



*“I’ve come up
the hard way and
I suppose it is
because of that I feel
I should plough
something back”*

SIR JAMES N. KIRBY
1967

CONTENTS

	PAGE
CHAIRMAN’S REPORT	4
GRANTS MADE - THE YEAR IN REVIEW	6
SCHEDULE OF GRANTS	14
INCOME STATEMENT	24
BALANCE SHEET	25
INDEPENDENT AUDIT REPORT TO THE TRUSTEE	26
TRUSTEE DETAILS	28



Sir James Kirby CBE (1899 - 1971)

The objectives of the James N. Kirby Foundation have been formulated on a broad charitable and community welfare basis. The Foundation's overall goal is to distribute grants to charitable, educational and technical bodies throughout Australia in the areas of health, education, technology and science, art, literature, the environment, conservation, maintenance and development of Australia's natural resources, with particular attention being given to technical education projects to assist young Australians achieve their highest standards.



The logo for the James N. Kirby Foundation was derived from the armorial bearing designed for Sir James when he received his Knighthood in 1962, and is seen in its entirety here. Sir James wished to incorporate an Australian theme alongside references to his love of fishing and manufacturing, as well as his interest in nuclear energy. The final design shows a Marlin rising from the waves and incorporates references to manufacturing in the form of two Millrinds (a heraldic representation of support unit stands for grinding wheels) plus nuclear energy through two atoms of Helium circling in their elliptical paths. The Australian element is revealed through the incorporation of a boomerang above the words "Ngaben Bidjigarme" - an aboriginal expression in the Arnhem Land language, still spoken today. It literally translates as "I all hands hold" the nearest meaning to "I serve all".

As we enter the forty-eighth year of the James N. Kirby foundation, it is with considerable pleasure that I present the 2015 Chairman’s Report.

Each year, the Foundation receives a large number of applications, and each year the board read them all with interest. The demands placed upon our resources are challenging, yet we embrace them wholeheartedly.

As of this year, the Foundation has donated \$18,858,312 in health, education, technology, the environment, social welfare and the arts. We receive various annual progress and acquittal reports from recipients of our grants, and it is encouraging to review the benefits our donations provide. Two such organisations which have shown their sincere appreciation highlighted on our website are SDN Children’s Services which aims to provide the opportunity for more Aboriginal and Torres Strait Islander children access to high quality early education and KidsXpress Expressive Core Therapy Program which helps transform the lives of young people impacted by trauma in Sydney’s western regions to embrace positive strategies for their lives.

The Foundation took great pleasure in donating \$6,000 towards the SDN Aboriginal and Torres Strait Islander Early Childhood Scholarships and \$28,500 (\$10,000 in 2014) towards KidsXpress.

Other notable achievements across the year have included:

- The Foundation jointly funded the establishment of the Raymond Kirby Robotic Learning Centre at the University of Sydney Faculty of Engineering and Information Technology. The new laboratory is equipped with the latest robotic and microcontroller-based hardware and software, allowing students to apply these revolutionary technologies in a realistic, purpose-built environment.
- A \$30,000 grant for an Engineering and Vocational Scholarship Program, run by The Country Education Foundation of Australia. The Foundation has helped to assist students who face geographic and financial obstacles in furthering their education.
- A \$20,000 grant to the Good Beginnings Australia, towards supporting the ‘Ready-Set-School’ Program in Claymore NSW. This program ensures that children in this area are school-ready, helping children to obtain a level of language and literacy skills to assist them to achieve optimal education levels. The program also looks to ensure that parents have the skills to support them.
- A grant of \$15,000 to the Sydney Maritime Museum (furthering a \$20,000 grant in 2014) towards Metalworking Apprenticeships.
- Funding \$10,000 to the Drug Discovery Trial Project, by the Kids Cancer Project. This project proposes new technology which forces cancer cells to self-destruct without affecting the healthy cells around it.
- The Humour Foundation received \$15,000 towards the Clown Doctors Program, in Visiting Children’s Hospital in NSW.

The audited financial statements of the Foundation for the year ended 30 June 2015 are presented in this Annual Report and in the opinion of the Directors of the Trustee, these statements are properly drawn up so as to give a true and fair view of the state of affairs of the Foundation and its results for the year ended on that date, and are in accordance with applicable Accounting Standards and the Trust Deed dated 17 October 1967.

The Foundation’s gross income for the year ended 30 June 2015 was \$1,300,940 (2014 \$1,373,989) including donations received of \$477,000 (2014 \$477,000) with \$1,062,530 (2014 \$1,069,700) paid in grants during the year.

