



JAMES N. KIRBY
FOUNDATION



*“I’ve come up the hard way
and I suppose it is because of
that I feel I should plough
something back”*

SIR JAMES N. KIRBY, 1967



FORTY FOURTH ANNUAL REPORT
2011



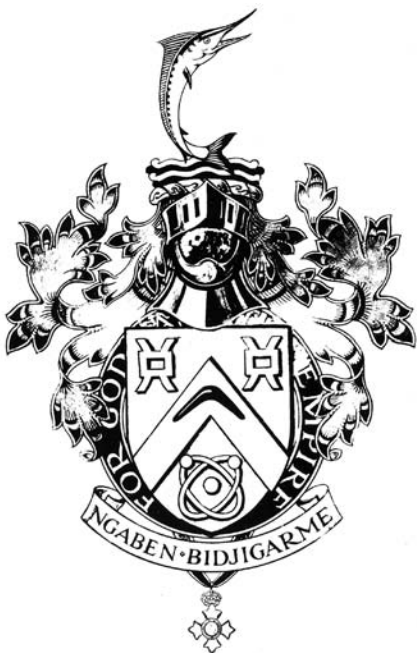
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Sir James Kirby CBE (1899 - 1971)

The objectives of the James N. Kirby Foundation have been formulated on a broad charitable and community welfare basis. The Foundation's overall goal is to distribute grants to charitable, educational and technical bodies throughout Australia in the areas of health, education, technology and science, art, literature, the environment, conservation, maintenance and development of Australia's natural resources, with particular attention being given to technical education projects to assist young Australians achieve their highest standards.



The logo for the James N. Kirby Foundation was derived from the armorial bearing designed for Sir James when he received his Knighthood in 1962, and is seen in its entirety here. Sir James wished to incorporate an Australian theme alongside references to his love of fishing and manufacturing, as well as his interest in nuclear energy. The final design shows a Marlin rising from the waves and incorporates references to manufacturing in the form of two Millrinds (a heraldic representation of support unit stands for grinding wheels) plus nuclear energy through two atoms of Helium circling in their elliptical paths. The Australian element is revealed through the incorporation of a boomerang above the words “Ngaben Bidjigarme” - an aboriginal expression in the Arnhem Land language, still spoken today. It literally translates as “I all hands hold” the nearest meaning to “I serve all”.

It is with great pleasure that I present to you the 2011 Chairman's Report of the James N. Kirby Foundation.

In October last year we accepted with much regret the resignation of Emeritus Professor Sir Rupert Myers as Director. He has been a great friend of the Kirby family over very many years and accepted an invitation to join our board in 1973. In that year we made grants of \$122,807.95 and in 2010 we made grants of \$933,850.00. He has certainly seen the foundation grow. He has made a wonderful contribution to the foundation with his enormous knowledge of education and the social needs of our community. We all miss his wise council.

In September last year we also accepted the resignation of Mr Robert C Strauss as Company Secretary. Robert accepted this position in 1984 and on behalf of my fellow Directors I would like to thank him for his diligence and professional manner in carrying out his role over the years.

The Foundation has supported many organisations over the years and each year we receive various progress and acquittal reports from recipients of grants. It is very heartening and encouraging to read these reports as they illustrate the benefits the donations provide. Two such organisations which have shown their sincere appreciation and are further highlighted on the website are CareFlight (NSW) Limited and the James Cook University. The grant to CareFlight of \$13,240 went towards funding the electrical fit out for the new MediSim project. This project will travel to rural and regional places across NSW in order to provide Pre-Hospital Trauma Training to communities that have limited access to health education and care. The James Cook University was given a grant of \$50,000 to go towards upgrading the Research Vessel James Kirby to allow it to continue to support to the full potential, scientists working in the Great Barrier Reef World Heritage Area and adjoining seas.

The audited financial statements of the Foundation for the year ended 30 June 2011 are presented in this Annual Report and in the opinion of the Directors of the Trustee, these statements are properly drawn up so as to give a true and fair view of the state of affairs of the Foundation and its results for the year ended on that date, and are in accordance with applicable Accounting Standards and the Trust Deed dated 17 October 1967.

The Foundation's gross income for the year ended 30 June 2011 was \$1,771,701 (2010 \$868,065) including donations received of \$827,000 (2010 \$350,000) with \$946,330 (2010 \$938,850) paid in grants during the year.

Since its inception in 1967, grants and donations totalling \$14,647,082 (2009/2010 \$13,700,752) have been made by the Foundation. These fall into the following categories:

CATEGORY	2010/2011 \$	%	Total to 30 June 2011 \$	%
Medical and Hospital	147,975	16	2,646,874	18
Education, Technical and Management	264,000	28	5,827,930	40
Environmental and Natural Resources	108,850	12	571,000	4
Social Welfare and Art	425,505	45	5,601,278	38
	946,330	100	14,647,082	100

During the year, the Foundation approved grants totalling \$820,330 allocated for payment as follows:

	Approved This Year \$	Approved Previous Years \$	Total Approved \$	Forward Commitments \$
2010/2011	775,330	171,000	946,330	-
2011/2012	45,000	51,000	96,000	96,000
2012/2013	-	-	-	-
	820,330	222,000	1,042,330	96,000

2010 marked the first year of receiving online applications. This streamlined the administration of the submission of applications. Once again we received an increasing number of applications with many regrettably denied for no other reason than a limitation to the Foundation's resources. The Directors believe that the available funds of the Foundation have been appropriated in accordance with the objectives formulated on a broad charitable and community welfare basis. At the end of this Annual Report, details as to how to apply are found and the Foundation welcomes applications from the various areas mentioned. Consideration is only given to applications that fully comply with the requirements for applications and are accompanied by the Australian Taxation Office's Endorsement as a Deductible Gift Recipient. The contents of that letter should also confirm the status of the organisation as falling under Item 1 of the table in Section 30-15 of the Income Tax Assessment Act 1997.

The many reports received from recipients of financial assistance, letters of thanks and progress reports in regard to the various projects undertaken, together with special acknowledgments such as plaques and certificates of recognition and appreciation are always greatly appreciated.

