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The objectives of the James N. Kirby Foundation have been formulated on a broad charitable and community welfare basis. The Foundation’s overall goal is to distribute grants to charitable, educational and technical bodies throughout Australia in the areas of health, education, technology and science, art, literature, the environment, conservation, maintenance and development of Australia’s natural resources, with particular attention being given to technical education projects to assist young Australians achieve their highest standards.

The logo for the James N. Kirby Foundation was derived from the armorial bearing designed for Sir James when he received his Knighthood in 1962, and is seen in its entirety here. Sir James wished to incorporate an Australian theme alongside references to his love of fishing and manufacturing, as well as his interest in nuclear energy.

The final design shows a Marlin rising from the waves and incorporates references to manufacturing in the form of two Millrinds (a heraldic representation of support unit stands for grinding wheels) plus nuclear energy through two atoms of Helium circling in their elliptical paths. The Australian element is revealed through the incorporation of a boomerang above the words “Ngaben Bidjigarme” - an aboriginal expression in the Arnhem Land language, still spoken today. It literally translates as “I all hands hold” the nearest meaning to “I serve all”.

Sir James Kirby CBE (1899 - 1971)
As we complete the fiftieth year of the James N Kirby Foundation, it is with great pleasure that I present the 2017 Chairman’s Report. I would like to thank my cousin Michael for his sound leadership over the last two years, and for the next two years I will continue our joint dedication to The Foundation’s growth and success just as our fathers and grandfather before us have done.

Firstly, heartfelt congratulations are extended to Emeritus Professor Christine Deer on receiving the AM in the Australia Day honours list this year for significant service to education as an academic and author, to professional learning associations, and to the community. Christine joined the board in 1995 following in the footsteps of her late father Sir Frederick Deer, an original board member who would no doubt be as proud as we are of her achievements.

In reviewing the last five decades against Sir James’ original vision, it is satisfying to see that his core objectives have not been diminished - in fact they have been enhanced. As at 30th June, 2017 The Foundation has donated over $21m across its four key categories of Health; Education and Technology; Environment; Social Welfare and The Arts. A total of 773 organisations have received a grant from The Foundation and in many cases, on-going support has been given, resulting in strong relationships that have extended for decades. We are appreciative of the opportunities to help all of these organisations that are extraordinarily passionate and have their own vision and talent to excel well beyond their means.

This year, the family decided to no longer accept on-line applications for Large Grants - those in excess of $15K. Following greater levels of due diligence, larger projects that fit within the objectives of The Foundation were sourced, and I am pleased to advise the following grants were subsequently approved by the Board:

**$100,000 - HammondCare Foundation**
To help establish a permanent home for the homeless aged suffering with Dementia and complex health needs in the Darlinghurst area.

**$50,000 - Black Dog Institute**
To help research and create an app called Kurdiji 1.0 to be distributed to remote schools and learning centres in order to prevent indigenous suicide.

**$50,000 - Country Education Foundation of Australia**
To continue supporting engineering scholarships for young, rural Australians.

**$50,000 - Re-Engineering Australia Foundation**
To support STEM education programs.

**$50,000 - Trustee for the Sydney Institute of Marine Science**
To support the development and installation of sustainable seawalls to improve the health of Sydney Harbour.

**$25,000 - Australian Council of Social Service**
Towards capacity building that will maximise social welfare benefits in clean energy transition.

As an expectation from all of our grant recipients, we receive various annual progress and acquittal reports to review the benefits our donations provide. These are both encouraging and satisfying to read and on the following pages, a selection of last years’ recipients has been highlighted.

Audited financial statements of The Foundation for the year ended 30 June 2017 are presented in this Annual Report. In the opinion of the Directors of the Trustee, these statements are properly drawn up so as to give a true and fair view of the state of affairs of The Foundation and its results for the year ended on that date, and are in accordance with applicable Accounting Standards and the Trust Deed dated 17 October, 1967.

The Foundation’s gross income for the year ended 30 June 2017 was $1,147,001 (2016 $2,830,142) including donations received from the Kirby Family of $377,000 (2016 $1,977,000). A total of $1,047,020 (2016 $1,068,838) was paid in grants during the year with no forward commitments.

Since its inception in 1967, grants and donations totalling $21,012,170 (2016 $19,965,150) have been made by the Foundation. These fall into the following categories:

<table>
<thead>
<tr>
<th>Category</th>
<th>2016/2017 $</th>
<th>%</th>
<th>Total to 30 June 2017 $</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health</td>
<td>$199,800</td>
<td>19%</td>
<td>$3,529,595</td>
<td>17%</td>
</tr>
<tr>
<td>Education and Technology</td>
<td>$352,000</td>
<td>34%</td>
<td>$8,429,438</td>
<td>40%</td>
</tr>
<tr>
<td>Environment</td>
<td>$129,000</td>
<td>12%</td>
<td>$1,082,347</td>
<td>5%</td>
</tr>
<tr>
<td>Social Welfare and The Arts</td>
<td>$366,220</td>
<td>35%</td>
<td>$7,970,790</td>
<td>38%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$1,047,020</strong></td>
<td><strong>100%</strong></td>
<td><strong>$21,012,170</strong></td>
<td><strong>100%</strong></td>
</tr>
</tbody>
</table>
In accordance with the Articles of the Trustee Company, Emeritus Professor Christine E Deer AM, Dr Brian W Scott AO, Mr David W Smithers AM, and Emeritus Professor Ross D Milbourne AO retire as Directors of the company but, being eligible, have offered themselves for re-election at the trustee company’s Annual General Meeting.

On behalf of Margaret, James and Michael, I would like to extend our sincere thanks and appreciation to the co-Directors for their sage guidance and assistance in allocating the income of The Foundation as a great deal of analysis is required to properly evaluate requests that are received. We also appreciate the continued contributions made by our honorary solicitor - Mr Ken Ramsay, our honorary auditor - Mr Alan Neilson, and honorary secretary - Mr Owen S Beattie. I would also like to acknowledge the considerable and compassionate contribution that Kay McDowall, Manager - Grants Administration, makes to The Foundation.

Helen J Kirby - Chairman of Trustee Directors
Sir James Kirby 1899 - 1971

Jim adopted the micrometer - a symbol of accuracy - as a trademark for his business.

By 1932, the 186 square metre (2000-square-foot) workshop in Australia Street, Newtown, was too small for Jim’s now 25-strong team. On March 19 of that year, the day the Sydney Harbour Bridge officially opened, Kirbys was busy transferring to a freehold property in Salisbury Road, Camperdown. The plant focused on the production of car engine components and the machining of diesel engine blocks, crankshafts and bearings for railway rolling stock, buses and ships.

Factory space kept expanding along with employee numbers, and when World War II started after Adolf Hitler’s troops invaded Poland, the Kirby workforce of about 150 switched quickly to production work for the Army and Air Force. About 12 months into the war, Jim was personally commissioned to set up a CAC aircraft engine production facility in Lidcombe, which was ultimately responsible for manufacturing the Rolls-Royce Merlin aircraft engine.

The end of the war cleared the way for the formal incorporation of the business through James N. Kirby Holdings Pty Ltd on September 24, 1946. Priding itself on superior workmanship and loyalty to staff, the business began a complex transition to become a post-war manufacturer of consumer goods such as refrigerators. With Jim as mastermind, Crosley refrigerators and television sets, Bendix washing machines, Pye transistor radios and other household goods soon started rolling off the factory production lines.

IN THE RIGHT CIRCLES

As a man of high business and social standing, Jim Kirby was inevitably in demand in industry, corporate and community circles.

A CHARITABLE MAN

Sir James Kirby’s status as one of the great industrialists in Australia’s history is assured. His philanthropic spirit will also live on courtesy of one of the nation’s most respected charitable foundations.

Born on June 15, 1899, in Sydney, James Norman Kirby was the third son of Victorian-born parents Louis Kirby, a plasterer, and his wife Margaret. Educated with his four brothers at schools in Newtown and Marrickville, Jim as a boy had a fascination with speed, flight and endurance. His ingenuity and dedication to the welfare of his peers also came to the fore early in life: his classmate Colin Carmichael once recalled that in sixth class ‘Bluey Kirby’ took the teachers’ canes and hid them under the school buildings.

