



JAMES N. KIRBY
FOUNDATION



*“I’ve come up the **hard way**
and I suppose it is because of
that I feel I should **plough**
something **back**”*

SIR JAMES N. KIRBY, 1967



FORTY NINTH ANNUAL REPORT
2016

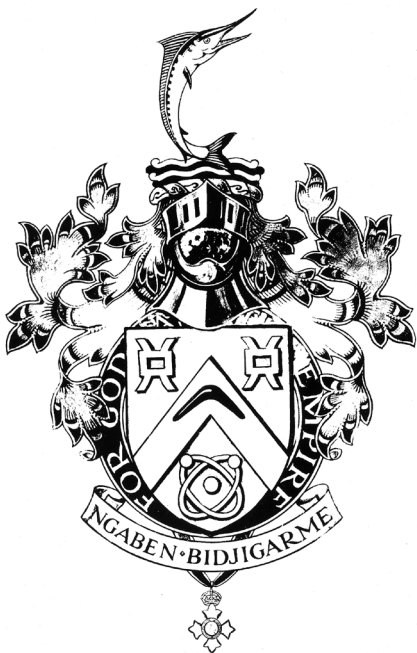
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Sir James Kirby CBE (1899 - 1971)

The objectives of the James N. Kirby Foundation have been formulated on a broad charitable and community welfare basis. The Foundation's overall goal is to distribute grants to charitable, educational and technical bodies throughout Australia in the areas of health, education, technology and science, art, literature, the environment, conservation, maintenance and development of Australia's natural resources, with particular attention being given to technical education projects to assist young Australians achieve their highest standards.



The logo for the James N. Kirby Foundation was derived from the armorial bearing designed for Sir James when he received his Knighthood in 1962, and is seen in its entirety here. Sir James wished to incorporate an Australian theme alongside references to his love of fishing and manufacturing, as well as his interest in nuclear energy. The final design shows a Marlin rising from the waves and incorporates references to manufacturing in the form of two Millrinds (a heraldic representation of support unit stands for grinding wheels) plus nuclear energy through two atoms of Helium circling in their elliptical paths. The Australian element is revealed through the incorporation of a boomerang above the words "Ngaben Bidjigarme" - an aboriginal expression in the Arnhem Land language, still spoken today. It literally translates as "I all hands hold" the nearest meaning to "I serve all".

CHAIRMAN'S REPORT 2016

As we enter the forty-ninth year of the James N. Kirby Foundation, it is with considerable pleasure that I present the 2016 Chairman's Report.

Each year, the Foundation receives a large number of applications, and each year the board read them all with interest. The demands placed upon our resources are challenging, yet we embrace them wholeheartedly.

As of this year, the Foundation has donated almost \$20,000,000.00 in health, education, technology, the environment, social welfare and the arts. We receive various annual progress and acquittal reports from recipients of our grants, and it is encouraging to review the benefits our donations provide.

Two such organisations which have shown their sincere appreciation and are highlighted on our website are Documentary Australia – That Sugar Film which provides education on the impact of added sugars to people's health and Fairhaven Services which provides support for people with disability living on the Central Coast.

The Foundation took great pleasure in donating \$10,000 towards That Sugar Film schools outreach program and \$15,000 to Fairhaven Services for an IMAX Disability Services Shuttle Van.

The audited financial statements of the Foundation for the year ended 30 June 2016 are presented in this Annual Report and in the opinion of the Directors of the Trustee, these statements are properly drawn up so as to give a true and fair view of the state of affairs of the Foundation and its results for the year ended on that date, and are in accordance with applicable Accounting Standards and the Trust Deed dated 17 October 1967.

The Foundation's gross income for the year ended 30 June 2016 was \$2,830,142 (2015 \$1,300,940) including donations received of \$1,977,000 (2015 \$477,000) with \$1,106,838 (2015 \$1,062,530) paid in grants during the year.

Since its inception in 1967, grants and donations totalling \$19,965,150 (2014/15 \$18,858,312) have been made by the Foundation. These fall into the following categories::

CATEGORY	2015/2016 \$	%	Total to 30 June 2016 \$	%
Health	217,500	20%	3,329,795	17%
Education and Technology	407,050	37%	8,077,438	40%
Environment	46,500	4%	953,347	5%
Social Welfare and The Arts	435,788	39%	7,604,570	38%
	1,106,838	100%	19,965,150	100%

During the year, the Foundation approved grants totalling 1,106,838 allocated for payment as follows:

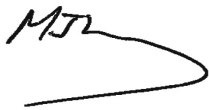
	Approved This Year \$	Approved Previous Years \$	Total Approved \$	Forward Commitments \$
2015/2016	1,106,838	-	1,106,838	-

Once again we received an increasing number of applications with many regrettably denied for no other reason than a limitation to the Foundation's resources. The Directors believe that the available funds of the Foundation have been appropriated in accordance with the objectives formulated on a broad charitable and community welfare basis.

In accordance with the Articles of the Trustee Company, Emeritus Professor Christine E Deer, Dr Brian W Scott AO; Mr David W Smithers AM and Emeritus Professor Ross D Milbourne AO retire as Directors of the company but being eligible have offered themselves for re-election at the trustee company's Annual General Meeting.

