



JAMES N. KIRBY
FOUNDATION

FORTY FIRST
ANNUAL REPORT
2008

TRUSTEE

James N. Kirby Foundation Limited
ABN 11 008 458 277

TRUSTEE DIRECTORS

Mr Raymond J Kirby AO - *Chairman*
Ms Margaret A Kirby - *Deputy Chairman*
Ms Helen J Kirby
Mr Michael J Kirby
Emeritus Professor Christine E Deer
Emeritus Professor Sir Rupert Myers KBE AO FTSE FAA
Dr Brian W Scott AO
Mr David W Smithers AM

HONORARY SECRETARY

Mr Robert C Strauss

EXECUTIVE ASSISTANT

Ms Kay L McDowall

HONORARY SOLICITOR

Mr Ken B Ramsay

HONORARY AUDITOR

Mr Alan S Neilson - *Chartered Accountant*

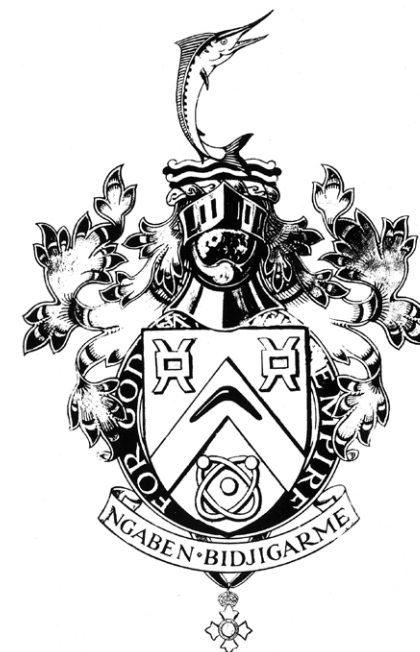
EXECUTIVE OFFICES

Level 2
86-90 Bay Street
Broadway NSW 2007
Telephone (02) 9212 2711
Facsimile (02) 9211 4474

www.kirbyfoundation.com.au

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The objectives of the James N. Kirby Foundation have been formulated on a broad charitable and community welfare basis. The Foundation's overall goal is to distribute grants to charitable, educational and technical bodies throughout Australia in the areas of health, education, technology and science, art, literature, the environment, conservation, maintenance and development of Australia's natural resources, with particular attention being given to technical education projects to assist young Australians achieve their highest standards.



The logo for the James N. Kirby Foundation was derived from the armorial bearing designed for Sir James when he received his Knighthood in 1962, and is seen in its entirety here. Sir James wished to incorporate an Australian theme alongside references to his love of fishing and manufacturing, as well as his interest in nuclear energy. The final design shows a Marlin rising from the waves and incorporates references to manufacturing in the form of two Millrinds (a heraldic representation of support unit stands for grinding wheels) plus nuclear energy through two atoms of Helium circling in their elliptical paths. The Australian element is revealed through the incorporation of a boomerang above the words "Ngaben Bidjigarme" - an aboriginal expression in the Arnhem Land language, still spoken today. It literally translates as "I all hands hold" the nearest meaning to "I serve all".

It is with the greatest of pleasure that I present the 2008 Chairman’s Report. As we enter the 41st year of the James N. Kirby Foundation we have reached a milestone with our donations exceeding the \$1,000,000 mark. The Foundation has today donated nearly 12 million dollars to causes in medical and research, education, the environment, social welfare and art.

The various progress reports from recipients of grants from the Foundation certainly give encouragement and illustrate the benefits the donations provide. Two such organisations which have shown their sincere appreciation and are further highlighted on the website are the Sydney Institute of Marine Science (SIMS) and CareFlight. The grant to SIMS assisted in the purchase of its first research vessel. This will provide marine researchers and post-graduate students’ easy access to their study sites to carry out monitoring, sampling and diving activities. The grant to CareFlight assisted in sending a pilot and crewman for ‘Pilot and Aircrewman Simulator Training’. CareFlight is Australia’s only medical emergency pre-hospital trauma service to employ its own doctors, all of whom are specialists or senior trainees in critical care.

The audited financial statements of the Foundation for the year ended 30 June 2008 are presented in this Annual Report and in the opinion of the Directors of the Trustee, these statements are properly drawn up so as to give a true and fair view of the state of affairs of the Foundation and its results for the year ended on that date, and are in accordance with applicable Accounting Standards and the Trust Deed dated 17 October 1967.

The Foundation’s gross income for the year ended 30 June 2008 was \$1,718,059 (2007 \$1,781,483) including donations received of \$500,150 (2007 \$475,000) with \$1,100,500 (2007 \$940,500) paid in grants during the year.

Since its inception in 1967, grants and donations totalling \$11,783,102 (2006/2007 \$10,682,602) have been made by the Foundation. These fall into the following categories:

CATEGORY	2007/2008 \$	Total to 30 June 2008 \$	%
Medical and Hospital	178,500	2,239,399	19
Education, Technical and Management	444,500	4,907,912	41
Environment and Natural Resources	128,500	315,200	3
Social Welfare and Art	353,000	4,320,591	37
	1,100,500	11,783,102	100

During the year, the Foundation approved grants totalling \$984,000 allocated for payment as follows:

	Approved This Year \$	Approved Previous Years \$	Total Approved \$	Forward Commitments \$
2007/2008	942,000	158,500	1,100,500	-
2008/2009	26,000	51,000	77,000	77,000
2009/2010	16,000	-	16,000	16,000
	984,000	209,500	1,193,500	93,000

An increasing number of applications were received during the year and regrettably denied for no other reason than a limitation to the Foundation’s resources. The Directors believe that the available funds of the Foundation have been appropriated in accordance with the objectives formulated on a broad charitable and community welfare basis. At the end of this Annual Report, details as to how to apply are found and the Foundation welcomes applications from the various areas mentioned. Consideration is only given to applications that fully comply with the requirements for applications and are accompanied by the Australian Taxation Office’s Endorsement as a Deductible Gift Recipient. The contents of that letter should also confirm the status of the organisation as falling under Item 1 of the table in Section 30-15 of the Income Tax Assessment Act 1997.

