



ESTD 1967

JAMES N. KIRBY FOUNDATION

FORTY SECOND
ANNUAL REPORT
2009

— JAMES N. KIRBY FOUNDATION —

ABN 27 048 553 927

ESTABLISHED 17 OCTOBER 1967

THE JAMES N. KIRBY FOUNDATION IS A PRESCRIBED PRIVATE FUND
LISTED AS ITEM 99 IN REGULATION 995-1.02 OF THE INCOME TAX ASSESSMENT REGULATIONS 1997

TRUSTEE

James N. Kirby Foundation Limited

ABN 11 008 458 277

TRUSTEE DIRECTORS

Mr Raymond J Kirby AO - *Chairman*

Ms Margaret A Kirby - *Deputy Chairman*

Ms Helen J Kirby

Mr Michael J Kirby

Emeritus Professor Christine E Deer

Emeritus Professor Sir Rupert Myers KBE AO FTSE FAA

Dr Brian W Scott AO

Mr David W Smithers AM

HONORARY SECRETARY

Mr Robert C Strauss

MANAGER - GRANTS ADMINISTRATION

Ms Kay L McDowall

HONORARY SOLICITOR

Mr Ken B Ramsay

HONORARY AUDITOR

Mr Alan S Neilson - *Chartered Accountant*

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———— CONTENTS ————

	PAGE
CHAIRMAN'S REPORT	4
GRANTS MADE - THE YEAR IN REVIEW	6
SCHEDULE OF GRANTS	15
INCOME STATEMENT	28
BALANCE SHEET	29
INDEPENDENT AUDIT REPORT TO THE TRUSTEE	30
REQUIREMENTS FOR APPLICATIONS	32



Sir James Kirby CBE (1899 - 1971)

The objectives of the James N. Kirby Foundation have been formulated on a broad charitable and community welfare basis. The Foundation's overall goal is to distribute grants to charitable, educational and technical bodies throughout Australia in the areas of health, education, technology and science, art, literature, the environment, conservation, maintenance and development of Australia's natural resources, with particular attention being given to technical education projects to assist young Australians achieve their highest standards.



The logo for the James N. Kirby Foundation was derived from the armorial bearing designed for Sir James when he received his Knighthood in 1962, and is seen in its entirety here. Sir James wished to incorporate an Australian theme alongside references to his love of fishing and manufacturing, as well as his interest in nuclear energy. The final design shows a Marlin rising from the waves and incorporates references to manufacturing in the form of two Millrinds (a heraldic representation of support unit stands for grinding wheels) plus nuclear energy through two atoms of Helium circling in their elliptical paths. The Australian element is revealed through the incorporation of a boomerang above the words “Ngaben Bidjigarme” - an aboriginal expression in the Arnhem Land language, still spoken today. It literally translates as “I all hands hold” the nearest meaning to “I serve all”.

As we enter the 42nd year of the James N. Kirby Foundation it gives me the greatest of pleasure to present the Chairman's Report for 2009. Since the Foundations inception we have donated nearly 13 million dollars to causes in medical and research, education, the environment, social welfare and art. We currently average 1 million dollars in grants being paid each year.

Over the years support has been given to many organisations and it is certainly heartening to visit recipients and to receive the various progress reports which illustrate the benefits the donations provide. One such organisation visited this year was The Infants' Home, Child and Family Services at Ashfield. The Foundation supported the 'Sydney Hope Family Cottage' at The Infants' Home which is a day stay and home visiting service. The purpose of the grant was to provide 10 families who have complex problems and family vulnerabilities with sustained home visiting. Another organisation the Foundation has supported over the years is The Indigenous Australian Engineering Summer School which aims to encourage Indigenous young Australians to consider careers as Engineers. In January I had the pleasure of attending the Summer School's presentation of Awards and I was honoured to receive on behalf of the James N. Kirby Foundation an Aboriginal Message Stick in appreciation of the Foundation's support.

The audited financial statements of the Foundation for the year ended 30 June 2009 are presented in this Annual Report and in the opinion of the Directors of the Trustee, these statements are properly drawn up so as to give a true and fair view of the state of affairs of the Foundation and its results for the year ended on that date, and are in accordance with applicable Accounting Standards and the Trust Deed dated 17 October 1967.

The Foundation's gross income for the year ended 30 June 2009 was \$1,530,840 (2008 \$1,718,059) including donations received of \$630,000 (2008 \$500,150) with \$997,300 (2008 \$1,100,500) paid in grants during the year.

Since its inception in 1967, grants and donations totalling \$12,780,402 (2007/2008 \$11,783,102) have been made by the Foundation. These fall into the following categories:

CATEGORY	2008/2009 \$	Total to 30 June 2009 \$	%
Medical and Hospital	133,000	2,372,399	18
Education, Technical and Management	326,800	5,234,712	41
Environment and Natural Resources	42,600	357,800	3
Social Welfare and Art	494,900	4,815,491	38
	997,300	12,780,402	100

During the year, the Foundation approved grants totalling \$1,042,800 allocated for payment as follows:

	Approved This Year \$	Approved Previous Years \$	Total Approved \$	Forward Commitments \$
2008/2009	920,300	77,000	997,300	
2009/2010	102,500	16,000	118,500	118,500
2010/2011	20,000	-	20,000	20,000
	1,042,800	93,000	1,135,800	138,500

Once again we received an increasing number of applications during the year and regrettably denied for no other reason than a limitation to the Foundation's resources. The Directors believe that the available funds of the Foundation have been appropriated in accordance with the objectives formulated on a broad charitable and community welfare basis. At the end of this Annual Report, details as to how to apply are found and the Foundation welcomes applications from the various areas mentioned. Consideration is only given to applications that fully comply with the requirements for applications and are accompanied by the Australian Taxation Office's Endorsement as a Deductible Gift Recipient. The contents of that letter should also confirm the status of the organisation as falling under Item 1 of the table in Section 30-15 of the Income Tax Assessment Act 1997.

The many reports received from recipients of financial assistance, letters of thanks and progress reports in regard to the various projects undertaken, together with special acknowledgments such as plaques and certificates of recognition and appreciation are always greatly appreciated.

In accordance with the Articles of the Trustee Company, Emeritus Professor Christine E Deer, Emeritus Professor Sir Rupert Myers KBE AO FTSE FAA, Dr Brian W Scott AO and Mr David W Smithers AM retire as Directors of the company but being eligible have offered themselves for re-election at the trustee company's Annual General Meeting.