The Family acknowledge and extend our sincere thanks and appreciation to the Directors for their guidance and assistance in allocating the income of the Foundation as a great deal of analysis is required to properly evaluate requests that are received. We also appreciate the continued contributions made by our honorary solicitor, Mr Ken Ramsay and our honorary auditor, Mr Alan Neilson and honorary secretary Mr Owen S Beattie.

On behalf of all the Directors I would like to acknowledge Ms Kay McDowall, Manager - Grants Administration. Kay is responsible for the administration of the Foundation including grants. We appreciate and acknowledge her wonderful contribution during the year.

A handwritten signature in black ink, appearing to read 'MJ Kirby', with a long, sweeping underline that extends to the right.

Michael J Kirby - *Chairman of Trustee Directors*

Some of our grant recipients have graciously contributed to our report by giving further insight into their organisation and more specifically, their grant from The Foundation.

These insights are reproduced on the following pages as ‘The Year in Review’.

The Aboriginal Literacy Foundation undertook the support and mentoring of an initial group of 220 students in mid-2015. Although the program is based in regional New South Wales (Goulbourn) the administration and much of the tutoring took place in Sydney. We were fortunate to have access to classrooms provided by the University of New South Wales and also our own office space at Redfern.

Our *modus operandi* for selection was to follow the directives of the former ATAS program (the Aboriginal Tutorial Assistance Scheme). Whilst this government program no longer functions - having been a victim of earlier cost cutting in 2009/10 - the selection process based on schools and aboriginal cooperatives is still in existence and works quite well. Students who are selected for the program tend to be in the lowest percentile in their group and are typically five reading years (Schonell scale) behind their peers at school. So a Year 7 student aged 12 or 13 years chronologically would have a reading age of an 8 year old who would be typically in Year 3 or 4. One of the main reasons why indigenous students drop out of secondary school early is that they cannot keep up with the reading programs and assignments.

The other group of students from both primary and secondary are young indigenous people who have stopped going to school. In metropolitan areas this tends to be for social reasons (family disunity, bullying, etc.) In the rural areas, for which we have most interest in this program, the usual reason is difficulty in getting to school through distance or cost of petrol or the intrusion of traditional aboriginal cultural requirements. (A funeral many hundreds of kilometres away might result in a student being away for a month or more. Coming of age ceremonies can cause a similar disruption.)

Long experience of tutoring indigenous students has taught us the value of small groups or one on one tutoring. Securing experienced aboriginal tutors, those with ATAS registration or similar is particularly difficult.



Motivating students to want to learn to read.

Many of our tutors in rural areas have to travel many kilometres, often from the city. We are also extremely wary of recent publicity concerning tutoring and paedophilia activities in aboriginal groups, therefore all our tutors are required to have police checks and working with children certification.

An important part of teaching literacy to slightly older indigenous students (late primary and secondary) is to have good mentoring. This can also extend into life skills and health. We prefer to use indigenous young adults as mentors. Our mentors have mostly been recruited from successful TAFE and uni students who volunteer. We often find that in the local aboriginal community the mentor or some member of his family is known to the student being tutored. This is a great advantage and helps the student become motivated to want to learn to read.

The Aboriginal Literacy Foundation is very grateful for the support from the James N. Kirby Foundation, and will be seeking to continue the program in future years. Individualised tutoring and mentoring is not offered in schools or in any other venue and it is the key to successful reading and writing and a good future for many young indigenous Australians.

A handwritten signature in black ink, appearing to be 'Anthony Cree'.

Anthony Cree OAM - CEO

Barnardos Australia has been protecting children from abuse and neglect for more than 130 years. We work to keep vulnerable children safe at home with their families, whenever possible, through our intensive support services.

One of the most vulnerable groups in the community is without doubt those children whose mothers are in prison, especially in rural and indigenous communities. These children not only face the trauma of losing the most important figure in their young lives, but also suffer attachment and self-esteem issues which affect their development and ability to learn and form future relationships. Many mothers of these children, have been incarcerated for relatively minor infractions brought about by entrenched social disadvantage.

isolation, lack of access to services and unstable/unsafe accommodation custody, which also impact on the safety and wellbeing of their children.

Barnardos Beyond Barbed Wire program also supports work placements for women nearing the end of their sentence, short stay accommodation, and afternoon groups for young women who have a parent in custody as well as a mentoring program. Upon release from gaol, mothers are matched with a trained mentor in their community. The role of a mentor is to provide these women with a positive connection back into the community; supporting and empowering them to increase their parenting capacity to keep their children safe. Mentors initiate weekly outings with participants, as well as regular phone calls, texts or emails to keep them on the right track.



Parenting programs at Wellington Correctional Centre, NSW.

These mothers in custody have histories of abuse and disadvantage, without any positive parenting experience to draw on for their own children. Barnardos aims to break this cycle of inter-generational abuse, disadvantage and re-incarceration through its Beyond Barbed Wire program.