In accordance with the Articles of the Trustee Company, Emeritus Professor Christine E Deer, Dr Brian W Scott AO and Mr David W Smithers AM retire as Directors of the company but being eligible have offered themselves for re-election at the trustee company's Annual General Meeting.

I acknowledge and extend my sincere thanks and appreciation to the Directors for their guidance and assistance in allocating the income of the Foundation as a great deal of analysis is required to properly evaluate requests that are received. We also appreciate the continued contributions made by our honorary solicitor, Mr Ken Ramsay and our honorary auditor, Mr Alan Neilson.

On behalf of all the Directors I would like to acknowledge Kay McDowall, Manager - Grants Administration. Kay is responsible for the administration of the Foundation including grants. We appreciate and acknowledge her wonderful contribution during the year.

We would also like to welcome Mr Owen S Beattie as Company Secretary.



Raymond J Kirby AO - *Chairman of Trustee Directors*

Some of our grant recipients have graciously contributed to our report by outlining the application of their grant from the Foundation. These insights are reproduced on the following pages as ‘The Year in Review’.

Pre-hospital trauma training to help remote communities

CareFlight continues as the only Australian aero medical organisation to hold teaching accreditation with the three medical colleges covering the critical care fields of Anaesthetics, Emergency Medicine and Intensive Care. We regularly conduct the only pre-hospital trauma training course in NSW, training doctors in all aspects of emergency care medicine, such as extracting patients from accident scenes, teamwork skills for trauma medicine in the field, and how to use triage in a major incident setting.

We are planning to expand our medical research and education programs and are currently in the process of implementing a rural trauma education program (MediSim) which will benefit all of New South Wales.

Under the CareFlight MediSim project, trauma training will travel to the frontline of regional, rural and remote communities. The CareFlight Community First Responder Training will extend to volunteer emergency services personnel in these locations (e.g. SES, VRA, RFS volunteers) who, so often, are first at the scene of road crash and other trauma incidents and where specialist help takes time to arrive.

The rationale behind this training is that these volunteers may be required to help sustain life during this period and indeed then assist medical staff in situations where there are multiple patients.

Programs such as these would simply not be possible without the generous support of the Community and organisations such as the James N. Kirby Foundation. We would like to sincerely thank the James N. Kirby Foundation for their generous donation of \$13,240 in 2011. This enabled us to purchase a generator and do the electrical wiring for our mobile trauma training classroom.

This year is a major milestone for CareFlight as we recognise 25 years of saving lives in which there have been more than 25,000 responses to adult and child patients.



Scott Monaghan - *Relationship Development Manager*



TRAUMA TRAINING COURSE

A lifetime of friendships and support



FAMILY CAMP - NSW

The annual family camp was held from Friday 19 November - Sunday 21 November at NSW Academy of Sport, Narrabeen. This was a great experience for the children with haemophilia and other rare inherited bleeding disorders and for their siblings and parents.

From rock climbing to archery to canoe races, and, most importantly, swimming, the sign up sheets fill up fast on the first day of camp every year. This year, on the second night of camp, after the kids had finished their Finding Fairyland disco party, and the teens had finished their disco bowling evening out, the parents took to the microphones for a brilliant evening of karaoke. Every year, they plan something different, but the result is always the same; the event binds the families together across generations. Genuine friendships and support

networks naturally emerge to last a lifetime - this is just what our kids and their families need when faced with a lifelong and incurable inherited bleeding disorder.

Swimming and other exercises in a pool is one of the most important skills for a child with haemophilia because it will not place stress or strain on their joints or muscles. The water supports them while they exercise a particular joint or muscles to regain strength and movement after a bleeding episode. Regular swimming is encouraged to maintain muscle strength which helps to protect joints from bleeding. A physiotherapist attends the camp to teach techniques and exercise routines in the pool.

The annual NSW Family Camp is one of the most important activities held each year. It brings together many families, from all over the state. It is a time that parents meet up again with friends, and offers a rare time to relax while the boys are engaged in activities that help them learn to manage their bleeding disorder more independently. Throughout the weekend families participate in health education and peer support sessions as well as the many fun activities.

We thank the James N. Kirby Foundation for its generous support towards the weekend.

Sharon Caris - Executive Director

Historical association with James N. Kirby Foundation

The Association between James Cook University and the James N. Kirby Foundation is as old as the University itself, with the grant of \$25,000 to fit-out the proposed vessel with then state-of-the-art equipment being contingent on JCU raising the funds to build the vessel. This was awarded in 1969, and the Research Vessel (RV) James Kirby was launched in 1971. Further small grants were provided in the early 1970's to increase the scientific array of the vessel.

The RV James Kirby currently provides the logistical capacity to perform a very wide range of tasks involving scientific research, seabed mapping, vibracore and marine sampling, trawling and teaching in a tropical marine environment. This support is delivered across a unique and particularly significant stretch of World Heritage listed coastal area in the Northern Tropics and the adjacent seas, the GBR World Heritage Area and the Coral Sea.

The purpose of this funding application is to provide an upgrade of the RV James Kirby in order to comply with new 2C survey requirements as per Qld Maritime Safety Regulations and to take advantage of the costs of slipping (including vessel down-time) to undertake a refit to bring the vessel to internal standards that befit a modern research vessel.

These recent changes to Queensland Maritime Safety survey regulations impact on the vessel's capacity to satisfy the requirements of user organisations pertaining to carrying "passengers". Passengers in respect to this definition refer to all non-crew, non-technical staff therefore under the new survey criteria scientists and researchers cannot legally be carried.

The general refurbishment, especially of galley and heads, will bring the vessel to an acceptable modern standard as the University has focussed scarce resource funds into maintaining state-of-the-art equipment.

This internal refit would provide some new basic facilities for crew to enable trips of extended duration to capitalise on the cutting edge technology JCU has currently invested.



