

JAMES N. KIRBY FOUNDATION





"I've come up the hard way and I suppose it is because of that I feel I should plough something back" SIR JAMES N. KIRBY, 1967







FORTY THIRD ANNUAL REPORT
2010

James N. Kirby Foundation

ABN 27 048 553 927

ESTABLISHED 17 OCTOBER 1967

THE JAMES N. KIRBY FOUNDATION IS A PRESCRIBED PRIVATE FUND
LISTED AS ITEM 99 IN REGULATION 995-1.02 OF THE INCOME TAX ASSESSMENT REGULATIONS 1997

TRUSTEE

James N. Kirby Foundation Limited

ABN 11 008 458 277

TRUSTEE DIRECTORS

Mr Raymond J Kirby AO - Chairman

Ms Margaret A Kirby - Deputy Chairman

Ms Helen J Kirby

Mr Michael J Kirby

Emeritus Professor Christine E Deer

Emeritus Professor Sir Rupert Myers KBE AO FTSE FAA

Dr Brian W Scott AO

Mr David W Smithers AM

Honorary Secretary Mr Robert C Strauss

Manager - Grants Administration
Ms Kay L McDowall

Honorary Solicitor
Mr Ken B Ramsay

Honorary Auditor Mr Alan S Neilson - Chartered Accountant

Executive Offices
Level 2
86-90 Bay Street
Broadway NSW 2007
Telephone (02) 9212 2711
Facsimile (02) 9211 4474

www.kirbyfoundation.com.au

Contents —

	Page
Chairman's Report	4
Grants Made - The Year in Review	6
Schedule of Grants	15
Income Statement	28
Balance Sheet	29
Independent Audit Report to the Trustee	30
REQUIREMENTS FOR APPLICATIONS	32



The objectives of the James N. Kirby Foundation have been formulated on a broad charitable and community welfare basis. The Foundation's overall goal is to distribute grants to charitable, educational and technical bodies throughout Australia in the areas of health, education, technology and science, art, literature, the environment, conservation, maintenance and development of Australia's natural resources, with particular attention being given to technical education projects to assist young Australians achieve their highest standards.



The logo for the James N. Kirby Foundation was derived from the armorial bearing designed for Sir James when he received his Knighthood in 1962, and is seen in its entirety here. Sir James wished to incorporate an Australian theme alongside references to his love of fishing and manufacturing, as well as his interest in nuclear energy. The final design shows a Marlin rising from the waves and incorporates references to manufacturing in the form of two Millrinds (a heraldic representation of support unit stands for grinding wheels) plus nuclear energy through two atoms of Helium circling in their elliptical paths. The Australian element is revealed through the incorporation of a boomerang above the words "Ngaben Bidjigarme" - an aboriginal expression in the Arnhem Land language, still spoken today. It literally translates as "I all hands hold" the nearest meaning to "I serve all".

It is with great pleasure that I present to you the 2010 Chairman's Report of the James N. Kirby Foundation.

The Foundation has supported many organisations over the years and one such organisation is the University of Technology, Sydney - Faculty of Engineering and IT. In 2009/10 the Foundation donated \$50,000 over a period of two years towards LabShare: Sharing laboratories with Secondary Schools. This grant will assist in the funding of a project coordinator to work with secondary schools to develop a set of resources that support the use of relevant remote labs by high school students. UTS has reported that substantial collaborations with the secondary school sector have begun and that interest is also extending internationally with a request from a University in the U.S. who is keen to trial the use of these labs with high school students in the U.S. I am delighted to hear of these exciting developments and potential opportunities. Another organisation the Foundation supported to the value of \$30,000 in 2009/10 and had the opportunity to visit was Bear Cottage which is a children's hospice. The purpose of this grant was to provide an additional full time Assistant in Nursing (AIN) to assist the Registered Nurses with the specialised care of the children. It is certainly heartening to visit and receive the various progress reports from recipients of grants from the Foundation, which illustrate the benefits the donations provide.

The audited financial statements of the Foundation for the year ended 30 June 2010 are presented in this Annual Report and in the opinion of the Directors of the Trustee, these statements are properly drawn up so as to give a true and fair view of the state of affairs of the Foundation and its results for the year ended on that date, and are in accordance with applicable Accounting Standards and the Trust Deed dated 17 October 1967.

The Foundation's gross income for the year ended 30 June 2010 was \$868,065 (2009 \$1,530,840) including donations received of \$350,000 (2009 \$630,000) with \$938,850 (2009 \$997,300) paid in grants during the year.

Since its inception in 1967, grants and donations totalling \$13,719,252 (2008/2009 \$12,780,402) have been made by the Foundation. These fall into the following categories:

Category	2009/2010	Total to 30 June 2010 \$	%
Medical and Hospital	128,500	2,500,899	18
Education, Technical and Management	357,600	5,592,312	41
Environment and Natural Resources	43,000	400,800	3
Social Welfare and Art	409,750	5,225,241	38
	938,850	13,719,252	100

During the year, the Foundation approved grants totalling \$1,022,350 allocated for payment as follows:

	Approved	Approved	Total	Forward
	This Year \$	Previous Years \$	Approved \$	Commitments \$
2009/2010	820,350	118,500	938,850	
2010/2011	151,000	20,000	171,000	171,000
2011/2012	51,000	-	51,000	51,000
	1,022,350	138,500	1,160,850	222,000

Once again we received an increasing number of applications during the year and regrettably denied for no other reason than a limitation to the Foundation's resources. The Directors believe that the available funds of the Foundation have been appropriated in accordance with the objectives formulated on a broad charitable and community welfare basis. At the end of this Annual Report, details as to how to apply are found and the Foundation welcomes applications from the various areas mentioned. Consideration is only given to applications that fully comply with the requirements for applications and are accompanied by the Australian Taxation Office's Endorsement as a Deductible Gift Recipient. The contents of that letter should also confirm the status of the organisation as falling under Item 1 of the table in Section 30-15 of the Income Tax Assessment Act 1997.

