



JAMES N. KIRBY  
FOUNDATION



2022  
FIFTY-FIFTH  
ANNUAL REPORT





Sir James Kirby CBE (1899 - 1971)

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The 2022 year has unbelievably still been challenging with 'managing' COVID-19, the catastrophic flooding, extreme weather patterns and pressure on the economy and business, not only experienced within Australia, but globally. Yes the borders have opened up and thankfully we were able to travel. I hope you have managed to stay well and have been reunited with your family and friends after the last few years. It seems that we are all being challenged in our everyday lives.

The world we knew will never be the same. Businesses are experiencing rising costs and staff shortages. The flood victims are still living in their uninhabitable homes and we are in the middle of a housing crisis in both metropolitan and rural regions. The COVID-19 and influenza numbers have been a concern again over the winter months.

It's no wonder that mental health and social service sectors are still struggling to meet demand. Again the vicious circle is continuing and demand far outweighs supply for food banks and mental health professionals. Thankfully the arts industry is getting back on track. But we all have such a long way ahead of us moving forward. And many of the organisations we spoke to earlier in the year have agreed that it will take some time to realize the full impact on mental health and trauma over the last few years. Especially the people that do not have the tools or resources to help them cope.

In our fifty-fifth year we made an historical move and have donated \$3,000,000, approximately \$2,000,000 more than what is usually given annually. Through the past year the board has continued to be supportive of the Kirby family and their desire to see increased donations in such an extraordinarily difficult time.

As at 30th June, 2022 The Foundation has donated over \$28m across its four key categories of Health; Education and Technology; Environment; Social Welfare and The Arts. An accumulated total of over 875 organisations have received a grant from The Foundation and in many cases, on-going support has been given, resulting in strong relationships that have extended for decades.

This year we said goodbye to Kay McDowall, Manager - Grants and Administration after fourteen years of incredible service and dedication to The Foundation and the Kirby family. Kay is now happily spending time with her family in the mid-north coast of Australia. On behalf of the Directors I extend a heartfelt thank you to Kay for the wonderful support she continuously gave to The Foundation.

And we very warmly welcome Mel Rankine as Grants and Administration Manager. Mel brings her wealth of experience within marketing and not-for-profit areas, as well as a passion for making-a-difference to The Foundation. It has been a pleasure seeing The Foundation this year through her eyes.

What has been remarkable to see is the spirit and strength of the people and organisations who we work with - being creative and having the patience and determination to continue with their valuable projects and programs in their communities. So many programs have been delayed due to COVID-19, but these organisations have found new and often even better ways to deliver their services. We have all immensely enjoyed reading the acquittal reports, and I would like to extend my thanks on behalf of the Board of Directors, as I understand the time it takes to prepare them.

The James N. Kirby Foundation only accepts on-line applications for Small Grants - up to \$15K. Following greater levels of due diligence, larger projects that fit within the objectives of The Foundation are sourced

and assessed separately. As previously mentioned, in response to the on-going impacts of the pandemic, the Directors have agreed to donate an extra \$2,000,000. Listed below are the large grants subsequently approved by the Board in the annual funding round. Please see the 'Schedule of Grants' for more details on these grants.

## ANNUAL FUNDING ROUND 2022 - LARGE GRANTS

## HEALTH

\$32,000	Assistance Dogs Australia
\$50,000	Autism Spectrum Australia (Aspect)
\$47,761	Black Dog Institute
\$50,000	Cerebral Palsy Alliance
\$50,522	Children's Cancer Institute
\$50,000	Chris O'Brien Lifehouse
\$50,000	Heart Research Australia
\$50,162	Heart Research Institute
\$50,000	KidsXpress
\$51,969	NextSense (formerly Royal Institute for Deaf and Blind Children)
\$25,000	PanKind, The Australian Pancreatic Cancer Foundation
\$49,912	Prince of Wales Hospital Foundation
\$30,000	Redkite
\$50,000	Sir David Martin Foundation
\$40,000	Spinal Cure Australia
\$50,000	The Fred Hollows Foundation
\$25,000	The Trustee for Prostate Cancer Foundation of Australia
\$50,000	The Trustee for Raise Foundation
\$49,548	The Trustee for Top Blokes Foundation
\$50,000	Westmead Institute for Medical Research Foundation

