \$	2016 \$
AUSTRALIAN YOUTH ORCHESTRA		
AYO Concert Season 2017	10,000	10,000
CAMP BREAKAWAY INC		
A breakaway for young carers and siblings	10,000	20,000
CARRIAGEWORKS		
Solid Ground Artists in schools program	15,000	15,000
GONDWANA CHOIRS		
Gondwana Choirs Bursary Fund	15,000	15,000
HAMMONDCARE FOUNDATION		
HammondCare Darlinghurst - a permanent home for the aged who are homeless or at risk of homelessness and who have complex health needs	100,000	-
HOLDSWORTH ST COMMUNITY CENTRE WOOLLAHRA INC		
Drama classes for people living with disability	10,000	-
KARINYA HOUSE HOME FOR MOTHERS AND BABIES INC		
Client services support vehicle	10,000	15,000
KU-RING-GAI YOUTH DEVELOPMENT SERVICE INC		
Senior study stress initiative - 2017/18 roll-out	10,000	-
LIFELINE NEWCASTLE AND HUNTER		
Energy sustainability refit	10,000	-
LIFELINE NORTHERN BEACHES		
Teens Saving Teens - reducing youth suicide	10,000	-
MONKEY BAA THEATRE COMPANY		
'Where the Streets Had a Name' education program	10,000	14,000
MUSICA VIVA AUSTRALIA		
Music education in Western NSW	15,000	15,000
NORDOFF-ROBBINS MUSIC THERAPY AUSTRALIA		
Sensory equipment for music therapy	6,520	6,000

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2016

	2017	2016
	\$	\$
SOCIAL WELFARE AND THE ARTS		
ONE HEALTH ORGANISATION		
Human Nature Adventure Therapy Sailing Adventure	15,000	-
REDKITE		
Cancer Journey Program, NSW	10,000	-
SCULPTURE BY THE SEA		
Access and inclusion program	10,000	5,000
SIR DAVID MARTIN FOUNDATION		
Skills for Life - an accredited vocational and educational program	15,000	-
SISTERS OF CHARITY OUTREACH		
Safe Haven - women and children's refuge	5,300	-
TAD DISABILITY SERVICES		
Special stuff for special kids	15,000	15,000
THE AUSTRALIAN NATIONAL UNIVERSITY		
MeriSTEM: developing flipped classroom resources	15,000	-
THE BELL SHAKESPEARE COMPANY LTD		
2017 in-school performances	15,000	15,000
THE GIRLS AND BOYS BRIGADE		
The Surry Hills Youth Service	10,000	10,000
THE WAYSIDE CHAPEL FOUNDATION		
Wayside weekly gym and street soccer	10,000	-
YOUTH INSEARCH		
Youth Empowerment Project	14,400	12,000
OTHER	-	268,788
TOTAL SOCIAL WELFARE AND THE ARTS	366,220	435,788
GRAND TOTAL	1,047,020	1,106,838

FINANCIAL REVIEW
2017

JAMES N. KIRBY FOUNDATION
INCOME STATEMENT
FOR THE YEAR ENDED 30 JUNE 2017

	2017 \$	2016 \$
SURPLUS/(DEFICIT) EXCLUDING RESULT OF FLUCTUATION		
IN VALUE OF INVESTMENTS		
INCOME		
Investment Income		
Dividends	379,248	517,052
Trust distributions	152,706	102,944
Imputation credit refund	155,526	199,175
Bank interest	82,521	33,971
	770,001	853,142
Donations Received	377,000	1,977,000
TOTAL ABOVE INCOME	1,147,001	2,830,142
LESS: EXPENDITURE		
Expenses		
Administration Fee	117,500	117,553
Bank charges	375	389
Database	15,829	7,518
Government charges	19	0
Insurance cover for directors liability	1,594	2,024
Investment administration	24,436	24,436
Printing	3,195	2,409
Subscriptions	2,400	2,400
	165,348	156,729
Grants Paid	1,047,020	1,106,838
TOTAL ABOVE EXPENDITURE	1,212,368	1,263,567
NET ABOVE INCOME	(65,367)	1,566,575
RESULT OF FLUCTUATION IN VALUE OF INVESTMENTS		
Net profit/(loss) on sale of investments	376,883	1,023,394
Net increase/(decrease) in value of investments	184,905	(1,014,332)
NET FLUCTUATION	561,788	9,062
OPERATING SURPLUS/(DEFICIT) FOR THE YEAR	496,421	1,575,637