The many reports received from recipients of financial assistance, letters of thanks and progress reports in regard to the various projects undertaken, together with special acknowledgments such as plaques and certificates of recognition and appreciation are always greatly appreciated.

In accordance with the Articles of the Trustee Company, Emeritus Professor Christine E Deer, Emeritus Professor Sir Rupert Myers KBE AO FTSE FAA, Dr Brian W Scott AO and Mr David W Smithers AM retire as Directors of the company but being eligible have offered themselves for re-election at the trustee company's Annual General Meeting.

I acknowledge and extend my sincere thanks and appreciation to the Directors for their guidance and assistance in allocating the income of the Foundation as a great deal of analysis is required to properly evaluate requests that are received. We also appreciate the continued contributions made by our honorary solicitor, Mr Ken Ramsay and our honorary auditor, Mr Alan Neilson.

On behalf of all the Directors I would like to acknowledge Kay McDowall, Manager – Grants Administration. Kay is responsible for the administration of the Foundation including grants. We appreciate and acknowledge her wonderful contribution during the year.

Raymond J Kirby AO - Chairman of Trustee Directors

Some of our grant recipients have graciously contributed to our report by outlining the application of their grant from the Foundation. These insights are reproduced on the following pages as 'The Year in Review'.

Australian Indigenous Mentoring Experience

Giving Indigenous High School students the opportunity to have a fair go at University

The Australian Indigenous Mentoring Experience supports Indigenous High School Students through one-on-one mentoring with university students. Each student involved in our AIME programme has a higher chance of making it through high school and then into university. To measure this statement, we actually track the progress of each of the students through the program and report back on these progression rates in our annual report.

It was with the support of \$15,000 received from the James N. Kirby Foundation that AIME was able to support a further seven Indigenous high school students in the Sydney City region.



One-on-One Mentoring

With the introduction of this programme we are pleased to report and extremely proud to advise that two of our eight schools in the Sydney City region have AIME students as their school captains. Both of these students are the first Aboriginal captains in the history of their high schools.

Thank you to the James N. Kirby Foundation for walking with AIME.

Adam Linforth - Director, Finance and Partnering

Developing in-school education programs



CREATIVE MUSIC CLASS

Daystar Foundation works with some of the lowest socio-economic schools in South West Sydney, developing in-school education programs to help children stay at school longer, have a positive school experience and ultimately increase their life opportunities. Daystar's programs run in 15 schools and include Music Club, Breakfast Club, Garden Club, Homework Club as well as Literacy Buddies.

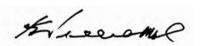
Daystar Foundation's Music Club aims to use creative music therapy to enhance cognitive and communication skills in emotionally and socially disturbed youth. The therapy has demonstrated success in improving students' attention span, listening skills, verbal communication, hand-eye co-ordination, positive social behaviours and attitudes as well as the quality of their school work.

Daystar collaborates with Nordoff Robbins Music Therapy Australia to provide this therapy.

Thanks to the support of the James N. Kirby Foundation, Daystar's Music Club has been able to provide creative music therapy to the special needs students of Claymore Public School. The school is situated in the public housing estates of the suburb of Claymore, named in 2008 as the most disadvantaged community in Australia. The Special Ed class of K - 6 students have a variety of disabilities and special needs including autism, Aspergers, Attention Deficit Hyperactivity Disorder, intellectual disability and behaviour disorders.

In the time that the class has participated in the music therapy, Claymore's teacher has seen the students' confidence and self esteem increase, to the point that they recently ran a whole school assembly. He has also seen an improvement in their social skills in particular with the way that the class interacts with each other and form relationships. Students are staying on task longer resulting in improved work quality. The teacher feels positive that this is a direct outcome of the work they have been doing at Music Therapy.

Daystar Foundation would like to thank the James N. Kirby Foundation for its generous donation supporting Daystar Foundation's Music Club which has enabled the special needs students of Claymore Public School to undertake this creative music therapy.



Kingi Williams - Founder and CEO Daystar Foundation

"Education for Life - Peer Support Project"

The purpose of a prison sentence is to punish offenders, not their children. In January 2010 the James N. Kirby Foundation recognised this essential truth by providing a grant of \$15,000 for SHINE for Kids' Education for Life - Peer Support Project. The grant funded vitally important peer support groups for children who currently have a parent in prison.

Losing a parent is perhaps the most traumatic event a child can face - it has a devastating emotional impact on the children left behind and family crisis often follows. When a parent is lost through arrest and incarceration children grieve as any child does - but they also carry the extra burdens of stigma and isolation, and they are often bullied at school. At the same time they are trying to cope with prison visits, financial



Encouraging Children to Express Their Feelings

disadvantage, family stress, and in some cases the dissolution of the entire family - the negative impact on each child's future life chances is profound.

Often arrest and imprisonment occur without prior warning and children are left without an explanation; confused and fearful. Education for Life Peer Support Groups directly address the needs of children by providing a positive peer support experience in a safe learning environment. Children are encouraged to explore their strengths and abilities, learn new skills, and find solutions to problems. One activity, for example, is specifically designed to address the fear and anxiety children feel by encouraging them to explore, recognise and understand feelings. Children discover their feelings by drawing an outline of their bodies and identifying where feelings are felt - self knowledge and understanding are a vital part of helping children develop coping skills that will last them a life-time.

Parental incarceration is a problem of magnitude - more than 5% of all Australian children have this experience. The support of the James N. Kirby Foundation is vital in helping children of prisoners overcome the social, emotional and educational barriers that keep them from realising their full potential. On behalf of the children - thank you.