In 1914, Jim started an apprenticeship with a motor mechanic business, the Co-operative Motor Society in Woolloomooloo, and earned 7s. 6d. a week. Later, he finished his training at Howarth’s Petrol Economiser Co and, in 1924, launched his entrepreneurial career by renting for £2 a week the plant and tools of his employer, Fred Howarth.

Repairing motorbikes gave Jim a start in business, and the vehicle also helped him woo young saleswoman Moya Wessler. She would later write of the days when Jim picked her up and ‘off we would go, flying down from Stanmore where I lived, to the dances held at Newtown Town Hall’. The couple went out for six years before marrying at St Paul’s Catholic Church in Dulwich Hill on November 21, 1925.

They had two children, Kevin and Raymond, who assumed the reins of the Kirby empire in future decades - building on their father’s business foundations to grow an internationally renowned manufacturing operation while continuing to foster his greatest legacy, the James N. Kirby Foundation.

AHEAD OF HIS TIME

Throughout his business career, Jim Kirby displayed impeccable timing and an incredible instinct for a deal.

Within 12 months of starting his business, he had paid Howarth £2000 to settle their handover deal. Making a name through the quality of his engine reconditioning, he switched from motorcycle to car repairs as the motoring boom began. Already, the Kirby commitment to superb workmanship was ingrained in employees and
He was a logical selection in 1958 as founding chairman of the Manufacturing Industries Advisory Council, and over the years served as a director of many companies, including Qantas Empire Airways. An honoured Rotarian, Jim was also a director of the Australian Elizabethan Theatre Trust and deputy chairman for many years of the Winston Churchill Memorial Trust.

His disparate interests led to involvement in bodies such as the Industrial Design Council of Australia, the Australian Defence Mission to the United States, the Australian Nuclear Science Foundation and the Sydney Opera House Appeal Fund, among others.

Knighted in 1962 for services to industry, the honour recognised a man whose business acumen and community respect was matched by few. By the time Jim died of cancer in 1971, he had established an imposing business record on the back of a manufacturing operation that had delivered an incredible range of products to Australian industrial and domestic markets.

PUTTING SOMETHING BACK

While Jim Kirby’s industrial achievements are without dispute, his determination to give something back to his workers and the community was exceptional.

In this respect, two initiatives stand out: the Kirby Apprenticeship School and the James N. Kirby Foundation. The former represents a proud part of the Kirby family’s business history in that Jim’s brainchild was later embraced and grown by Kevin and Raymond. At its peak, 270 apprentices attended the school and it became a model for such training facilities.

Annual awards for top apprentices were introduced and, at the 1946 graduation, 120 apprentices signed and presented to Jim Kirby a limited-edition copy of Edward Fitzgerald’s translation of The Rubáiyát of Omar Khayyám, a famous work of poetry that reflects on life, the fact that it should not be wasted and is best managed with a drink of wine.

Yet the James N. Kirby Foundation is Jim Kirby’s most important bequest. A charitable man at heart, the senior statesman of the family had long admired the philanthropic nature of American entrepreneurs. On October 17, 1967, he established the Foundation for educational and charitable work with a grant of $2 million, most of it from his personal fortune.

A private company with Jim, Kevin and Raymond as the shareholders, it was at the time the fifth-largest personal foundation in the nation behind only the Felton, Buxton, Power and Walton and Eliza Hall funds. The Foundation’s coat of arms included a boomerang and symbols of manufacturing and nuclear energy. The motto bore an Aboriginal term, Ngaben-Bidjigarme, meaning ‘I hold all hands’ or ‘I serve all’.

A family man who loved fishing and horse-racing, Jim knew his priorities. At the inauguration of the Foundation in Canberra, he told reporters: ‘I’ve been thinking of this for the past 10 years, but only told my wife last night. I doubt whether some of my closest friends knew I had that much money, and maybe she didn’t either… I’ve come up the hard way and I suppose it was because of that I feel I should plough something back.’

Aside from inspiring the title of Jim’s biography, I Feel I Should Plough Something Back, the words - mouthed just four years before his death – have served as ongoing inspiration for the work of the Foundation’s board. The first major donation of the Foundation was $40,000 to the Duke of Edinburgh’s Third Commonwealth Study Conference. Over subsequent years, it has parted with millions of dollars for an ever-widening spectrum of good causes.

Sir Rupert Myers, the former Vice-Chancellor of the University of New South Wales, received an invitation to become a director of the Foundation. He admired Jim’s business success, but of more significance was the family patriarch’s ‘desire to channel back into Australian society some of the benefits of his profitable enterprise’. Sir Rupert added of Jim: ‘He wished to help the needy and particularly those who were seeking to do things which made life more fruitful and enjoyable for others in our community.’

A VERY GOOD CAUSE

Over time, the Foundation’s baton has passed from Jim to his sons Kevin and Raymond, and in more recent years has been picked up by three members of the next generation of Kirbys - Kevin’s daughters Margaret and Helen as well as Raymond’s sons James and Michael.

While Jim died before seeing the impact of many of the Foundation’s deeds, he would no doubt have been proud of its achievements. A year after his death, the marine research vessel James Kirby launched on the back of Kirby Foundation funding, and in 1974 the Argon Laser Photocoagulator was presented in the presence of Lady Kirby to the clinic at Prince of Wales Hospital run by the late, great Fred Hollows.

From its inception the Foundation has had a policy of ensuring that grant recipients’ projects succeed and funds are well spent. Evidence of the policy is Kirby House, a self-contained residence for visiting scientists at the
Lizard Island Research Station in north Queensland. It was built in 1982 with funds donated to the Lizard Island Reef Research Foundation by the Kirby Foundation, which continues to support this initiative.

FIVE DECADES ON
The James N. Kirby Foundation continues to invest in Australia’s future. It stands as a proud symbol of community commitment from both the third and fourth generations of the Kirby family.

Jim Kirby would have been proud not only of the achievements of the Foundation but the way in which it has empowered family, business and board stakeholders to work for the betterment of the community.

It is worth recalling the words of the late Sir Leslie Herron, former Chief Justice of NSW, at a valedictory address at Jim’s funeral service: “He was a fine scholar, a lover of home and family, a generous benefactor, a distinguished businessman and, above all, at all times a courteous gentleman.”

We reprint those sentiments here for they encapsulate the man and explain why Jim Kirby set up this Foundation. It represented his visions and ideals - and continues to do so today.

“I’ve come up the hard way and I suppose it is because of that I feel I should plough something back”
Grant Recipients 1967 - 2017