JAMES N. KIRBY FOUNDATION
BALANCE SHEET
AS AT 30 JUNE 2017

	2017 \$	2016 \$
CURRENT ASSETS		
Cash at bank	4,174,513	3,867,885
Sundry debtors	160,526	202,646
TOTAL CURRENT ASSETS	4,335,039	4,070,531
NON-CURRENT ASSETS		
Investments (at market value)		
Listed Shares (Cost \$7,639,857 (2016 - \$ 7,770,995))	11,053,799	10,835,375
Unlisted Units (Cost \$605,384 (2016 - \$600,000))	609,489	600,000
TOTAL NON-CURRENT ASSETS	11,663,288	11,435,375
TOTAL ASSETS	15,998,327	15,505,906
CURRENT LIABILITIES		
Creditors	0	4,000
TOTAL CURRENT LIABILITIES	0	4,000
TOTAL LIABILITIES	0	4,000
NET ASSETS	15,998,327	15,501,906
TRUST FUND		
Opening balance	15,501,906	13,926,268
Operating surplus/(deficit) for the year	496,421	1,575,638
CLOSING BALANCE	15,998,327	15,501,906

NOTES:

- The financial statements have been presented in accordance with the recognition and measurement principles of applicable Accounting Standards and the Trust Deed.
- In line with these Standards, investments are included based on market values.
- All donations received were from the Kirby family directors of the trustee, James N. Kirby Foundation Limited, and entities associated with these directors. One such entity charged the administration fee.

————— JAMES N. KIRBY FOUNDATION —————
INDEPENDENT AUDIT REPORT TO THE TRUSTEE

AUDIT OPINION

In my opinion, the financial report of James N. Kirby Foundation:

- gives a true and fair view of the financial position of James N. Kirby Foundation as at 30 June 2017 and of its financial performance for the year ended on that date; and
- is presented in accordance with the recognition and measurement principles of applicable Accounting Standards and the Trust Deed dated 17 October 1967.

This opinion must be read in conjunction with the rest of my audit report.

SCOPE

THE FINANCIAL REPORT AND TRUSTEE'S RESPONSIBILITY

The financial report is a special purpose financial report and comprises the balance sheet and income statement for James N. Kirby Foundation (the trust) for the year ended 30 June 2017.

The trustee of the trust is responsible for the preparation and true and fair presentation of the financial report in accordance with the Trust Deed. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

AUDIT APPROACH

I conducted an independent audit in order to express an opinion to the trustee of the trust.

My audit was conducted in accordance with Australian Auditing Standards, in order to provide reasonable assurance as to whether the financial report is free of material misstatement.

The nature of an audit is influenced by factors such as the use of professional judgement, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

I performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with the recognition and measurement principles of applicable Accounting Standards and the Trust Deed, a view which is consistent with my understanding of the trust's financial position and performance.

I formed my audit opinion on the basis of these procedures, which included:

- examining, on a test basis, information to provide evidence supporting the amounts in the financial report, and
- assessing the reasonableness of significant accounting estimates made by the trustee or management of the trust.

————— JAMES N. KIRBY FOUNDATION —————
INDEPENDENT AUDIT REPORT TO THE TRUSTEE

My procedures include reading the other information in the Annual Report to determine whether it contains any material inconsistencies with the financial report.

While I considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of my procedures, my audit was not designed to provide assurance on internal controls.

My audit did not involve an analysis of the prudence of business decisions made by the trustee or management of the trust.

INDEPENDENCE

In conducting my audit, I followed applicable independence requirements of Australian professional ethical pronouncements.

Dated at Sydney the twenty-third day of August 2017



Alan S Neilson - *Chartered Accountant*

JAMES N. KIRBY FOUNDATION

ABN 27 048 553 927

Established on 17 October 1967, the James N. Kirby Foundation is a Private Ancillary Fund listed as Item 99 in Regulation 995-1.02 of the Income Tax Assessment Regulations 1997

TRUSTEE

James N. Kirby Foundation Limited
ABN 11 008 458 277

TRUSTEE DIRECTORS

Ms Helen J Kirby - *Chairman*
Mr James R Kirby - *Vice Chairman*
Ms Margaret A Kirby
Mr Michael J Kirby
Emeritus Professor Christine E Deer AM
Dr Brian W Scott AO
Mr David W Smithers AM
Emeritus Professor Ross D Milbourne AO

MANAGER - GRANTS ADMINISTRATION

Ms Kay L McDowall

HONORARY AUDITOR

Mr Alan S Neilson - *Chartered Accountant*

HONORARY SECRETARY

Mr Owen S Beattie

HONORARY SOLICITOR

Mr Ken B Ramsay

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