Gloria Larman - Chief Executive Officer, SHINE for Kids

ema

University of Technology, Sydney Institute for Sustainable Futures

Trade Secrets 'green skills' Project



Working with 'Greener' Plumbing Materials

Support from the James N. Kirby Foundation is helping to fill a well-documented 'green skills' gap in the housing industry. The Trade Secrets Project will produce a series of practical and concise video segments for builders and tradespeople on how to implement a range of different green skills, from installing a rainwater system to working with more sustainable building materials such as 'green' concrete. These videos can be viewed online or via mobile phone.

The project targets 'mainstream' builders and tradespeople already in the workforce. As well as supporting them to adopt greener practices straight away, the videos raise awareness about further formal training opportunities. Participation rates in formal training are still relatively low, since this target audience tends to be time poor with limited receptivity

to a classroom mode of training. They also tend to be visual learners who like to learn from their peers through stories and case studies. The video format was chosen to respond to this and to make content easily accessible. Segments will be presented by tradespeople who are expert in green skills, with the Institute for Sustainable Futures at the University of Technology Sydney guiding the research and content development.

The project partners include the Dusseldorp Skills Forum, the Housing Industry Association of Australia, Master Plumbers, the National Electrical and Communications Association and WorldSkills Australia.

The NSW Government has funded a series of videos on energy and water topics, and this generous support from the James N. Kirby Foundation extends the coverage to building materials. The Trade Secrets Project is set up so that videos on further topics can be added over time to cater for growing interest and demand.

Caitlin

Caitlin McGee - Research Principal, Institute for Sustainable Futures, UTS

Providing support to people with disabilities

Spinal Cord Injuries Australia (SCIA) provides support services, accommodation and advocacy to people with disabilities. We work with the Australian disabled community across all aspects of life - from hospital, to home, to workplace, delivering education, support and care.

You can imagine how devastating the effects of a catastrophic injury can be to the injured person, plus their family, colleagues and friends and our aim is for a society without barriers for people with spinal cord injury or disability.

Earlier this year we were the recipients of a James N. Kirby Foundation grant of \$22,000, which enabled us to purchase specialised equipment for our Walk On program - an intensive exercise recovery program giving hope to those with a spinal cord injury.



SCIA'S WALK ON SPECIALISED RECOVERY STAFF
WITH THE VIBRO GYM PROFESSIONAL POWERPLATE

Walk On is a groundbreaking spinal cord injury recovery program, which assists people to maximise their functional recovery after serious injury. The use of special exercise techniques including repetitive patterned movement which stimulates the nervous system reconnecting the messages within the damaged area of the spinal cord. This markedly improves health, wellbeing, independence and quality of life! Even relatively small improvements in the function of a paralysed person make enormous differences.

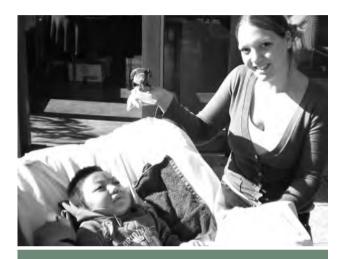
Our Walk On Sydney gym opened in 2010 and just one of the vital pieces of equipment supported by the James N. Kirby Foundation is the Vibro Gym Professional Powerplate. This equipment is proven to increase strength, flexibility and blood circulation when training, but most importantly it improves bone density. To date, every client has used the Powerplate in their recovery training.

Our thanks go to the generosity of The James N. Kirby Foundation for enhancing our clients' ability to Walk On!

Jenny Marchionni - Trusts and Foundations Manager

THE CHILDREN'S HOSPITAL AT WESTMEAD BEAR COTTAGE

A very special place where cherished moments are created



DEDICATED TO CARING FOR CHILDREN

Bear Cottage is a children's hospice - a very special place dedicated to caring for children with life-limiting conditions and their families. At Bear Cottage, we believe that every life, however short, is very precious and should be enriched, enjoyed and celebrated. Bear Cottage is a place, where cherished moments and special memories are created - a place where life is for living.

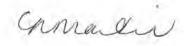
We understand that caring for such a sick child can be incredibly isolating and impacts greatly on the emotional, financial and physical wellbeing of the whole family. Time spent at Bear Cottage can help to alleviate some of these challenges. Parents and siblings are welcome to stay with their child in the home-like environment of Bear Cottage as a family, or children can stay unaccompanied, giving parents and carers a

much-needed break. A stay at Bear Cottage is exactly what each family needs it to be.

Thanks to the incredible generosity of the James N. Kirby Foundation, we have been able to employ Sevasti James as an Assistant in Nursing. Her role at Bear Cottage is to support the Registered Nurses and Child Life Therapists and work as part of the multidisciplinary team providing exceptional care to children with life limiting illnesses and their families. Typically this involves providing personal care to the children playing with them and their siblings and companioning them during their stay. Every child who stays at Bear Cottage is different and the care we provide is highly individualized, based on what the child and their family needs at that time.

"The part of my job I find the most rewarding is engaging with the kids, building rapport and getting to understand their needs" said Sevasti. "This can sometimes be challenging as often our children have limited ability to communicate due to their condition or age but when you find something that makes them smile, laugh or respond it is incredibly fulfilling."

Sevasti is an undergraduate student at Australian Catholic University and half way through a Bachelor of Nursing. She was recently awarded the Elsevier Australia Prize for Nursing for being the most outstanding student in 2009 and has also received a bursary for academic excellence. We are thrilled to have Sevasti as part of our incredible team at Bear Cottage and can't thank the James N. Kirby Foundation enough for their support!



Narelle Martin - Nursing Unit Manager

Innovative conservation strategies for an iconic region

The James N. Kirby Foundation is supporting conservation in this, the International Year of Biodiversity, via an important partnership with Fauna & Flora International (FFI) Australia.

Who is Fauna & Flora International?

FFI is the world's oldest conservation organisation, established in 1903. We are striving to secure a sustainable future for the planet, by working with the people and communities that depend on it.