The many reports received from recipients of financial assistance, letters of thanks and progress reports in regard to the various projects undertaken, together with special acknowledgments such as plaques and certificates of recognition and appreciation are always greatly appreciated.

In accordance with the Articles of the Trustee Company, Emeritus Professor Christine E Deer, Emeritus Professor Sir Rupert Myers KBE AO FTSE FAA, Dr Brian W Scott AO and Mr David W Smithers AM retire as Directors of the company but being eligible have offered themselves for re-election at the trustee company’s Annual General Meeting.

I acknowledge and extend my sincere thanks and appreciation to the Directors for their guidance and assistance in allocating the income of the Foundation as a great deal of analysis is required to properly evaluate requests that are received. We also appreciate the continued contributions made by our honorary solicitor, Mr Ken Ramsay and our honorary auditor, Mr Alan Neilson.

Finally, we have been fortunate this year to have secured the services of Kay McDowall as our Executive Assistant. Kay is responsible for the administration of the Foundation including grants. We appreciate and acknowledge her wonderful contribution during the year.



Raymond J Kirby AO - *Chairman of Trustee Directors*

Some of our grant recipients have graciously contributed to our report by outlining the application of their grant from the Foundation. These insights are reproduced on the following pages as ‘The Year in Review’.

Kalamurina: Linking Lake Eyre to the Simpson Desert

Australia’s wildlife is facing an extinction crisis: 22 mammals have been lost in the last 200 years. A further 1,500 species of plants and animals and 3000 ecosystems are currently threatened with extinction. Clearly, urgent action is needed if we are to save Australia’s remaining wildlife.

Australian Wildlife Conservancy (AWC), an independent, non-profit organisation, is dedicated to the effective conservation of all Australian animal species and their habitats. AWC achieves its mission by buying land and creating sanctuaries and by taking a practical approach to land management, such as feral animal control, fire management and weed eradication programs, underpinned by a commitment to sound science.

In 2007, AWC secured an opportunity to purchase Kalamurina and create the largest non-government nature reserve in the world. Kalamurina covers a remarkable 667,000 hectares (nearly 1.7 million acres) stretching from the northern shore of Lake Eyre to the southern boundary of the Simpson Desert. By connecting these reserves, the acquisition of Kalamurina creates a single protected area in central Australia that is larger than the entire state of Tasmania.

The property also hosts the confluence of three of central Australia’s most important rivers: Kallakoopah Creek converges with the Macumbah and Warburton rivers before flowing into Lake Eyre. The stunning diversity of resulting arid-zone ecosystems provide a haven for a wealth of desert wildlife, including several threatened species, such as the Ampurta, and regionally endemic species like the Lake Eyre Dragon.

AWC is extremely grateful for the timely support of the James N. Kirby Foundation who granted \$7500 to AWC, thus contributing to the purchase and management of 4167 acres of Kalamurina. Indeed, this was the second time the James N. Kirby Foundation has supported AWC: in 2006 it generously contributed \$15,000 towards the purchase and management of AWC’s Wongalara Sanctuary, an area of pristine wilderness on the edge of Arnhem Land.

Kalamurina is a remarkable project - one that is playing a vital role in reversing the tide of extinctions engulfing Australia’s desert wildlife and in ensuring their protection for future generations of Australians.



Shauna Chadlowe - *Development Executive, Australian Wildlife Conservancy*



DUNE FIELDS ON KALAMURINA

Back on Track program



JAMES AND TEACHER RECONNECTING VIA THE
INTERNET AND WEB CAM 'VIRTUAL CLASSROOMS'

The Bone Marrow Donor Institute is a not-for-profit organisation established in 1989, providing care, treatment and support for cancer patients and their families and funding research into find a cure for leukaemia and other cancers.

Thousands of Australian children are battling cancers which often require long term treatments such as radiotherapy, chemotherapy or even a bone marrow transplant. These intensive treatments require long recovery periods in hospital and at home, some children can be away from school for 2 years or longer. They lose touch with their school, teachers and peers they become isolated and their social development is hindered, often resulting in negative psychological and emotional impacts.

The Back on Track program reconnects children suffering from cancer to their school, teachers and peers using technologies such as the internet and web cam 'virtual classrooms'. The program eases the integration back into school life for these children.

The \$15,000 provided by the James N. Kirby Foundation has given three children living with cancer the opportunity to participate in the Back on Track program, giving them another focus other than their illness. The funding also ensured that they were given an opportunity to reach their full potential, educationally, socially and physically despite their illness.

Sophia Elliott - Director Marketing and Development

Lake Macquarie Outdoor Recreation Centre

The Crusader Union of Australia was delighted to receive funding of \$15,000 from the James N. Kirby Foundation towards kitchen improvements at our Lake Macquarie Outdoor Recreation Centre.

The Centre's kitchen was built and fitted out in the 1950's and currently caters to over 4,835 campers each year. The result of such use is that it suffered significant wear and tear with the various facilities becoming unreliable, unsafe and in vital need of replacing.

The generous funding provided by the James N. Kirby Foundation enabled Crusaders to purchase and install a new industrial dishwasher, as well as replace the old wooden shelving and benches with stainless steel shelving and surfaces.

The positive impact of this upgrade has been considerable. Staff and volunteers now have a safe and reliable working environment. New equipment is ensuring a more hygienic environment for food preparation and minimising water wastage, and Crusaders are ensuring compliance with increasingly stringent health and safety standards imposed on public kitchens.

We would like to sincerely thank the James N. Kirby Foundation for making this upgrade possible. Their assistance has enabled us to continue to provide thousands of children and young people with a positive and safe camping experience.

Anna Wood - Marketing and Development Director



KITCHEN IMPROVEMENTS CONSISTING OF A
NEW INDUSTRIAL DISHWASHER

Engineering Aid's principal program



STUDENTS INSPECTING AN F18 HORNET JET FIGHTER
AT RAAF BASE, WILLIAMTOWN

The Summer School is the principal program of Engineering Aid on behalf of Indigenous young Australians and has been supported by The James N. Kirby Foundation since the first hosted by the University of Sydney in 1998. Since then it has been conducted in January each year and hosted by either The University of Newcastle or University of New South Wales.