I acknowledge and extend my sincere thanks and appreciation to the Directors for their guidance and assistance in allocating the income of the Foundation as a great deal of analysis is required to properly evaluate requests that are received. We also appreciate the continued contributions made by our honorary solicitor, Mr Ken Ramsay and our honorary auditor, Mr Alan Neilson.



Raymond J Kirby AO - *Chairman of Trustee Directors*

Some of our grant recipients have graciously contributed to our report by outlining the application of their grant from the Foundation. These insights are reproduced on the following pages as ‘The Year in Review’.

Improving literacy skills amongst indigenous young people

With the support of the James N. Kirby Foundation, the Aboriginal Literacy Foundation was able to launch a new literacy tutoring project in the North West region of Victoria. The project has been a wonderful success. With this funding support we were able to recruit and train 4 volunteer tutors to work with 55 indigenous students.

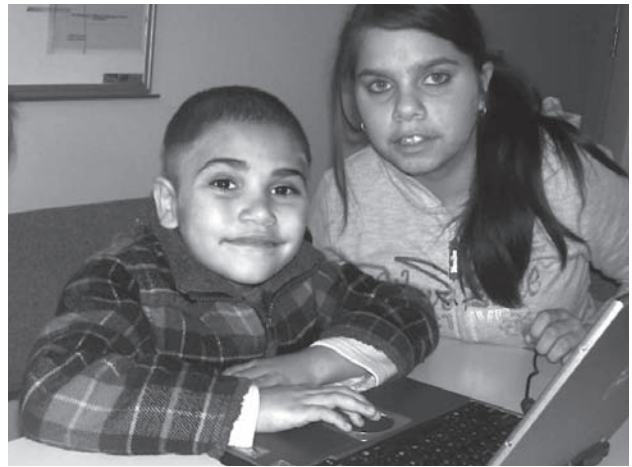
The literacy tutoring program was designed for the most disadvantaged, marginalized and isolated indigenous children experiencing major learning difficulties. The service is mainly delivered by volunteer school teachers who act as tutors to the children. At a crucial time in a child's life, the program acts as a unique "stepping stone" into improved literacy and life skills.

We are pleased to note that we had a 82% retention of the students throughout the program and saw some excellent individual literacy gains. Other important outcomes were an improvement in the student's self-worth and confidence and greater community participation and positive involvement with peers and family.

Thank you to the James N. Kirby Foundation for their partnership with the Aboriginal Literacy Foundation.



Dr Tony Cree - CEO, *Australian Literacy Foundation*



VOLUNTEER TUTOR AND STUDENT WORKING TOGETHER

Dedicated to the alleviation of asthma



PARENTS, BABIES AND CHILDREN'S EXPO

The Asthma Foundation of Western Australia is a community based, non-profit organisation dedicated to the alleviation of asthma as a cause of morbidity and mortality in our community. The Foundation has a range of educational and support services to help people with asthma, along with their carers. The Asthma Foundation of WA is also home to various important projects including the Newborns Asthma Parental Smoking (NAPS) Project, Asthma Friendly Schools project, Adult Asthma Swim and the Triple E program for school aged children.

The NAPS Project promotes the message “Care for my air!” and encourages pregnant women, new mothers and their families to protect the foetus and newborn from passive smoke. Currently 17.1% of women in

Australia smoke during pregnancy. Exposure to tobacco smoke whilst pregnant can increase the risk of asthma, Sudden Infant Death Syndrome (SIDS), the baby being born an unhealthy birth weight, miscarriage or premature labour, perinatal mortality, difficult births and a higher risk of ectopic pregnancy.

The \$10,000 received from the James N. Kirby Foundation has enabled the project to purchase a variety of resources that promotes the “Care for my air!” message.

The (NAPS) Project attended the Parents, Babies and Children's Expo for 3 days in August. Whilst our display received strong, positive feedback, it was the “Care for my air!” packs, along with baby's bibs displaying the message “Care for my air!” that proved to be very popular.

The Asthma Foundation of WA would like to thank the James N. Kirby Foundation, whose generous donation and support of the Newborns' Asthma Parental Smoking Project has enabled the project to continue to help pregnant mothers to quit smoking to help reduce the risk of the baby developing asthma, Sudden Infant Death Syndrome or being born an unhealthy birth weight.

Amy Murphy - Health Promotion Officer

Help for rural communities

Support from the James N. Kirby Foundation has opened the door for the Black Dog Institute to embark on a program with the message ‘Let’s Talk About Depression’ in rural New South Wales.

The program is designed to break the silence and encourage rural communities to talk about mood disorders; especially in view of recent evidence showing that Australians impacted by drought are twice as likely to have a mental health issue if they are directly affected.

The Black Dog Institute is based at the Prince of Wales Hospital in Sydney. It is a not-for-profit educational, research, clinical and community-orientated facility offering specialist expertise in depression and bipolar disorder.

The Institute has observed distinct evidence of the strain on rural and remote communities caused by the nature of life in those areas, including isolation and drought, as well as social and financial pressures.

Determined to improve the understanding, assessment and management of mood disorders in these areas, the Institute has embarked on an ambitious program with the financial support of The James N. Kirby Foundation. Building on work commenced in 2008, such support allows the Institute to expand the program in 2009 with events in rural NSW locations such as Orange, Moree, Gunnedah, Griffith, Condoblin, Forbes, Singleton, Dubbo, Armidale and Quirindi.

The rural strategy encapsulates the range of services provided by the Institute, including community education and support, clinical services, education and training for health professionals, information and education modules on the Institute’s website, and through community programs.



Professor Gordon Parker - *Executive Director, Black Dog Institute*



REACHING THE RURAL COMMUNITIES

Future sustainability leaders



ALEXIA WELLBELOVE

A grant of \$7,000 was donated to the ‘Centre for Sustainability Leadership’ towards the flagship course ‘Future Sustainability Leaders’ which is akin to a Green MBA, equipping the best and brightest with the skills to be sustainability leaders for the future.

The following contribution is from Alexia Wellbelove, the scholarship recipient:

“In May 2009 I was extremely pleased to learn that I had received a scholarship from the James N. Kirby Foundation to undertake the Centre for Sustainability Leadership fellowship program. This scholarship has provided me with numerous experiences since that time. From learning about the theory of leadership and strategy, to developing my knowledge of the Australian sustainability sector, the course has been diverse. It has

allowed an interesting mix of inward focus as well as learning about how we project ourselves in the media.