For the past seven years, Barnardos have been working within the walls of Wellington Correctional Centre, in western NSW, facilitating a range of parenting programs with women in custody who have children. These programs focus on strengthening skills and parenting capacity to assist mothers to maintain positive relationships with their children and families pre and post release. The program also aims to support women from re-offending by tackling the issues facing them when released from custody, including social

Mothers participating in the program and their children, mentors and Barnardos staff spend weekends together at Cowra Breakaway Camp. Taking part in enriching outdoor experiences and adventure-based challenges together has served to cement relationships and increase self-esteem. Most importantly, many of the mothers and children have never taken part in activities such as water sports and go-karting, and these positive experiences have opened their eyes to what is possible and what they can achieve in life with the right attitude and perseverance.

The program has been an outstanding success with only a 6% re-offending rate over a period of 18 months for mothers who have taken part in the program. These results are excellent given the rate of recidivism for indigenous women leaving prison is estimated at 76%.

Barnardos Australia would like to thank the support and generosity of the James N. Kirby Foundation which allows us to provide ongoing training for volunteer mentors, and with it, the opportunity for women leaving custody to reconnect with their children, families and the community, in order to give them and the next generation a better future.

Jodi Burnst - Senior Manager, Barnardos Western NSW



Face-to-face health professional training workshop.

Caring for the mental health of people in remote and rural areas can be particularly challenging, with mental health issues in rural Australia both widespread and significant. In a rural context, there is a lack of suitably trained health providers and available services, as well as a pressing need to ensure that rural GPs and allied health professionals have access to clinically relevant, high quality face-to-face training, to be able to diagnose, treat and manage common mental health problems within their communities.

Black Dog Institute received \$10,000 from James N. Kirby Foundation to deliver two face-to-face health professional training workshops “Dealing with Depression in Rural Australia”. This course has been developed by Black Dog Institute and gives particular emphasis to the experience of dealing with depression in a rural setting, including understanding the impact of specific psychosocial stressors in the rural environment, strategies for managing suicide risk, and collaboration across medical and allied health disciplines to establish a team-based approach to mental health care.

With funding from the James N. Kirby Foundation, workshops were delivered in Albury (NSW) and Innisfail (QLD) to forty-three health professionals including GPs, psychologists, social workers and Aboriginal health workers. The multidisciplinary nature of the workshops strengthened the communication and working relationships between the

various health professionals in these local communities. The educational sessions are further supplemented by continued education and support through Black Dog Institute’s e-Mental Health webinars and resources.

Health professionals in these areas are rarely offered face-to-face workshops which are accessible and affordable. While online training is effective for reaching geographically disparate areas, face to face education provided the opportunity for health professionals in Albury and Innisfail to receive in-depth and interactive training, have opportunity for peer learning and support, and also strengthen a collaborative team-based approach to mental health care within a local area.

Helen Christensen

Professor Helen Christensen - *Chief Scientist and Director*

Fairhaven Services has been providing support for people with disability living on the Central Coast for over 50 years. One area of our service focuses on ensuring individuals we support have opportunity for participation in activities and events in their local community which are meaningful to personal life goals. It is now one year since Fairhaven took possession of an iMax van, made possible through a generous donation of \$15,000 from the James N. Kirby Foundation.

During the ensuing year our iMax has covered many kilometres transporting clients to and from a wide variety of their chosen community activities. Whether an individual or a small group outing, having the van has provided opportunity to interact with animals at the Reptile Park and Oakvale; enjoy day trips to Sydney, including the Easter Show; watch a musical or play at Laycock St theatre; go to the movies; visit the Japanese gardens and various galleries in the region; a day at the beach or simply spending time relaxing with friends at a local club. The additional transport option the van provides also enables people living with elderly carers the chance to travel to and from Fairhaven's community hub where they may choose to participate in drumming, drama, line dancing or other activities on offer.

We are indeed indebted to the James N. Kirby Foundation. Prior to acquiring the van our organisation was restricted by limited transport resources. Without their kind donation, many of our clients would not have had opportunity to participate in outings, activities or events many in the population take for granted. The generosity of the foundation has ensured the lives of those we support have been enhanced immensely.



Tony Anderson - Chief Executive Officer

Ensuring individuals have the opportunity for participation in activities and events in their local community.





Jobs for refugees and young people.

“When I first came to Wollongong I wanted to work. I applied for many jobs, but no-one was hiring. I had spent all of my adult life in a refugee camp so had never had a job before. I like Wollongong. But to get work, especially in Wollongong, is very, very difficult. I applied for lots of jobs. I don’t like sitting down idly doing nothing. But there was no job for us.

“Green Connect found me a new job. I have been doing hard work for them and they appreciate it. It changed my life. Now I’m feeding myself. No more Centrelink. Now I am a person who gives back. I like it very, very well. It’s a better life.”