The Summer School aims to encourage Indigenous young Australians in Years 10, 11 and 12 to consider careers in Engineering and help address the under-representation of Indigenous people in the Engineering Profession.

Students from throughout Australia attend the Summer School without cost to themselves. All expenses, including student travel and accommodation, are paid out of contributions made by Sponsors and Donors including

the Foundation. Engineering Aid also assists with cadetships and other financial support for students wishing to study Engineering and provides Educational Grants to enable students to complete their Year 12 studies.

During the Summer School students stay on the campus of the host university; meet Engineers and other role models; visit engineering projects; learn about the various branches of Engineering; and how students who become Engineers might contribute to the benefit of their communities.

The Summer School has been described as unique. It has been acknowledged that 23 of the Summer School's alumni have graduated as Engineers. Others have gone on to study Medicine, Law, Commerce, Dentistry, Teaching, etc.

The Patron of Engineering Aid and the Summer School is former Prime Minister, the Hon Bob Hawke AC. It is a philanthropic organisation that provides engineering and related services to assist disadvantaged communities both in Australia and overseas.

Engineering Aid greatly appreciates the support of The James N. Kirby Foundation. It has been instrumental in helping its aim of inspiring Indigenous young Australians to enter the professions, including Engineering.

A handwritten signature in dark ink, appearing to read 'Jeff Dobell'.

Jeff Dobell - Director, Engineering Aid

Specialised equipment provides independence

Support provided by the James N. Kirby Foundation has made a difference to the lives of our members living with MND. The Motor Neurone Disease Association of NSW received funding to purchase new equipment to assist us to meet the needs of our members living with motor neurone disease (MND) who require special equipment to continue to live at home with minimal discomfort and to maintain their independence. One of the major roles of the MND Association of NSW is providing, or facilitating the provision of equipment to people with MND at no cost.

As the motor neurone disease progresses voluntary muscles, that controls our ability to move around, speak, breathe and swallow, fail to work normally. With no nerves to activate them, muscles gradually weaken and waste. The patterns of weakness vary from person to person. All muscles can be affected including speech and swallowing muscles resulting in a gradual weakening of the voice leading to an inability to communicate verbally. MND is a fatal disease where the average time from diagnosis to death is 27 months.

Few people with MND are in the financial position to sustain the cost of the type of equipment that may be very beneficial but appropriate for only a limited period of time. This applies particularly to these “high-tech”, high cost communication devices and electric wheel chairs. The Light writer is a communications device that has simple type & talk technology. There are 8 different voice outputs to allow it to be customized to suit, male, females, young, middle aged and elderly. This equipment provides the person living with MND the ability to be able to maintain communication with their loved ones and to retain some independence when independence is gradually made harder by the progression of the disease. Tilt-In-Space electric wheelchairs are the high cost; high function power chairs which most of our members will require the use to enable ongoing mobility and increased comfort in the intermediate and later stages of MND. These electric wheelchairs allow the user to recline/tilt back, elevate legs, supporting upper body and neck muscles. Some of our members even sleep in these chairs during the day. The chairs enable mobility, pressure relief and independence.

We would like to sincerely thank the James N. Kirby Foundation for assist us to improve the quality of life for people living with MND.

A handwritten signature in dark ink, appearing to read 'Kym Nielsen'.

Kym Nielsen - Fundraising Manager



TILT-IN-SPACE ELECTRIC WHEELCHAIR

The development of essential skills



STUDENTS WITH ROBERT JUNIPER'S DEEP SEA ANGLER FISH, BONDI 2007 (PHOTO JAMIE WILLIAMS)

The generous support of the James N. Kirby Foundation has allowed Sculpture by the Sea to develop and deliver a quality education program to an increasingly diverse audience. The education program coincides with our exhibitions held annually at Bondi, in Sydney and Cottesloe Beach, in Perth. We are also developing and delivering sculpture workshops throughout the year at Headland Park, in Sydney.

The Sculpture by the Sea Education Program facilitates the development of essential skills for all students. The combination of unique and iconic coastal locations, the involvement of practicing visual artists and its broad accessibility makes the Sculpture by the Sea Education Program truly unique in the sphere of visual arts education.

The funding that was provided by the James N. Kirby Foundation has enabled us to develop the following program components:

- Highly interactive onsite sculpture workshops designed to heighten students' appreciation of sculpture and to teach new skills in three-dimensional form;
- Study Tours which allow students to interact directly with the exhibiting artists, gaining a unique insight into their practice;
- Professional development opportunities for teachers including practical art making activities and techniques that can be taken back into the classroom, as well as a stimulating preview of the exhibition, enabling them to meet with some of the exhibiting artists; and
- Education resources including the Kid's Guide, an on-line Education Kit and website information highlighting exhibiting artists and their practice.

Louise Halpin - Education and Conference Manager

Home of our own

TAD's long-held dream of a home of our own has been realised. We have purchased and occupied a well equipped unit in a new industrial complex in Northmead, known as TADHouse.

For 30 years, TADNSW leased premises from the Royal Rehabilitation Centre Sydney (RRCS) at minimal cost. When the RRCS property was scheduled for redevelopment, we began the long search for new premises. At the same time, increasing client demands for service were such that we had outgrown our space. Workshop and warehouse spaces were in critically short supply. We needed to have the ability to expand our operations, so that we could better meet the needs of people with disabilities.

In 2002, TAD Foundation launched the TADHouse: Reaching New Heights campaign to raise funds for a new building.

In 2007, after a lengthy search, we purchased two industrial units at Northmead for \$2.43 million (excluding GST) and renewed our call for support. The campaign (with its subsequent earnings) raised over \$2.5 million and our long-held dream became a reality in January 2008 when we finally moved in to our new home.

The larger unit has an area of almost 1000 sq m and has been immediately occupied by TADNSW. It provides much needed space for the delivery of our services: Custom Designed Aids, FREEDOM WHEELS® Modified Bike Service, the TAD Gale Computer Loan Service and the George Winston Communication Service.

The purchase of TADHouse provides TADNSW with a permanent home where we can continue our important and highly specialised work, providing personalised equipment and advice, to people with disabilities and their carers, through the innovative services of skilled volunteers and staff.