HEALTH

Alfred Hospital
- Bone Marrow Appeal
Alzheimer's Association of NSW
Alzheimer's Disease and Related Disorders Association of Victoria
Amyotrophic Lateral Sclerosis Society of Australia
Anza Health and Medical Research Foundation
Apostolic Community Care Network
Antibodies Foundation of Australia
Anthrax and Rheumatism Council Benevolent ACC
Australian Cancer Foundation for Medical Research
Australian Children and Colitis
Australian Dwarfism Research Foundation
Australian Mitocondrial Disease Foundation
Australian National University
- John Curtin School of Medical Research
Australian Neuromuscular Research
Australian Psychosis Research
Australian Rotarian Health Research Trust Fund
Australia SA
Autistic Children Association of NSW
Autistic Association - NSW
Baker Medical Research Institute
Bankstown Hospital
- Intensive Care Cardiac Equipment
Bionic Ear Institute
Bone Marrow Donor Institute
Box Hill Hospital – Eastern Health
Brain Foundation NSW Committee
Leo Byrne Trust
Camp Breakaway
Cancer and Bowel Research Trust
Careflight (NSW) Limited
Centenary Institute of Cancer Medicine and Cell Biology
The Centr -al Palsy Institute
Children's Cancer Institute Australia for Medical Research
Children's Hospital
- Orthopaedic Department
Children's Hospital at Westmead
- PCR Machine
- Neuromuscular Research
- Genetherapy
- Translation of the 'Freeing Your Baby is Just Not the Deal' Film
Children's Hospital Fund
- Fund ARCCH Australia
Children's Leukaemia and Cancer Foundation
Children's Medical Research Foundation
Children's Medical Research Institute
Children's Surgical Research Fund
Chris O'Brien Lifehouse
Coronary Care Monitor Fund
Country Hope Trust
Cumberland College of Health Sciences
- Metabolic Measurement Cart
- Bumall Conference
Cure For Life Foundation
Cystic Fibrosis Association of NSW
Cystic Fibrosis Queensland Limited
Cystic Fibrosis SA
Dental Health Foundation
Diabetes Australia – Victoria
Diabetes Escape Line Australia
Down Syndrome Society of SA
The Sir Edward Dunlop Medical Research Foundation
DEBRA – Dystrophic Epidermolysis Bullosa Research Association Australia
Epilepsy Association - trading as Epilepsy Action
Epilepsy Foundation of Victoria
Ewprth Medical Foundation
Food Anaphylaxis Children Training and Support Association
Rachel Forster Hospital
- Hydrotherapy Pool
- Breast Cancer Clinic Research Unit
Foundation 41
The Friends of The Duke of Edinburgh's Award in Australia
Freemasons Hospital
Griffith University
- Ekinite Institute for Cell and Molecular Therapies
Murdock Children's Research Institute
- Friedrich-Ataxia Research Association
The Galpohsl Research Foundation
Garran Research Foundation
Haemophilia Foundation of Australia
Walter and Eliza Hall Medical Research Institute
Heart Research Institute
Hepatitis C Council WA
The Humour Foundation, Crown Doctor Program
Institute of Respiratory Medicine
Institute of Urology
Juvenile Diabetes Research Foundation
Leo and Jenny Leukaemia and Cancer Foundation
Life's Little Treasures Foundation
Kidney Health Australia
Leighs Farm Hospital
- Sports Medicine Clinic
Little Wings Ltd
Peter MacCallum Cancer Centre
Mary's Mount Huntington's Disease Care Centre
Mater Dei Limited
Mater Misericordia Hospital
- Nuclear Equipment
Mental Health Research Institute
Microsurgery Foundation
Microsurgery Fund
The Microresearch Foundation of Australia
Monash University
- Alfred Hospital
- Centre for Molecular Biology and Medicine
- The Life and Health Project
Motor Neurone Disease Association of NSW
Motor Neurone Disease Association of Victoria
MS Australia
Multiple Sclerosis Society NSW
MS Society of Victoria
- The Betty Carbothy Health and Wellness Complex
- Kids Days
Muscular Dystrophy Association NSW
Muscular Dystrophy Association Victoria
National Heart Foundation of Australia
- NSW Division and Queensland
National Muscular Dystrophy Research Centre
Nepean Men's Shield Inc
Nervo Research Foundation
New South Wales Association for Mental Health NSW Blood Bank
New South Wales Cancer Council
New South Wales College of Paramedical Studies
New South Wales Institute of Technology
- Open Heart Surgery Unit
- GO Fund
- Retina Camera
Prostate Cancer Foundation of Australia
Psychiatric Rehabilitation Association
Queen Victoria Medical Centre
Queensland University of Technology
- World Health Organisation Collaborating Centre
Queensland University of Technology
- World Health Organisation Collaborating Centre
Royal Alexandra Hospital for Children
- Children's Medical Research Foundation
- Institute for Neuromuscular Research
- Bear Cottage
Royal Australasian College of Physicians
Royal Australasian College of Surgeons
International Federation of Surgical Colleges
Royal Children's Hospital
- The M.L. Powell Fund
Royal Children's Hospital Queensland
Royal Hospital For Women
- GO Fund
Royal Melbourne Hospital
- Open Heart Surgery Unit
Royal North Shore Hospital
- Cardiovascular Research Assist Fund
- Gastronterology Unit
- Hypobaric Oxygen Chamber
- LifePack
- Rheumatology Department
- Spinal Injuries Research
- Sutton Rheumatism Research Fund
Royal Prince Alfred Hospital
- Bronchoscope
- Coronary Care Monitor Fund
- Fibrescope Equipment
- Neurological Research Foundation
- Institute for Respiratory Medicine
Sacred Heart Hospice Building Fund
St George Hospital
- Clinical Research Unit
- Department of Cardiology
- Skill Laboratory
Royal Rehabilitation Centre
St Joseph's Hospital Building Fund
St Vincent's Hospital Melbourne
- Microsurgery Research Unit
St Vincent's Hospital Sydney
- Department of Haematology

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- Gastrointestinal Research
- Heart and Lung Transplant Unit
- Intensive Care Nurses' Education Fund
- Lion Heart Appeal
- Molecular and Cellular Oncology Group
- Malcolm Sargent Cancer Fund for Children, NSW
- Schizophrenia Fellowship of NSW
- Scope (Vic) Ltd
- Sir Hubert Schluck Memorial Trust
- Scottish Hospital
- The Skin Bank Project
- Skin Cancer Research
- Spinal Care Australia
- Spinal Care Australia
- Spinal Muscular Atrophy Association of Australia
- Sports Medicine Research Foundation
- Standards Association of Australia
- - Implants for Surgery
- Sutherland Division of General Practice
- Sydney Adventist Hospital
- - Gastronintestinal Fiberscope
- - Electro Encephalogram Machine
- - Endoscopic Ultrasound System
- Sydney Children's Hospital - Randwick
- - Pain Research Group
- Sydney Hospital
- - Laser Kooy
- Sydney Orthopaedic Research Institute Ltd
- Sydney Sanitarium Hospital
- The Buttery Limited
- The Trustee for Prostate Cancer Foundation of Australia
- The Royal Australian & New Zealand College of Ophthalmologists Eye Foundation
- University of Melbourne
- - Department of Medicine
- - Department of Ophthalmology
- - Medical Library
- - National Vision Research Institute
- - Victoria College of Optometry
- University of New South Wales
- - Biological Eng Anticoagulation Research
- - Department of Ophthalmology
- - Inter Stand Ortho Implants
- - Medical Engineering Research Association
- - UNESCO Centre for Membrane Science and Technology
- University of South Australia
- - School of Physiotherapy
- University of Sydney
- - Col Death Research
- - Department of Otolaryngology and Otorhinolaryngology
- - Dermatology Research Laboratory
- - Diabetes Surgical Research Project
- - Medical Foundation
- - The Melanoma Foundation
- - Meniere's Research Fund
- - Pharmacy Practice Foundation
- - Post Graduate Medical Foundation
- University of Technology, Sydney
- - Neurology Unit
- - Variety Children's Charity (NSW)
- Frank Whiddon Homes Hospital Block
- Westminster Medical Research Foundation
- Wingfield
- Youngcare Ltd

**EDUCATION AND TECHNOLOGY**

- Aberdare School Building Fund
- Aboriginal Education Council (NSW)
- Aboriginal Literacy Foundation Australia
- Aboriginal Training and Cultural Institute Building Fund
- AEROU Foundation Limited
- ADC - National Science Summer School
- Alzheimer's Australia VIC
- All Saints College Building Fund
- ANZAC Research Institute
- Apostolic Community Care Network - Eternity Aid
- Aararat Library Progress Association
- Aornell Public School
- Arden Anglican School
- Arts Shorlhaven
- Artists for Life
- Assistance Dogs Australia Ltd
- ASD Care
- Asthma Foundation of Western Australia Inc
- Asthma Foundation of New South Wales
- Australian Academy of Science
- Australian Academy of Technological Sciences and Engineering Ltd
- Australian Academy of Technological Sciences Engineering
- - Academy Appeal
- - Crawford Fund
- Australian Administration Staff College
- Australian Children's Literary Board
- Australian Conservation Foundation NSW
- Australian Conservation Foundation Victoria
- Australian Design Council
- Australian Elizabethan Theatre Trust
- - Art Reach
- - Fellowship of Australian Composer
- - National Music Camp Association
- Youth Orchestra
- - SA Silver Jubilee Appeal
- - Sydney International Piano Competition of Australia
- Australian Festival of Chamber Music
- Australian Graduate School of Management
- Australian Indigenous Mentoring Experience Indigenous Corporation (AIME)
- Australian Institute of International Affairs
- Australian Institute of Management
- Australian National University
- - Australian Economic Review
- - Di Smith Memorial Grant
- - MonSIEVE
- Australian Outward Bound Round Development Fund Pty Ltd
- Australian School of Fine Furniture Foundation
- Australian Science Foundation
- Australian String Academy
- Australian Tax Research Foundation
- Australian Welding Research Association
- - Sir William Hudson Memorial Appeal
- Autism Spectrum Australia (Aspect)
- Bankstown TAFE College
- Baptist Union of Queensland
- - Cluden Education and Training Centre
- - The Barker Foundation
- Barnardos Australia
- Bendigo Science & Technology Museum - Bendigo Trust
- Berry Street Victoria
- Bond University
- - Graduate School of Science and Technology
- - Centre for Family Business Research
- - Broodhood of St Laurence
- - Happy Program
- - Homeworl Centre
- - Base Dance Theatre
- - Canberra College of Advanced Education
- - National Science Summer School
- Care and Communication Concern - Welfare Services
- - Hand Brake Turn - Central Coast