Remember Agbozo

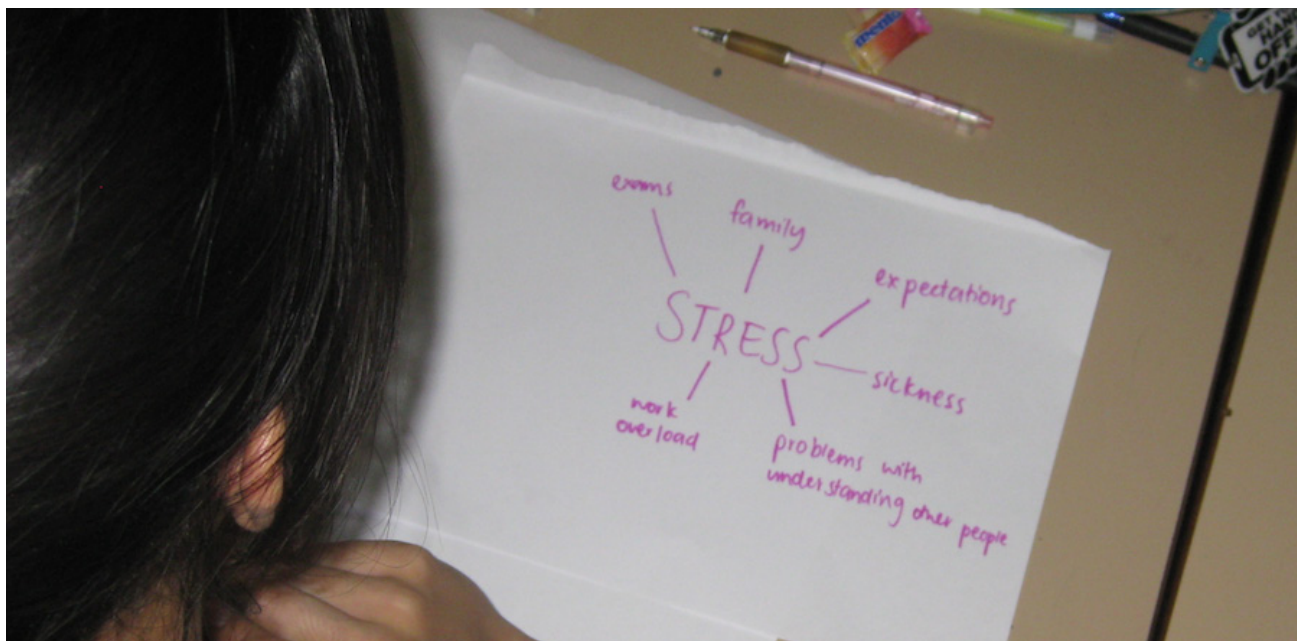
Green Connect is a social enterprise that recovers waste, grows fair food and employs former refugees and young people. We’re based in the Illawarra, a region with one of the highest unemployment rates in Australia. The rate doubles for young people, and for refugees only 31% have a job 5 years after resettlement.

With the support of the James N. Kirby Foundation, this year we established a volunteer network of support for our staff. This network means that former refugees and young people can access personal, community-based support to address employment barriers and access opportunities. It connects them to support services in our community. It also helps combat social isolation and builds community connection.

In this context, Green Connect this year employed 114 refugees and young people, 21 of whom transitioned to mainstream employment. 96% report increased confidence and purpose, 92% report increased employability, 92% report increased financial independence and 100% report increased connection to community.

We are very grateful to the James N. Kirby Foundation for making this possible.

Jess Moore - General Manager



Helping young people to move forward.

Established in 2005 with the mission of improving the mental health and well-being of adolescents in Northern Sydney, KYDS Youth Development Service provides a range of easily accessed, responsive support services for young people who may be struggling to cope, plus an accompanying suite of early intervention programs with a preventative focus.

KYDS team of specialist adolescent counsellors and psychologists provide around 2,500 free, confidential, one-to-one counselling sessions each year for young people. Using proven clinical methods, they help teenagers understand and learn to cope with issues such as grief, loss, family breakdowns, bullying, anger, abuse, school and study stress, anxiety, depression, self-harm and suicidal thoughts. In addition, some 3,000 - 4,000 young people are reached in school and community settings annually, with practical, small group workshops covering topics such as respectful relationships, cyber safety, bullying, exam pressure, school transitions, body image and self-esteem.

Suicide is the largest single killer of young people in Australia. For each completed suicide there are many, many more attempted suicides, many of which result in permanent

physical injury. All completions, all attempts, leave families, friends, communities shattered in the aftermath.

Through the generous support of the James N. Kirby Foundation, KYDS has been able to fit out and equip additional counselling space, enabling more young people to meet with a specialist counsellor, sooner. When a young person reaches out for help, it is vital that help is quickly received, and easily accessed.

By increasing KYDS' physical capacity for counselling, the James N. Kirby Foundation has ensured more young people are able to receive the support they need to go on to brighter, fulfilling futures.

Felicity McDonnell - Business and Funding Manager

Thanks to the generous support of James N. Kirby Foundation, Sir David Martin Foundation was able to extend its support to P.A.C.E., a valuable program that is changing lives in South West Sydney.

P.A.C.E is a workshop program that is run in local high schools, assisting disadvantaged students (particularly in years 7 and 8) who have disengaged with education, or are experiencing learning difficulties. Many of the young people that are referred to this program come from a disadvantaged background, dysfunctional families and/or are disengaged from society and school. Many struggle with behavioural issues and require extra support and mentoring to get them back on track, living stable and productive lives.

In 2015/16, workshops focused on respect, goal setting, culture identity, hip hop, healthy relationships and education. About 30 young people aged 12-14 participated in these workshops during the year and were able to benefit from the teachings of guests such as a local Rap artist and a Hepatitis-C Awareness advocate. Seven young people received one-on-one case management and were assisted in navigating through personal challenges.

Sir David Martin Foundation thanks James N. Kirby Foundation for helping these young people to make positive changes to their lives whilst also indirectly supporting the community by decreasing crime, anti-social behaviour and related crimes.