THE RESEARCH VESSEL JAMES KIRBY

Ralph Botting - Manager Marine Operations School of Earth and Environmental Sciences

“Lightwriter” a voice for clients



USING THE KEYBOARD TO IDENTIFY AND
SPEAK THE NAME OF FRIENDS FROM PHOTOS

The Royal Rehabilitation Centre has six specialist units and two of these units use the revolutionary “Lightwriter” equipment. The units are brain injury and stroke.

Both units deal with major communication difficulties for clients who have suffered brain injury or a stroke as a result of their disability.

Speech therapists are able to instruct clients on how to operate the “Lightwriter” so that they can communicate with medical staff, family and friends.

The “Lightwriter” was built and designed in America and is now available in Australia. It is operated through a keyboard. The client types a message through the keyboard and it is then communicated by voice. Thus, frustration is minimised.

The Speechwriter has become such an important feature of the rehabilitation program, teaching communication, memory, and speech to those recovering from traumatic brain injury.

Over 100 clients a year will have use of the “Lightwriter” thanks to the support of the James N. Kirby Foundation.

Geoff Prenter - *Development Manager*

Gawura - the progress is at times jaw dropping

The Gawura students are experiencing real growth. The children continue to race out of the bus and into school each morning with an extremely positive attitude about the day ahead of them. It is one of the great sights. The progress made this year across the age groups (Kindergarten to Year 6) is extremely pleasing and, at times, jaw dropping.

There are no great secrets in education. School is fundamentally about relationships, “having a go”, doing your best and having a little fun in the process. Gawura has a simple formula; the continuity of practice, work habits, expectations and attendance being paramount. The classroom programmes are systematic and intensive, with an emphasis on literacy and numeracy, delivered in a culturally supportive and enriching environment.

The Gawura programmes continue to promote identity and cultural understanding. Wiradjuri classes are always a highlight of the week and the children take great pride in every cultural performance.

It is said that, “success has many parents”. The progress being made in Gawura is due to the hard work and dedication of many. Importantly, the common focus is always the children. It is wonderful to see the continued development of collaborative partnerships in Gawura and the unwavering support of the parent body, the Gawura Parents Advisory Committee, the Friends of Gawura, community members and organisations, our volunteers, the St Andrew’s Cathedral School community and staff, and of course, our generous benefactors.

We offer our sincere thanks to The James N. Kirby Foundation for their generous grant in 2011 which is in support of our Gawura teachers’ salaries. With a favourable ratio of three teachers to 22 students, each student is ensured the best opportunity for experiencing personal achievement and academic success.

“Education strengthens Aboriginality” (Dr Chris Sara).



David North - Head of Gawura



GAWURA STUDENTS

Lifesaving Exchange, a life changing experience



JESS, TONY AND AARON
EXPERIENCING HOW LARGE CITY CLUBS OPERATE

Generous support from the James N. Kirby Foundation assisted Surf Life Saving NSW in running a Lifesaving Exchange Program in early 2011.

The NSW Lifesaving Exchange Program takes 25 young volunteer Patrol Captains from regional areas and hosts them at key city surf clubs such as Bondi, Coogee and Maroubra over a long weekend.

The purpose of the exchange is to give talented lifesavers from country areas exposure to how large city clubs, with more resources and beachgoers, operate.

Through the exchange, participants are also exposed to the different Support Services that the Sydney Branch has to offer - such as the Offshore Rescue Boat and the Westpac Lifesaver Helicopter. Participants are given firsthand experience in operating an inflatable rescue

boat, performing board rescues, driving an all-terrain vehicle, conducting roving patrols, performing basic first aid and observing SurfCom operations.

The benefit to our country lifesavers is that they learn strategies and receive practical experience on how to manage high intensity patrolling situations that they are not traditionally exposed to in a rural patrolling environment. In exchange, City Patrol Captains also get an opportunity to visit a country club for a weekend and mentor country club members and assist with implementation of new strategies and ideas.

While the main aims of the program are to broaden the lifesaving experience of participants, promote the development of lifesaving skills and increase lifesaving standards across New South Wales; this program also acts as a fantastic way to reward our young lifesavers who tirelessly volunteer numerous hours each season to keep the NSW public safe.

On behalf of Surf Life Saving NSW, I would like to sincerely thank the James N. Kirby Foundation for supporting this valuable program.

Phil Vanny - Chief Executive Officer Surf Life Saving NSW

Sinfonietta Composition Project

With the support of the James N. Kirby Foundation, the Sydney Symphony (SSO) presented an enormously successful Sinfonietta Composition Project in 2011. Working closely with students and their classroom teachers, the program guides young composers from a compositional idea to the submission of a finished work. Finalists are selected to attend a workshop residency in Sydney under the direction of esteemed Australian conductor and educator, Richard Gill OAM.

This year's project saw the SSO Education Team work with 261 teachers representing all Australian states and territories, and comprehensive classroom teaching resources were supplemented by professional development seminars in Sydney, Melbourne and Launceston. This was the first time the SSO was able to address the need for these seminars outside of Sydney - a direct result of James N. Kirby Foundation support.

With the help of their teachers, students made some outstanding breakthroughs in the development of their own compositions and the SSO received many fine submissions. Five finalists, aged 13-18, were flown to Sydney from Victoria, Tasmania, Coffs Harbour and Milton, where they joined one local finalist for a three-day composition workshop with Richard Gill. The project culminated in a public workshop, attended by high school students from Sydney and Tasmania, where the finalists' works were performed and discussed.

Thank you to the James N. Kirby Foundation for its generous support and for sharing the vision of the SSO to support music education in Australian schools by developing our teachers and providing life-changing experiences for our students.



Caroline Sharpen - *Head of Philanthropy and Public Affairs Sydney Symphony*



LIFE-CHANGING EXPERIENCES FOR STUDENTS

TED NOFFS FOUNDATION
CONTINUOUS ADOLESCENT LIFE MANAGEMENT (CALM)

Programs to equip youth at risk with the skills to better manage their own lives



THOUGHT PROVOKING THEATRE

The Ted Noffs Foundation supports young people at risk of substance abuse and mental health issues, and their families. We care for these young people through a number of means including, life-management programs, residential rehabilitation services, school counselling and out-reach services, and through the Street University - a free centre which engages young people in educational, recreational, and arts-based programs.