Since its inception in 1967, grants and donations totalling \$18,858,312 (2013/14 \$17,795,782) have been made by the Foundation. These fall into the following categories:

CATEGORY	2014/2015 \$	%	Total to 30 June 2015 \$	%
Health	182,421	17%	3,112,295	16%
Education and Technology	403,456	38%	7,670,388	41%
Environment	67,347	6%	906,847	5%
Social Welfare and The Arts	409,306	39%	7,168,782	38%
	1,062,530	100%	18,858,312	100%

During the year, the Foundation approved grants totalling \$1,062,530 allocated for payment as follows:

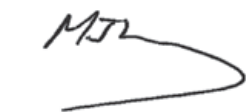
	Approved This Year \$	Approved Previous Years \$	Total Approved \$	Forward Commitments \$
2014/2015	1,062,530	-	1,062,530	-

Once again we received an increasing number of applications with many regrettably denied for no other reason than a limitation to the Foundation’s resources. The Directors believe that the available funds of the Foundation have been appropriated in accordance with the objectives formulated on a broad charitable and community welfare basis.

In accordance with the Articles of the Trustee Company, Emeritus Professor Christine E Deer, Dr Brian W Scott AO; Mr David W Smithers AM and Emeritus Professor Ross D Milbourne AO retire as Directors of the company but being eligible have offered themselves for re-election at the trustee company’s Annual General Meeting.

The Family acknowledge and extend our sincere thanks and appreciation to the Directors for their guidance and assistance in allocating the income of the Foundation as a great deal of analysis is required to properly evaluate requests that are received. We also appreciate the continued contributions made by our honorary solicitor, Mr Ken Ramsay and our honorary auditor, Mr Alan Neilson and honorary secretary Mr Owen S Beattie.

On behalf of all the Directors I would like to acknowledge Ms Kay McDowall, Manager - Grants Administration. Kay is responsible for the administration of the Foundation including grants. We appreciate and acknowledge her wonderful contribution during the year.



Michael J Kirby - *Chairman of Trustee Directors*

Some of our grant recipients have
graciously contributed to our report by
giving further insight into their organisation
and more specifically, their grant from
The Foundation.

These insights are reproduced
on the following pages as
'The Year in Review'.

Establishing the only stretch of feral herbivore-free coastline on the Gulf of Carpentaria.

In 2009 the James N. Kirby Foundation generously contributed towards the acquisition of Pungalina-Seven Emu Wildlife Sanctuary by Australian Wildlife Conservancy (AWC) in the remote Gulf of Carpentaria. Now, with the Foundation's continued support, we are completing the next major step in conserving this stronghold for threatened wildlife: establishing the only stretch of feral herbivore-free coastline on the Gulf of Carpentaria. An 80,000 hectare feral herbivore-free area is now being created through the construction of a 43km fence that stretches from the Gulf coast to the sandstone escarpment on Pungalina.



CALVERT RIVER, PUNGALINA, SEVEN EMU
WILDLIFE SANCTUARY. PHOTO © AWC

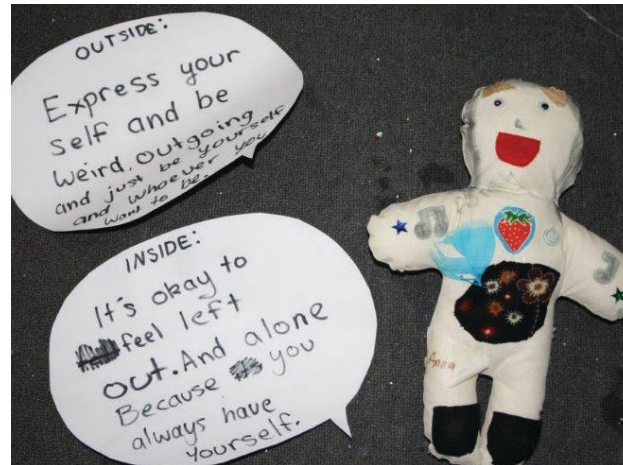
AWC is the largest private owner of land for conservation in Australia. Our 23 sanctuaries cover more than 3 million hectares and protect a high proportion of Australia's biodiversity, including 70% of Australia's mammal species and over 83% of all our bird species. Despite being one of the most biodiverse nations on the planet, Australia has experienced a catastrophic decline in its native wildlife: 30 mammals have gone extinct since European settlement and a further 1,800 surviving animals and plants are now at risk of extinction. Even Kakadu, Australia's most iconic terrestrial National Park, has lost 90% of its native wildlife in the last 15 years.

AWC represents a new model for conservation: one based on practical land management informed by strong science. The impact of feral herbivores is a major factor in the decline of Australia's mammals. Trampling and grazing by feral herbivores such as cattle, reduces cover and food resources for native mammals and makes it easier for feral cats to hunt. AWC is actively addressing this issue by establishing the three largest feral herbivore-free areas on mainland Australia.