**Grant Recipients 1967 - 2017**

**Australian Children's Literary Board**

**Cerebral Palsy League of Queensland**

**Chapel Street School**

**Old Boys Memorial Library Wing**

**The Children's Book Council of Australia**

**Churches of Christ in Queensland**

**Pathways Townsville**

**Chuchie Foundation**

**City of Sydney Cultural Council**

**CEDA**

**Industrial Relations Project**

**The Dixi Commonwealth Study Conference**

**Community Living Association**

**Country Education Foundation of Australia**

**Creating Brighter Cancer Connections**

**Cranetier Union of Australia**

**Daystar Foundation**

**Deakin University**

**- Australian Chemistry Olympiad**

**- Department of Engineering**

**- Department of Technical and Further Education**

**- Belmont Technical College**

**- Haymarket Satellite Education Unit**

**Documentary Australia Foundation**

**Dymocks Children's Charities**

**East Sydney Community Based High School**

**Elora Blue Mountains Disability Services Ltd**

**Engineering Aid Australia**

**Enterprise Workshop**

**Epilepsy Association (trading as Epilepsy Action)**

**- Peer Support Program**

**Epilepsy Foundation of Victoria**

**Eungella Outreach Preschool, NSW**

**E Quest**

**Eumemmerring College**

**Herbert Vere Evatt Memorial Foundation**

**Exodus Foundation**

**- Schoolhouse Multiplay Program**

**Family Resource & Network Support Inc (FRANS)**

**Foundation for Junior Deaf Education**

**Galilee Inc**

**Gundabah State School and C Association**

**Geelong Ethnic Communities Council**

**Gunawirra Limited**

**HammondCare Hope Healthcare**

**Hear and Say - Centre for Deaf Children Limited**
- International Symposium on Computational Fluid Dynamics
- Raymond Kirby Robotics Teaching Laboratory
- Sydney College of the Arts (SCA)
- School of Civil Engineering
- School of Electrical Engineering
- Science Foundation for Physics - The Mesal Endowment
- Sixth International Conference in Australia on Finite Element Methods
- Sir Andrus College
- Summer School
- Warren Centre Appeal
University of Technology, Sydney
- Award for Excellence in Teaching
- Faculty of Engineering
- Faculty of Engineering Development Fund
- Foundation for Australian Manufacturing Education (FAME)
- Institute for Sustainable Futures
- James N. Kirby Chair in Manufacturing Systems Engineering
- Library
- Teachers School Teacher Education
- The Kevin Kirby Suite
University of Western Sydney
- University of Western Sydney Nepalese
- International Marketing
University of Wollongong
- Department of Civil and Mining Engineering
- Chair of Manufacturing Systems
- International Symposium and Exposition on Robots
Warrah Rudolf Steiner School
West Australian Ballet
- Adopt a School Program
Whitlox Inc
WorkVentures
WorldSkills Australia (formerly Work Skill Australia)
Youth Music Australia (formerly National Music Camp)
Australia Young Youth Orchestra
Youngra

Australian Conservation Foundation NSW
Australian Conservation Foundation Victoria
Australian Council of Social Service
Australian Fishing Museum
Australian Museum
- National Photography Index of Birds
- Pacific Ethno-Biological Research Foundation
Environment
Australian Museum Trust
Australian Rainforest
Australian Trust for Conservation Volunteers
Centre for Sustainability Leadership
Victoria Conservation Trust
Australian Wildlife Conservancy
Bush Heritage
Culture at Work
Earthwatch
Fauna & Flora International Australia
Foundation for National Parks and Wildlife
Fundu Barron Grounds Bird Observatory
Gunnggala Cultural Gardens (formerly Mt Burrell)
Greening Australia Queensland
Greening Australia (SA)
Hunter Region Working Women’s Group Ltd
James Cook University North Queensland Marine
- Department of Marine Biology
Keep Australia Beautiful Council NSW Inc
Landcare Foundation Victoria - Urban Rural Links Incorporated
Lizard Island Reef Research Foundation
Mt Burrell Cultural Gardens
Macquarie University
National Parks and Wildlife Foundation
National Parks and Wildlife Service of NSW
- Scientific Research Fund
- New South Wales Division
NSW Wildlife Information & Rescue Service Inc (Wires)
Nature Foundation SA Inc
Port Kembla Community Project Inc
Rainforest Rescue
Riverland Rural Counselling
Royal Australasian Orthodontists Union - Research
Royal Botanic Gardens and Domain Trust
Sea Turtle Foundation
Sydney Harbour Institute of Marine Science
The Boer Re-use and Repair Centre Co-operative Ltd
The Griffith University Australian Rivers Institute
The Trust for the Sydney Institute of Marine Science Foundation
University Of North Queensland
- Marine Research
University of Tasmania
- Institute of Antarctic and South Ocean Studies
World Wildlife Fund Australia
Zoological Parks Board of NSW
- Taronga Zoo

Social Welfare and the Arts
Ability Technology Limited
Accessible Arts
Adelaide Festival of Arts
The Advisory Council for Children with Impaired Hearing
After Care Foundation
Alannah and Madeline Foundation
Alcohol and Drug Foundation NSW
Anglican Church Diocese of Sydney
- Archibishop of Sydney Winter Appeal
Anzac Retirement Villages
- Anzac Retirement Village
Art Gallery of New South Wales Foundation
Arts Shoolhaven
Arts for Life
Arthritis and Rheumatism Council Benevolent ACC
Asthma Foundation NSW
- Camp: Quality
Association of Sheltered Workshops of NSW
Austins Keepers Centre Incorporated
Australian American Peace Conference
Australian Ballet
- First Impressions
Australian Ballet School
Australian Cancer Foundation for Medical Research
Australian Charities Fund
Australian Children’s Literary Board (ACLBTD)
Australian Council of the Royal Flying Doctor Service of Australia
Australian Deafness Research Foundation
Australian Design Council
Australian Elizabethan Theatre Trust
- Art Reach
- Patron Program of the Australian Opera
- Fellowship of Australian Composers
- National Music Camp Association Youth Orchestra
- SA Silver Jubilee Appeal
- Sydney International Piano Competition of Australia
Australian Festival of Chamber Music
Australian Fishing Museum
Australian Forces Overseas Fund
Australian Frontier Research Fund
Australian Foundation for Disabled
Australian Girl Guides Association
Australian Music Centre Ltd
Australian National Travel Association
Australian Naval Aviation Museum
Australian Outward Bound Foundation School Building Fund
Australian Overseas Forces Fund
Australian Quadriplegic Association
Australian Red Cross Society
- Glen Menory Program
- Healthy Relationships and Positive Parenting
Australian Rotary Overseas Aid Fund
- Polo Plus
Australian Sports Aid Foundation
- New South Wales Amateur Athletic Association
Yachting Federation
Australian Stockman’s Hall of Fame
Australian String Academy Inc
Australian Theatre for Young People
Australian Vietnam Forces National Memorial
Australian War Memorial
Australian Youth Orchestra
Autism SA
Autistic Children Association of NSW
- Focus
Autistic Association - NSW
Baden Powell Guild - Nortcoun Memorial
Barnardos Australia
- Early Learning Enhancement Program
- Find a Family
- Penrith Children’s Family Centre
- Primary Connect
- Young Learning Centre
- Early Learning and Development Project
- Adolescent Early Intervention Programs
The Thomas J Barnardo Society
Baptist Inner City Ministries Youth Community Crisis Centre,
trading as Hopetree
B Miles Women’s Housing Scheme
Be Centre Foundation Limited
Benevolent Society of Australia
- Kirby-Court Dementia Centre, Bealey
Beneficial House Appeal - Spastic Centre of NSW
Berry Street Victoria
Berbright - Bankstown Lone Parents
Black Dog Institute

Grant Recipients 1967 - 2017

Grant Recipients 1967 - 2017
Some of our grant recipients have graciously contributed to our report by giving further insight into their organisation and more specifically, their grant from The Foundation.