Megan Meyer - Fundraising Coordinator



Positive Attitude Changes Everything.





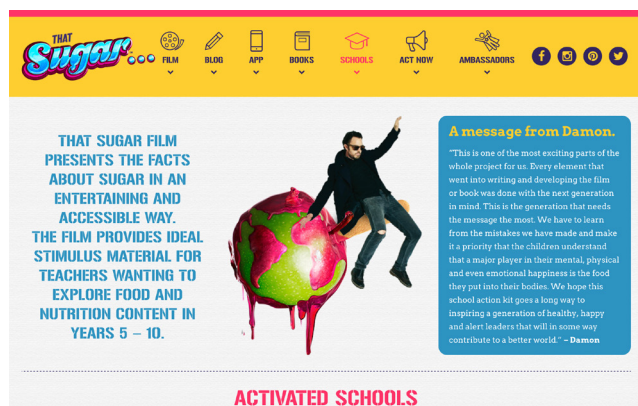
Creating a vibrant interactive online hub for That Sugar Film's Schools Program.

In mid-2015 the James N. Kirby Foundation generously provided a grant to support That Sugar Film's schools outreach program. School-aged children consume around 35% of their total daily energy intake from food and beverages consumed on school premises. Most schools operate a canteen or tuckshop and many have on-site vending machines, making them the largest takeaway food network in Australia.

That Sugar Film presents the facts about sugar in an entertaining and accessible way, providing ideal stimulus material for teachers wanting to explore food and nutrition content in years 5-10. The film's release presented a unique opportunity to actively engage primary and secondary school communities with the issue of excess sugar consumption and provide practical tools to help schools become healthier environments for both students and staff.

The grant allowed us to redevelop the schools section of our website into a vibrant interactive hub to support rollout of That Sugar Film's School Action Toolkit and our ongoing schools engagement initiatives. The Schools section of the website can be viewed here: www.that-sugar-film.com/schools.

Redevelopment of the schools section involved creating three interconnected pages populated with content-rich features including personal messages from Damon, videos, teacher testimonials and an interactive 'Activated Schools' map. The main landing page provides an overview of the schools program and available resources for teachers and school communities; The School Action Toolkit page provides



further information about the teaching resources, offering a free download of our study guide and inviting feedback from teachers who are using the resources. The Competition page outlines our active schools engagement initiatives and encourages school participation.

Currently we are running a That Sugar Song Competition, which invites schools to create their own version of the music video that appears at the end of the film. Schools are provided with a range of resources to inspire and assist them in creating their own interpretation of the song and video. Video submissions will be shortlisted for judging by a panel of celebrity judges, with the finalists uploaded to the website for audience voting. Our Schools program has been a huge success, with our School Action Toolkit being utilized by 900+ schools nationally within a year of launch.

The website enhancements we were able to implement as a result of the foundation's generous support have been critical to this success. We are currently planning a range of engagement activities that will be rolled out across the 2017 school year and the website will be a key tool in activating new schools and driving ongoing engagement.

Damon

Damon Gameau - Writer/Director, That Sugar Film

————— SCHEDULE OF GRANTS —————

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2015

HEALTH	2016 \$	2015 \$
ROYAL FAR WEST		
Caring for Country Kids - to fund a clinical room used by kids from hundreds of country towns every year	50,000	-
KIDNEY HEALTH AUSTRALIA		
Installation of a fully accessible lift on the NSW Big Red Kidney Bus	25,000	-
TAD DISABILITY SERVICES		
Bridging the Gap - to design and build personalised items of equipment and Freedom Wheels bikes to change the lives of people living with disabilities in NSW	15,000	-
CAREFLIGHT		
Towards the acquisition of a Hamilton-T1 ventilator for CareFlight's NSW operations	27,500	-
SPINAL CURE AUSTRALIA		
Stimulating a cure for spinal cord injury - to help fund the scientist who will lead this project	35,000	-
INALA		
Wheelchair Accessible Transport	15,000	-
THE HUMOUR FOUNDATION		
NSW Clown Doctors Program	10,000	15,000
NEPEAN MEN'S SHED INC		
Installation of a security alarm and smoke detector system.	5,000	-
POLICE & COMMUNITY YOUTH CLUBS NSW LTD		
Healthy Mind Healthy Body Program 2016	10,000	-
STEWART HOUSE		
Program to support emerging mental health issues in children	15,000	15,000
AUSTRALIAN MITOCHONDRIAL DISEASE FOUNDATION		
AMDF Peer Support Programme	10,000	-
OTHER	-	152,421
TOTAL HEALTH	217,500	182,421