With only 4km of fence construction left to go, mustering will soon begin to remove feral herbivores (ie cattle, buffalo). Over 325 native species will then benefit from the creation of this 80,000ha feral herbivore-free zone, including threatened wildlife like the Northern Brown Bandicoot, the Gulf Snapping Turtle and the rare Carpentarian Pseudantechinus. Excluding feral herbivores will allow us to 'turn back the clock' to a time before the invasion of feral herbivores changed the structure and integrity of Gulf region habitats.

Atticus Fleming - Chief Executive

Transforming the lives of children.



A PROGRAM UNIQUELY INTERFACING DRAMA,
ART, MUSIC AND PLAY THERAPIES

Since its inception in 2006, the mission of KidsXpress has been to transform the lives of children impacted by trauma by delivering its world first expressive therapy program; uniquely interfacing drama, art, music, and play therapies in a small group setting. Childhood trauma can profoundly affect children's emotional, behavioural, social, cognitive and physical functioning with devastating effects on their lifelong potential. But early and appropriate therapeutic intervention can prevent this. Accordingly, extensive research from the fields of trauma studies and neuroscience, which consider the neuroplasticity of young brains, underpins our early-intervention model.

Through KidsXpress HQ at the Entertainment Quarter, Moore Park, and our outreach programs

of Inner Sydney and Western Sydney, KidsXpress' expert therapists work with 300 children annually. Through support such as that from James N. Kirby Foundation, we can reach more children and prevent them taking their challenges with them into the future.

The James N. Kirby Foundation's generous grant supported 10 children, with a range of referral reasons, through the KidsXpress Life therapy program. Their referrals included abuse, neglect, grief & loss, domestic violence, anxiety, family breakdown, and the consequences of alcohol & other drug abuse.

Marissa was referred to KidsXpress as a result of severe neglect where she would often be left alone without food. She now lives in foster-care where, despite lots of love and care, she continued to be plagued by her insecurities. Over the course of the program, Marissa engaged with the therapists and her peers, sharing her memories and concerns from her troubled past. By depicting her inner thoughts for discussion with others Marissa gained insight, demonstrating her new found strength through understanding and expression. Upon completion, Marissa told therapists that she wanted to look beyond her past and be grateful for her present.

As a result of this grant, our therapy program continues to flourish and transform the lives of more children like Marissa, for which we are very grateful to the James N. Kirby Foundation for making this possible.

Margo Ward - Founder & CEO

Changing the story of homelessness.

"I think a lot more about my health and I am always thinking creatively. I have learned to fit in work and play remarkably and I have met some beautiful friends."
- Ensemble artist

Milk Crate Theatre works with an Ensemble of artists who have experienced or are at risk of experiencing homelessness. The organisation provides a safe, creative space for the Ensemble to build confidence and make positive changes in their lives. Australians experiencing homelessness are often excluded from participating in social, recreational, cultural and economic opportunities in their community. Milk Crate Theatre aims to create social inclusion through sharing and valuing real stories and experiences.



THE LAST LAUGH

Milk Crate Theatre's 'Stage Door Program' is a series of workshops that are run throughout the year at a number of Hubs in community venues and locations. All workshops are informed by a strengths-based approach and highlight the development of new creative skills. The workshops are run by Associate Artists trained in the Community Arts and Cultural Development processes.

Workshops on 2014 included; 'Soft Echo' an investigation into the expressive qualities of the voice. 'The Art of Comedy' looking at everything absurd, slapstick and stand up, and 'Time Capsule' a collective work of text, photographs, performance and video – preserved for future generations to open; also culminating in a digital film of authentic Milk Crate Theatre story-telling.

The James N. Kirby Foundation grant was integral in supporting Milk Crate Theatre's Stage Door program for 2014; helping Milk Crate Theatre to provide 125 workshop opportunities for 126 Ensemble artists; many who went on to be part of our Main Stage performances, Social Enterprise program, their own creative endeavours and continue to be proud members of the Milk Crate Theatre Ensemble.

Maree Freeman - CEO/Artistic Director

Quality early childhood education, care and family support.



ABORIGINAL SCHOLARSHIPS

SDN Children's Services, and its subsidiary SDN Child & Family Services, have been delivering quality early childhood education, care and family support since 1905. We are proud of our long history of working with children and their families, working with communities, and supporting the development of practitioners and children's services. With approximately 700 staff across 36 sites in Sydney, regional NSW and the ACT, we have grown into one of Australia's most respected children's services organisations. We operate 25 long day care centres and pre-schools and deliver 24 government-funded child and family programs in NSW and ACT.