Our work in Australia.

With our Australian partner, the Burnett Mary Regional Group (BMRG), we are working to conserve one of Australia's most beautiful and iconic regions encompassing two world heritage sites - Fraser Island and the Southern point of the Great Barrier Reef.



Teaching Local Communities to Record Vital Indigenous Ecological Knowledge

With its increasing human population, land clearing and the effects of climate change, this region is now under threat. The Kirby Foundation is helping FFI Australia and BMRG achieve the following:

- Global recognition of the importance of the area through its recognition from the United Nations as a UNESCO Great Sandy Biosphere.
- Partnership with the Indigenous community in natural resource management and conservation of the region through: Knowledge recording capturing vital indigenous ecological knowledge, (combining it with modern conservation strategies to protect the area); Development of Indigenous employment opportunities and the creation of a self-sufficient Natural Resource Management working crew.
- A conservation strategy aimed at increasing ecosystem health and function via stakeholder engagement and using innovative conservation mechanisms.

This valuable work can only be achieved with the generous support of far-sighted philanthropists such as the James N. Kirby Foundation. FFI Australia extends its sincere thanks for your support.

RINErryton

Rachel Etherington - Director of Development, Fauna & Flora International Australia

From page to stage: history comes to life



THOUGHT PROVOKING THEATRE

With the support of the James N. Kirby Foundation over 300 students from economically disadvantaged schools were able to attend a performance of the theatre production "Hitler's Daughter" at the Seymour Centre in Sydney.

Produced by Monkey Baa Theatre for Young People, Hitler's Daughter poses powerful questions and examines moral issues, including racism, intolerance and persecution in a fresh, compelling light.

Post show discussions were held at each performance and the response from students was excellent. Feedback received has included "I took a school group of 16 year 3-6 primary aged children they were enthralled, as was I. A fantastic production that captured the essence of French's thought provoking story." "Amazing I didn't know how they did it - was

as if magic was upon us." "We gained a greater understanding of WWII, how plays are performed and produced. It also gave us a real life understanding of how a stage works and of the experiences of people in WWII. Thank you for an awesome and epic experience."

Adapted from the book by acclaimed Australian author, Jackie French, Hitler's Daughter is part of the School Curriculum offering teachers the opportunity to enhance the students understanding through the experience of a live performance.

With funding received from the James N. Kirby Foundation students from four economically disadvantaged Sydney schools located in Lethridge Park, Waterloo, Bass Hill and Lakemba were able to attend this performance. Each school would normally be unable to offer an excursion of this kind and were most grateful for this rare opportunity.

On behalf of all students, we would like to sincerely thank the James N. Kirby Foundation for the opportunity to experience everything that a live theatrical performance has to offer.

Kerry Comerford - Chair

Medical and Hospital	2010 \$	2009
ARTHRITIS FOUNDATION OF AUSTRALIA \$2,000 towards the Foundation's various research projects into the causes of and therapies for arthritis, rheumatism and osteoporosis	2,000	2,000
Australian Crohns and Colitis Association (ACCA) \$2,000 towards forums which provide education and information to support those people living with Crohn's disease and ulcerative colitis	2,000	2,000
Brain Foundation NSW Committee \$2,000 towards the prevention and treatment of brain disorders in Australia through community education, support programs and research promotion	2,000	2,000
CAMP BREAKAWAY \$10,000 to subsidise the medical component of the camps. This will provide 24 hour specialist pediatric nursing care supported by an on-site hospital for 48 children attending their high needs camps	10,000	-
Cancer Council New South Wales \$2,000 towards the Council's endeavours in supporting a wide range of research to help society understand cancer and its treatment	2,000	2,000
CHILDREN'S HOSPITAL AT WESTMEAD - BEAR COTTAGE \$30,000 towards an additional full time Assistant in Nursing (AIN) to assist the Registered Nurses with the specialised care of the children at Bear Cottage which is located on Sydney's Northern Beaches in Manly and is NSW's only children's hospice	30,000	-
CHILDREN'S MEDICAL RESEARCH FOUNDATION \$15,000 towards a project designed to develop a new gene therapy treatment for infants with inherited liver disease. This is a pioneering project which has the potential to improve the chance of survival and quality of life of severely ill infants	15,000	-
THE HUMOUR FOUNDATION \$20,000 towards the programs at: The Children's Hospital at Westmead and Royal Children's Hospital - Burns Unit Melbourne	20,000	10,000
JUVENILE DIABETES RESEARCH FOUNDATION \$20,000 to fund a research project at the St Vincent's Institute focused on preventing type 1 diabetes	20,000	-

Medical and Hospital	2010 \$	2009
KIDNEY HEALTH AUSTRALIA - \$2,000 towards enhancing programs into kidney disease - \$10,000 towards the KEY 2 Pharmacy program over 2009/2010. About 2 million	2,000	2,000
Australians have undiagnosed early stage kidney damage and are unaware of it. A feasibility study concluded that mass screening in middle aged and older Australians would prevent and /or delay kidney disease deteriorating into end stage kidney disease	10,000	-
National Heart Foundation of Australia - New South Wales Division \$2,000 towards the Foundation's continuing work into heart disease	2,000	2,000
Parkinson's New South Wales Inc \$2,000 towards Parkinson's Linking Carer Program, assisting carers of people living with Parkinson's Disease	2,000	1,500
ST VINCENT'S HOSPITAL SYDNEY LIMITED - \$2,000 towards Colorectal Cancer Research following Dr Frommer's change from Bowel Cancer Screening - \$7,500 towards the Malinda Jarry Fund for Education of Intensive Care Nurses - Graduate Certificate in Clinical Nursing. In the main the fund supports tertiary	2,000	2,000
scholarships together with on going training, Nurse lead clinical research and education materials	7,500	7,500
OTHER TOTAL MEDICAL AND HOSPITAL	128,500	100,000