The CALM (Continual Adolescent Life Management) Program is Noffs' newest initiative. CALM is an innovative community-based life management program for young people experiencing various life difficulties which have led to disengagement from a supportive community setting. CALM works in partnership with these young people

over a three-to-five year period as they endeavour to negotiate life's transitions, improve their access to educational, employment and social opportunities, apply their potential, and connect meaningfully with the community.

Rather than adopting a 'traditional case-management' approach, CALM builds relationships between young people and the community; enabling the community to become the primary support network. We believe it is this 'community connectedness' that is the key factor in improving the lives of young people and achieving sustainable improvements in the areas of substance abuse and mental health. Indeed, since CALM began working with young people in late 2010 we have helped over 200 young people.

CALM is a welcome and much needed addition to the treatment profile for young people experiencing various life challenges and has been made possible through grants received by foundations such as that of the James N. Kirby Foundation. The Ted Noffs Foundation extends its sincerest gratitude to the James N. Kirby Foundation, whose generosity has helped change hundreds of lives and instils a sense of hope within young people, their families and the community.

Wesley Noffs - Chief Executive Officer

————— SCHEDULE OF GRANTS —————

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2010

	2011 \$	2010 \$
MEDICAL AND HOSPITAL		
ARTHRITIS FOUNDATION OF AUSTRALIA		
\$2,000 towards the Foundation's various research projects into the causes of and therapies for arthritis, rheumatism and osteoporosis	2,000	2,000
ALZHEIMER'S AUSTRALIA NSW)		
\$5,000 towards volunteer training which will greatly support health professionals & support people with dementia in hospital settings	5,000	-
CANCER COUNCIL NEW SOUTH WALES		
\$2,000 towards the Council's endeavours in supporting a wide range of research to help society understand cancer and its treatment	2,000	2,000
CAREFLIGHT (NSW) LIMITED		
\$13,240 towards funding the diesel generator and electrical fit-out for the new MediSim project. This project will travel to rural and regional places across NSW in order to provide Pre-Hospital Trauma Training to communities that have limited access to health education and care	13,240	-
CHILDREN'S HOSPITAL AT WESTMEAD - BEAR COTTAGE		
\$30,000 towards an additional full time Assistant in Nursing (AIN) to assist the Registered Nurses with the specialised care of the children at Bear Cottage which is located on Sydney's Northern Beaches in Manly and is NSW's only children's hospice	30,000	30,000
CYSTIC FIBROSIS QUEENSLAND LIMITED		
\$5,000 towards the purchase of Nintendo -Wii consoles for clients living with Cystic Fibrosis. As part of its mission CFQ provides people with support to access involvement in physical activity	5,000	-
DIALYSIS ESCAPE LINE AUSTRALIA		
\$8,000 to cover the cost of travel and accommodation for the medical team for one getaway in 2011	8,000	-
EPILEPSY ASSOCIATION		
\$10,000 towards the Head Start Program which is an integrated support program for children and youth living with epilepsy	10,000	10,000
KIDS PLUS FOUNDATION		
\$5,000 towards the provision of placements in the Kids Plus Therapy Program. This is an intensive therapy program for babies and children with cerebral palsy, brain injury and stroke to assist with the daily functional activities	5,000	-

————— SCHEDULE OF GRANTS —————

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2010

MEDICAL AND HOSPITAL	2011 \$	2010 \$
NATIONAL HEART FOUNDATION OF AUSTRALIA - NEW SOUTH WALES DIVISION		
\$2,000 towards the Foundation's continuing work into heart disease	2,000	2,000
\$5,000 towards the Heart Foundation Jump Rope for Heart Outreach program that addresses overweight and obesity in Australian children which is a major health concern affecting one in four children	5,000	-
PARKINSON'S NEW SOUTH WALES INC		
\$2,000 towards Parkinson's Linking Carer program, assisting carers of people living with Parkinson's Disease	2,000	2,000
ROYAL REHABILITATION CENTRE		
\$6,735 to purchase the most revolutionary communication device for people who have suffered brain injury and/or stroke. The device allows them to communicate with family, friends and medical staff	6,735	-
SUTHERLAND DIVISION OF GENERAL PRACTICE		
\$5,000 towards keeping Kiora Park Youth Health Clinic running	5,000	-
ST VINCENT'S HOSPITAL SYDNEY LIMITED		
\$2,000 towards Colorectal Cancer Research following Dr Frommer's change from Bowel Cancer Screening	2,000	2,000
THE HUMOUR FOUNDATION		
\$10,000 towards the programs at: The Children's Hospital at Westmead NSW and The Royal Children's Hospital VIC	10,000	20,000
THE ROYAL ALEXANDRA HOSPITAL FOR CHILDREN - BRIGHTHEARTS		
\$30,000 towards an innovative project which combines biofeedback and interactive art to control pain and anxiety in children undergoing painful procedures	30,000	-
THE ROYAL AUSTRALIAN & NEW ZEALAND COLLEGE OF OPHTHALMOLOGISTS EYE FOUNDATION		
\$5,000 towards funding vital on-going national medical eye health research	5,000	-
OTHER	-	58,500
TOTAL MEDICAL AND HOSPITAL	147,975	128,500