Research has shown that accessing high quality early childhood education and care in the years before school has a significant and positive impact on long term life

outcomes for all children. This is especially so for Aboriginal and Torres Strait Islander children, who in general face significantly more economic, social and health issues than non-Aboriginal children.

SDN's pioneering Aboriginal and Torres Strait Islander Early Childhood Scholarships help to reduce financial barriers for Aboriginal and Torres Strait Islander families to access quality education for their children in the years before school. We believe this improves the education and life outcomes for these children, at a time when parents make choices that can change their children's life trajectory.

Our Scholarships support children and families who are facing particularly difficult circumstances. We support families in our centres who would otherwise have to leave due to financial or other personal barriers, as well as families of children with developmental concerns who need additional support, and families in extreme circumstances (such as being homeless) who simply need some pressure removed from their lives.

Our Scholarships are funded by donations. Thanks to James N. Kirby Foundation's support we were able to award a 12 month scholarship to an Aboriginal child to attend one of our SDN Centres 3 days a week, which would not have been possible without their support

Kay Turner - Acting CEO

State-of-the-art laboratory for mechatronics students.

Thanks to the James N. Kirby Foundation, The Raymond Kirby Robotics Teaching Laboratory was officially opened in May 2014 at the University of Sydney. In its first year of operation, the state-of-the-art laboratory enhanced the learning experience of more than 240 mechatronics students.

Mechatronic engineering is a multidisciplinary engineering field that provides the foundation for robotics and the 'intelligent' products and devices that are ubiquitous in society today.

The laboratory is outfitted with the latest robotic and microcontroller-based hardware and software and the centrepiece is a Baxter humanoid robot - one of the first of its kind in Australia.

Unlike current industrial robots, which must be isolated from people for their safety, Baxter is designed to be intrinsically safe when working directly with people. The robot uses sonar sensors and cameras to monitor the space around itself.

This user-friendly 180cm humanoid robot is an excellent resource for mechatronic engineering students learning how to program robots for industrial and human-interactive tasks.

Students studying 'Experimental Robotics' are focused on designing the algorithms that will make this robot perform tasks in cooperation with people. For example, one group programmed Baxter to solve a Rubik's Cube by recognising the configuration of the cube using its cameras and manipulating the cube with its two arms to solve the puzzle. Another group set Baxter to observe and track people and then respond by mimicking their actions.

Through the generosity of the James N. Kirby Foundation, the University has been able to create The Raymond Kirby Robotics Teaching Laboratory and provide students with excellent hands-on experience in robotics.

On behalf of the University and the Faculty of Engineering and Information Technologies, I wish to thank the James N. Kirby Foundation for your support of technical education projects that assist our students, Australia's most promising and innovative future engineers, in their educational journeys.

Professor Archie Johnston - Dean, Faculty of Engineering and Information Technologies



BUNTING WITH BAXTER IN THE LAB

Together we change a culture.



JUNIOR TOP BLOKES IN ACTION

The Top Blokes Foundation was fortunate to receive a \$10,000 grant from James N. Kirby Foundation to deliver the Junior Top Blokes School's Mentoring Program to 131 young males.

The Top Blokes Foundation provides peer-led social education programs to young males aged 14-17 who are identified as at-risk and disadvantaged. We believe that connecting teenage boys to positive young male role models will transform their lives and stop their down-hill spiral.

The support of the James N. Kirby Foundation grant enabled the 16-week Junior Top Blokes Program to generate extremely positive outcomes, assisting boys to make better life choices when in high-risk and

peer pressured situations while empowering them to have aspirations for their future.

We have had a number of boys who have received their first paid employment and apprenticeships, breaking a cycle of intergenerational unemployment within their family. Other young males who have chosen to reduce their alcohol and drug-intake while seeking professional support for their mental health. Boys who are no longer being suspended from school and who are now nominated for leadership roles within their school.

We thank James N. Kirby Foundation as their support ensures that together, we change a culture where young men themselves, are questioning and redefining their own behaviours and feelings as they strive towards a purposeful life.

Melissa Abu-Gazaleh - Managing Director

Miroma's wellness program.

Inala was established in 1958 and has a proud history of supporting individuals living with disabilities.

Miroma Day Services provides tailored programs to support each of these individuals' special interests, abilities and strengths. Programs include specialised therapies and activities such as creative arts and craft, music appreciation, life skills and community engagement. Funding from The James N. Kirby Foundation has supported Miroma's wellness program, allowing us to build a Greenhouse at our Vaucluse Day Centre. Miroma's wellness program is aimed at nurturing the senses of Miroma's higher support clients.

The Greenhouse was designed to engage these clients in something meaningful that would stimulate their senses, improve their fine motor skills and provide a peaceful and intimate environment giving them a different experience to the usual large group activities they often participate in.