These insights are reproduced on the following pages as ‘The Year in Review’.

In 2016/17, with James N. Kirby Foundation support, six teleconferences were conducted. Five support groups have taken place across the country and members have kept in touch to organise further meet ups. The support network now has 36 members of the mito community who voluntarily speak with others affected to help support them and share their experiences. The Facebook group has grown to almost 1,000 members and is a safe forum for the mito community to ask questions.

Mito can be incredibly isolating both physically due to disability and emotionally due to lack of knowledge and awareness of the disease. Mito Connect support spaces are a vital service to those affected and often serve to reassure them that others are going through similar experiences.

AMDF is very grateful for the James N. Kirby Foundation’s support.

Caroline Christensen - Development Manager

Support each other in search for a cure.

“I enjoyed talking to others who have similar conditions. Knowing what they are going through, I can relate to them and I gain as much solace from them as I hope they do from me.” AMDF Support Teleconference Participant.

Mitochondrial disease (mito) is a debilitating genetic disorder that robs the body’s cells of energy, causing multiple organ dysfunction or failure. It is terminal, there is no cure and few effective treatments.

The Australian Mitochondrial Disease Foundation (AMDF) funds essential research into the diagnosis, treatment and cure of mitochondrial disorders, and supports sufferers and their families.

The AMDF has recently shifted its strategic direction towards providing more patient support and services which has seen the creation of a number of new initiatives, including the AMDF peer support program, Mito Connect. Generously part funded by James N. Kirby Foundation, this program aims to empower members of the mito community with the relevant resources, knowledge and contacts to make the best of their situation.

This is done through both virtual and face to face support spaces including teleconferences, face to face support groups, a Facebook group, and a support network.

Grants Made: The Year in Review

2017

Australian Mitochondrial Disease Foundation

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Grants Made: The Year in Review

2017

Australian Mitochondrial Disease Foundation
Australian Wildlife Conservancy

With help from the James N. Kirby Foundation, Australian Wildlife Conservancy (AWC) is delivering one of the nation’s most important endangered species projects - establishing a massive cat-free area at Newhaven Wildlife Sanctuary in central Australia to secure the reintroduction of 10 native Australian mammals.

Central Australia is a vast marsupial ghost town at the epicentre of global mammal extinctions. Feral animals and altered fire regimes have robbed the region of its native wildlife. Many of central Australia’s mammals, like the Mala and the Woylie, have disappeared, while the Black-footed Rock-wallaby hangs on by a thread. This project aims to turn back the clock by returning small-medium sized mammals on a scale never before attempted on mainland Australia.

Stage 1 of this project is well underway and involves building 45 kilometres of conservation fencing to create a feral-free area that protects 9,450 hectares of diverse habitats, including a rugged quartzite range (home to endangered rock wallabies) and vast spinifex plains. AWC’s Newhaven Warlpiri Rangers are playing a critical role in establishing the feral-proof fence and removing feral cats.

AWC is grateful to the James N. Kirby Foundation for contributing towards construction of the Stage 1 fence (due for completion in early 2018). Stage 1 will then be the largest fox and cat-free area on mainland Australia. When combined with Stage 2 (60,000+ hectares) AWC will have delivered the world’s largest (by area) feral cat eradication.

Once Stage 1 is complete AWC will commence reintroducing a suite of regionally extinct mammals into this vast cat-free area. Overall, this project will see the population of six of Australia’s most threatened mammals doubled!

The Newhaven project is an historic initiative: it is the first project in Australia’s history to deliver a significant increase in the population of more than 10 nationally threatened mammal species and restore the wildlife of a vast area of central Australia to the state it was in prior to the arrival of European settlers.

Shauna Chadlowe - Development Executive

Bell Shakespeare

“Thank you for providing this experience for our students. It opened up a whole new world for them, and made them believe they can tackle Shakespeare. Many of these students would not normally have access to the arts as we are over two hours from Melbourne, so travelling performances like this one provide terrific exposure, not just to the Arts, but to a world outside of their own.” Fiona Smith, teacher at Gargaree Primary School, Victoria

In 1990, John Bell AO founded Bell Shakespeare with the mission of making Shakespeare accessible to Australians of all ages. John himself led the way as he performed in the very first in-school performance team in 1991, taking the works of Shakespeare into schools across Sydney.

Twenty-seven years on, our education programme is national in its reach, and remains a core part of our business. We deliver in-school performances, workshops, residencies, scholarships, training programmes and dedicated in-theatre school productions across Australia. Our outreach work extends to regional and remote farming and mining towns, includes programmes for juvenile detainees, for young refugee students, and sees us deliver specialist work in Indigenous communities.

As Australia’s national theatre company specialising in Shakespeare, the breadth and reach of our programme is unparalleled, and through this reach we positively impact the lives of students, teachers, and the wider community.

Our in-school performance programme is Bell Shakespeare’s farthest-reaching initiative, ensuring that every child has the opportunity to receive a live performance experience in their own school.

The in-school performances are dynamic 50-minute adaptations of Shakespeare’s most famous plays, delivered in school halls and gyms. Each year our two teams of highly trained actors - The Players - travel over 50,000km around the country providing many students with their first introduction to Shakespeare.

Thanks to the generous support of the James N. Kirby Foundation in 2017 we were able to deliver four brand new productions across every state and territory - The Wonderful World of Will, Shakespeare Is Dead, Macbeth: The Rehearsal, and Romeo and Juliet: Rewind.

Gill Perkins - General Manager
Eternity Aid has not by-passed the Tarre community. The Tarre Project aims at addressing rates of youth incarceration. Following the success of our programs in Bourke, we have identified Tarre and its high rates of youth in custody, as the focus of this project. The work also aims to help all children and young people build their own resources so that they can have the ability to excel in education and life.

Our project identifies two key transition periods in the lives of young people and focuses on achieving improved health, education and well-being for young people in Tarre. Our passion is to see a reduction in the incidence of juvenile incarceration and to see “kids doing well”.

Eternity Aid delivers a transition to high school program that revolves around four annual visits. One each school term with interim support via smaller team visits and other forms of communication. The value of these visits is that it creates an independence mentality among young people and adults rather than creating a dependency. Rural towns can lack services and motivation whereas regular visits from our team stimulates activity and interest in children, families and service providers as they feel something new and helpful is coming.

One story we would like to share with you in particular is of a boy. He goes to the local public school. When we first met this boy and his class, the children introduced themselves by saying their name. When it got to this boy, he introduced himself as “Hi, I’m angry”. It really impacted us. Here was a boy who did not identify with being just him. He identified with labels being placed on him by others. We began to establish a relationship with this boy through our regular school visits and also seeing our visiting psychologist at other times in the year. With this support he became engaged and reflective.

One of the last times we visited, he came and sat down next to us, calmly and quietly. He introduced himself. He said “Hi, I’m Steven”. Steven had found his identity. Our school facilitators continue working with him to build his resilience and social skills to ensure Steven is able to build healthy and stable relationships and a personal identity.

Eternity Aid wish to thank the James N. Kirby Foundation for supporting us in helping these young people to make positive changes to their lives and providing the Tarre community with the support they need.

Lee Bromley - Director
Royal Far West has been working with Australian country communities for over 90 years, to improve the health and wellbeing of children and young people who live in rural and remote areas.