## EDUCATION AND TECHNOLOGY

\$50,000	Butterfly Foundation
\$50,000	Karrkad Kanjdji Trust (KKT)
\$79,547	Macquarie University
\$47,684	University of Sydney

## ENVIRONMENT

\$40,000	Australian Wildlife Conservancy
\$50,000	Beyond Zero Emissions
\$30,000	Farmers for Climate Action
\$38,500	Outback Academy Australia
\$59,000	Rainforest Rescue
\$50,000	The Nature Conservancy Australia
\$25,000	University of the Sunshine Coast

## SOCIAL WELFARE AND THE ARTS

\$50,000	Bangarra Dance Theatre
\$46,500	Barnardos Australia
\$50,000	Foodbank NSW and ACT
\$35,500	HammondCare
\$50,000	Inala
\$45,000	Just Reinvest NSW
\$48,046	Orange Sky Australia
\$50,000	Street Side Medics
\$25,000	The Australian Ballet
\$41,600	Women and Children First
\$50,000	Women's Community Shelters

The Foundation receives hundreds of applications each year, that are all carefully considered. Other than those who do not comply with the specific objectives of The Foundation, the demands placed upon our resources are extremely challenging and, regrettably, many applications are unsuccessful. The Directors believe that the available funds of The Foundation have been appropriated in accordance with the objectives found on the website [www.kirbyfoundation.com.au](http://www.kirbyfoundation.com.au).

Audited financial statements of The Foundation for the year ended 30 June 2022 are presented in this Annual Report. In the opinion of the Directors of the Trustee, these statements are properly drawn up so as to give a true and fair view of the state of affairs of The Foundation and its results for the year ended on that date, and are in accordance with applicable Accounting Standards and the Trust Deed dated 17 October, 1967.

The Foundation's gross income for the year ended 30 June 2022 was \$3,096,893 (2021 \$1,952,378) including donations received of \$2,388,500 (2021 \$1,388,500) with \$2,999,705 (2021 \$1,504,820) paid in grants during the year.

Since its inception in 1967, grants and donations totalling \$28,627,203 (2021 \$25,627,498) have been made by The Foundation. These fall into the following categories:

CATEGORY	2021/2022		Total to 30 June 2022	
	\$	%	\$	%
Health	\$1,146,334	38%	\$5,498,810	19%
Education and Technology	\$585,960	20%	\$10,521,470	37%
Environment	\$391,591	13%	\$2,002,018	7%
Social Welfare and The Arts	\$875,820	29%	\$10,604,905	37%
	\$2,999,705	100%	\$28,627,203	100%

In accordance with the Articles of the Trustee Company, Emeritus Professor Christine E Deer AM, Mr James T Hodgkinson OAM, Emeritus Professor Ross D Milbourne AO, and Mr David W Smithers AM retire as Directors of the company but, being eligible, have offered themselves for re-election at the trustee company's Annual General Meeting.

I would like to extend our sincere thanks and appreciation to the Directors for their sage guidance and assistance in allocating the income of The Foundation as a great deal of analysis is required to properly evaluate requests that are received. We also appreciate the continued contributions made by our honorary solicitor - Mr Ken Ramsay, our honorary auditor - Mr Alan Neilson, and honorary secretary - Mr Russell Forster. I would also like to acknowledge the considerable and compassionate contribution that Mel Rankine, Grants and Administration Manager, makes to The Foundation.



Margaret A Kirby  
Chairman of Trustee Directors

## GRANTS MADE: THE YEAR IN REVIEW 2022

It is a compulsory condition that all grant recipients must provide annual progress and acquittal reports so that the James N. Kirby board can review the application of funds as well as the outcomes that our donations provide.