Due to their requirement for such close and constant support, these clients often have limited access to sensory stimulation activities. Their physical limitations and the need for constant support make accessing off-site activities difficult and there aren't often many appropriate program options or equipment available to them.

Having a Greenhouse on site provides easy access and is designed to accommodate the specific needs of our clients. Clients now enjoy spending time there with staff whenever they like. Their senses are stimulated as they dig their hands into the earth and learn about different textures, fragrances, and tastes of some herbs. A sense of peace and calm is gained through the rhythmic action of putting seeds into pots as well as being enveloped by this primeval green atmosphere. They have learned to cultivate herbs and vegetables and how to then use these during their cooking lessons.

Over time, the Greenhouse has also become something of a sick plant hospital with Inala staff and families bringing in their wounded plants for healing. Recovering and newly blossoming plants reward their helpful "plant-nurses" with a sense of achievement and convey positive messages about personal strengths and inherent potentials.

The Miroma Greenhouse has brought a lot of joy for staff and clients alike as they share the responsibility of taking care of living things and watching them grow. It has become a treasured space that is enjoyed by all as a meeting place and sensory environment.

Gabor Kis-Tamas - Manager



ENJOYING THE GREENHOUSE

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2014

HEALTH	2015 \$	2014 \$
AUSTRALIAN OUTWARD BOUND		
Towards the Outward Bound and Karralika Healthy Transition Program	5,000	-
BARNARDOS AUSTRALIA		
Towards supporting the work of the Indigenous Learning Centre Queanbeyan	10,000	-
CHILDREN’S CANCER INSTITUTE AUSTRALIA		
Towards the purchase of computers for research in Exploring Innovative Treatments for Brain Cancer	6,631	-
CHILDREN’S HOSPITAL AT WESTMEAD		
Towards the Weekend Play Therapy position at Bear Cottage	15,000	-
DIALYSIS ESCAPE LINE AUSTRALIA		
Towards the Getaway expenses 2015	8,000	-
KU-RING-GAI YOUTH DEVELOPMENT SERVICES INC		
Towards Counselling Room Furnishings and Therapy Equipment	5,101	-
LITTLE WINGS LIMITED		
Towards the Little Wings Plane Engine Replacement	15,000	-
NEPEAN MEN’S SHED INC		
Towards Equipment for Simeon Road Shed Building	12,189	-
NORTHCOTT DISABILITY SERVICES		
Towards the Refurbishment of Merrylands Independent Living Villas: Accessible Kitchens for Transitional Living Accommodation	23,000	-
STEWART HOUSE		
Towards the Expansion of Health Services	15,000	-
THE KIDS’ CANCER PROJECT		
Towards the Drug Discovery Trial	10,000	-
TAD DISABILITY SERVICES		
Towards Building Capacity to Build Independence	20,000	5,000
THE HUMOUR FOUNDATION		
Towards the ‘Clown Doctors Program’ in visiting childrens’ hospitals in NSW	15,000	10,000

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2014

HEALTH	2015 \$	2014 \$
VICTOR CHANG CARDIAC RESEARCH INSTITUTE LIMITED		
Towards a Hypoxia Workstation for isolation and rejuvenation of cardiac stem cells	15,000	6,000
WESTMEAD MEDICAL RESEARCH FOUNDATION		
Towards Enabling at Home End of Life Care with Dignity for Western Sydney Patients.	7,500	-
OTHER	-	52,000
TOTAL HEALTH	182,421	73,000

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2014

EDUCATION AND TECHNOLOGY	2015 \$	2014 \$
ABORIGINAL LITERACY FOUNDATION		
Towards supporting the NSW Literacy Support & Aspire Program	10,000	-
ASSISTANCE DOGS AUSTRALIA LTD		
Towards supporting PAWS - Parents Autism Workshop Support	10,072	-
COUNTRY EDUCATION FOUNDATION OF AUSTRALIA LTD		
Towards an Engineering and Vocational Scholarship Program	30,000	15,000
CREATING BRIGHTER CAREER CONNECTIONS		
Towards supporting the Trailblasers Project which empowers young women about career opportunities in occupations that may be considered non traditional	10,000	-
DOCUMENTARY AUSTRALIA FOUNDATION		
That Sugar Film - towards supporting the Schools Engagement Campaign	10,000	-
GUNAWIRRA		
Towards supporting the Five Big Ideas - A program for preschool children and their teachers	15,000	-
INSPIRE FOUNDATION		
Towards supporting the development of ReachOut Schools throughout NSW	15,000	-
MISSION AUSTRALIA		
Towards supporting the work at Triple Care Farm	16,328	-
MUSCULAR DYSTROPHY ASSOCIATION OF NSW		
Towards supporting The Duke of Edinburgh’s Award Program	15,000	10,000
NORTH STEYNE SURF LIFE SAVING CLUB INC		
Towards supporting Special Needs Nippers Weekly and Holiday Program	4,500	-
PEER SUPPORT FOUNDATION		
Towards the Implementation of an Online Training Delivery Platform	12,000	-
PENNICOTT FOUNDATION		
Towards supporting Out of the Wilderness Program - NSW Component	15,000	-
ROYAL INSTITUTE FOR DEAF AND BLIND CHILDREN		
Towards supporting the Unified English Braille (UEB) Online Training Program - Stage 2	15,000	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2014