However it is not only directly through the course that this knowledge has been gained. The 24 other participants on the course come from a broad range of sectors with diverse experience. From engineers, to lawyers through to environmental campaigners such as myself, there is much to learn from the expertise in the room each Monday evening. This provides for lively and always interesting discussion and debate on the key issues facing our environment.

And that’s just the first four months. As we reach the halfway mark and move into the project stage of the program, we have much more to look forward to. Personally I hope to learn even more from my colleagues on the program, and hope to continue to make the most of all the connections provided to me through the diverse range of speakers still to come. Throughout all this time the scholarship provided by the James N. Kirby Foundation has been invaluable in allowing me to focus on enjoying the course, and making the most of all these amazing opportunities. Thank you!”

A handwritten signature in cursive script, appearing to read 'Alexia Wellbelove'.


Alexia Wellbelove - *Scholarship Recipient*

The gift of dance for disadvantaged kids

In January this year we received your cheque for \$6,000.00 for our “Gift of Dance” program for disadvantaged children. Three of our ten students are about to do their level seven exams which will allow them to become assistant teachers. They were the first students to go onto the program. They came to our attention when we began taking students from the local primary school, for dance classes. As they would not join in the school’s sport program the students involved caused problems for the teachers as they were left to amuse themselves in class while the rest of the school did sport.

After talking to the school liaison teacher we came upon the idea of taking the students for dance classes as our studio was just down the road and they could walk to it. The liaison teacher accompanied them. At first things didn’t go too well but eventually they settled in and the teacher remarked on the improvement they were making in their behaviour in school classes.

The three students who are now about to do their level 7 exams started to ask if they could come to regular dance classes. After talking to the liaison teacher she informed us that their families would never be able to afford the classes even though our fees are kept to a minimum. So we decided to start the “Gift of Dance” program. These three students have made us very proud. They are all now at high school and have become lovely well mannered teenagers. This October they will be part of a group of other students on the program who will compete in Toowoomba’s Youth Ballet competitions. If it wasn’t for the help of the Kirby Foundation then I don’t think we could have continued with the program. *It makes me feel so great to see the difference that dance can do for children who otherwise may have gone astray.*



Gaynor A Lock - Principal, Northside Dance Studio Inc.



NORTHSIDE DANCE STUDIO TEACHERS

Providing social change to Australia's youth



FATHERS AND SONS ON THE YOUNGSTARS PROGRAM

Pathways believes it is vital that good parenting and healthy self esteem go hand in hand and should be implemented in the formative, early years of our children's lives to ensure our youth remain positive about their future and achieve to their highest abilities.

Thanks to the strong support of the James N. Kirby Foundation, 2009 marks a significant year of growth for Pathways and in particular *YoungStars*...our weekend program for fathers and sons aged 6-10.

The aims of *YoungStars* are to:

- encourage fathers to be active, rather than absent, in their son's life;
- celebrate fatherhood; and
- teach and encourage self esteem in children from an early age.

With the James N. Kirby Foundation's support, the *YoungStars* program now serves a much broader cross section of participants in regional areas and includes a stronger emphasis on parent education. We will deliver up to 10 *YoungStars* programs by the end of 2009 and aim to reach new *YoungStars* in South East QLD, Tasmania, Western Australia, mid-North Coast NSW and North Coast NSW.

YoungStars has achieved many additional milestones thanks to the James N. Kirby Foundation's support, namely:

- The creation of a revamped *YoungStars* training manual;
- Specific *YoungStars* leadership training programs delivered to all Program Leaders;
- A strong relationship created with Centacare in Dubbo with plans to roll out a *YoungStars* program there or in Forbes before the year's end; and
- The completion of the first ever *YoungStars* brochure which will help enormously as a marketing tool.

The Pathways Foundation greatly appreciates the James N. Kirby Foundation's support in partnering with us to make large scale social change to Australia's youth.

Kristin Canning - *Corporate Relations Manager*

Myoelectric prosthesis is a state-of-the-art artificial arm

Established in 1984 with the vital and ongoing support of Variety, the Children's Charity (NSW), the Limb Deficiency Clinic at The Children's Hospital at Westmead runs a Myoelectric prosthetic clinic for children with congenital deficiencies, or amputations of their forearm and hand.

A Myoelectric prosthesis is a state-of-the-art artificial arm where the electromyographic (EMG) signal generated by a contracting muscle can be detected by surface electrodes and used to control the opening and closing of an electric hand. Myoelectric prostheses have become an internationally accepted standard in the treatment of paediatric upper limb deficiencies. The number of children with such disabilities is few, and as such there is only a small number of experienced therapists in this area within Australia and overseas.

The current cost of a Myoelectric arm is \$12,000 and young children will generally outgrow their prosthesis within 12 months. Through the ongoing support of the program by Variety, the Children's Charity (NSW), the hospital is able to provide prosthetic limbs free of charge to families. Funding allows the hospital to purchase a variety of hand sizes, with these electric hands then being reused when the child has grown into the next size.

The very generous gift of \$10,000 from the James N. Kirby Foundation to Variety during 2009 has ensured a child received a brand new Myoelectric arm earlier this year.



A MYOELECTRIC ARM

A handwritten signature in black ink, appearing to read 'Nadia Vigna'.

Nadia Vigna - *Occupational Therapist*

Transition to trade



DEVELOPING SKILLS THROUGH SPECIALISED PROGRAMS

Yooralla is Victoria's oldest and largest not for profit community service provider's. We actively support people with disabilities, their families and carers to live the life they choose.

Earlier this year, we were the recipients of a James N. Kirby Foundation grant of \$20,000 which has enabled our First Base Leongatha service to run a life enhancing project for young people with disabilities.

Yooralla's First Base service supports young adults with a disability to make the transition from school years to adulthood by developing skills and achieving individual goals through specialised programs.

Many young people with disabilities are denied the opportunities other young people have of finding work in a trade. They may lack work readiness skills and a

real understanding of the workplace environment. A further challenge is that many employers focus on their disability rather than their potential.

The idea behind the project is to allow young people with disabilities to trial a trade at their own pace. Then if they express an interest in pursuing that work they can be further supported to gain employment. The project also provides opportunities for employers to realise the potential employability of people with disabilities.

The very generous support of the James N. Kirby Foundation has enabled us to conduct introductory courses in carpentry. The trainees are not only developing their skills in a trade, they are also experiencing what it is really like to work in that trade and further developing their work readiness. This all adds to their self esteem, raises their awareness of work options and expands their social and employment contacts. It is a big step on the road to gainful employment.