Education, Technical and Management	2010 \$	2009
Aboriginal Literacy Foundation Australia \$10,000 towards 'Books for Indigenous Children'. To supply 2000 educational books to indigenous young people in Australia to support them in their literacy development. The books will be provided to Literacy tutors who are currently providing literacy support and tutoring to these young people in remote regions	10,000	16,000
Australian Indigenous Mentoring Experience Indigenous Corporation (Aime) \$15,000 towards supporting 7 Indigenous high school students in the Sydney City region to participate in the AIME Program. AIME is a not-for-profit charity providing unique, structured, educational mentoring, which partners university student volunteers with Indigenous Australian high school students in Years 7-12 in a one-on-one mentoring relationship	15,000	_
Australian Outward Bound Development Fund Pty Ltd \$25,000 to go towards the refurbishment of the upper Kirby Hall	25,000	-
Care and Communication Concern Welfare Services - Concern Australia \$22,500 towards providing Scholarships to support 5 disadvantaged young people with long term assistance. Hand Brake Turn Central Coast is a technical education program for disadvantaged youths aged 15-19	22,500	-
Country Education Foundation of Australia Ltd \$17,000 will ensure the CEFA has the necessary funds to be able to assist communities when they are most motivated to establish their own local education foundation for their youth	17,000	-
CRUSADER UNION OF AUSTRALIA \$10,000 towards the purchase and installation of a large shade sail. This 'Shade Sail Training Area' will be essential for safety briefings and activity organisation at the site each day	10,000	-
Daystar Foundation \$20,000 towards the 'Daystar Foundation Music Club'. Daystar Foundation develops in-school education programs to assist children at risk of not fulfilling their educational potential	20,000	-
Engineering Aid Australia \$40,000 towards continuing support for the Summer School which aims to encourage Indigenous young Australians to consider careers as Engineers	40,000	-

	2010	2009
Education, Technical and Management	\$	\$
EPILEPSY ASSOCATION \$10,000 towards 'Seizure Smart Schools' which is a two pronged program aimed at both teachers and school students. This holistic program ensures that children suffering from epilepsy have the best start in life, providing them with a safe and comfortable environment in which they can realise their full potential	10,000	-
EXODUS FOUNDATION AUSTRALIA \$20,000 towards 'The Schoolwise MultiLit Program', a specialised system which is data based with positive instruction, developed and pioneered by Macquarie University. The program targets children in years 5 & 6 who have totally fallen behind their peers in reading and literacy skills	20,000	-
FAMILY RESOURCE AND NETWORK SUPPORT INC (FRANS) \$10,800 towards acquiring the necessary technical equipment to outfit its newly acquired premises at 111 Edwin Street North with suitable technical and teaching equipment. FRANS is an independent not-for-profit disability service operating in Sydney's Inner West since 1983	10,800	-
INCITE YOUTH ARTS INC \$5,000 towards the 'Creative Education Partnership' a collaboration between Acacia Hill School, Sadadeen Primary School and InCite Youth Arts, Alice Springs' community based youth arts organisation	5,000	-
LEARNING LINKS \$9,000 towards 'On-line Version of Reading for Life'. Learning links developed the Reading for Life program in 2003 and five years of quantitative and qualitative data clearly demonstrate it as an effective and enjoyable program	9,000	-
Queensland University of Technology - Scholarship Program \$10,500 towards a scholarship program for future leaders of the Australian non - profit sector to encourage more people to undertake tertiary education to begin or advance careers in the Australian non-profit sector	10,500	10,000
St Lucy's School \$20,000 towards enabling the continuation of the support provided by their therapists and also for the implementation of new curriculum when it is completed including the development of appropriate teaching methods and resources	20,000	_

	2010	2009
Education, Technical and Management	\$	\$
SYDNEY EISTEDDFOD \$15,000 towards the Primary & Secondary School Stage and Concert Band disciplines. These aspiring young band members are our future symphony orchestra players, composers and audiences and it is vital to provide them with a platform in which to demonstrate their skills	15,000	-
The Australian Children's Music Foundation \$15,000 towards supporting the development of a children's orchestral music education program for children and youth in less privileged communities in Australia	15,000	-
The Spastic Centre \$17,800 towards a disability awareness program 'Just Like You'. One person with a disability and one able-bodied volunteer run sessions in primary school classrooms - with impressive results	17,800	-
University of Technology, Sydney - Faculty of Engineering and Information Technology \$25,000 towards funding a project co-ordinator who will work with secondary schools to create a resource kit which is relevant to various school subject curricula and which enables secondary school teaching staff to easily integrate use of the UTS remote laboratories into their teaching	25,000	-
Institute For Sustainable Futures \$10,000 towards the 'Green Skills Multimedia Project'. This project uses multimedia to produce accessible video segments highlighting the latest "Green Skills" to building trades' people and apprentices	10,000	-
WORLDSKILLS AUSTRALIA \$30,000 towards the 2010 WorldSkills National Competition. WorldSkills Australia conducts trade and skill competitions to challenge young people to achieve work skill excellence	30,000	10,000
Other	-	290,800
Total Education, Technical and Management	357,600	326,800

Environment and Natural Resources	2010 \$	2009
Australian Wildlife Conservancy		
\$15,000 towards 'Acquiring and Protecting Bowra'. Bowra Station is a jewel in the		
heart of the Mulga lands of Southern Queensland	15,000	20,000
Fauna & Flora International Australia		
\$10,000 towards enabling the success of Fauna & Flora International's first		
Australian conservation project in partnership with the local NGO - the Burnett		
Mary Regional Group. Specifically, this grant would allow key staff to be brought		
in to the project (accessing both local and global expertise)	10,000	-
Keep Australia Beautiful Council NSW Inc		
\$6,000 towards annual grassroots workshops to engage residents from rural NSW		
towns in sustainable environmental and community projects that have the potential		
to produce significant long term positive results for the local environment and the		
town members alike	6,000	-
THE GRIFFITH UNIVERSITY AUSTRALIAN RIVERS INSTITUTE		
\$12,000 towards 'Mentoring Bursaries'. The Australian Rivers Institute plan to		
offer small bursaries of \$6,000 to potential PhD students to support them during		
an honours year and provide intense mentoring by seasoned researchers to ensure		
the flow of expertise continues	12,000	-
Other	-	22,600
Total Environment and Natural Resources	43,000	42,600