EDUCATION AND TECHNOLOGY	2015 \$	2014 \$
SIR DAVID MARTIN FOUNDATION		
Towards supporting the Positive Attitude Changes Everything (PACE) Program	9,056	10,000
THE ALANNAH AND MADELINE FOUNDATION		
Towards supporting the eSmart Schools Program	10,000	-
THE AUSTRALIAN LITERACY AND NUMERACY FOUNDATION		
Towards the Refugee Action Support - Supporting Language and Literacy Learning	15,000	-
THE HOUSING CONNECTION LIMITED		
Towards supporting A Familiar Voice Project	7,500	-
THE PYJAMA FOUNDATION		
Towards supporting the Love of Learning Program	10,000	-
THE SHEPHERD CENTRE		
Towards Spring into Literacy and Confidence- school readiness for deaf children	10,000	-
THE SUNNYFIELD ASSOCIATION		
Towards Share My Day Project	6,500	-
THE TRUSTEE FOR RAISE FOUNDATION		
Towards the In School Mentoring Opportunity Killara High School	7,500	-
SCIENCE FOUNDATION FOR PHYSICS UNIVERSITY OF SYDNEY		
To support science students in regional and remote Australia to attend the 2015 International Science School (ISS)	15,000	-
UNIVERSITY OF TECHNOLOGY SYDNEY		
Towards supporting The Maker Lab a multidisciplinary engineering learning environment with the latest in technology and thinking.	50,000	-
UNIVERSITY OF TECHNOLOGY SYDNEY		
Towards supporting the Galuwa Engineering and IT Experience	10,000	-
VISION AUSTRALIA		
To support the Further Education Bursary Program	15,000	12,000
WORKVENTURES		
Towards supporting The Kirby Centenary Scholarship Fund	25,000	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2014

EDUCATION AND TECHNOLOGY	2015 \$	2014 \$
WORLDSKILLS AUSTRALIA		
Towards supporting the WorldSkills Australia 2015 Skillaroos	15,000	-
YOUTH OFF THE STREETS		
Towards supporting the Step Up Program	10,000	-
YWCA NSW		
Towards supporting the Healthy Outcomes and Positive Engagement (HOPE)	10,000	-
OTHER	-	571,000
TOTAL EDUCATION AND TECHNOLOGY	403,456	618,000

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2014

ENVIRONMENT	2015 \$	2014 \$
AUSTRALIAN WILDLIFE CONSERVANCY		
Towards establishing the only stretch of feral herbivore-free coastline on the Gulf of Carpentaria	15,000	10,000
CULTURE AT WORK		
Towards supporting the Creative Sparks: Blue Carbon Project	10,000	-
HUNTER REGION WORKING WOMEN’S GROUP LTD		
Towards supporting the Global Sustainability Project	14,800	-
JAMES COOK UNIVERSITY		
Towards the Turtle Nursery (Stage 2) Project	5,000	-
PORT KEMBLA COMMUNITY PROJECT INC		
Towards supporting Jobs for Young People and Refugees Program	22,547	-
OTHER	-	59,000
TOTAL ENVIRONMENT	67,347	69,000

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2014

SOCIAL WELFARE AND THE ARTS	2015 \$	2014 \$
AUSTRALIAN YOUTH ORCHESTRA APPEAL TRUST FUND Towards the AYO July Orchestral Season 2015	10,000	10,000
BLACK DOG INSTITUTE Supporting Dealing with Depression in Rural Communities	10,000	2,000
CAMP BREAKAWAY INC Towards supporting A Break Away for Young Carers and Siblings	15,000	13,500
CENTRAL COAST OUTREACH SERVICE Towards the Food Truck Maintenance	12,000	-
CHAIN REACTION FOUNDATION LTD Towards supporting the Mt Druitt Learning Ground	15,000	-
FAIRHAVEN SERIVCES LTD Towards an IMAX Disability Services Shuttle Van	15,000	-
FAMILY & COMMUNITY TRAINING AND SUPPORT INC Towards the Friendship Project for People with a Disability	3,200	-
GONDWANA CHOIRS Towards the Gondwana Choirs Bursary Program 2016	15,000	10,000
GOOD BEGINNINGS AUSTRALIA Towards supporting ReadySetSchool - Claymore, NSW	20,000	-
HOLDSWORTH ST COMMUNITY CENTRE WOOLLAHRA INC Towards supporting the DanceAbility Collaboration	11,696	-
INALA Towards supporting Group Home Bathroom Renovations	15,000	8,200
KARINYA HOUSE HOME FOR MOTHERS & BABIES INC Towards supporting Client Welfare - More Than Just a Handout	10,000	-
KIDSXPRESS Towards supporting the KidsXpress Core Therapy Program	28,500	10,000