————— SCHEDULE OF GRANTS —————

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2015

	2016 \$	2015 \$
EDUCATION AND TECHNOLOGY		
SYDNEY MARITIME MUSEUM LTD		
Apprentice Employment	15,000	-
ENGINEERING AID AUSTRALIA		
Indigenous Australian Engineering Summer Schools	15,000	-
COUNTRY EDUCATION FOUNDATION OF AUSTRALIA LTD		
Education Partnerships program	10,000	30,000
SYDNEY STORY FACTORY		
Sundays at the Story Factory	15,000	-
DOCUMENTARY AUSTRALIA FOUNDATION		
Dapto High School & Citizen Science Documentary	15,000	10,000
GUNAWIRRA		
Young Aboriginal Mothers Project (YAMP)	15,000	15,000
UNSW AUSTRALIA		
Women in Engineering Camp Scholarships	9,000	-
CULTURE AT WORK		
The development of a pilot program 'Creative Galaxies: Space, DATA and Composition'	10,000	-
MUSCULAR DYSTROPHY ASSOCIATION OF NSW		
The Duke of Edinburgh's Award Program for young people with Muscular Dystrophy	15,000	15,000
CAMP QUALITY LIMITED		
To purchase new puppets for use in our Primary School Education Program	10,000	-
CEREBRAL PALSY ALLIANCE		
'Just Like You' Disabilities Education Program	15,000	-
FAMILY RESOURCE & NETWORK SUPPORT LTD		
To assist in the purchase of two interactive smart boards to use in the computer and financial literacy classes for people with intellectual disability	10,000	-
ROYAL INSTITUTE FOR DEAF AND BLIND CHILDREN		
Acoustic Assessment Program Development for Preschools	10,000	15,000

————— SCHEDULE OF GRANTS —————

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2015

EDUCATION AND TECHNOLOGY	2016 \$	2015 \$
CHILDREN'S CHARITY NETWORK		
Literacy4Life - L4L endeavours to address problems suffered by those between the ages of 12 to 16 in the rural areas of New South Wales	13,500	-
MACARTHUR DIVERSITY SERVICES INITIATIVE LTD		
MDSI Youth Cafe Kulcha Program - the project will provide disadvantaged and marginalised young people with entry level cafe skills including barista training, food safety, customer service and work experience	15,000	-
SDN CHILD & FAMILY SERVICES PTY LTD		
SDN Aboriginal and Torres Strait Islander Early Childhood Scholarships	12,000	-
WINDGAP FOUNDATION LTD		
The Tukka Box Training Café - to purchase a new POS system	6,050	-
THE PYJAMA FOUNDATION		
Love of Learning - to conduct training sessions in areas outside of Sydney e.g. Wollongong and Newcastle to increase the number of volunteers in those areas and therefore help more children in the foster care system	10,500	10,000
SPINAL CORD INJURIES AUSTRALIA		
Environmental Control Unit (ECU) system for SCIA housing	15,000	-
THE WARREN CENTRE FOR ADVANCED ENGINEERING, UNIVERSITY OF SYDNEY		
Humanitarian Babel Fish: Speech to Speech Translation for Disaster Relief	15,000	-
NORTHCOTT DISABILITY SERVICES		
Life skills for independent living, empowerment and inclusiveness of young people with disability	36,000	-
THE HELMSMAN PROJECT LIMITED		
To allow the recruitment into its program of a new school located in a disadvantaged community in Western Sydney	30,000	-
APOSTOLIC CHURCH AUSTRALIA		
Eternity Aid Taree Project - to provide innovative programs that assist in reducing the over-representation of Aboriginal young people in the Juvenile Justice system	25,000	-

————— SCHEDULE OF GRANTS —————

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2015

	2016 \$	2015 \$
EDUCATION AND TECHNOLOGY		
THE TRUSTEE FOR TOP BLOKES FOUNDATION		
Junior Top Blokes Mentoring Program: Social Impact Report	15,000	-
UNIVERSITY OF NEW SOUTH WALES		
Norma Cowper Literacy Program	20,000	-
WORKVENTURES		
WorkVentures KickStart Academy IT work-readiness training program	15,000	25,000
WORLD SKILLS AUSTRALIA		
WorldSkills Australia National Competition - Training Program	15,000	15,000
OTHER	-	268,456
TOTAL EDUCATION AND TECHNOLOGY	407,050	403,456

————— SCHEDULE OF GRANTS —————

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2015

ENVIRONMENT	2016 \$	2015 \$
AUSTRALIAN WILDLIFE CONSERVANCY		
Restoring the mammals of central Australia at Newhaven Wildlife Sanctuary	25,000	15,000
BUSH HERITAGE AUSTRALIA		
Completing the Cocklerina-Coolabah swamp wetland enclosure	21,500	-
OTHER	-	52,347
TOTAL ENVIRONMENT	46,500	67,347

————— SCHEDULE OF GRANTS —————

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2015

SOCIAL WELFARE AND THE ARTS	2016 \$	2015 \$
AUSTRALIAN YOUTH ORCHESTRA APPEAL TRUST FUND AYO Orchestral Season 2016	10,000	10,000
CAMP BREAKAWAY INC A breakaway for Children with High Medical Needs and/or Disabilities and their Families	20,000	15,000
AUTISM SPECTRUM AUSTRALIA (ASPECT) Aspect GEARS Peer Mentoring Program	25,050	-
YOUTH INSEARCH Empower NSW Youth - to help rebuild the lives of 32 troubled and at-risk youth from Regional NSW and Western Sydney	12,000	-
UNIVERSITY OF TECHNOLOGY SYDNEY, DISCIPLINE OF CLINICAL PSYCHOLOGY Unstoppable Me - An iPad anxiety program for children with intellectual disability	20,581	-
FAMILY & COMMUNITY TRAINING AND SUPPORT INC My Gen - Social Networking Project for people with a disability	2,950	3,200
SHINE FOR KIDS COP-OPERATIVE LTD SHINE Cafe Family Feed	25,000	-
FIGHTING CHANCE AUSTRALIA LTD To open a new Avenue Work Hub in Sutherland in 2016	20,000	-
CARRIAGEWORKS Solid Ground provides significant opportunities for young Aboriginal people to work across contemporary performance, dance, visual arts and music, gaining professional industry experience combined with skills based training	15,000	-
KARINYA HOUSE HOME FOR MOTHERS & BABIES INC Costs of relocation and infrastructure components to transition to the new home, delivering expanded and essential services and support to some of the most vulnerable women and children in the community	15,000	10,000
KIDSXPRESS Inner Sydney Outreach Therapy Program	28,500	10,000