————— SCHEDULE OF GRANTS —————

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2010

EDUCATION, TECHNICAL AND MANAGEMENT	2011 \$	2010 \$
AUSTRALIAN INDIGENOUS MENTORING EXPERIENCE INDIGENOUS CORPORATION (AIME) \$30,000 to support 15 Indigenous High School Students to Participate in the AIME Mentoring Program	30,000	15,000
AUSTRALIAN OUTWARD BOUND DEVELOPMENT FUND PTY LTD \$25,000 to go towards the refurbishment of the upper Kirby Hall	25,000	25,000
CARE AND COMMUNICATION CONCERN WELFARE SERVICES - CONCERN AUSTRALIA \$22,000 to provide a training, mentoring and work readiness program for 20 at risk disadvantaged youth	22,500	22,500
CRUSADER UNION OF AUSTRALIA \$7,000 towards new audio visual facilities at Crusaders Lake Mac Outdoor Recreation Centre	7,000	10,000
ENGINEERING AID AUSTRALIA \$20,000 towards continuing support for the Summer School which aims to encourage Indigenous young Australians to consider careers as Engineers	20,000	40,000
FAMILY RESOURCE & NETWORK SUPPORT INC (FRANS) \$9,500 towards a Sensory Development Facility within the existing Access One Eleven activity centre, for people living with disabilities in the Inner West community	9,500	10,800
ROYAL INSTITUTE FOR THE DEAF AND BLIND CHILDREN \$10,000 to support the Royal Institute for Deaf and Blind Children's Teleschool community website	10,000	-
SCIENCE FOUNDATION FOR PHYSICS \$10,000 to support extra travel costs for two students from remote, regional and rural areas in Australia to attend the ISS2011 which is a free, biennial, science education program held for outstanding Year 11 and 12 pupils from Australia and around the world	10,000	-
ST ANDREW'S CATHEDRAL SCHOOL FOUNDATION LTD \$25,000 towards Gawura which is a program providing a unique and successful learning environment for Aboriginal and Torres Strait Islander students from disadvantaged families in Sydney	25,000	-

————— SCHEDULE OF GRANTS —————

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2010

	2011 \$	2010 \$
EDUCATION, TECHNICAL AND MANAGEMENT		
SYDNEY EISTEDDFOD		
\$15,000 towards the Primary and Secondary School Stage and Concert Band disciplines. These aspiring young band members are the future symphony orchestra players, composers and audiences	15,000	15,000
THE SPASTIC CENTRE		
\$10,000 towards continuing the expansion of the disability awareness program 'Just Like You!'	10,000	17,800
UNIVERSITY OF TECHNOLOGY, SYDNEY - FACULTY OF ENGINEERING AND INFORMATION TECHNOLOGY		
\$25,000 towards funding a project co-ordinator who will work with secondary schools to create a resource kit which is relevant to various school subject curricula and which enables secondary school teaching staff to easily integrate use of the UTS remote laboratories into their teaching	25,000	25,000
WORLD SKILLS AUSTRALIA		
\$35,000 towards the 2011 WorldSkills International Competition which will be held in London, England. Australia will be represented by a team of 29 dynamic young skill champions the Skillaroos to compete on this international stage	35,000	30,000
YOUTH OFF THE STREETS		
\$20,000 towards funding the "Step Up Program" which provides opportunities for students who are ineligible to leave school due to the raised school leaving age	20,000	-
OTHER	-	146,600
TOTAL EDUCATION, TECHNICAL AND MANAGEMENT	264,000	357,600

————— SCHEDULE OF GRANTS —————

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2010

ENVIRONMENT AND NATURAL RESOURCES	2011 \$	2010 \$
AUSTRALIAN WILDLIFE CONSERVANCY		
\$5,000 towards the Northern Mammal Project; the construction of fences around ecologically sensitive areas and the removal of feral herbivores with the aim of increasing native animal populations	5,000	15,000
FAUNA & FLORA INTERNATIONAL AUSTRALIA		
\$20,000 towards their work in the Great Sandy Biosphere in Queensland; aims to protect its natural resources whilst enabling social advancement, including the development of conservation strategies, Indigenous engagement through Knowledge Recording (capturing ecological/cultural knowledge) and exploration of environmental employment opportunities	20,000	10,000
JAMES COOK UNIVERSITY		
\$50,000 towards the upgrading to reach new compliance standards, of the Research Vessel James Kirby to allow it to continue to support to the full potential, scientists working in the Great Barrier Reef World Heritage Area and adjoining seas	50,000	-
KEEP AUSTRALIA BEAUTIFUL COUNCIL NSW INC		
\$6,000 towards annual grassroots workshops to engage residents from rural NSW towns in sustainable environmental and community projects that have the potential to produce significant long term positive results for the local environment and the town members alike	6,000	6,000
RAINFOREST RESCUE		
\$20,000 towards the 'Daintree Buy Back and Protect Forever' project. To assist in the purchase of their 14th property at Lot 7 Milky Pine Road	20,000	-
EVERGLADES GARDEN (NATIONAL TRUST OF AUSTRALIA (NSW))		
\$7,850 towards a commemorative plinth	7,850	-
OTHER	-	12,000
TOTAL ENVIRONMENT AND NATURAL RESOURCES	108,850	43,000

————— SCHEDULE OF GRANTS —————

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2010

SOCIAL WELFARE AND ART	2011 \$	2010 \$
AUSTRALIAN COUNCIL OF THE ROYAL FLYING DOCTOR SERVICE OF AUSTRALIA \$2,000 towards supporting of the work of the Royal Flying Doctor Service	2,000	2,000
AUSTRALIAN YOUTH ORCHESTRA \$5,000 towards funding for the conductor position, filled by Perry So, for performances in Adelaide and Melbourne in February 2011. The Australian Youth Orchestra provides educational opportunities for young Australian musicians	5,000	5,000
BARNARDOS AUSTRALIA \$15,000 towards the Kidsworks suite of programs which is a network of facilitated playgroups for parents and children that are identified as at risk	15,000	10,000
BLACK DOG INSTITUTE To support the ongoing work of the Black Dog Institute	2,000	20,000
BROTHERHOOD OF ST LAURENCE \$15,000 towards the Learners and Leaders project to address the lack of literacy and numeracy skills suffered by young migrants, refugees and asylum seekers aged between 12 and 18 years	15,000	-
CAMP BREAKAWAY \$11,000 towards the Volunteer Information Sessions and Expenses for the Volunteer Training Workshops	11,000	-
CANTEEN AUSTRALIA \$20,000 towards the training and skills development program for approximately 60 existing TeenLinkers and potential Teenlinkers	20,000	-
COMMUNITIES@WORK LTD \$30,000 towards the OzHarvest Canberra Food Rescue Program delivering 30,000 meals per month	30,000	-
FAMILY AND COMMUNITY TRAINING AND SUPPORT INC \$3,550 to assist with implementing a social training and education project for young people with a disability in the area. MY Gen Social Networking Project is designed to provide education and training in the area of friendships and relationships for young people with a disability	3,550	-