There are a number of factors that influence how a child grows and develops, including access to crucial health and wellbeing services. Royal Far West believes that country children deserve the same access to these services that children living in metropolitan areas have.

Early life trauma, poor mental health, disability and developmental disorders can all negatively impact the way a child is able to learn. Royal Far West directly addresses these issues through early intervention single discipline (eg speech therapy, occupational therapy, mental health services) and multidisciplinary (tailored combination of therapies overseen by paediatric specialists) programs onsite in Manly, and in local communities via technology. But demand is fast outstripping current capacity to meet the needs of these children and their families.

That’s why, with the support of the James N. Kirby Foundation, Royal Far West has embarked upon the construction of the Centre for Child Health and Learning. Due for completion in 2018, the Centre will be a unique, world-class facility dedicated to the health, wellbeing and education of as many as 15,000 rural, regional and remote children and their families each year. With health services, education and accommodation in one facility, Royal Far West will be able to continue to provide its integrated specialist children and family services whilst extending its reach deeper into rural and remote Australia.

Our sincerest thanks to the James N. Kirby Foundation for helping Royal Far West help country kids achieve their full potential.

Kevin Bone - Operations Director

The Royal Institute for Deaf and Blind Children (RIDBC) provides education, therapy, and cochlear implant services for children and adults with vision or hearing loss, their families, and the professionals who support them.

Through the RIDBC Preschool Support Program, our specialist preschools support children who have hearing or vision impairment. We also support children who have hearing or vision impairment in mainstream preschool settings.

A common feature among preschools is that they operate in open-plan spaces to accommodate learning through play whilst affording staff the opportunity for ease of supervision. Open-plan spaces whilst ideal for accommodating the play-based curricula of groups of children, typically have poorer acoustics. The effectiveness of the RIDBC Preschool Support Program can be limited if the children attend early childhood environments that are severely impacted by noise. Therefore, RIDBC decided to develop a full acoustic assessment of the mainstream early childhood settings where children supported by RIDBC teachers and therapists attend.

The James N. Kirby Foundation co-funded the development of an Acoustic Assessment Program designed to be delivered to educators in mainstream preschools programs. The funding assisted with the development of the processes, establishing the measurement criteria and reporting format, training RIDBC staff, and implementing the service.

The findings from the initial assessment program found that the types of mainstream programs into which children with sensory impairment are being placed, and the environments in which the programs operate, vary greatly. Based on the findings, recommendations were made to educators in mainstream preschools about ways to improve the environment and the methods in which children’s activities are best conducted to reduce noise levels.

We sincerely thank the James N. Kirby Foundation for helping make this program possible.

Chris Rehn - Chief Executive
UNSW Engineering

Woman in Engineering Camp 2017 comments:

“I had a really brilliant time and absolutely loved meeting so many people who were all interested in the same thing as I was. I also loved all the opportunities we had to meet real engineers and get a proper idea of what engineering is all about.” Sarah

“Overall it was an amazing experience, with the opportunity to learn more about what engineering involves, and to meet new people with similar interests. The camp improved my communication skills and made me a lot more confident and comfortable with myself.” Amy

“Loved it so so much. Met some amazing like-minded girls. We need more things like this to boost the number of women in engineering.” Shayla

“I wish I could go again. It was amazing. This camp opened my eyes to so many disciplines of engineering.” Chelsea

To tackle the ongoing shortage of female representation in engineering fields, part of UNSW’s Women in Engineering (WIE) program involves reaching out to young women during their school years to inspire them to pursue engineering degrees and careers. These initiatives, among others, have led to steady growth in the number of female engineering enrolments at UNSW, to now above-average at 22% (the national average is closer to 17%), and the goal of boosting this to 30% by 2020.

One such initiative, the annual UNSW Women in Engineering Camp, invites female students in years 11 and 12 to spend five days on campus in early January, exploring the different engineering fields through hands-on workshops, site visits to companies like Atlassian, Infigen Energy, Telstra and Firmenich, and completing a team design project. They also attend a networking function to meet current engineering students, academics and professionals. This integrated approach has attracted many intelligent and driven girls from across Australia, helping to create a sustainable pipeline of outstanding qualified women in all sectors of engineering.

The 2017 Camp was attended by 103 young women with an interest in science, maths and engineering, one third of whom were from interstate or regional NSW. With the generous support of the James N. Kirby Foundation, fifteen travel grants were awarded to interstate or regional participants, helping to reduce the financial burden of travel costs, allowing a much broader outreach and engagement level to young women across all of Australia. This support will continue in 2018. At the conclusion of the week-long program, 100% of participants said that they would recommend the camp to a friend, while the number of girls who said they are ‘fairly sure’ that they want to pursue engineering rose to 85%, compared to 64% before the camp. The University of New South Wales thanks the James N. Kirby Foundation for its generous donation and continued support.

Dr Alex Bannigan - Women in Engineering Manager

Schedule of Grants

made during the year, highlighting the major objective of each contribution plus amount paid in 2016

<table>
<thead>
<tr>
<th>Health</th>
<th>2017</th>
<th>2016</th>
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<tbody>
<tr>
<td>Asylum Seekers Centre Inc</td>
<td>10,000</td>
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<tr>
<td>Australian Mitochondrial Disease Foundation</td>
<td>10,000</td>
<td>10,000</td>
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<tr>
<td>Black Dog Institute</td>
<td>50,000</td>
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</tr>
<tr>
<td>CanTeen - The Australian Organisation for Young People living with Cancer</td>
<td>10,000</td>
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<tr>
<td>Chris O’Brien Lifehouse</td>
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<tr>
<td>Gunawirra</td>
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<tr>
<td>Heart Research Institute</td>
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<tr>
<td>Inala</td>
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<td>NSSLSC Ripper Nippers Program</td>
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<td>Spinal Cure Australia</td>
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<tr>
<td>Stewart House</td>
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<tr>
<td>To assist children from rural NSW to attend Stewart House</td>
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<td>The Humour Foundation</td>
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<td>Wings4Kidz</td>
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<tr>
<td>Other</td>
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Total Health 199,800 217,500
## Schedule of Grants
Made during the year, highlighting the major objective of each contribution plus amount paid in 2016

<table>
<thead>
<tr>
<th>Education and Technology</th>
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<tr>
<td><strong>Australian Schools Plus</strong></td>
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<td>Walgett CC/Australian Museum learning partnership</td>
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<td><strong>Australian Theatre for Young People</strong></td>
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<tr>
<td>ATYP Foundation Commission School partnership</td>
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<tr>
<td><strong>Country Education Foundation of Australia Ltd</strong></td>
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<tr>
<td>Engineering futures for young Australians</td>
<td>50,000</td>
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<td><strong>Engineering Aid Australia</strong></td>
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<tr>
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<td><strong>Muscular Dystrophy Association of NSW</strong></td>
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<tr>
<td>Working Wheels</td>
<td>10,000</td>
<td>15,000</td>
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<tr>
<td><strong>Participate Australia Ltd</strong></td>
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<tr>
<td>Computer program for teenagers with intellectual disabilities</td>
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<td>10,000</td>
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<tr>
<td><strong>Re-Engineering Australia Foundation Ltd</strong></td>
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<tr>
<td>Re-Engineering Australia Foundation STEM education programs</td>
<td>50,000</td>
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<tr>
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<tr>
<td>SDN Aboriginal and Torres Strait Islander scholarships</td>
<td>12,000</td>
<td>12,000</td>
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<tr>
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<tr>
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<td>15,000</td>
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<td><strong>Sydney Story Factory</strong></td>
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<tr>
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<td><strong>The Karrkad-Kanjidji Trust</strong></td>
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<tr>
<td>The Nawarddeken Academy - a school for Kabulwarnamyo</td>
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<td><strong>The Northcott Society</strong></td>
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<tr>
<td>Enhancement of early childhood educational development</td>
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**Total Education and Technology**