Our special thanks and appreciation go to The James N. Kirby Foundation, whose generous donation and support of TADNSW helped us to realise our dream of TADHouse. A plaque in our warehouse recognises this contribution - "Docks and Building Services: With Thanks to the James N. Kirby Foundation".

Joy Barrett - Chief Executive Officer



HON. URSULA STEPHENS (RIGHT) AND JOY BARRETT INSPECTING THE NEW MODIFIED BIKE WORKSHOP

The key to bringing Shakespeare to life



ACTORS BRINGING SHAKESPEARE
TO LIFE FOR STUDENTS

Bell Shakespeare’s Education flagship programme, Actors At Work, is the Company’s longest standing education initiative. The programme tours to every state and territory, from capital cities to regional centres and rural communities, reaching over 60,000 students each year.

Our three teams of four young and dynamic actors tour to schools and, with minimal sets and props, deliver a one-hour performance to up to 250 students followed by a question and answer session. Every year these professional actors bring live performance into schools, creating a unique opportunity for students to hear Shakespeare’s rich language, see timeless characters come to life and appreciate how his characters’ dilemmas resonate with their own view of the world around them.

In 2008 Actors At Work explored five of Shakespeare’s most frequently studied plays in three different programmes, engaging, entertaining and challenging students with classic characters ever-present in our world today. “The Conspirators” looked at the role of conspiracy in Julius Caesar and Othello, and how the driving forces of these characters are evidenced in bullying, peer pressure and gang formation in our schools. Younger students relished the magic and laughter in “Love’s Magic” using scenes from Romeo And Juliet and A Midsummer Night’s Dream, whilst our popular “Macbeth Intensive” programme returned with additional scenes to enhance students’ exploration of the Scottish play. Now in its eighteenth year, Actors At Work is the key to bringing Shakespeare to life for students in 2008.

The generous funding provided by the James N. Kirby Foundation enabled us to provide the costumes, props, banners and road cases in 2008 for two of our three teams of actors for their national tours.

Ruth Anders - Manager, Philanthropy and Special Projects

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2007

	2008 \$	2007 \$
MEDICAL AND HOSPITAL		
ARTHRITIS FOUNDATION OF AUSTRALIA \$2,000 the second of three payments towards the Foundation’s various research projects into the causes of and therapies for arthritis, rheumatism, osteoporosis	2,000	2,000
AUSTRALIAN CROHNS AND COLITIS ASSOCIATION (ACCA) \$2,000 the first of three payments towards forums which provide education and information to support those people living with Crohn’s disease and ulcerative colitis	2,000	-
BRAIN FOUNDATION NSW COMMITTEE \$2,000 the first of three payments towards the prevention and treatment of brain disorders in Australia through community education, support programs and research promotion	2,000	1,200
CAREFLIGHT (NSW) LIMITED \$5,000 towards the “Pilot Simulator Training Courses” providing intensive training for pilots	5,000	-
CANCER COUNCIL NEW SOUTH WALES \$2,000 the third and final payment towards the Council’s endeavours in supporting a wide range of research to help society understand cancer and its treatment	2,000	2,000
CYSTIC FIBROSIS QUEENSLAND LTD \$6,000 towards the purchase of Gym Balls which can be used as part of a physical activity regime for people with Cystic Fibrosis, particularly children	6,000	-
GRIFFITH UNIVERSITY - Eskitis Institute for Cell and Molecular Therapies \$14,000 towards the purchase of a shaker incubator. Research and student training in the Structural Chemistry Program is concerned with the biochemical characterisation, structure determination and functional analysis of proteins involved in health and disease	14,000	-
HEART RESEARCH INSTITUTE \$90,000 towards the purchase of a Laser Doppler Blood Flow Scanner for the Angiogenesis and Tissue Engineering Research Department	90,000	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2007

MEDICAL AND HOSPITAL	2008 \$	2007 \$
KIDNEY HEALTH AUSTRALIA		
\$2,000 the first of three payments towards enhancing programs into kidney disease	2,000	1,200
MOTOR NEURONE DISEASE ASSOCIATION OF NSW INC		
- \$14,000 towards the purchase of an electric wheel chair		
- \$6,000 towards the purchase of a lightwriter	20,000	-
NATIONAL HEART FOUNDATION OF AUSTRALIA		
- New South Wales Division		
\$1,500 the fifth and final payment towards the Foundation’s continuing work into heart disease	1,500	1,500
PARKINSON’S NEW SOUTH WALES INC		
\$1,500 the fourth of five payments towards Parkinson’s Linking Carer Program assisting carers of people living with Parkinson’s Disease	1,500	1,500
SCOPE (VIC) LTD		
\$7,500 towards the IT strategy plan for improved delivery of home based therapy services for children with a disability by equipping therapists with portable notebook computers to increase their productivity due to burgeoning waiting lists	7,500	-
ST VINCENT’S HOSPITAL SYDNEY LIMITED		
- \$2,000 the second of three payments towards Colorectal Cancer Research following Dr Frommer’s change from Bowel Cancer Screening	2,000	2,000
- \$15,000 towards the Malinda Jarry Fund for Education of Intensive Care Nurses - Graduate Certificate in Clinical Nursing. Critical Care aims to prepare registered nurses for the advanced beginner level of specialty practice in the area of critical care nursing	15,000	10,000
THE HUMOUR FOUNDATION - CLOWN DOCTOR PROGRAM		
\$6,000 towards the Royal Darwin Hospital outreach program to provide two extra visits annually	6,000	-
OTHER	-	106,000
TOTAL MEDICAL AND HOSPITAL	178,500	127,400