Justin Smith - *Regional Manager*

————— SCHEDULE OF GRANTS —————

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2008

MEDICAL AND HOSPITAL	2009 \$	2008 \$
ARTHRITIS FOUNDATION OF AUSTRALIA \$2,000 the final payment towards the Foundation's various research projects into the causes of and therapies for arthritis, rheumatism, osteoporosis	2,000	2,000
AUSTRALIAN CROHNS AND COLITIS ASSOCIATION (ACCA) \$2,000 the second of three payments towards forums which provide education and information to support those people living with Crohn's disease and ulcerative colitis	2,000	2,000
AUSTRALIAN POMPE'S ASSOCIATION INC \$5,000 towards the purchase of an excellent book called 'Pompe's Disease' for every Pompe's patient in Australia and a copy for their treating doctor	5,000	-
BOX HILL HOSPITAL - EASTERN HEALTH \$5,000 towards 'SPIN - Supporting Patients in Need' an appeal for Medical Equipment	5,000	-
BRAIN FOUNDATION NSW COMMITTEE \$2,000 the second of three payments towards the prevention and treatment of brain disorders in Australia through community education, support programs and research promotion	2,000	2,000
CAREFLIGHT (NSW) LIMITED \$20,000 towards training and equipping two registrar Doctors assigned to helicopters based either at Westmead or in the Central West at Orange	20,000	5,000
CANCER COUNCIL NEW SOUTH WALES \$2,000 the first of three payments towards the Council's endeavours in supporting a wide range of research to help society understand cancer and its treatment	2,000	2,000
CHILDREN'S HOSPITAL AT WESTMEAD \$10,000 towards the translation of the 'Shaking Your Baby is Just Not the Deal' Film. Copies will be provided to all maternity wards and early childhood nurses in NSW	10,000	-
KIDNEY HEALTH AUSTRALIA \$2,000 the second of three payments towards enhancing programs into kidney disease	2,000	2,000
MENIERE'S RESEARCH FUND \$5,000 towards the continuation of Dr Daniel Brown's research	5,000	-
NATIONAL HEART FOUNDATION OF AUSTRALIA - New South Wales Division \$2,000 the first of three payments towards the Foundation's continuing work into heart disease	2,000	1,500

————— SCHEDULE OF GRANTS —————

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2008

	2009 \$	2008 \$
MEDICAL AND HOSPITAL		
PARKINSON'S NEW SOUTH WALES INC		
\$1,500 the fifth and final payment towards Parkinson's Linking Carer Program assisting carers of people living with Parkinson's Disease	1,500	1,500
ST VINCENT'S HOSPITAL SYDNEY LIMITED		
- \$2,000 the third and final payment towards Colorectal Cancer Research following Dr Frommer's change from Bowel Cancer Screening	2,000	2,000
- \$7,500 the first of two payments towards the Malinda Jarry Fund for Education of Intensive Care Nurses - Graduate Certificate in Clinical Nursing. In the main the fund supports tertiary scholarships together with on going training, Nurse lead clinical research and education materials	7,500	15,000
SYDNEY ADVENTIST HOSPITAL		
\$15,000 towards the purchase of equipment; Endoscopic Ultrasound system (EUS) which is a procedure/technology used to evaluate and grade tumours of the oesophagus, stomach, pancreas, lungs and rectum	15,000	-
SYDNEY ORTHOPAEDIC RESEARCH INSTITUTE LTD		
\$10,000 towards the use of a novel balance feedback tool for rehabilitation of Total Knee Replacement patients	10,000	-
THE CEREBRAL PALSY INSTITUTE		
\$20,000 towards assisting to cover the costs of a Clinical Trial Coordinator for 1.5 years to conduct vital data collection for the new research project that will systematically research a cure for cerebral palsy	20,000	-
THE HUMOUR FOUNDATION		
\$10,000 towards the Clown Doctors program which provides a much needed dose of smiles to create diversion from the intensity of the moment for both child and parent	10,000	-
VARIETY THE CHILDREN'S CHARITY (NSW)		
\$10,000 towards the Myoelectric Hand Program. The most important aspect of this program is that disabled children have the ability to reach their full potential both socially and academically	10,000	-
OTHER	-	143,500
TOTAL MEDICAL AND HOSPITAL	133,000	178,500

————— SCHEDULE OF GRANTS —————

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2008

EDUCATION, TECHNICAL AND MANAGEMENT	2009 \$	2008 \$
ABORIGINAL LITERACY FOUNDATION AUSTRALIA		
\$16,000 towards a 'New Indigenous Literacy Program' to improve the literacy and life-skills of approximately 50 indigenous young people in NW Victoria region. Our overall objective is to lift the standard of literacy of the students to a national literacy benchmark	16,000	-
ANZAC RESEARCH INSTITUTE		
\$22,600 towards the 'Bell's Palsy (BP) Research Project'. The funds will be used for a genome scan on a family with autosomal recessive Bell's Palsy with subsequent refinement genotyping once a locus is identified	22,600	-
ASTHMA FOUNDATION OF WESTERN AUSTRALIA INC		
\$10,000 towards 'Care for my air!' Project'. The Foundation coordinates the Newborns Asthma Parental Smoking (NAPS) Project which aims to encourage pregnant and new mothers to create smoke free environments for the foetus and newborn	10,000	-
BAPTIST UNION OF QUEENSLAND		
- Glendyne Education and Training Centre		
\$15,000 towards purchasing some tools. The addition of this equipment to the Workshop will provide the students with further skills and knowledge and enhance their skills in the production process	15,000	10,000
BENDIGO SCIENCE AND TECHNOLOGY MUSEUM		
- Bendigo Trust		
\$5,000 towards 'Student Laboratory Programs'. To purchase a centrifuge, microscopes and other equipment for the Lab at the Discovery Centre	5,000	-
CEREBRAL PALSY LEAGUE OF QUEENSLAND		
\$28,000 towards purchasing eye gaze technology and associated software for the Trial and Loans Pool facilitated by the Cerebral Palsy League of Queensland's Technology Support Service	28,000	-
ELORA BLUE MOUNTAINS DISABILITY SERVICES LTD		
\$20,000 towards installing a sensory room for people with a disability in order to provide stimulating activities that are also gentle and relaxing	20,000	-
EXODUS FOUNDATION AUSTRALIA		
\$30,000 the third and final payment towards developing cognitive recognition and reading skills in underdeveloped school students currently in years 5 and 6	30,000	30,000