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<th>Education and Technology</th>
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<td><strong>The Smith Family Darlinghurst</strong></td>
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<td>Digital inclusion for girls at the centre - ATSI students in Wagga Wagga, NSW</td>
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<tr>
<td><strong>University of New South Wales</strong></td>
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<tr>
<td>Restoring sight with next-generation bionic vision</td>
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<tr>
<td><strong>University of New South Wales - Faculty of Engineering</strong></td>
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<td>Technology enhanced global learning on the grand challenges for engineering</td>
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<td><strong>University of Newcastle, Faculty of Engineering and Built Environment</strong></td>
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<td>Robocup Junior Hunter Region</td>
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<td><strong>Vision Australia</strong></td>
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<td><strong>WorldSkills Australia</strong></td>
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<td>&quot;Step Up&quot; alternative education program</td>
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<tr>
<td><strong>Other</strong></td>
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<td>240,456</td>
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</tr>
<tr>
<td>Enhancement of early childhood educational development</td>
<td>12,000</td>
<td>36,000</td>
</tr>
</tbody>
</table>

**Total Education and Technology**

<table>
<thead>
<tr>
<th>Education and Technology</th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Education and Technology</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Australian Schools Plus</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Walgett CC/Australian Museum learning partnership</td>
<td>15,000</td>
<td>-</td>
</tr>
<tr>
<td><strong>Australian Theatre for Young People</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ATYP Foundation Commission School partnership</td>
<td>10,000</td>
<td>10,000</td>
</tr>
<tr>
<td><strong>Country Education Foundation of Australia Ltd</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Engineering futures for young Australians</td>
<td>50,000</td>
<td>10,000</td>
</tr>
<tr>
<td><strong>Engineering Aid Australia</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Indigenous Australian Engineering Summer School (IAESS)</td>
<td>15,000</td>
<td>15,000</td>
</tr>
<tr>
<td><strong>Muscular Dystrophy Association of NSW</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Working Wheels</td>
<td>10,000</td>
<td>15,000</td>
</tr>
<tr>
<td><strong>Participate Australia Ltd</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Computer program for teenagers with intellectual disabilities</td>
<td>10,000</td>
<td>10,000</td>
</tr>
<tr>
<td><strong>Re-Engineering Australia Foundation Ltd</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Re-Engineering Australia Foundation STEM education programs</td>
<td>50,000</td>
<td>-</td>
</tr>
<tr>
<td><strong>Royal Institute for Deaf and Blind Children</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>RIDBC AUSLAN tutor upgrade</td>
<td>15,000</td>
<td>10,000</td>
</tr>
<tr>
<td><strong>SDN Child and Family Services Pty Ltd</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SDN Aboriginal and Torres Strait Islander scholarships</td>
<td>12,000</td>
<td>12,000</td>
</tr>
<tr>
<td><strong>Sydney Heritage Fleet</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employment of an apprentice</td>
<td>15,000</td>
<td>15,000</td>
</tr>
<tr>
<td><strong>Sydney Story Factory</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Opening Sydney Story Factory Parramatta</td>
<td>15,000</td>
<td>15,000</td>
</tr>
<tr>
<td><strong>The Karrkad-Kanjidji Trust</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>The Nawarddeken Academy - a school for Kabulwarnamyo</td>
<td>15,000</td>
<td>-</td>
</tr>
<tr>
<td><strong>The Northcott Society</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Enhancement of early childhood educational development</td>
<td>12,000</td>
<td>36,000</td>
</tr>
</tbody>
</table>

**Total Education and Technology**
### Schedule of Grants
**made during the year, highlighting the major objective of each contribution plus amount paid in 2016**

#### Environment

<table>
<thead>
<tr>
<th>Organization</th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Australian Council of Social Service</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Capacity building to maximise social welfare benefits in clean energy transition</td>
<td>25,000</td>
<td>-</td>
</tr>
<tr>
<td>Australian Rainforest</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Restoring rainforest remnants: Indigenous engagement in the big scrub</td>
<td>15,000</td>
<td>-</td>
</tr>
<tr>
<td>NSW Wildlife Information Rescue and Education Service</td>
<td></td>
<td></td>
</tr>
<tr>
<td>WIRES Koala Care Facility - Sydney Basin</td>
<td>10,000</td>
<td>-</td>
</tr>
<tr>
<td>Royal Botanic Gardens and Domain Trust</td>
<td></td>
<td></td>
</tr>
<tr>
<td>The 10,000 Leaves Project</td>
<td>15,000</td>
<td>-</td>
</tr>
<tr>
<td>The Trustee for the Sydney Institute of Marine Science</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sustainable Seawalls: restoring Sydney Harbour's health</td>
<td>50,000</td>
<td>-</td>
</tr>
<tr>
<td>University of Technology Sydney - Faculty of Science</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Improving seagrass conservation using molecular toolkit</td>
<td>14,000</td>
<td>-</td>
</tr>
<tr>
<td>Other</td>
<td></td>
<td>46,500</td>
</tr>
<tr>
<td>Total Environment</td>
<td>129,000</td>
<td>46,500</td>
</tr>
</tbody>
</table>

#### Social Welfare and The Arts

<table>
<thead>
<tr>
<th>Organization</th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Australian Youth Orchestra</td>
<td></td>
<td></td>
</tr>
<tr>
<td>AYO Concert Season 2017</td>
<td>10,000</td>
<td>10,000</td>
</tr>
<tr>
<td>Camp Breakaway Inc</td>
<td></td>
<td></td>
</tr>
<tr>
<td>A breakaway for young carers and siblings</td>
<td>10,000</td>
<td>20,000</td>
</tr>
<tr>
<td>Carriageworks</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Solid Ground Artists in schools program</td>
<td>15,000</td>
<td>15,000</td>
</tr>
<tr>
<td>Gondwana Choirs</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gondwana Choirs Bursary Fund</td>
<td>15,000</td>
<td>15,000</td>
</tr>
<tr>
<td>HammondCare Foundation</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HammondCare Darlinghurst - a permanent home for the aged who are homeless or at risk of homelessness and who have complex health needs</td>
<td>100,000</td>
<td>-</td>
</tr>
<tr>
<td>Holdsworth St Community Centre Woollahra Inc</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Drama classes for people living with disability</td>
<td>10,000</td>
<td>-</td>
</tr>
<tr>
<td>Karinya House Home for Mothers and Babies Inc</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Client services support vehicle</td>
<td>10,000</td>
<td>15,000</td>
</tr>
<tr>
<td>Ku-ring-gai Youth Development Service Inc</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Senior study stress initiative - 2017/18 roll-out</td>
<td>10,000</td>
<td>-</td>
</tr>
<tr>
<td>Lifeline Newcastle and Hunter</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Energy sustainability refit</td>
<td>10,000</td>
<td>-</td>
</tr>
<tr>
<td>Lifeline Northern Beaches</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Teens Saving Teens - reducing youth suicide</td>
<td>10,000</td>
<td>-</td>
</tr>
<tr>
<td>Monkey Baa Theatre Company</td>
<td></td>
<td></td>
</tr>
<tr>
<td>‘Where the Streets Had a Name’ education program</td>
<td>10,000</td>
<td>14,000</td>
</tr>
<tr>
<td>Musica Viva Australia</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Music education in Western NSW</td>
<td>15,000</td>
<td>15,000</td>
</tr>
<tr>
<td>Nordoff-Robbins Music Therapy Australia</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sensory equipment for music therapy</td>
<td>6,520</td>
<td>6,000</td>
</tr>
</tbody>
</table>
Schedule of Grants made during the year, highlighting the major objective of each contribution plus amount paid in 2016