————— SCHEDULE OF GRANTS —————

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2010

SOCIAL WELFARE AND ART	2011 \$	2010 \$
FIGHT CANCER FOUNDATION		
\$10,000 towards the Fight Cancer Back on Track program that was developed to prevent school-aged children living with cancer from being disadvantaged due to isolation during treatment and recovery	10,000	-
GUIDE DOG ASSOCIATION OF NSW AND ACT		
\$9,800 towards the Family Mobility Weekend for Orientation and Mobility instructors to develop suitable programs to grow with each child's needs	9,800	2,000
HAEMOPHILIA FOUNDATION AUSTRALIA INC		
\$16,500 towards camps for families affected by haemophilia and other bleeding disorders. Camps provide opportunities for education and peer support and help individuals and families to make connections with others who share similar challenges	16,500	-
INALA		
\$5,000 towards the purchase of a 10 Tray Combi Oven and stand for the Dulkara Day Service Cooking Program	5,000	5,000
INFANTS' HOME ASHFIELD - SYDNEY HOPE FAMILY COTTAGE		
\$15,000 towards providing 10-20 families who have complex problems and family vulnerabilities with sustained home visiting	15,000	14,600
LIFELINE CENTRAL COAST		
\$2,000 towards the ongoing work of Lifeline Central Coast	2,000	5,000
MISSION AUSTRALIA		
\$2,000 towards the Creative Youth Initiatives program which gives young people a chance to express their emotions positively through creative expression	2,000	2,000
MONKEY BAA THEATRE FOR YOUNG PEOPLE LTD		
\$10,000 towards the Monkey Access initiative which allows the company the opportunity to provide accessibility to the arts for all young people regardless of socio economic circumstance. These young people will be invited to attend a free theatre performance of EMILY EYEFINGER in 2011	10,000	5,000
MUSICA VIVA AUSTRALIA		
\$4,500 to fund the development of additional Special Needs Kits for the music education program in 2011	4,500	5,000

————— SCHEDULE OF GRANTS —————

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2010

SOCIAL WELFARE AND ART	2011 \$	2010 \$
NORDOFF-ROBBINS MUSIC THERAPY AUSTRALIA		
\$5,000 towards music therapy for early intervention; the objective of this project is to use creative music therapy as a tool to strengthen the bond between disadvantaged mothers and their young children	5,000	5,000
NORTHCOTT DISABILITY SERVICES		
\$2,000 towards Respite Cottages which provide a safe, caring place where children can plan their own activities, learn new skills and mix with others with similar disabilities	2,000	2,000
\$15,000 towards the replacement of the front awning at Roseland's Respite House. The new awning will allow all vehicle's access and clients a safe and dry access to the house	15,000	15,000
ODYSSEY HOUSE MCGRATH FOUNDATION		
\$2,000 towards assisting to meet the costs of the Parents and Children's Cottages	2,000	2,000
OPERA FOUNDATION AUSTRALIA		
\$2,000 to help talented young operatic artists receive the best possible training by studying with some of the great Opera Companies overseas	2,000	2,000
PARKINSON'S NEW SOUTH WALES INC		
\$5,000 towards seminars to provide tailored education and practical information on Depression, Anxiety, Sleep Disorders and Hallucinations (DASH). These symptoms are associated with the development of cognitive impairment in Parkinsons disease and a reduced quality of life	5,000	-
PCYC - COFFS HARBOUR		
\$5,000 towards expanding the Youth on the Go program offering young people the opportunity to expand their knowledge and experiences and to enhance their ability to become constructive and productive members of society	5,000	-
PCYC - TAREE		
\$5,000 towards the Girls Choice program which will target child prostitution of approximately six 11 to 16 year old aboriginal girls in Forster and Taree	5,000	10,500

————— SCHEDULE OF GRANTS —————

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2010

SOCIAL WELFARE AND ART	2011 \$	2010 \$
PEER SUPPORT FOUNDATION		
\$2,000 towards the Foundation's dynamic programs which foster the physical and mental wellbeing of young people and the community	2,000	2,000
\$6,860 towards the purchase of computer equipment for staff responsible for providing schools with training in the Peer Support program	6,860	14,000
SALVATION ARMY COMMUNITY SERVICES		
\$2,000 towards the continuing work of the Salvation Army Red Shield Appeal	2,000	2,000
SHINE FOR KIDS CO-OPERATIVE LIMITED		
\$15,295 towards Education for Life - Peer Support Groups which directly address the issues of children of prisoners by bringing them together in a safe learning environment where a professional group facilitator works with them to develop the insights and life skills needed to cope with adversity	15,295	15,000
SIR DAVID MARTIN FOUNDATION		
\$2,000 to support the Foundation in assisting children and adolescents at risk and providing specialised sensitive approaches and understanding to their needs	2,000	2,000
SOCIETY OF ST VINCENT DE PAUL STATE COUNCIL OF NSW		
- Matthew Talbot Hostel Appeal		
\$2,000 towards the Hostel's work in assisting homeless men return to society and a new way of life, independence and a sense of worth and dignity	2,000	2,000
SPECIAL OLYMPICS NSW		
\$2,000 towards Special Olympics Australia which provides year-round sports training and competition for intellectually disabled Australians	2,000	2,000
ST BARNABAS BROADWAY SCHOOL BUILDING FUND		
\$5,000 towards the St Barnabas redevelopment; internal fit-out resources for the new St Barnabas Church that was destroyed by fire in 2006	5,000	-
STARLIGHT CHILDREN'S FOUNDATION AUSTRALIA		
\$2,000 towards the Foundation's funds to grant the wishes of a child/teenager who is critically ill by giving them the chance to realise a dream	2,000	2,000