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2008

	2009	2008
EDUCATION, TECHNICAL AND MANAGEMENT	\$	\$
QUEENSLAND UNIVERSITY OF TECHNOLOGY		
- Creative Science After-School Program \$7,000 towards a new after-school science engagement initiative that fosters a love of science in secondary and primary school students, teachers, parents and scientists	7,000	-
- Scholarship Program \$10,000 towards a scholarship program for future leaders of the Australian non-profit sector to encourage more people to undertake tertiary education to begin or advance careers in the Australian non-profit sector	10,000	-
- Resources to Help Children with Domestic Violence \$3,200 towards acquiring a collection of children's books about domestic violence and related issues to create the first such collection in Australia	3,200	-
STEPHANIE ALEXANDER KITCHEN GARDEN FOUNDATION		
\$50,000 towards the NSW Curriculum Development Forum initiative. There is widespread agreement that the eating habits of Australian children are directly or indirectly leading to serious health problems such as childhood obesity and diabetes	50,000	-
THE SUNRISE FOUNDATION		
\$20,000 towards the future delivery of Head Smart prevention and education programs for young adults at-risk of harm associated with depression	20,000	-
THE TRAVELLERS AID SOCIETY OF VICTORIA		
\$10,000 towards our Pathways to Education Program. To issue 100 travel passes for the school year 2009 to low income, disadvantaged students to enable them to travel to school on a regular basis	10,000	-
UNIVERSITY OF SYDNEY		
- The Warren Centre \$25,000 towards the Warren Centre Education Project. The context for this project is recognition of the pivotal roles that education, skills and life-long learning play in maintaining or improving economic and social well being in a climate of rapid change and globalisation	25,000	-
- Science Foundation for Physics \$25,000 towards the Professor Harry Messel International Science School (ISS) which is a free science education program that encourages Year 11 and 12 science students to pursue careers in science and related areas	25,000	-

————— SCHEDULE OF GRANTS —————

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2008

	2009	2008
EDUCATION, TECHNICAL AND MANAGEMENT	\$	\$
WORLD SKILLS AUSTRALIA		
\$10,000 towards supporting Team Australia - the Skillaroos at the 2009 International WorldSkills competition. WorldSkills Australia conducts trade and skill competitions to challenge young people to achieve work skill excellence. This year the Skillaroos retained the world ranking of 5th in the world!	10,000	30,000
YOORALLA		
\$20,000 towards transition to trade. The idea behind this project is to expose young people with disabilities to trade type work options where they can trial a trade at their own pace and then if they have an interest in pursuing that work can be further supported to gain employment	20,000	-
OTHER	-	370,500
TOTAL EDUCATION, TECHNICAL AND MANAGEMENT	326,800	440,500

————— SCHEDULE OF GRANTS —————

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2008

ENVIRONMENT AND NATURAL RESOURCES	2009 \$	2008 \$
AUSTRALIAN MUSEUM TRUST		
\$15,600 towards exploring the diversity and conservation status of a group of native snails which are found in mangrove forests throughout Australia and Asia. These snails are an important component of the mangrove ecosystem but are not well understood and probably comprise of many un-described species	15,600	-
AUSTRALIAN WILDLIFE CONSERVANCY		
\$20,000 towards Pungalina: a stronghold for wildlife in the Gulf of Carpentaria. There has been little investment in conservation in the Gulf and its wildlife is disappearing. AWC has secured a contract to purchase the property and protect it forever and this grant will assist with the acquisition and management of the property	20,000	7,500
CENTRE FOR SUSTAINABILITY LEADERSHIP		
\$7,000 towards the flagship course 'Future Sustainability Leaders' which is akin to a Green MBA, equipping the best and brightest with the skills to be sustainability leaders for the future. This grant will sponsor one scholarship in the Melbourne 2009 course (\$6,000) and one small 'start up grant' (1,000) to support the awardee to make their community more sustainable	7,000	-
OTHER	-	121,000
TOTAL ENVIRONMENT AND NATURAL RESOURCES	42,600	128,500

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2008

SOCIAL WELFARE AND ART	2009 \$	2008 \$
ALANNAH AND MADELINE FOUNDATION \$10,000 towards the Intensive Support Program which is an exciting and innovative new program being developed. Its aim is to facilitate child recovery from trauma and negative adjustment to violence	10,000	-
AUSTRALIAN RED CROSS SOCIETY - Australian Red Cross New South Wales \$2,000 the second of three payments to support Red Cross' traditional roles in blood transfusion, disaster registration, first-aid training, tracing missing relatives and a wide-range of on-going community services	2,000	2,000
AUSTRALIAN COUNCIL OF THE ROYAL FLYING DOCTOR SERVICE OF AUSTRALIA \$2,000 the third and final payment towards RFDS's Child Health Program named 'Butterfly Wings' which encourages positive attachment between parent/carer and child	2,000	2,000
AUSTRALIAN MUSIC CENTRE LTD \$10,000 towards supporting the education project which is designed to maximise the new online capacity system to be launched later this year. It includes research, new education kits and resources, training and outreach services, advocacy and new strategic partnerships	10,000	-
AUSTRALIAN STRING ACADEMY INC \$10,000 towards assisting the Collaborative Piano Program for the ASA Summer School and Secondary Schools Chamber Music Competition	10,000	10,000
BARNARDOS AUSTRALIA \$20,000 towards the Yurungai Learning Centre - After School Homework Centre. This centre is dedicated to closing the gap between indigenous and non-indigenous educational outcomes in this disadvantaged area of Sydney	20,000	20,000
BLACK DOG INSTITUTE \$30,000 towards the institute's 'Bush Bash' program which aims to raise awareness in regional communities of depression/mental health issues as well as providing immediate assistance through access to the institute's resources, information, education and clinical services	30,000	-
CANTEEN AUSTRALIA \$10,000 towards 'TeenLink' a national training weekend (residential) which allows young people the opportunity to enhance their leadership, peer support and communication skills	10,000	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2008