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>One Health Organisation</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Human Nature Adventure Therapy Sailing Adventure</td>
<td>15,000</td>
<td>-</td>
</tr>
<tr>
<td>Redkite</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cancer Journey Program, NSW</td>
<td>10,000</td>
<td>-</td>
</tr>
<tr>
<td>Sculpture By The Sea</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Access and inclusion program</td>
<td>10,000</td>
<td>5,000</td>
</tr>
<tr>
<td>Sir David Martin Foundation</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Skills for Life - an accredited vocational and educational program</td>
<td>15,000</td>
<td>-</td>
</tr>
<tr>
<td>Sisters of Charity Outreach</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Safe Haven - women and children’s refuge</td>
<td>5,300</td>
<td>-</td>
</tr>
<tr>
<td>TAD Disability Services</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Special stuff for special kids</td>
<td>15,000</td>
<td>15,000</td>
</tr>
<tr>
<td>The Australian National University</td>
<td></td>
<td></td>
</tr>
<tr>
<td>MeriSTEM: developing flipped classroom resources</td>
<td>15,000</td>
<td>-</td>
</tr>
<tr>
<td>The Bell Shakespeare Company Ltd</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2017 in-school performances</td>
<td>15,000</td>
<td>15,000</td>
</tr>
<tr>
<td>The Girls and Boys Brigade</td>
<td></td>
<td></td>
</tr>
<tr>
<td>The Surry Hills Youth Service</td>
<td>10,000</td>
<td>10,000</td>
</tr>
<tr>
<td>The Wayside Chapel Foundation</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wayside weekly gym and street soccer</td>
<td>10,000</td>
<td>-</td>
</tr>
<tr>
<td>Youth Insearch</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Youth Empowerment Project</td>
<td>14,400</td>
<td>12,000</td>
</tr>
<tr>
<td>Other</td>
<td></td>
<td>268,788</td>
</tr>
</tbody>
</table>

Total Social Welfare and The Arts 366,220 435,788

Total Grand Total 1,047,020 1,106,838
# Income Statement

**for the Year Ended 30 June 2017**

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Surplus/(Deficit) excluding result of fluctuation in value of investments</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Income</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Investment Income</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dividends</td>
<td>379,248</td>
<td>517,052</td>
</tr>
<tr>
<td>Trust distributions</td>
<td>152,706</td>
<td>102,944</td>
</tr>
<tr>
<td>Imputation credit refund</td>
<td>155,526</td>
<td>199,175</td>
</tr>
<tr>
<td>Bank interest</td>
<td>82,321</td>
<td>33,971</td>
</tr>
<tr>
<td>Total Surplus</td>
<td>770,001</td>
<td>853,142</td>
</tr>
<tr>
<td><strong>Donations Received</strong></td>
<td>377,000</td>
<td>1,977,000</td>
</tr>
<tr>
<td><strong>Total Above Income</strong></td>
<td>1,147,001</td>
<td>2,830,142</td>
</tr>
<tr>
<td><strong>Less: Expenditure</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Administration Fee</td>
<td>117,500</td>
<td>117,553</td>
</tr>
<tr>
<td>Bank charges</td>
<td>375</td>
<td>389</td>
</tr>
<tr>
<td>Database</td>
<td>15,829</td>
<td>7,518</td>
</tr>
<tr>
<td>Government charges</td>
<td>19</td>
<td>0</td>
</tr>
<tr>
<td>Insurance cover for directors liability</td>
<td>1,594</td>
<td>2,024</td>
</tr>
<tr>
<td>Investment administration</td>
<td>24,436</td>
<td>24,436</td>
</tr>
<tr>
<td>Printing</td>
<td>3,195</td>
<td>2,409</td>
</tr>
<tr>
<td>Subscriptions</td>
<td>2,400</td>
<td>2,400</td>
</tr>
<tr>
<td>Total Expenditure</td>
<td>165,348</td>
<td>156,729</td>
</tr>
<tr>
<td><strong>Total Above Expenditure</strong></td>
<td>1,212,368</td>
<td>1,263,567</td>
</tr>
<tr>
<td><strong>Net Above Income</strong></td>
<td>(65,367)</td>
<td>1,566,575</td>
</tr>
</tbody>
</table>

# Balance Sheet

**as at 30 June 2017**

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash at bank</td>
<td>4,174,513</td>
<td>3,867,885</td>
</tr>
<tr>
<td>Sundry debtors</td>
<td>160,526</td>
<td>202,646</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td>4,335,039</td>
<td>4,070,531</td>
</tr>
<tr>
<td><strong>Non-current Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Listed Shares (Cost $7,639,857 (2016 - $ 7,770,995))</td>
<td>11,053,799</td>
<td>10,835,375</td>
</tr>
<tr>
<td>Unlisted Units (Cost $605,384 (2016 - $600,000))</td>
<td>609,489</td>
<td>600,000</td>
</tr>
<tr>
<td><strong>Total Non-current Assets</strong></td>
<td>11,663,288</td>
<td>11,435,375</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>15,998,327</td>
<td>15,505,906</td>
</tr>
<tr>
<td><strong>Current Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Creditors</td>
<td>0</td>
<td>4,000</td>
</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td>0</td>
<td>4,000</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Net Assets</strong></td>
<td>15,998,327</td>
<td>15,501,906</td>
</tr>
<tr>
<td><strong>Trust Fund</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Opening balance</td>
<td>15,501,906</td>
<td>13,926,268</td>
</tr>
<tr>
<td>Operating surplus/(deficit) for the year</td>
<td>496,421</td>
<td>1,575,638</td>
</tr>
<tr>
<td><strong>Closing Balance</strong></td>
<td>15,998,327</td>
<td>15,501,906</td>
</tr>
</tbody>
</table>

**Notes:**
- The financial statements have been presented in accordance with the recognition and measurement principles of applicable Accounting Standards and the Trust Deed.
- In line with these Standards, investments are included based on market values.
- All donations received were from the Kirby family directors of the trustee, James N. Kirby Foundation Limited, and entities associated with these directors. One such entity charged the administration fee.
Audit Opinion
In my opinion, the financial report of James N. Kirby Foundation:
- gives a true and fair view of the financial position of James N. Kirby Foundation as at 30 June 2017 and of its financial performance for the year ended on that date; and
- is presented in accordance with the recognition and measurement principles of applicable Accounting Standards and the Trust Deed dated 17 October 1967.

This opinion must be read in conjunction with the rest of my audit report.

Scope
The Financial Report and Trustee’s Responsibility
The financial report is a special purpose financial report and comprises the balance sheet and income statement for James N. Kirby Foundation (the trust) for the year ended 30 June 2017.

The trustee of the trust is responsible for the preparation and true and fair presentation of the financial report in accordance with the Trust Deed. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

Audit Approach
I conducted an independent audit in order to express an opinion to the trustee of the trust.

My audit was conducted in accordance with Australian Auditing Standards, in order to provide reasonable assurance as to whether the financial report is free of material misstatement.

The nature of an audit is influenced by factors such as the use of professional judgement, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

I performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with the recognition and measurement principles of applicable Accounting Standards and the Trust Deed, a view which is consistent with my understanding of the trust’s financial position and performance.

I formed my audit opinion on the basis of these procedures, which included:
- examining, on a test basis, information to provide evidence supporting the amounts in the financial report, and
- assessing the reasonableness of significant accounting estimates made by the trustee or management of the trust.

My procedures include reading the other information in the Annual Report to determine whether it contains any material inconsistencies with the financial report.

While I considered the effectiveness of management’s internal controls over financial reporting when determining the nature and extent of my procedures, my audit was not designed to provide assurance on internal controls.

My audit did not involve an analysis of the prudence of business decisions made by the trustee or management of the trust.

Independence
In conducting my audit, I followed applicable independence requirements of Australian professional ethical pronouncements.

Dated at Sydney the twenty-third day of August 2017

Alan S Neilson - Chartered Accountant
Established in 17 October 1967, the James N. Kirby Foundation is a Private Ancillary Fund listed as Item 99 in Regulation 995-1.02 of the Income Tax Assessment Regulations 1997.

**Trustee**
James N. Kirby Foundation Limited
ABN 11 008 458 277

**Trustee Directors**
Ms Helen J Kirby - Chairman
Mr James R Kirby - Vice Chairman
Ms Margaret A Kirby
Mr Michael J Kirby
Emeritus Professor Christine E Deer AM
Dr Brian W Scott AO
Mr David W Smithers AM
Emeritus Professor Ross D Milbourne AO

**Manager - Grants Administration**
Ms Kay L McDowall

**Honorary Auditor**
Mr Alan S Neilson - Chartered Accountant

**Honorary Secretary**
Mr Owen S Beattie

**Honorary Solicitor**
Mr Ken B Ramsay

**Executive Offices**
Level 2
86-90 Bay Street
Broadway NSW 2007
Telephone (02) 9212 2711
Facsimile (02) 9211 4474

www.kirbyfoundation.com.au