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2007

EDUCATION, TECHNICAL AND MANAGEMENT	2008 \$	2007 \$
ABORIGINAL EDUCATION COUNCIL (NSW) INC - SCHOOL LEAVERS AWARD 2008		
\$5,000 towards encouraging and assisting Aboriginal or Torres Strait Islander School leavers throughout their degree to see successful completion and entry to their chosen profession of field	5,000	-
ALZHEIMER’S AUSTRALIA VIC		
\$10,000 towards a resource book of activities for people with dementia to develop a practical resource that provides people living and /or working with people with dementia at home or in a residential setting with a range of ideas for activities that can enrich their lives	10,000	-
ASSISTANCE DOGS AUSTRALIA LTD		
\$20,000 towards improving literacy rates of children with reading difficulties through an innovative reading to dogs program ‘Paws for Thought’	20,000	-
ASTHMA FOUNDATION OF NEW SOUTH WALES		
\$20,000 towards developing and implementing Unlocking Asthma, a free electronic self management pilot program targeting people newly diagnosed with asthma	20,000	-
AUSTRALIAN STRING ACADEMY INC		
\$10,000 towards assisting the Collaborative Piano Program introduced last year	10,000	10,000
BAPTIST UNION OF QUEENSLAND		
- Glendyne Education and Training Centre		
\$10,000 towards the purchase of metal fabrication equipment - a sheet metal cropper	10,000	8,300
COUNTRY EDUCATION FOUNDATION OF AUSTRALIA		
\$20,000 towards enabling CEFA to cover some of the operational costs associated with growing and running the foundation. In 2007 we have experienced a 65% growth in the number of education foundation communities	20,000	10,000
CRUSADER UNION OF AUSTRALIA		
\$15,000 towards kitchen improvements at the Lake Mac Outdoor Recreation Centre	15,000	-
EAST SYDNEY COMMUNITY BASED HIGH SCHOOL		
\$10,000 in financial support to enable East Sydney High School to continue offering the Key Worker aspect of their vital service	10,000	10,000
EXODUS FOUNDATION AUSTRALIA		
\$30,000 the second of three payments towards developing cognitive recognition and reading skills in under developed school students currently in years 5 & 6	30,000	30,000

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2007

EDUCATION, TECHNICAL AND MANAGEMENT	2008 \$	2007 \$
GALILEE INC		
\$10,000 to assist young indigenous people (aged 12-16 years) in the Urayarra Indigenous Youth Skills and Education Program to gain or enhance skills, knowledge and experience in technical skills in metal work, automotive mechanics and repair, carpentry and associated trades	10,000	-
OPERA FOUNDATION AUSTRALIAN TRUST FUND		
\$1,500 the fifth and final payment to help talented young operatic artists receive the best possible training by studying with some of the great Opera Companies overseas	1,500	1,500
SALVATION ARMY - OASIS YOUTH SUPPORT NETWORK		
\$50,000 towards the Alternative Education Program, at Oasis Youth Support Network	50,000	-
SCULPTURE BY THE SEA INC		
\$20,000 to develop and deliver an Education Program aligned with their two annual exhibitions; Sculpture by the Sea, Bondi and Sculpture by the Sea, Cottesloe, as well as the new Sculpture Park in Sydney	20,000	10,000
SMITH FAMILY		
- Tea Garden’s Camp		
\$10,000 towards the operating and necessary equipment upgrade costs for The Smith Family operated Tea Gardens Camp for disadvantaged children on the Learning for Life scholarship program	10,000	-
- Palmerston High School in Northern Territories		
\$32,000 to provide early support to young students attending Palmerston High School so as to increase the retention rate to complete Year 12, and encourage their take up of vocational studies	32,000	-
ST LUCY’S SCHOOL		
\$12,000 to help implement an education program to enhance the learning potential of indigenous children in remote New South Wales targeting speech and occupational therapy	12,000	-
ST PHILIP’S COLLEGE		
\$50,000 the second and final payment to assist in building the Bruce Reid Sports Centre which will provide the school and Alice Springs with a practical, highly cost effective building enabling the promotion of sport and physical exercise at the College	50,000	50,000

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2007

EDUCATION, TECHNICAL AND MANAGEMENT	2008 \$	2007 \$
THE BELL SHAKESPEARE COMPANY LIMITED		
\$20,000 towards Actor’s at Work which reaches over 60,000 students annually, including those marginalised by geographic and socio-economic disadvantage	20,000	-
THEATRE OF IMAGE INC		
- The Happy Prince		
\$10,000 towards subsidising transport for children travelling from schools in outlying districts to the regional theatres, and the suburbs to the city. This will give approximately 1,000 additional children, the opportunity to experience the magic of the acclaimed Australian adaptation of the classic tale of The Happy Prince in their local theatre	10,000	-
TRIPARTITE TRADING PTY LTD		
- Beacon Foundation		
\$10,000 to enhance and strengthen the Beacon Foundation’s highly successful No Dole program. The funding will assist in the roll-out of the Best Practice Framework	10,000	-
UNIVERSITY OF NEWCASTLE		
- Indigenous Australian Engineering Summer School		
\$10,000 towards continuing support for the Summer School being conducted at the University of Newcastle together with their Faculty of Engineering and Indigenous support unit, Wollotuka	10,000	10,000
UNIVERSITY OF SYDNEY		
- Warren Centre		
\$25,000 towards the Warren Centre Education Project. The context for this project is recognition of the pivotal roles that education, skills and life-long learning play in maintaining or improving economic and social well being in a climate of rapid change and globalisation	25,000	-
WORLD SKILLS AUSTRALIA		
\$30,000 towards the National Competition to be held in Sydney in July 2008. The funds will be applied towards helping these young people realise their aspirations of being the best in their category in Australia	30,000	30,000
OTHER	-	188,900
TOTAL EDUCATION, TECHNICAL AND MANAGEMENT	440,500	358,700