SOCIAL WELFARE AND ART	2009 \$	2008 \$
CAMP BREAKAWAY INC		
\$10,000 towards supporting adult Breakaway camps. Many of the adult campers who enjoy our respite camps live in institutions or group homes	10,000	14,000
CENTRAL COAST EMERGENCY ACCOMMODATION SERVICE		
- Coast Shelter		
\$15,000 towards Kara Cottage - Women and Children's Refuge. To provide a child care worker to support children and their mothers who are victims of domestic violence and homelessness	15,000	20,000
CARE AND COMMUNICATION CONCERN - WELFARE SERVICES INC		
- Concern Australia		
- \$10,000 towards Hand Brake Turn - Central Coast which is a structured 8 week training program for disadvantaged youth who are early school leavers	10,000	-
- \$15,000 towards Concern Australia 'Under the Hood' program an early intervention project to provide behavioural incentives, personal mentoring, and practical skills development, to help prevent 14-16 year old male students from dropping out of school	15,000	-
CARRAMAR STANTHORPE HOME FOR SENIOR CITIZENS ASSC		
\$10,000 towards High Care Beds and Mattresses. Carramar now has 63 residents who range from low to high care and which includes a 12 bed dementia unit	10,000	-
CHILDREN'S CHARITY NETWORK		
\$10,000 towards the Books for Kids program which will place new books into the hands of at-risk children through collaborations with schools, social service agencies, pre-schools and early childhood centres	10,000	-
DEAL COMMUNICATION CENTRE INC		
\$10,000 towards assisting school children without speech to use communication aids. To provide individual assessment, communication aids and communication therapy to 10 school children who cannot talk in order to foster their success at school and most importantly their ability to communicate with their families and with other children	10,000	-
GONDWANA VOICES LTD		
\$5,000 towards Gondwana Voice Programs. One of the fundamental goals of Gondwana Voices is to improve access to talented young Australians, especially those for whom music education opportunities are limited or non existent	5,000	-

————— SCHEDULE OF GRANTS —————

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2008

SOCIAL WELFARE AND ART	2009 \$	2008 \$
GUIDE DOG ASSOCIATION OF NSW AND ACT		
\$2,000 towards assisting in the training of Guide Dogs and Pets As Therapy companion dogs for blind and vision impaired people	2,000	2,000
INFANTS' HOME, ASHFIELD		
- \$1,500 the fifth and final payment towards Sydney Hope Cottage which provides a well-established and proven program to new parents and babies	1,500	1,500
- \$10,000 towards assisting to provide 10 families who have complex problems and family vulnerabilities with sustained home visiting	10,000	-
INALA		
\$10,000 towards providing assistance in building new facilities for Dulkara, an Inala Day Service. Dulkara aims to meet the individual needs and aspirations of people with intellectual disabilities	10,000	-
KARINYA HOUSE HOME FOR MOTHERS AND BABIES		
\$10,000 towards the purchase of a laptop computer and scanner to be dedicated to client support activities and to assist Karinya in funding the significant telephone utility costs associated with the provision of outreach services to clients by way of telephone counselling	10,000	20,000
KIDNEY HEALTH AUSTRALIA		
\$5,000 towards the Kidney Kids Program. Kidney Health Australia through the Kidney Kids Program provides an opportunity these children may never otherwise have, to be away from their family and to participate in 'normal' life situations, providing respite for families/carers and the children themselves	5,000	-
KAIROS PRISON MINISTRY AUSTRALIA		
\$10,000 towards the Build, Train and Grow project. This project seeks to increase the success of Kairos in rehabilitation and reintegration of criminal offenders and reduce the cost on the prison system, while giving offenders a hope and a future vision of a better life	10,000	-
LIFELINE CENTRAL COAST		
\$10,000 to initiate a Trauma Response Team to support next of kin, families and friends who have been bereaved by sudden traumatic death	10,000	-
MISSION AUSTRALIA		
\$2,000 the third and final payment towards the Creative Youth Initiatives program	2,000	2,000

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2008

SOCIAL WELFARE AND ART	2009 \$	2008 \$
MUSICA VIVA AUSTRALIA \$5,000 towards providing access to quality music education to disadvantaged children living in regional and remote NSW	5,000	-
NORDOFF-ROBBINS MUSIC THERAPY AUSTRALIA \$5,000 towards the Music therapy program for disadvantaged and at-risk children	5,000	4,000
NORTHCOTT DISABILITY SERVICES - \$2,000 the third and final payment towards Respite Cottages - \$10,000 to fund the purchase of specialised hoists and beds for two metropolitan respite houses	2,000 10,000	2,000 -
NORTHSIDE DANCE STUDIO INC \$6,000 towards Northside Dance Studio program for disadvantaged children called 'The Gift of Dance'.	6,000	4,000
ODYSSEY HOUSE McGRATH FOUNDATION \$2,000 the third and final payment towards assisting to meet the costs of the Parents and Children's Cottages	2,000	2,000
OPERA FOUNDATION AUSTRALIA \$2,000 the first of three payments to help talented young operatic artists receive the best possible training by studying with some of the great Opera Companies overseas	2,000	1,500
PCYC - TAREE \$10,500 towards PCYC's Healthy Mind Healthy Body Program 2009 which is an early intervention strategy, involving 11-13 year old young people who have been referred by both the Police and the Department of Education as not attending, or inconsistently attending school	10,500	10,000
PEER SUPPORT FOUNDATION \$2,000 the third and final payment towards the Foundation's dynamic programs which foster the physical and mental wellbeing of young people and the community	2,000	2,000
PATHWAYS FOUNDATION LTD \$10,000 towards Young Stars Junior Program. Pathways is looking to significantly expand the ground breaking Young Stars program which is a weekend in the bush with 6-10 year old boys and their fathers (or male mentors) with the main purpose to increase the father/son relationship	10,000	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2008

SOCIAL WELFARE AND ART	2009 \$	2008 \$
POINT ZERO YOUTH SERVICES		
\$7,500 towards the purchase of new vans to grow the Point Zero Outreach Fleet. Point Zero Youth Services run and provide access to innovative 'prevention based' programs that empower, support and educate young people and their communities	7,500	-
QUEENSLAND ARTS COUNCIL		
\$5,000 towards the 'Riddle of the Dragon's Hat'. Riddle will use comedy and adventure to teach children to problem solve and think laterally. From 2009 - 2011 it will reach over 76,000 children	5,000	-
REDKITE (FORMERLY MALCOLM SARGENT CANCER FUND FOR CHILDREN)		
\$2,000 the second of three payments towards the work carried out by RedKite	2,000	2,000
ROYAL INSTITUTE FOR THE DEAF AND BLIND CHILDREN		
\$15,000 towards the Renwick Centre project. RIDBC commenced training teachers in 1993 with 35 students. In 2007 enrolments were up to 172 using now inadequate teaching space, a very small library, cramped student facilities and a building not designed for modern technology	15,000	25,000
ROYAL DISTRICT NURSING SERVICE		
\$10,000 towards 'A New Start for Homeless Women'. To provide women who are establishing themselves in stable accommodation with household white goods and appliances such as washing machines, refrigerators, microwaves, televisions, etc	10,000	10,000
SALVATION ARMY COMMUNITY SERVICES		
- \$2,000 the second of three payment towards the continuing work of the Salvation Army Red Shield Appeal	2,000	2,000
- \$25,000 towards 'The Alternative Education Program'. Oasis Youth Support Network caters for chronically homeless, behaviourally challenged and at-risk young people who are unable to access formal educational institutions because of behavioural and circumstantial issues	25,000	50,000
- \$25,000 towards the 'Youth Network'. To assist in funding for total operating costs, educational activities, Youth Network, Mentoring and Development program and Family Welfare & Assistance and Youth Worker	25,000	-
SIR DAVID MARTIN FOUNDATION		
\$2,000 the first of three payments to support the Foundation in assisting children and adolescents at-risk and providing specialised sensitive approaches and understanding to their needs	2,000	2,000