————— SCHEDULE OF GRANTS —————

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2015

SOCIAL WELFARE AND THE ARTS	2016 \$	2015 \$
DESERT PEA MEDIA (DPM) Improving Indigenous Social Welfare through Creative Intergenerational Collaboration in Remote NSW	15,000	-
BARNARDOS AUSTRALIA Beyond Barbed Wire Program	11,707	-
ASYLUM SEEKERS CENTRE INC Asylum Seekers Centre Nutrition Program	15,000	-
WHEELCHAIR SPORTS NSW Junior Track and Road Athletics Program	7,500	-
CIVIC DISABILITY SERVICES Civic Disability Commercial Kitchen Project	15,000	-
SECONDBITE Improved nutrition, improved health of people in need in Sydney	15,000	12,000
GONDWANA CHOIRS Gondwana National Choral School (NCS) Bursaries	15,000	-
AUSTRALIAN THEATRE FOR YOUNG PEOPLE To support ATYP's School Partnership Program which provides young people in rural and regional Australia access to direct involvement in the creative development of a new Australian play	10,000	-
NORDOFF-ROBBINS MUSIC THERAPY AUSTRALIA MEXA (Managing emotions, expression & anxiety) - pilot and package a music based program to address the needs of children who have difficulty understanding, expressing & managing their emotions, due to anxiety	6,000	-
NATIONAL CENTRE FOR CHILDHOOD GRIEF Rural school resource pack	10,000	-
THE BELL SHAKESPEARE COMPANY LIMITED Towards The Players - Actors At Work Program	15,000	15,000
THE GIRLS & BOYS BRIGADE Towards supporting the Surry Hills Youth Service	10,000	10,000

————— SCHEDULE OF GRANTS —————

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2015

SOCIAL WELFARE AND THE ARTS	2016 \$	2015 \$
THE MARMALADE FOUNDATION LIMITED		
Towards Staff Supervision	11,000	10,600
OUTBACK THEATRE FOR YOUNG PEOPLE		
Bordertowns will be a large-scale arts project in the Berrigan Shire that will celebrate local communities and endow its young people with skills, confidence and pride; and bring people together through art	10,000	-
THE AUSTRALIAN BALLET SCHOOL		
Supporting Students from Regional NSW	15,000	-
KU-RING-GAI YOUTH DEVELOPMENT SERVICE INC		
Towards the establishment of Hornsby Counselling Centre	10,000	-
MURRURUNDI RESCUE SQUAD INC		
Towards the purchase of a Rescue Tripod	5,500	-
ABILITY TECHNOLOGY LTD		
Head Based Computer Control Systems for High Level Quadriplegics	10,000	-
TASMANIAN SYMPHONY ORCHESTRA PTY LTD		
Opening Minds Through Music, with Richard Gill	15,000	-
MUSICA VIVA AUSTRALIA		
A comprehensive suite of Musica Viva in Schools activities to engage the Northern NSW region with a focus on sustainable relationship building	15,000	-
SCULPTURE BY THE SEA INC		
Access Program: Tactile Tours - to continue the Access Program and provide free Tactile Tours to visitors and students with disability at Sculpture by the Sea exhibition	5,000	-
OTHER	-	313,506
TOTAL SOCIAL WELFARE AND THE ARTS	435,788	409,306
GRAND TOTAL	1,106,838	1,062,530

JAMES N. KIRBY FOUNDATION

FINANCIAL REVIEW
2016

JAMES N. KIRBY FOUNDATION

INCOME STATEMENT

FOR THE YEAR ENDED 30 JUNE 2016

	2016 \$	2015 \$
SURPLUS/(DEFICIT) EXCLUDING RESULT OF FLUCTUATION		
IN VALUE OF INVESTMENTS		
INCOME		
Investment Income		
Dividends	517,052	547,168
Trust distributions	102,944	21,989
Imputation credit refund	199,175	222,291
Bank interest	33,971	32,492
	853,142	823,940
Donations Received	1,977,000	477,000
TOTAL ABOVE INCOME	2,830,142	1,300,940
LESS: EXPENDITURE		
Expenses		
Administration Fee	117,553	117,500
Bank charges	389	393
Database	7,518	4,110
Government charges	0	193
Insurance cover for directors liability	2,024	1,865
Investment administration	24,436	24,436
Printing	2,409	2,575
Subscriptions	2,400	2,400
	156,729	153,472
Grants Paid	1,106,838	1,062,530
TOTAL ABOVE EXPENDITURE	1,263,567	1,216,002
NET ABOVE INCOME	1,566,575	84,938
RESULT OF FLUCTUATION IN VALUE OF INVESTMENTS		
Net profit/(loss) on sale of investments	1,023,394	367,411
Net increase/(decrease) in value of investments	(1,014,332)	688,357
NET FLUCTUATION	9,062	1,055,768
OPERATING SURPLUS/(DEFICIT) FOR THE YEAR	1,575,637	1,140,706