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2007

	2008 \$	2007 \$
ENVIRONMENT AND NATURAL RESOURCES		
AUSTRALIAN WILDLIFE CONSERVANCY		
\$7,500 towards the acquisition of Kalamurina - linking Lake Eyre and the Simpson Desert. It is a property of exceptional conservation values, containing endangered species and habitats not represented in any national park	7,500	15,000
GANNGJALAH CULTURAL GARDENS		
\$5,000 towards Ganngjalah’s nursery and education program which requires more water to be able to expand	5,000	-
KEEP AUSTRALIA BEAUTIFUL COUNCIL NSW INC		
\$6,000 towards workshops for rural communities throughout NSW. The workshops will be aimed at helping communities successfully plan and deliver community based environment and natural resources protection projects	6,000	
LIZARD ISLAND REEF RESEARCH FOUNDATION		
\$50,000 towards renovations to Kirby House which was originally constructed in 1982	50,000	-
NSW WILDLIFE INFORMATION AND RESCUE SERVICE INC - WIRES		
\$10,000 towards conducting information days or road shows at schools throughout NSW. Information would be provided with the use of a ‘Wildlife Information and Education Trailer’ on how to co-exist with native animals and how to provide correct habitat for them to thrive	10,000	-
SYDNEY HARBOUR INSTITUTE OF MARINE SCIENCE		
\$50,000 towards the purchase of a Rigid Inflatable Boat or RIB. A boat for the Institute will be of enormous benefit and will increase the ability of SIMS to support many research projects	50,000	-
OTHER	-	35,000
TOTAL ENVIRONMENT AND NATURAL RESOURCES	128,500	50,000

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2007

	2008 \$	2007 \$
SOCIAL WELFARE AND ART		
AUSTRALIAN BALLET - FIRST IMPRESSIONS		
\$7,000 towards The Australian Ballet’s First Impressions program which enables disadvantaged young people to attend a ballet performance free of charge	7,000	7,000
AUSTRALIAN RED CROSS SOCIETY - AUSTRALIAN RED CROSS NEW SOUTH WALES		
\$2,000 the first of three payment to support Red Cross’ traditional roles in blood transfusion, disaster registration, first-aid training, tracing missing relatives and a wide-range of on-going community services	2,000	1,500
AUSTRALIAN COUNCIL OF THE ROYAL FLYING DOCTOR SERVICE OF AUSTRALIA		
\$2,000 the second of three payments towards RFDS’s Child Health Program named ‘Butterfly Wings’ which encourages positive attachment between parent/carer and child	2,000	2,000
BARNARDOS AUSTRALIA		
\$20,000 towards the Barnardos Early Learning and Development Project which is an innovative and long term commitment designed for those children who are most disadvantaged, with the aim of assisting both their immediate and long term developmental and educational outcomes	20,000	30,000
B MILES WOMEN’S HOUSING SCHEME		
\$5,000 towards assisting with the ‘Therapies for life’ project. This project promotes the effects of Art therapy relative to emotional and mental health well being	5,000	-
BONE MARROW DONOR INSTITUTE		
\$15,000 towards the Bone Marrow Donor Institute Back on Track project which is designed to assist young cancer patients facing lengthy absences from school overcome the disruption to their educational and social development	15,000	-
BROTHERHOOD OF ST LAURENCE		
- HIPPY program La Prouse		
\$10,000 towards the purchase of equipment and materials for the 60 very disadvantaged pre school aged children who are undertaking the Home Interaction Program for Parents and Youngsters (HIPPY)	10,000	10,000

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2007

	2008	2007
SOCIAL WELFARE AND ART	\$	\$
CAMP BREAKAWAY INC		
\$14,000 towards the purchase of electric hospital beds that would be utilised to assist them at their camps for children with disabilities. The weekend camps provide fun and respite for both children with high needs and for children with rare disorders and disabilities, some of whom are terminally ill	14,000	-
CENTRAL COAST EMERGENCY ACCOMMODATION SERVICE		
\$20,000 towards maintaining and growing the roster of volunteer telephone Counsellors	20,000	-
DISABILITY SERVICES AUSTRALIA LTD		
\$14,000 towards providing the opportunity for young people with a disability to undertake accredited vocational training in transport and distribution (warehousing)	14,000	-
DOWN SYNDROME NEW SOUTH WALES		
\$10,000 towards a participant driven project whereby the Up, Up and Away participants will take part in a 12 month workshop program in which they learn how to make films, and then go onto direct the documentation and the making of 6 short DVD films	10,000	-
GUIDE DOG ASSOCIATION OF NSW AND ACT		
\$2,000 towards assisting in the training of Guide Dogs and Pets As Therapy companion dogs for blind and vision impaired people	2,000	1,500
INFANTS’ HOME, ASHFIELD		
\$1,500 the third of five payments towards Sydney Hope Cottage which provides a well-established and proven program to new parents and babies	1,500	1,500
KARINYA HOUSE HOME FOR MOTHERS AND BABIES		
20,000 towards supporting a team of full-time caseworkers, including a midwife, who support our extensive client base	20,000	-
LIFELINE CENTRAL COAST		
20,000 towards lifeline volunteer training	20,000	-
MISSION AUSTRALIA		
\$2,000 the second of three payments payment towards the Creative Youth Initiatives program which gives young people a chance to express their emotions positively through creative expression	2,000	2,000

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2007

	2008	2007
SOCIAL WELFARE AND ART	\$	\$
NORDOFF-ROBBINS MUSIC THERAPY AUSTRALIA		
\$4,000 towards completing their music therapy program for adults with physical and intellectual disabilities	4,000	4,000
NORTHCOTT SOCIETY		
\$2,000 the second of three payments towards Respite Cottages which provide a safe, caring place where children can plan their own activities, learn new skills and mix with others with similar disabilities	2,000	2,000
NORTHSIDE DANCE STUDIO INC		
\$4,000 towards providing disadvantaged children free dance tuition and exam fees etc	4,000	-
ODYSSEY HOUSE McGRATH FOUNDATION		
\$2,000 the second of three payments towards assisting to meet the costs of the Parents and Children’s Cottages	2,000	2,000
PCYC - TAREE		
\$10,000 towards PCYC’s Healthy Mind Healthy Body Program 2008 which is an early intervention strategy, involving 11-13 year old young people who have been referred by both the Police and the Department of Education as not attending, or inconsistently attending school	10,000	10,000
PEER SUPPORT FOUNDATION		
- \$2,000 the second of three payments towards the Foundation’s dynamic programs which foster the physical and mental wellbeing of young people and the community	2,000	2,000
- \$10,000 towards supporting the Peer Support Foundation in the development of a website and training of staff to streamline the accounting, management and marketing processes and to utilise the technology to provide support for participants especially in remote areas	10,000	-
REDKITE (FORMERLY MALCOLM SARGENT CANCER FUND FOR CHILDREN)		
\$2,000 the first of three payments towards the work carried out by RedKite	2,000	1,200
REGINA COELI COMMUNITY		
\$5,000 towards the ‘Regina Coeli Stars - Drama Project’. To develop and strengthen the project by holding short regular performances developed in weekly drama workshops for the Regina Coeli Community to cultivate a community dialogue on issues pertinent to the community and as a means of engaging the whole community in the work of the drama group	5,000	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2007