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2008

SOCIAL WELFARE AND ART	2009 \$	2008 \$
SOCIETY OF ST VINCENT DE PAUL STATE COUNCIL OF NSW		
- Matthew Talbot Hostel Appeal		
\$2,000 the first of three payments towards the Hostel's work in assisting homeless men return to society and a new way of life, independence and a sense of worth and dignity	2,000	2,000
SCULPTURE BY THE SEA INC		
\$5,000 towards the development, resourcing and delivery of a high quality Education Program aligned with the Sculpture by the Sea exhibitions	5,000	-
SPECIAL OLYMPICS NSW		
\$2,000 the first of three payments towards Special Olympics Australia which provides year-round sports training and competition for intellectually disabled Australians	2,000	2,000
STARLIGHT CHILDREN'S FOUNDATION AUSTRALIA		
\$2,000 the first of three payments towards the Foundation's funds to grant the wishes of a child/teenager who is critically ill by giving them the chance to realise a dream	2,000	2,000
SYDNEY LEGACY APPEALS FUND		
\$2,000 the third and final payment towards the expansion of Legacy's programs to include widows and dependants of service personnel who die as a result of hazardous service or in operational-type training accidents	2,000	2,000
SHINE FOR KIDS CO-OPERATIVE LTD		
\$10,000 towards a contribution to our 'Keeping them at School' initiative operating in Bathurst	10,000	-
TAMWORTH REGIONAL CONSERVATORIUM OF MUSIC		
\$6,400 towards an Orchestras Festival during which regional music students receive orchestral tuition from professional musicians from Sydney Symphony and the Australian Opera and Ballet Orchestra	6,400	-
TECHNICAL AID TO THE DISABLED		
- \$2,000 the first of three payments towards the continuing work of TAD	2,000	1,500
- \$7,500 towards the implementation of the Support for Seniors Project. This project aims to provide personalised equipment and advice to an additional eight seniors each year	7,500	20,000
- \$5,000 towards the cost of the Warehouses, which support our Custom Designed Aids Service, the Computer Support Service and the Freedom Wheels Modified Bike Service	5,000	-
THE HORN OF AFRICA RELIEF AND DEVELOPMENT AGENCY INC		
\$5,000 towards the Horn of Africa Refugee Students Cultural Exchange Project. To foster cross cultural understanding, racial harmony and religious tolerance	5,000	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH
CONTRIBUTION PLUS AMOUNT PAID IN 2008

	2009 \$	2008 \$
SOCIAL WELFARE AND ART		
THE THORNDALE FOUNDATION LIMITED		
\$10,000 towards Thorndale Industries - Supported Employment. This is a not for profit charity providing residential, community and employment services supporting people with intellectual disability	10,000	-
THE SHEPHERD CENTRE		
\$2,000 the third and final payment towards the Centre's Deaf Children Annual Workshop for country families	2,000	2,000
THE SMITH FAMILY		
\$2,000 the first of three payments in support of the Learning for Life program	2,000	2,000
WESLEY MISSION		
- \$2,000 the first of three payments towards Wesley Family and Community Services which assists children involved in domestic violence and helps repair the effects of child abuse and family's shattered dreams	2,000	1,500
- \$13,500 towards establishing a no-interest loan fund to assist families displaced by financial crisis and those escaping from domestic violence	13,500	-
VISION AUSTRALIA		
\$10,000 towards supporting Vision Australia provide Australians with a print disability with access to a wide range of magazine reading material through the revolutionary DAISY CD format	10,000	-
WERRIBEE BAPTIST CHURCH AND WYNDHAM COMMUNITY BENEVOLENT FOUNDATION		
- Basecamp3030		
\$7,000 towards assisting to provide day & overnight activity camps for children with disabilities. Basecamp3030 provides two types of respite care, overnight and day, dependent upon client needs	7,000	-
YOUTH OFF THE STREETS LIMITED		
\$2,000 the second of three payments towards Youth Off The Streets which assists homeless and drug addicted young Australians as they work to turn their lives around	2,000	2,000
OTHER	10,000	106,000
TOTAL SOCIAL WELFARE AND ART	494,900	353,000
GRAND TOTAL	997,300	1,100,500

————— JAMES N. KIRBY FOUNDATION —————

INCOME STATEMENT

FOR THE YEAR ENDED 30 JUNE 2009

	2009	2008
	\$	\$
<hr/>		
SURPLUS/(DEFICIT) EXCLUDING RESULT OF FLUCTUATION		
IN VALUE OF INVESTMENTS		
INCOME		
Investment Income		
Dividends	504,276	681,763
Trust distributions	155,582	229,267
Imputation credit refund	219,135	291,903
Bank interest	21,847	14,976
	<hr/>	<hr/>
	900,840	1,217,909
Donations Received	630,000	500,150
	<hr/>	<hr/>
TOTAL ABOVE INCOME	1,530,840	1,718,059
<hr/>		
LESS: EXPENDITURE		
Expenses		
Bank charges	430	427
Government charges	390	416
Insurance cover for directors liability	5,495	5,495
Brokerage cost on investments	-	14,857
Investment administration	5,005	-
Printing	7,624	8,283
Database	4,723	11,880
40th Anniversary function	-	8,095
	<hr/>	<hr/>
	23,667	49,453
Grants Paid	997,300	1,100,500
	<hr/>	<hr/>
TOTAL ABOVE EXPENDITURE	1,020,967	1,149,953
	<hr/>	<hr/>
NET ABOVE INCOME	509,873	568,106
<hr/>		
RESULT OF FLUCTUATION IN VALUE OF INVESTMENTS		
Net profit/(loss) on sale of investments	(525,479)	(527,574)
Net increase/(decrease) in value of investments	(2,286,061)	(1,951,099)
	<hr/>	<hr/>
NET FLUCTUATION	(2,811,540)	(2,478,673)
	<hr/>	<hr/>
OPERATING SURPLUS/(DEFICIT) FOR THE YEAR	(2,301,667)	(1,910,567)

NOTES:

The financial statements have been presented in accordance with the recognition and measurement principles of applicable Accounting Standards and the Trust Deed.