Social Welfare and Art	2010 \$	2009 \$
Australian Ballet \$15,000 towards assisting in the delivery of 'The Australian Ballet's Out There' education program to three states (VIC, NSW and Tasmania) of Australia in regional areas, free of charge, for fourteen weeks during March and July 2010	15,000	-
Australian Red Cross Society - Australian Red Cross New South Wales \$2,000 towards supporting Red Cross' traditional roles in blood transfusion, disaster registration, first-aid training, tracing missing relatives and a wide-range of on-going		
community services - \$8,250 towards supporting the Healthy Relationships and Positive Parenting Group at Young Parents Program (YPP) Randwick Sydney	2,000 8,250	2,000
Australian Council of The Royal Flying Doctor Service of Australia \$2,000 towards supporting of the work of the Royal Flying Doctor Service	2,000	2,000
AUSTRALIAN STRING ACADEMY INC \$12,500 to support a string quartet to undertake a performance/educational/mentoring tour where they perform recitals to inspire students and also undertake master classes and give tutorials in chamber music and tutorials on technical studies specific to the various orchestral string instruments	12,500	10,000
AUSTRALIAN YOUTH ORCHESTRA \$5,000 to provide bursaries to six talented young musicians to attend the AYO Chamber Music Camp. The AYO Chamber Music Camp is an opportunity for young musicians to develop their ensemble skills under the guidance of experienced chamber musicians	5,000	-
BARNARDOS AUSTRALIA \$10,000 towards the 'Adolescent Early Interventions Programs' which are targeted towards the parents of adolescents who are highly at risk of, or are involved in, offending behaviour, self harm or are likely to become homeless	10,000	20,000
BLACK DOG INSTITUTE \$20,000 towards the institutes 'Bush Bash' program which aims to raise awareness in regional communities of depression/mental health issues as well as providing immediate assistance through access to the institutes resources, information,		
education and clinical services	20,000	30,000

Social Welfare and Art	2010 \$	2009 \$
Bobby Goldsmith Foundation \$5,000 towards the 'Phoenix Workshop Regional Program'. The target group is people living with HIV who are seeking ways of managing the challenges caused by their chronic illness, or who are well enough to consider returning to work and re-engaging with society	5,000	-
Central Coast Emergency Accommodation Service - Coast Shelter \$18,000 towards leasing four houses in the community. By leasing a house in the private rental sector they can position a family in the house for 30 days whilst they prioritise applications with the department of Housing and other community		
house providers	18,000	15,000
CHILD ABUSE PREVENTION SERVICES (CAPS) \$8,600 towards the 'Development of a Secure Online Case Management System'	8,600	-
DRUG ARM AUSTRALASIA \$6,800 towards the 'Purchase of Multi-Media Equipment' for the Youth Centre at Boggabilla NSW	6,800	-
GUIDE DOG ASSOCIATION OF NSW AND ACT \$2,000 towards assisting in the training of 'Guide Dogs and Pets As Therapy' companion dogs for blind and vision impaired people	2,000	2,000
In 2 Life Inc \$8,000 towards providing mentoring support to 50 'at risk' troubled and vulnerable young people in South Australia. These young people aged 13-16 have fallen through the cracks within the school system with limited or no		
attendance to a school	8,000	-
INALA \$5,000 towards the purchase of a Safety Bath into a new, single level community group home in Cherrybrook which will replace an existing home they currently rent in Castle Hill	5,000	10,000
Infants' Home Ashfield - Sydney Hope Family Cottage \$14,600 towards providing 10 families who have complex problems and family vulnerabilities with sustained home visiting	14,600	10,000

Social Welfare and Art	2010 \$	2009
KARINYA HOUSE HOME FOR MOTHERS AND BABIES \$5,000 to support a future fund which will be used in the development of a cluster housing facility for Karinya House. The facility will expand Karinya House to a service model which will more fully meet the needs of pregnant and parenting women in crisis and their families throughout the ACT and surrounding region	5,000	10,000
KIDNEY HEALTH AUSTRALIA \$5,000 towards the Kidney Kids Program. Kidney Health Australia through the Kidney Kids Program provides an opportunity these children may never otherwise have, to be away from their family and to participate in 'normal' life situations, providing respite for families/carers and the children themselves	5,000	5,000
LIFELINE CENTRAL COAST \$5,000 towards a co-ordinator to support and grow 'The Sudden Traumatic Death Response Team' which is supported by volunteers	5,000	10,000
MISSION AUSTRALIA \$2,000 towards the Creative Youth Initiatives program which gives young people a chance to express their emotions positively through creative expression	2,000	2,000
Monkey Baa Theatre for Young People Ltd \$5,000 to allow students from economically disadvantaged schools throughout Sydney to attend a performance of Jackie French's Hitler's Daughter at the Seymour Centre in July/August 2010	5,000	-
Musica Viva Australia \$5,000 towards providing access to quality music education to disadvantaged children living in regional and remote NSW	5,000	5,000
Nordoff-Robbins Music Therapy Australia \$5,000 towards Creative Music Therapy. This project will use creative music therapy as a tool to assist children with physical and intellectual disabilities	5,000	5,000
NORTHCOTT DISABILTY SERVICES - \$2,000 towards Respite Cottages which provide a safe, caring place where children can plan their own activities, learn new skills and mix with others with similar disabilities - \$15,000 towards Northcott Computer Assistive Technology Services CAT Workshops. To address the training and support needs of clients with disabilities, their families,	2,000	2,000
teachers, health staff, and other supports	15,000	10,000