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2014

SOCIAL WELFARE AND THE ARTS	2015 \$	2014 \$
MONKEY BAA THEATRE COMPANY Teaching artists for Monkey Baa NSW Tours	14,000	10,000
MUSICA VIVA AUSTRALIA Increasing access to live music, teacher capacity building and community engagement in Northern NSW	10,000	-
NORDOFF-ROBBINS MUSIC THERAPY AUSTRALIA Towards supporting the Rehabilitation Choir for People Affected by Stroke	6,320	5,000
OZHARVEST LTD Towards supporting the Nourish Program	13,712	-
POLICE CITIZENS YOUTH CLUB Towards Bus Transport for Kids to and from club programs	15,000	-
REDKITE Towards supporting Redkite’s Cancer Journey Program in NSW	12,500	10,000
SECONDBITE Towards supporting SecondBite Sydney - fresh food program expansion	12,000	-
SHINE FOR KIDS CO-OPERATIVE LTD Towards supporting NSW Prison Invisits Program	13,378	-
SOUTHERN CROSS KIDS’ CAMP Towards supporting an Early-intervention Camp Respite Program	14,000	-
SPINAL CORD INJURIES AUSTRALIA Towards Driving Support for People with Spinal Cord Injuries	16,000	-
SYDNEY MARTIME MUSEUM LTD Towards Assisting a Metalworking Apprenticeship	15,000	20,000
TANTRUM THEATRE CO-OPERATIVE LTD Towards supporting Opening Doors an interactive theatre-in-education show that informs young people of the law, and their legal options	10,000	-
THE AUSTRALIAN BALLET The Australian Ballet in NSW, 2015	15,000	10,000

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2014

SOCIAL WELFARE AND THE ARTS	2015 \$	2014 \$
THE BELL SHAKESPEARE COMPANY LIMITED		
Towards the The Players - Actors At Work Program	15,000	15,000
THE GIRLS & BOYS BRIGADE		
Towards supporting the Surry Hills Youth Service	10,000	-
THE MARMALADE FOUNDATION LIMITED		
Towards supporting the Plunkett St Playgroup	10,600	15,000
THE MIRABEL FOUNDATION		
Supporting Breaking the Cycle - Therapeutic Children’s Groups	10,000	-
WHEELING & ABLE		
Towards the Red Door Accessible Family Holidays	6,500	-
WINDGAP FOUNDATION LTD		
Towards the purchase of a Pallet Wrapping Machine	9,900	-
OTHER	-	171,000
TOTAL SOCIAL WELFARE AND THE ARTS	409,306	138,700
GRAND TOTAL	1,062,530	1,069,700

JAMES N. KIRBY FOUNDATION

FINANCIAL REVIEW

2015

JAMES N. KIRBY FOUNDATION
INCOME STATEMENT
FOR THE YEAR ENDED 30 JUNE 2015

	2015 \$	2014 \$
SURPLUS/(DEFICIT) EXCLUDING RESULT OF FLUCTUATION		
IN VALUE OF INVESTMENTS		
INCOME		
Investment Income		
Dividends	547,168	605,627
Trust distributions	21,989	0
Imputation credit refund	222,291	252,196
Bank interest	32,492	29,166
	823,940	886,989
Donations Received	477,000	477,000
Grants returned	0	10,000
TOTAL ABOVE INCOME	1,300,940	1,373,989
LESS: EXPENDITURE		
Expenses		
Administration Fee	117,500	117,500
Bank charges	393	406
Database	4,110	2,180
Government charges	193	44
Insurance cover for directors liability	1,865	2,045
Investment administration	24,436	10,613
Legal Fees	0	1,985
Printing	2,575	2,875
Subscriptions	2,400	600
	153,472	138,248
Grants Paid	1,062,530	1,069,700
TOTAL ABOVE EXPENDITURE	1,216,002	1,207,948
NET ABOVE INCOME	84,938	166,041
RESULT OF FLUCTUATION IN VALUE OF INVESTMENTS		
Net profit/(loss) on sale of investments	367,411	(46,682)
Net increase/(decrease) in value of investments	688,357	1,254,592
NET FLUCTUATION	1,055,768	1,207,910
OPERATING SURPLUS/(DEFICIT) FOR THE YEAR	1,140,706	1,373,951