JAMES N. KIRBY FOUNDATION

BALANCE SHEET

AS AT 30 JUNE 2016

	2016 \$	2015 \$
CURRENT ASSETS		
Cash at bank	3,867,885	1,870,39
Sundry debtors	202,646	225,498
TOTAL CURRENT ASSETS	4,070,531	2,095,892
NON-CURRENT ASSETS		
Investments (at market value)		
Listed Shares (Cost \$7,770,995 (2015 - \$8,451,443))	10,835,375	11,840,168
Unlisted Shares at Cost	600,000	0
TOTAL NON-CURRENT ASSETS	11,435,375	11,840,168
TOTAL ASSETS	15,505,906	13,936,060
CURRENT LIABILITIES		
Creditors	4,000	9,792
TOTAL CURRENT LIABILITIES	4,000	9,792
TOTAL LIABILITIES	4,000	9,792
NET ASSETS	15,501,906	13,926,268
TRUST FUND		
Opening balance	13,926,268	12,785,562
Operating surplus/(deficit) for the year	1,575,638	1,140,706
CLOSING BALANCE	15,501,906	13,926,268

NOTES:

- The financial statements have been presented in accordance with the recognition and measurement principles of applicable Accounting Standards and the Trust Deed.
- In line with these Standards, investments are included based on market values.
- All donations received were from the Kirby family directors of the trustee, James N. Kirby Foundation Limited, and entities associated with these directors. One such entity charged the administration fee.

————— JAMES N. KIRBY FOUNDATION —————
INDEPENDENT AUDIT REPORT TO THE TRUSTEE

AUDIT OPINION

In my opinion, the financial report of James N. Kirby Foundation:

- gives a true and fair view of the financial position of James N. Kirby Foundation as at 30 June 2016 and of its financial performance for the year ended on that date; and
- is presented in accordance with the recognition and measurement principles of applicable Accounting Standards and the Trust Deed dated 17 October 1967.

This opinion must be read in conjunction with the rest of my audit report.

SCOPE

THE FINANCIAL REPORT AND TRUSTEE'S RESPONSIBILITY

The financial report is a special purpose financial report and comprises the balance sheet and income statement for James N. Kirby Foundation (the trust) for the year ended 30 June 2016.

The trustee of the trust is responsible for the preparation and true and fair presentation of the financial report in accordance with the Trust Deed. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

AUDIT APPROACH

I conducted an independent audit in order to express an opinion to the trustee of the trust.

My audit was conducted in accordance with Australian Auditing Standards, in order to provide reasonable assurance as to whether the financial report is free of material misstatement.

The nature of an audit is influenced by factors such as the use of professional judgement, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

I performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with the recognition and measurement principles of applicable Accounting Standards and the Trust Deed, a view which is consistent with my understanding of the trust's financial position and performance.

I formed my audit opinion on the basis of these procedures, which included:

- examining, on a test basis, information to provide evidence supporting the amounts in the financial report, and
- assessing the reasonableness of significant accounting estimates made by the trustee or management of the trust.

———— JAMES N. KIRBY FOUNDATION ————
INDEPENDENT AUDIT REPORT TO THE TRUSTEE

My procedures include reading the other information in the Annual Report to determine whether it contains any material inconsistencies with the financial report.

While I considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of my procedures, my audit was not designed to provide assurance on internal controls.

My audit did not involve an analysis of the prudence of business decisions made by the trustee or management of the trust.

INDEPENDENCE

In conducting my audit, I followed applicable independence requirements of Australian professional ethical pronouncements.

Dated at Sydney the twenty-fifth day of August 2016

A handwritten signature in black ink, appearing to read 'Neilson', with a stylized, cursive script.

Alan S Neilson - *Chartered Accountant*

JAMES N. KIRBY FOUNDATION

ABN 27 048 553 927

Established in 17 October 1967, the James N. Kirby Foundation
is a Private Ancillary Fund listed as Item 99 in Regulation 995-1.02
of the Income Tax Assessment Regulations 1997

TRUSTEE

James N. Kirby Foundation Limited
ABN 11 008 458 277

TRUSTEE DIRECTORS

Mr Michael J Kirby - *Chairman*
Ms Helen J Kirby - *Vice Chairman*
Mr James R Kirby
Ms Margaret A Kirby
Emeritus Professor Christine E Deer
Dr Brian W Scott AO
Mr David W Smithers AM
Emeritus Professor Ross D Milbourne AO

MANAGER - GRANTS ADMINISTRATION

Ms Kay L McDowall

HONORARY AUDITOR

Mr Alan S Neilson - *Chartered Accountant*

HONORARY SECRETARY

Mr Owen S Beattie

HONORARY SOLICITOR

Mr Ken B Ramsay

EXECUTIVE OFFICES

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