Social Welfare and Art	2010 \$	2009
Odyssey House McGrath Foundation		
\$2,000 towards assisting to meet the costs of the Parents and Children's Cottages	2,000	2,000
Opera Foundation Australia		
\$2,000 to help talented young operatic artists receive the best possible training by		
studying with some of the great Opera Companies overseas	2,000	2,000
Pathways Foundation Ltd		
\$5,000 towards The James N. Kirby & Pathways Regionally Disadvantaged		
Transition Project	5,000	10,000
PCYC - Taree		
\$5,000 towards PCYC's Healthy Mind Healthy Body Program which is an early		
intervention strategy, involving 11-13 year old young people who have been referred		
by both the Police and the Department of Education as not attending, or		
inconsistently attending school	5,000	10,500
Peer Support Foundation		
- \$2,000 towards the Foundation's dynamic programs which foster the physical		
and mental wellbeing of young people and the community	2,000	2,000
- \$14,000 towards the purchase of 6 new computers	14,000	-
Queensland Baptist Care - Glendyne Education and Training Centre		
\$5,000 towards equipment for training. Equipment is needed for the youth		
participating in the Certificate 1 and 2 Engineering, Certificate 1 Furnishing and		
Certificate 1 and 2 Hospitality	5,000	15,000
REDKITE (FORMERLY MALCOLM SARGENT CANCER FUND FOR CHILDREN)		
\$2,000 towards the work carried out by RedKite	2,000	2,000
Royal Institute for the Deaf and Blind Children		
\$15,000 towards the 'Renwick Centre Project'. RIDBC commenced training		
teachers in 1993 with 35 students. In 2007 enrolments were up to 172 using		
now inadequate teaching space, a very small library, cramped student facilities		
and a building not designed for modern technology	15,000	15,000
Salvation Army Community Services		
\$2,000 towards the continuing work of the Salvation Army Red Shield Appeal	2,000	2,000

Social Welfare and Art	2010 \$	2009
SCULPTURE BY THE SEA INC \$20,000 to support the continuation of the 'Education Programs' which support the Cottesloe and Bondi 2010 exhibitions, as well as the new initiative,		
Sculpture @ Your School, which will be running throughout 2010	20,000	5,000
SHINE FOR KIDS CO-OPERATIVE LIMITED \$15,000 towards the SHINE for Kids 'Education for Life' Peer Support Groups which aim to underpin and strengthen social emotional and educational performance of children of prisoners	15,000	10,000
Sir David Martin Foundation		
\$2,000 to support the Foundation in assisting children and adolescents at risk and providing specialised sensitive approaches and understanding to their needs	2,000	2,000
SOUTHCARE COMMUNITY CARE INC \$5,000 to support a group of 40 'at risk' young people from Sudanese background. The grant will provide mentoring and educational support to these young people as they adjust to life in Australia	5,000	-
Society of St Vincent De Paul State Council of NSW		
- Matthew Talbot Hostel Appeal		
\$2,000 towards the Hostel's work in assisting homeless men return to society and a new way of life, independence and a sense of worth and dignity	2,000	2,000
Special Olympics NSW \$2,000 towards Special Olympics Australia which provides year-round sports		
training and competition for intellectually disabled Australians	2,000	2,000
SPINAL CORD INJURIES AUSTRALIA \$22,300 to purchase exercise equipment for the 'Walk On Program' which is a ground breaking spinal cord injury recovery program, presently based in	22 200	
Brisbane, QLD	22,300	-
STARLIGHT CHILDREN'S FOUNDATION AUSTRALIA \$2,000 towards the Foundation's funds to grant the wishes of a child/teenager		
who is critically ill by giving them the chance to realise a dream	2,000	2,000

2010 \$	2009
2,000	2,000
5,000	-
2,000	2,000
25,000	-
15,000	-
2,000	2,000
2,000	2,000
5,700	_
	\$ 2,000 5,000 2,000 15,000 2,000 2,000

Social Welfare and Art	2010 \$	2009
Vision Australia		
\$25,000 towards the 'i-access project', which is the greatest technological		
advancement in the lives of people who are blind since the advent of Braille more		
than 180 years ago	25,000	10,000
Wesley Mission		
\$2,000 towards 'Wesley Family and Community Services' which assists children		
involved in domestic violence and help repair the effects of child abuse and		
family's shattered dreams	2,000	2,000
Youth Off The Streets Limited		
\$2,000 towards Youth Off The Streets which assists homeless and drug addicted		
young Australians as they work to turn their lives around	2,000	2,000
YWCA of Darwin Inc		
\$6,000 towards funding the cost of materials and supplies for their		
'Outreach Education Program' being run in the Darwin suburbs of Malak and		
Palmerston. The program is needed to provide a flexible education environment		
for young people, aged 15-25 years, who have disconnected from mainstream		
education and have had mainstream schooling options closed to them	6,000	-
Other	-	239,400
Total Social Welfare and Art	409,750	494,900
Grand Total	938,850	997,300

	2010	2009
Surplus/(Deficit) excluding result of fluctuation		
IN VALUE OF INVESTMENTS		
Income		
Investment Income		
Dividends	303,573	504,276
Trust distributions	69,981	155,582
Imputation credit refund	124,956	219,135
Bank interest	19,555	21,847
	518,065	900,840
Donations Received	350,000	630,000
Total Above Income	868,065	1,530,840
Less: Expenditure		
Expenses		
Bank charges	564	430
Government charges	105	390
Insurance cover for directors liability	2,198	5,495
Investment administration	1,193	5,005
Printing	9,475	7,624
Database	7,809	4,723
	21,344	23,667
Grants Paid	938,850	997,300
Total Above Expenditure	960,194	1,020,967
NET ABOVE INCOME	(92,129)	509,873
Result of Fluctuation in Value of Investments		
Net profit/(loss) on sale of investments	(596,486)	(525,479))
Net increase/(decrease) in value of investments	1,414,908	(2,286,061)
NET FLUCTUATION	818,422	(2,811,540)
Operating Surplus/(Deficit) For The Year	726,293	(2,301,667)