	2008	2007
SOCIAL WELFARE AND ART	\$	\$
RIGHTEOUS PUPS AUSTRALIA INC		
\$10,000 towards the purchase of tools, safety equipment and materials to further develop their construction program. The program seeks to engage young people in life-long learning and building resilience for life	10,000	-
ROYAL DISTRICT NURSING SERVICE		
\$10,000 to provide assistance to women who are establishing themselves in stable accommodation with household white goods and appliances such as washing machines, refrigerators, microwaves, televisions, kettles and toasters	10,000	-
ROYAL FLYING DOCTOR SERVICE - SOUTH EASTERN SECTION		
\$10,000 to purchase vital testing equipment for the RFDS aircraft fleet’s navigational and communication systems. This will assist us in maintaining our aircraft to the highest standard which enables our medical and nursing teams to provide our patients with the appropriate care	10,000	-
ROYAL INSTITUTE FOR THE DEAF AND BLIND CHILDREN		
\$25,000 the second and final payment of two payments towards the renovation and upgrade group residential facilities at the North Rocks site, facilities which are inadequate for their task	25,000	25,000
SALVATION ARMY COMMUNITY SERVICES		
\$2,000 the first of three payment towards the continuing work of the Salvation Army Red Shield Appeal	2,000	1,500
SHINE FOR KIDS CO-OPERATIVE LTD		
\$10,000 to continue the Toddler Program at the John Morony Correctional Centre in Windsor in 2008 and train additional volunteers for the sustainability of the Toddler Program which focuses on the essential need of young children to interact and bond with their fathers	10,000	-
SIR DAVID MARTIN FOUNDATION		
\$2,000 the third and final payment to support the Foundation in assisting children and adolescents at risk and providing specialised sensitive approaches and understanding to their needs	2,000	2,000

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2007

	2008	2007
SOCIAL WELFARE AND ART	\$	\$
SOCIETY OF ST VINCENT DE PAUL STATE COUNCIL OF NSW		
- Matthew Talbot Hostel Appeal		
\$2,000 the third and final of payment towards the Hostel’s work in assisting homeless men return to society and a new way of life, independence and a sense of worth and dignity	2,000	2,000
SOUTHERN CROSS KIDS CAMP		
\$12,000 towards funding to assist six camps in meeting their 2008 budgets. The camps allow child victims of abuse every opportunity of growing up to become resilient and productive members of society, despite the adversity they have encountered	12,000	-
SPECIAL OLYMPICS		
\$2,000 the third and final payment towards Special Olympics Australia which provides year-round sports training and competition for intellectually disabled Australians	2,000	2,000
STARLIGHT CHILDREN’S FOUNDATION AUSTRALIA		
\$2,000 the third and final payment towards the Foundation’s funds to grant the wishes of a child/teenager who is critically ill by giving them the chance to realise a dream	2,000	2,000
SYDNEY LEGACY APPEALS FUND		
\$2,000 the second of three payments towards the expansion of Legacy’s programs to include widows and dependants of service personnel who die as a result of hazardous service or in operational-type training accidents	2,000	2,000
SYDNEY MARITIME MUSEUM		
\$10,000 the second and final payment to assist the Powerhouse Museum to become self-sufficient	10,000	10,000
TASDANCE		
\$7,000 to finance three Kirby Cars so that the company can transport artists and a portable stage to regional centres in Tasmania. Prior to the tour Tasdance would visit each centre to conduct workshops, giving regional youth the rare chance to learn from and work with our professional dancers	7,000	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2007

SOCIAL WELFARE AND ART	2008 \$	2007 \$
TECHNICAL AID TO THE DISABLED		
- \$1,500 the fifth and final payment towards the continuing work of TAD	1,500	1,500
- \$20,000 towards TAD House - reaching new heights. Additional funding is required to furnish and provide basic equipment for the building	20,000	-
THE SHEPHERD CENTRE		
- \$2,000 the second of three payments towards the Centre’s Deaf Children Annual Workshop for country families. The workshops aim to give hope and direction to parents of hearing impaired children giving them the opportunity to reach their full potential to live happy fulfilled lives	2,000	2,000
- \$12,500 towards supporting a family in the early intervention program for one year	12,500	-
THE SMITH FAMILY		
- \$2,000 the second of three payment in support of the Learning for Life program	2,000	2,000
WESLEY MISSION - DALMAR CHILDREN AND FAMILY CARE		
\$1,500 the fifth and final payment towards Dalmar Child and Family Care which assists children involved in domestic violence and help repair the effects of child abuse and family’s shattered dreams	1,500	1,500
YOUTH OFF THE STREETS LIMITED		
\$2,000 the first of three payments towards Youth Off The Streets which assists homeless and drug addicted young Australians as they work to turn their lives around	2,000	-
OTHER	-	274,200
TOTAL SOCIAL WELFARE AND ART	353,000	404,400
GRAND TOTAL	1,100,500	940,500

FINANCIAL REVIEW

2008

JAMES N. KIRBY FOUNDATION

INCOME STATEMENT

FOR THE YEAR ENDED 30 JUNE 2008

	2008 \$	2007 \$
SURPLUS/(DEFICIT) EXCLUDING RESULT OF FLUCTUATION		
IN VALUE OF INVESTMENTS		
INCOME		
Investment Income		
Dividends	681,763	736,927
Trust distributions	229,267	240,275
Imputation credit refund	291,903	317,316
Bank interest	14,976	11,965
	1,217,909	1,306,483
Donations Received	500,150	475,000
TOTAL ABOVE INCOME	1,718,059	1,781,483
LESS: EXPENDITURE		
Expenses		
Bank charges	427	316
Government charges	416	806
Insurance cover for directors liability	5,495	5,632
Brokerage cost on investments	14,857	30,657
Legal fees	-	2,717
Printing	8,283	7,385
Database	11,880	7,357
40th Anniversary function	8,095	-
	49,453	54,870
Grants Paid	1,100,500	940,500
TOTAL ABOVE EXPENDITURE	1,149,953	995,370
NET ABOVE INCOME	568,106	786,113
RESULT OF FLUCTUATION IN VALUE OF INVESTMENTS		
Net profit/(loss) on sale of investments	(527,574)	(139,039)
Net increase/(decrease) in value of investments	(1,951,099)	2,139,026
NET FLUCTUATION	(2,478,673)	999,987
OPERATING SURPLUS/(DEFICIT) FOR THE YEAR	(1,910,567)	2,786,100