JAMES N. KIRBY FOUNDATION
BALANCE SHEET
AS AT 30 JUNE 2015

	2015 \$	2014 \$
CURRENT ASSETS		
Cash at bank	1,870,394	1,394,756
Sundry debtors	225,498	465,805
TOTAL CURRENT ASSETS	2,095,892	1,860,561
NON-CURRENT ASSETS		
Investments (at market value)		
Shares (Cost \$8,451,443 (2014 - \$8,562,677))	11,840,168	11,201,457
TOTAL NON-CURRENT ASSETS	11,840,168	11,201,457
TOTAL ASSETS	13,936,060	13,062,018
CURRENT LIABILITIES		
Creditors	9,792	276,456
TOTAL CURRENT LIABILITIES	9,792	276,456
TOTAL LIABILITIES	9,792	276,456
NET ASSETS	13,926,268	12,785,562
TRUST FUND		
Opening balance	12,785,562	11,411,611
Operating surplus/(deficit) for the year	1,140,706	1,373,951
CLOSING BALANCE	13,926,268	12,785,562

- NOTES:
- The financial statements have been presented in accordance with the recognition and measurement principles of applicable Accounting Standards and the Trust Deed.
 - In line with these Standards, investments are included based on market values.
 - All donations received were from the Kirby family directors of the trustee, James N. Kirby Foundation Limited, and entities associated with these directors. One such entity charged the administration fee.

JAMES N. KIRBY FOUNDATION
INDEPENDENT AUDIT REPORT TO THE TRUSTEE

AUDIT OPINION

In my opinion, the financial report of James N. Kirby Foundation:

- gives a true and fair view of the financial position of James N. Kirby Foundation as at 30 June 2015 and of its financial performance for the year ended on that date; and
- is presented in accordance with the recognition and measurement principles of applicable Accounting Standards and the Trust Deed dated 17 October 1967.

This opinion must be read in conjunction with the rest of my audit report.

SCOPE

THE FINANCIAL REPORT AND TRUSTEE'S RESPONSIBILITY

The financial report is a special purpose financial report and comprises the balance sheet and income statement for James N. Kirby Foundation (the trust) for the year ended 30 June 2015.

The trustee of the trust is responsible for the preparation and true and fair presentation of the financial report in accordance with the Trust Deed. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

AUDIT APPROACH

I conducted an independent audit in order to express an opinion to the trustee of the trust.

My audit was conducted in accordance with Australian Auditing Standards, in order to provide reasonable assurance as to whether the financial report is free of material misstatement.

The nature of an audit is influenced by factors such as the use of professional judgement, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

I performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with the recognition and measurement principles of applicable Accounting Standards and the Trust Deed, a view which is consistent with my understanding of the trust's financial position and performance.

I formed my audit opinion on the basis of these procedures, which included:

- examining, on a test basis, information to provide evidence supporting the amounts in the financial report, and
- assessing the reasonableness of significant accounting estimates made by the trustee or management of the trust.

JAMES N. KIRBY FOUNDATION
INDEPENDENT AUDIT REPORT TO THE TRUSTEE

My procedures include reading the other information in the Annual Report to determine whether it contains any material inconsistencies with the financial report.

While I considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of my procedures, my audit was not designed to provide assurance on internal controls.

My audit did not involve an analysis of the prudence of business decisions made by the trustee or management of the trust.

INDEPENDENCE

In conducting my audit, I followed applicable independence requirements of Australian professional ethical pronouncements.

Dated at Sydney the twenty-fifth day of August 2015



Alan S Neilson - *Chartered Accountant*

Established in 17 October 1967, the James N. Kirby Foundation
is a Private Ancillary Fund listed as Item 99 in Regulation 995-1.02
of the Income Tax Assessment Regulations 1997

TRUSTEE

James N. Kirby Foundation Limited
ABN 11 008 458 277

TRUSTEE DIRECTORS

Ms Margaret A Kirby - *Chairman*
Mr Michael J Kirby - *Vice Chairman*
Ms Helen J Kirby
Mr James R Kirby
Emeritus Professor Christine E Deer
Dr Brian W Scott AO
Mr David W Smithers AM
Emeritus Professor Ross D Milbourne AO

MANAGER - GRANTS ADMINISTRATION

Ms Kay L McDowall

HONORARY AUDITOR

Mr Alan S Neilson - *Chartered Accountant*

HONORARY SECRETARY

Mr Owen S Beattie

HONORARY SOLICITOR

Mr Ken B Ramsay

EXECUTIVE OFFICES

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