————— SCHEDULE OF GRANTS —————

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2010

	2011 \$	2010 \$
SOCIAL WELFARE AND ART		
SURF LIFE SAVING NEW SOUTH WALES		
\$5,000 toward the Lifesaving Exchange program which provides an urban patrolling experience to young patrol captains from country NSW branches	5,000	-
SYDNEY LEGACY APPEALS FUND		
\$2,000 towards the expansion of Legacy's programs to include widows and dependants of service personnel who die as a result of hazardous service or in operational-type training accidents	2,000	2,000
SYDNEY SYMPHONY ORCHESTRA HOLDINGS PTY LTD		
\$20,000 towards the Sinfonietta project which is a technical education project that is making a commitment to excellence in the field of composition. The project actively seeks out young individuals who are outstanding in the field of composition from across the nation and provides an opportunity for them to develop and refine their skills	20,000	-
SYDNEY THEATRE COMPANY		
\$20,000 towards the People of the Soil project. The company plans to return the program to rural NSW in 2011 to four new communities who are experiencing the effects of the drought	20,000	-
TECHNICAL AID TO THE DISABLED		
\$2,000 towards the ongoing work of Technical Aid to the Disabled	2,000	2,000
THE BELL SHAKESPEARE COMPANY LIMITED		
\$25,000 towards funding for one 'Actors at Work NSW' team member. Bell Shakespeare's flagship education programme Actors at Work comprises three teams of four actors touring a variety of Shakespeare programmes for six months each year to schools in metropolitan, regional and rural areas in every state and territory	25,000	25,000
THE MARMALADE FOUNDATION - LOU'S PLACE		
\$10,000 towards training a unique team of volunteers; and keeping the art and crafts program operating	10,000	15,000

————— SCHEDULE OF GRANTS —————

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2010

SOCIAL WELFARE AND ART	2011 \$	2010 \$
THE SHEPHERD CENTRE		
\$2,000 towards the centre's 'Deaf Children Annual Workshop' for country families	2,000	2,000
\$10,000 to enable a deaf child and their family, to participate in The Shepherd Centre's Early Intervention Program, at one of their centre's, for one year	10,000	-
THE SMITH FAMILY		
\$2,000 in support of the 'Learning for Life Program'	2,000	2,000
THE TED NOFFS FOUNDATION		
\$25,000 towards the Continuous Adolescent Life Management (CALM) program; assisting disadvantaged and marginalised young people	25,000	-
THE TRUSTEE FOR THE HUNTER COMMUNITY BENEVOLENT TRUST		
\$12,000 to assist in providing a free before school breakfast for 400 primary school children for a 40 week school year, attending schools in disadvantaged areas of the Newcastle and Hunter Region	12,000	-
UNITINGCARE BURNSIDE		
\$5,000 towards assisting the Janis Children's Centre (Penrith) which is a long day care centre providing quality childcare for vulnerable, at-risk children	5,000	-
VISION AUSTRALIA		
\$25,000 towards the 'i-access project', which is the greatest technological advancement in the lives of people who are blind since the advent of Braille more than 180 years ago	25,000	25,000
WESLEY MISSION		
\$2,000 towards the Wesley Family and Community Services which assists children involved in domestic violence and help repair the effects of child abuse and family's shattered dreams	2,000	2,000
OTHER	-	386,940
TOTAL SOCIAL WELFARE AND ART	425,505	409,750
GRAND TOTAL	946,330	938,850

FINANCIAL REVIEW
2011

JAMES N. KIRBY FOUNDATION

INCOME STATEMENT

FOR THE YEAR ENDED 30 JUNE 2011

	2011 \$	2010 \$
SURPLUS/(DEFICIT) EXCLUDING RESULT OF FLUCTUATION		
IN VALUE OF INVESTMENTS		
INCOME		
Investment Income		
Dividends	623,939	303,573
Trust distributions	48,411	69,981
Imputation credit refund	247,267	124,956
Bank interest	25,084	19,555
	944,701	518,065
Donations Received	827,000	350,000
Grants returned	18,500	-
TOTAL ABOVE INCOME	1,790,201	868,065
LESS: EXPENDITURE		
Expenses		
Administration Fee	127,000	-
Bank charges	346	564
Database	6,275	7,809
Government charges	41	105
Insurance cover for directors liability	2,198	2,198
Investment administration	825	1,193
Printing	6,255	9,475
	142,940	21,344
Grants Paid	946,330	938,850
TOTAL ABOVE EXPENDITURE	1,089,270	960,194
NET ABOVE INCOME	700,931	(92,129)
RESULT OF FLUCTUATION IN VALUE OF INVESTMENTS		
Net profit/(loss) on sale of investments	(53,298)	(596,486)
Net increase/(decrease) in value of investments	231,688	1,414,908
NET FLUCTUATION	178,390	818,422
OPERATING SURPLUS/(DEFICIT) FOR THE YEAR	879,321	726,293

JAMES N. KIRBY FOUNDATION

BALANCE SHEET

AS AT 30 JUNE 2011

	2011 \$	2010 \$
CURRENT ASSETS		
Cash at bank	467,889	443,793
Sundry debtors	265,360	147,719
TOTAL CURRENT ASSETS	733,249	591,512
NON-CURRENT ASSETS		
Investments (at market value)		
Shares	8,518,752	7,410,549
Units	1,021,356	1,381,392
(Cost \$8,447,249 (2010 - \$7,978,764))	9,540,108	8,791,941
TOTAL NON-CURRENT ASSETS	9,540,108	8,791,941
TOTAL ASSETS	10,273,357	9,383,453
CURRENT LIABILITIES		
Creditors	10,583	-
TOTAL CURRENT LIABILITIES	10,583	-
TOTAL LIABILITIES	10,583	-
NET ASSETS	10,262,774	9,383,453
TRUST FUND		
Opening balance	9,383,453	8,657,160
Operating Surplus/(Deficit) for the year	879,321	726,293
CLOSING BALANCE	10,262,774	9,383,453

NOTES:

- The financial statements have been presented in accordance with the recognition and measurement principles of applicable Accounting Standards and the Trust Deed.
- In line with these Standards, investments are included based on market values.
- All donations received were from the Kirby family directors of the trustee, James N. Kirby Foundation Limited, and entities associated with these directors. One such entity charged the administration fee.