JAMES N. KIRBY FOUNDATION

BALANCE SHEET

AS AT 30 JUNE 2008

	2008 \$	2007 \$
CURRENT ASSETS		
Cash at bank	377,482	80,333
Sundry debtors	302,438	318,060
TOTAL CURRENT ASSETS	679,920	398,393
NON-CURRENT ASSETS		
Investments (at market value)		
Shares	8,698,287	9,978,230
Units	1,580,620	2,492,771
(Cost \$7,915,200 (2007 - \$7,495,634))	10,278,907	12,471,001
TOTAL NON-CURRENT ASSETS	10,278,907	12,471,001
TOTAL ASSETS	10,958,827	12,869,394
TOTAL LIABILITIES	-	-
NET ASSETS	10,958,827	12,869,394
TRUST FUND		
Opening balance	12,869,394	10,083,294
Operating Surplus/(Deficit) for the year	(1,910,567)	2,786,100
CLOSING BALANCE	10,958,827	12,869,394

————— JAMES N. KIRBY FOUNDATION —————
INDEPENDENT AUDIT REPORT TO THE TRUSTEE

AUDIT OPINION

In my opinion, the financial report of James N. Kirby Foundation:

- gives a true and fair view of the financial position of James N. Kirby Foundation as at 30 June 2008 and of its financial performance for the year ended on that date; and
- is presented in accordance with the recognition and measurement principles of applicable Accounting Standards and the Trust Deed dated 17 October 1967.

This opinion must be read in conjunction with the rest of my audit report.

SCOPE

THE FINANCIAL REPORT AND TRUSTEE’S RESPONSIBILITY

The financial report is a special purpose financial report and comprises the balance sheet and income statement for James N. Kirby Foundation (the trust) for the year ended 30 June 2008.

The trustee of the trust is responsible for the preparation and true and fair presentation of the financial report in accordance with the Trust Deed. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

AUDIT APPROACH

I conducted an independent audit in order to express an opinion to the trustee of the trust. My audit was conducted in accordance with Australian Auditing Standards, in order to provide reasonable assurance as to whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgement, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

I performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with the recognition and measurement principles of applicable Accounting Standards and the Trust Deed, a view which is consistent with my understanding of the trust’s financial position and performance.

I formed my audit opinion on the basis of these procedures, which included:

- examining, on a test basis, information to provide evidence supporting the amounts in the financial report, and
- assessing the reasonableness of significant accounting estimates made by the trustee or management of the trust.

————— JAMES N. KIRBY FOUNDATION —————
INDEPENDENT AUDIT REPORT TO THE TRUSTEE

My procedures include reading the other information in the Annual Report to determine whether it contains any material inconsistencies with the financial report.

While I considered the effectiveness of management’s internal controls over financial reporting when determining the nature and extent of my procedures, my audit was not designed to provide assurance on internal controls.

My audit did not involve an analysis of the prudence of business decisions made by the trustee or management of the trust.

INDEPENDENCE

In conducting my audit, I followed applicable independence requirements of Australian professional ethical pronouncements.

Dated at Sydney the sixteenth day of October 2008



Alan S Neilson - *Chartered Accountant*

———— JAMES N. KIRBY FOUNDATION ————
REQUIREMENTS FOR APPLICATIONS

OBJECTIVES:

The objectives of the James N. Kirby Foundation have been formulated on a broad charitable and community welfare basis. The Foundation’s overall goal is to distribute grants to charitable, educational and technical bodies throughout Australia in the areas of health, education, technology and science, art, literature, the conservation, maintenance and development of Australia’s natural resources, with particular attention given to technical education projects to assist young Australians achieve their highest standards.

ELIGIBILITY CRITERIA

1. Applications will not be considered unless accompanied by the letter referred to in paragraph (a) below.
 - (a) The Foundation is only empowered to make grants to entities that have *Endorsement as a Deductible Gift Recipient* as evidenced by a letter to that effect from the Taxation Office. The contents of that letter should also confirm the status of the organisation as falling under Item 1 of the table in Section 30-15 of the Income Tax Assessment Act 1997
 - (b) The application will be rejected if the applicant is not endorsed as a Deductible Gift Recipient or has tax deductible status under Item 2 of the table in Section 30-15 of the Income Tax Assessment Act 1997.
2. The Foundation is not empowered to assist individuals.
3. The Foundation does not assist projects or entities outside Australia.
4. Grants are assessed on their proximity to the stated objectives above.

ANNUAL LEVEL OF FUNDING AVAILABLE

Approximately \$1,100,500 annually over all fields of interest.

SIZE OF GRANTS (2008)

Minimum Grant	\$3,000
Maximum Grant	\$100,000
Average Grant	\$ 10,000

Grants made and continuance of annual funding are subject to

- i. the recipient retaining tax status as a *Deductible Gift Recipient*
- ii. funds being applied specifically for the purposes as outlined in the original application
- iii. recipients providing a report annually as to how the funds have been applied, and
- iv. the recipient entering into a ‘Conditions of Grant Agreement’, incorporating (i) to (iii) above
(a copy of which is available on request).

REQUIREMENT FOR MATCHING OF FUNDS BY APPLICANT

No requirements.

PROJECT DURATION

There is no time limit placed on the duration of grants.

CLOSING DATE

Consideration will only be given to applications received prior to 30 September each year.

SUBMIT APPLICATIONS TO

All applications to be made online at www.kirbyfoundation.com.au

Any queries regarding applications, please contact Kay McDowall on (02) 9212 2711.