In line with these Standards, investments are included based on market values.

JAMES N. KIRBY FOUNDATION

BALANCE SHEET

AS AT 30 JUNE 2009

	2009 \$	2008 \$
<hr/>		
CURRENT ASSETS		
Cash at bank	229,037	377,482
Sundry debtors	253,438	302,438
	<hr/>	<hr/>
TOTAL CURRENT ASSETS	482,475	679,920
<hr/>		
NON-CURRENT ASSETS		
Investments (at market value)		
Shares	7,012,519	8,698,287
Units	1,162,166	1,580,620
	<hr/>	<hr/>
(Cost \$8,319,279 (2008 - \$7,916,200))	8,174,685	10,278,907
	<hr/>	<hr/>
TOTAL NON-CURRENT ASSETS	8,174,685	10,278,907
<hr/>		
TOTAL ASSETS	8,657,160	10,958,827
<hr/>		
TOTAL LIABILITIES	-	-
<hr/>		
NET ASSETS	8,657,160	10,958,827
<hr/>		
TRUST FUND		
Opening balance	10,958,827	12,869,394
Operating Surplus/(Deficit) for the year	(2,301,667)	(1,910,567)
<hr/>		
CLOSING BALANCE	8,657,160	10,958,827
<hr/>		

————— JAMES N. KIRBY FOUNDATION —————
INDEPENDENT AUDIT REPORT TO THE TRUSTEE

In my opinion, the financial report of James N. Kirby Foundation:

- gives a true and fair view of the financial position of James N. Kirby Foundation as at 30 June 2009 and of its financial performance for the year ended on that date; and
- is presented in accordance with the recognition and measurement principles of applicable Accounting Standards and the Trust Deed dated 17 October 1967.

This opinion must be read in conjunction with the rest of my audit report.

SCOPE

THE FINANCIAL REPORT AND TRUSTEE'S RESPONSIBILITY

The financial report is a special purpose financial report and comprises the balance sheet and income statement for James N. Kirby Foundation (the trust) for the year ended 30 June 2009.

The trustee of the trust is responsible for the preparation and true and fair presentation of the financial report in accordance with the Trust Deed. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

AUDIT APPROACH

I conducted an independent audit in order to express an opinion to the trustee of the trust. My audit was conducted in accordance with Australian Auditing Standards, in order to provide reasonable assurance as to whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgement, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

I performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with the recognition and measurement principles of applicable Accounting Standards and the Trust Deed, a view which is consistent with my understanding of the trust's financial position and performance.

I formed my audit opinion on the basis of these procedures, which included:

- examining, on a test basis, information to provide evidence supporting the amounts in the financial report, and
- assessing the reasonableness of significant accounting estimates made by the trustee or management of the trust.

————— JAMES N. KIRBY FOUNDATION —————
INDEPENDENT AUDIT REPORT TO THE TRUSTEE

My procedures include reading the other information in the Annual Report to determine whether it contains any material inconsistencies with the financial report.

While I considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of my procedures, my audit was not designed to provide assurance on internal controls.

My audit did not involve an analysis of the prudence of business decisions made by the trustee or management of the trust.

INDEPENDENCE

In conducting my audit, I followed applicable independence requirements of Australian professional ethical pronouncements.

Dated at Sydney the twenty-first day of October 2009

A handwritten signature in cursive script, appearing to read "Neilson".

Alan S Neilson - *Chartered Accountant*

————— JAMES N. KIRBY FOUNDATION —————
REQUIREMENTS FOR APPLICATIONS

OBJECTIVES:

The objectives of the James N. Kirby Foundation have been formulated on a broad charitable and community welfare basis. The Foundation's overall goal is to distribute grants to charitable, educational and technical bodies throughout Australia in the areas of health, education, technology and science, art, literature, the conservation, maintenance and development of Australia's natural resources, with particular attention given to technical education projects to assist young Australians achieve their highest standards.

ELIGIBILITY CRITERIA

1. Applications will not be considered unless accompanied by the letter referred to in paragraph (a) below.
 - (a) The Foundation is only empowered to make grants to entities that have *Endorsement as a Deductible Gift Recipient* as evidenced by a letter to that effect from the Taxation Office. The contents of that letter should also confirm the status of the organisation as falling under Item 1 of the table in Section 30-15 of the Income Tax Assessment Act 1997
 - (b) The application will be rejected if the applicant is not endorsed as a Deductible Gift Recipient or has tax deductible status under Item 2 of the table in Section 30-15 of the Income Tax Assessment Act 1997.
2. The Foundation is not empowered to assist individuals.
3. The Foundation does not assist projects or entities outside Australia.
4. Grants are assessed on their proximity to the stated objectives above.

GRANTS MADE AND CONTINUANCE OF ANNUAL FUNDING ARE SUBJECT TO

- i. the recipient retaining tax status as a *Deductible Gift Recipient*
- ii. funds being applied specifically for the purposes as outlined in the original application
- iii. recipients providing a report annually as to how the funds have been applied, and
- iv. the recipient entering into a 'Conditions of Grant Agreement', incorporating (i) to (iii) above (a copy of which is available on request).

REQUIREMENT FOR MATCHING OF FUNDS BY APPLICANT

No requirements.

PROJECT DURATION

There is no time limit placed on the duration of grants.

ANNUAL LEVEL OF FUNDING AVAILABLE

Approximately \$1 million annually over all fields of interest.

SIZE OF GRANTS (2009)

Minimum Grant	\$3,000
Maximum Grant	\$100,000
Average Grant	\$10,000

CLOSING DATE

Consideration will only be given to applications received by close of business on 30 September each year.

APPLICATIONS

All applications must be made online at www.kirbyfoundation.com.au Any queries regarding applications, please contact Kay McDowall by email at information@kirbyfoundation.com.au or by telephone on (02) 9212 2711.