BALANCE SHEET AS AT 30 JUNE 2010

	2010 \$	2009
Current Assets		
Cash at bank	443,793	229,037
Sundry debtors	147,719	253,438
Total Current Assets	591,512	482,475
Non-current Assets		
Investments (at market value)		
Shares	7,410,549	7,012,519
Units	1,381,392	1,162,166
(Cost \$7,978,764 (2009 - \$8,319,279))	8,791,941	8,174,685
Total Non-current Assets	8,791,941	8,174,685
Total Assets	9,383,453	8,657,160
Total Liabilities	-	-
NET ASSETS	9,383,453	8,657,160
Trust Fund		
Opening balance	8,657,160	10,958,827
Operating Surplus/(Deficit) for the year	726,293	(2,301,667)
CLOSING BALANCE	9,383,453	8,657,160

Notes:

The financial statements have been presented in accordance with the recognition and measurement principles of applicable Accounting Standards and the Trust Deed.

In line with these Standards, investments are included based on market values.

INDEPENDENT AUDIT REPORT TO THE TRUSTEE

AUDIT OPINION

In my opinion, the financial report of James N. Kirby Foundation:

- gives a true and fair view of the financial position of James N. Kirby Foundation as at 30 June 2010 and of its financial performance for the year ended on that date; and
- is presented in accordance with the recognition and measurement principles of applicable Accounting Standards and the Trust Deed dated 17 October 1967.

This opinion must be read in conjunction with the rest of my audit report.

SCOPE

THE FINANCIAL REPORT AND TRUSTEE'S RESPONSIBILITY

The financial report is a special purpose financial report and comprises the balance sheet and income statement for James N. Kirby Foundation (the trust) for the year ended 30 June 2010.

The trustee of the trust is responsible for the preparation and true and fair presentation of the financial report in accordance with the Trust Deed. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

AUDIT APPROACH

I conducted an independent audit in order to express an opinion to the trustee of the trust.

My audit was conducted in accordance with Australian Auditing Standards, in order to provide reasonable assurance as to whether the financial report is free of material misstatement.

The nature of an audit is influenced by factors such as the use of professional judgement, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

I performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with the recognition and measurement principles of applicable Accounting Standards and the Trust Deed, a view which is consistent with my understanding of the trust's financial position and performance.

I formed my audit opinion on the basis of these procedures, which included:

- examining, on a test basis, information to provide evidence supporting the amounts in the financial report, and
- assessing the reasonableness of significant accounting estimates made by the trustee or management of the trust.

— James N. Kirby Foundation — Independent Audit Report to the Trustee

My procedures include reading the other information in the Annual Report to determine whether it contains any material inconsistencies with the financial report.

While I considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of my procedures, my audit was not designed to provide assurance on internal controls.

My audit did not involve an analysis of the prudence of business decisions made by the trustee or management of the trust.

Independence

In conducting my audit, I followed applicable independence requirements of Australian professional ethical pronouncements.

Dated at Sydney the thirtieth day of September 2010

Alan S Neilson - Chartered Accountant

———— James N. Kirby Foundation ————— Requirements for Applications

ELIGIBILITY CRITERIA

All grant applicants are to complete and submit the application form enclosed on the website. In addition to the application form a written submission of no more than three A4 pages on your organizations is to be included. The submission must be on the letterhead of the entity endorsed as the DGR and must be signed by a Director, CEO or responsible person of the DGR.

- 1. Applications will only be considered based on the following criteria:
- a. The Foundation is only empowered to make grants to entities that have Endorsement as a Deductible Gift Recipient as evidenced by the official document to that effect from the Australian Taxation Office.
- b. A copy of the Deductible Gift Recipient Endorsement document from the ATO is to be attached to all applications.
- c. The contents of the Deductible Gift Recipient Endorsement document should also confirm the status of the organisation as falling under Item 1 of the table in Section 30-15 of the Income Tax Assessment Act 1997.
- 2. Applications will be instantly rejected on the following basis:
- a. If the applicant is not endorsed as a Deductible Gift Recipient or has tax deductible status under Item 2 of the table in Section 30-15 of the Income Tax Assessment Act 1997.
- b. The Foundation is not empowered to assist individuals.
- c. The Foundation does not assist projects or entities outside Australia.
- d. Grants are assessed on their proximity to the stated objectives of the Foundation.

CONDITIONS OF CONTINUANCE OF ANNUAL FUNDING

- i. the recipient retaining tax status as a Deductible Gift Recipient
- ii. funds being applied specifically for the purposes as outlined in the original application
- iii recipients providing a report annually as to how the funds have been applied, and
- iv. the recipient entering into a 'Conditions of Grant Agreement', incorporating (i) to (iii) above (a copy of which is available on request).

REQUIREMENT FOR MATCHING OF FUNDS BY APPLICANT

There is generally no requirement for matching of funds by the applicant however from time to the Board will, at its discretion, request funds to be sourced and matched by an alternative government body or organisation.

PROJECT DURATION

There is no time limit placed on the duration of grants.

Annual Level of Funding Available

Approximately \$1 million annually over all fields of interest.

SIZE OF GRANTS

Minimum Grant \$2,000 Maximum Grant \$100,000 Average Grant \$10,000

CLOSING DATE

Applications for the 2011 financial year have closed. Consideration for the 2012 financial year will only be given to applications received between 1 November 2011 and the close of business (5pm) on 28 February 2012.