———— JAMES N. KIRBY FOUNDATION ————
INDEPENDENT AUDIT REPORT TO THE TRUSTEE

AUDIT OPINION

In my opinion, the financial report of James N. Kirby Foundation:

- gives a true and fair view of the financial position of James N. Kirby Foundation as at 30 June 2011 and of its financial performance for the year ended on that date; and
- is presented in accordance with the recognition and measurement principles of applicable Accounting Standards and the Trust Deed dated 17 October 1967.

This opinion must be read in conjunction with the rest of my audit report.

SCOPE

THE FINANCIAL REPORT AND TRUSTEE'S RESPONSIBILITY

The financial report is a special purpose financial report and comprises the balance sheet and income statement for James N. Kirby Foundation (the trust) for the year ended 30 June 2011.

The trustee of the trust is responsible for the preparation and true and fair presentation of the financial report in accordance with the Trust Deed. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

AUDIT APPROACH

I conducted an independent audit in order to express an opinion to the trustee of the trust.

My audit was conducted in accordance with Australian Auditing Standards, in order to provide reasonable assurance as to whether the financial report is free of material misstatement.

The nature of an audit is influenced by factors such as the use of professional judgement, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

I performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with the recognition and measurement principles of applicable Accounting Standards and the Trust Deed, a view which is consistent with my understanding of the trust's financial position and performance.

I formed my audit opinion on the basis of these procedures, which included:

- examining, on a test basis, information to provide evidence supporting the amounts in the financial report, and
- assessing the reasonableness of significant accounting estimates made by the trustee or management of the trust.

————— JAMES N. KIRBY FOUNDATION —————
INDEPENDENT AUDIT REPORT TO THE TRUSTEE

My procedures include reading the other information in the Annual Report to determine whether it contains any material inconsistencies with the financial report.

While I considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of my procedures, my audit was not designed to provide assurance on internal controls.

My audit did not involve an analysis of the prudence of business decisions made by the trustee or management of the trust.

INDEPENDENCE

In conducting my audit, I followed applicable independence requirements of Australian professional ethical pronouncements.

Dated at Sydney the twenty-ninth day of September 2011

A handwritten signature in black ink, appearing to read 'Neilson', with a stylized, flowing script.

Alan S Neilson - *Chartered Accountant*

JAMES N. KIRBY FOUNDATION

REQUIREMENTS FOR APPLICATIONS

ELIGIBILITY CRITERIA

All grant applicants are to complete and submit the application form enclosed on the website. In addition to the application form a written submission of no more than three A4 pages is to be included. The submission must be on the letterhead of the entity endorsed as the DGR and must be signed by a Director, CEO or responsible person of the DGR.

OPTIONAL INFORMATION

It is also preferable, and would enhance your application if a list of the names and qualifications of your organisation's Chair, Directors, CEO or Department Head was provided along with no more than two single page Signed References relating to either your organisation or the project you are seeking funds for.

1. Applications will only be considered based on the following criteria:
 - a. The Foundation is only empowered to make grants to entities that have Endorsement as a Deductible Gift Recipient as evidenced by the official document to that effect from the Australian Taxation Office.
 - b. A copy of the Deductible Gift Recipient Endorsement document from the ATO is to be attached to all applications.
 - c. The contents of the Deductible Gift Recipient Endorsement document should also confirm the status of the organisation as falling under Item 1 of the table in Section 30-15 of the Income Tax Assessment Act 1997.
2. Applications will be instantly rejected on the following basis:
 - a. If the applicant is not endorsed as a Deductible Gift Recipient or has tax deductible status under Item 2 of the table in Section 30-15 of the Income Tax Assessment Act 1997.
 - b. The Foundation is not empowered to assist individuals.
 - c. The Foundation does not assist projects or entities outside Australia.
 - d. Grants are assessed on their proximity to the stated objectives of the Foundation.

CONDITIONS OF CONTINUANCE OF ANNUAL FUNDING

- i. the recipient retaining tax status as a Deductible Gift Recipient
- ii. funds being applied specifically for the purposes as outlined in the original application
- iii. recipients providing a report annually as to how the funds have been applied, and
- iv. the recipient entering into a 'Conditions of Grant Agreement', incorporating (i) to (iii) above (a copy of which is available on request).

REQUIREMENT FOR MATCHING OF FUNDS BY APPLICANT

There is generally no requirement for matching of funds by the applicant however from time to time the Board will, at its discretion, request funds to be sourced and matched by an alternative government body or organisation.

PROJECT DURATION

There is no time limit placed on the duration of grants.

ANNUAL LEVEL OF FUNDING AVAILABLE

Approximately \$1 million annually over all fields of interest.

SIZE OF GRANTS

Minimum Grant \$2,000 Maximum Grant \$100,000 Average Grant \$10,000

CLOSING DATE

Consideration will only be given to applications received between 1 November and the close of business on 28 February each year.

JAMES N. KIRBY FOUNDATION

ABN 27 048 553 927

Established 17 October 1967, the James N. Kirby Foundation
is a Private Ancillary Fund listed as Item 99 in Regulation 995-1.02
of the Income Tax Assessment Regulations 1997

TRUSTEE

James N. Kirby Foundation Limited
ABN 11 008 458 277

TRUSTEE DIRECTORS

Mr Raymond J Kirby AO - *Chairman*
Ms Margaret A Kirby - *Deputy Chairman*
Ms Helen J Kirby
Mr Michael J Kirby
Emeritus Professor Christine E Deer
Dr Brian W Scott AO
Mr David W Smithers AM

MANAGER - GRANTS ADMINISTRATION

Ms Kay L McDowall

HONORARY AUDITOR

Mr Alan S Neilson - *Chartered Accountant*

HONORARY SECRETARY

Mr Owen S Beattie

HONORARY SOLICITOR

Mr Ken B Ramsay

EXECUTIVE OFFICES

Level 2
86-90 Bay Street
Broadway NSW 2007
Telephone (02) 9212 2711
Facsimile (02) 9211 4474

www.kirbyfoundation.com.au