Some of last year's grant recipients have graciously contributed to our Annual Report by giving further insight into their organisation and more specifically, their grant from The Foundation.

We are delighted to be able to profile these organisations over the next few pages followed by a summary of all grants made in 2022.



Extending its support to communities on the Mid North Coast.

Over the past year, generous support from the James N. Kirby Foundation has enabled the Australian Literacy and Numeracy Foundation (ALNF) to extend its support to communities on the Mid North Coast of NSW.

Working within Giiguy Gamambi Aboriginal Preschool, and their new Supported Playgroup, the Early Language and Literacy (EL&L) Program is optimising early language and literacy outcomes of vulnerable young children. The program incorporates best-practice speech pathology and education principles to help accelerate children's learning and to increase parent engagement and confidence around their children's oral language and pre-literacy development.

In addition to providing training, mentoring and resources, preschool staff received specific mentoring around strategies for toddlers in order to guide Playgroup activities. As a result, staff have already noted improvements in the quality of playgroup parents' language exchanges with their own children.

During the project period, the Nambucca region was impacted by both COVID-19 and severe flooding. Preschool, playgroup and ALNF staff worked closely together to respond to these challenges, and adopted flexible approaches to the program. Whilst the original plan involved quarterly in-person visits to the region, ALNF staff undertook an in-person visit followed by online sessions, and regular calls

with leadership and staff to discuss EL&L practices and activities for the playgroup.

ALNF has also undertaken mid-year assessments of children's phonological awareness growth and will soon be providing Group Literacy Plans to the Preschool. These will provide targeted guidance to educators and support staff with recommendations on learning activities which will accelerate children's early language and literacy growth. This will particularly focus on the children who will be commencing school in 2023, so that they can be 'caught up' after the many disruptions to their learning in recent years. The goal is to see the children ready for school literacy instruction in 2023.

With support from the James N. Kirby Foundation, we remain committed to helping those connected to Giiguy Gamambi Preschool and the Supported Playgroup, to interrupt transgenerational educational disadvantage on the Mid North Coast.

Mary-Ruth Mendel  
Speech and Language Pathologist  
Co-Founder, Co-Chair and Executive Director



Reconnecting First Nations youth with local Elders.

The Rekindling program re-connects First Nations youth with local Elders through cultural and creative dance residencies. Over a series of visits, and an engagement period of three years per location, participants explore stories from Land and Community and choreograph a dance work inspired by their Country. In 2021, through support from the James N. Kirby Foundation, students from Moree Secondary College in North Eastern NSW took part in Bangarra's Rekindling program. Despite the restrictions due to COVID-19 the team were able to proceed with the program in full. In visiting significant historical and cultural sites throughout Moree, an important message shared by one of the Elders was "when you come to country like this; you are not to take anything from this country - this place is spiritual, it belongs to us and our ancestors".

The students were able to hear first-hand accounts of the significance of the swimming pool at the mission and the work of Charlie Perkins and the Freedom Rides. The students then used these experiences to choreograph dances telling the stories of their Community and the connection they have to the land, language and history of the area.

Freya McGahey  
Philanthropy Manager



Supporting the community during the COVID-19 crisis.

In October 2020, \$50,000 was generously donated by the James N. Kirby Foundation to Barnardos Australia. This donation went to support 375 vulnerable children, young people and parents affected by domestic and family violence, caused or exacerbated by the COVID-19 crisis. It was distributed in the three months from November 2020 to January 2021 to meet the highest priority needs of families in Auburn, Penrith and Western NSW (Mudgee).

Barnardos Western NSW program manager identified Mudgee as the area in that region with the highest priority for the funding. "The Mudgee community is a particularly challenging one at the moment, as the explosion in regional tourism has meant that both short and long-term accommodation has been getting more and more difficult to find, which is really impacting women and families at risk of homelessness."

The support provided by the Barnardos centres in Auburn, Penrith and Mudgee has enabled a significant number of vulnerable children, young people and families in those communities to remain safe and healthy, including:

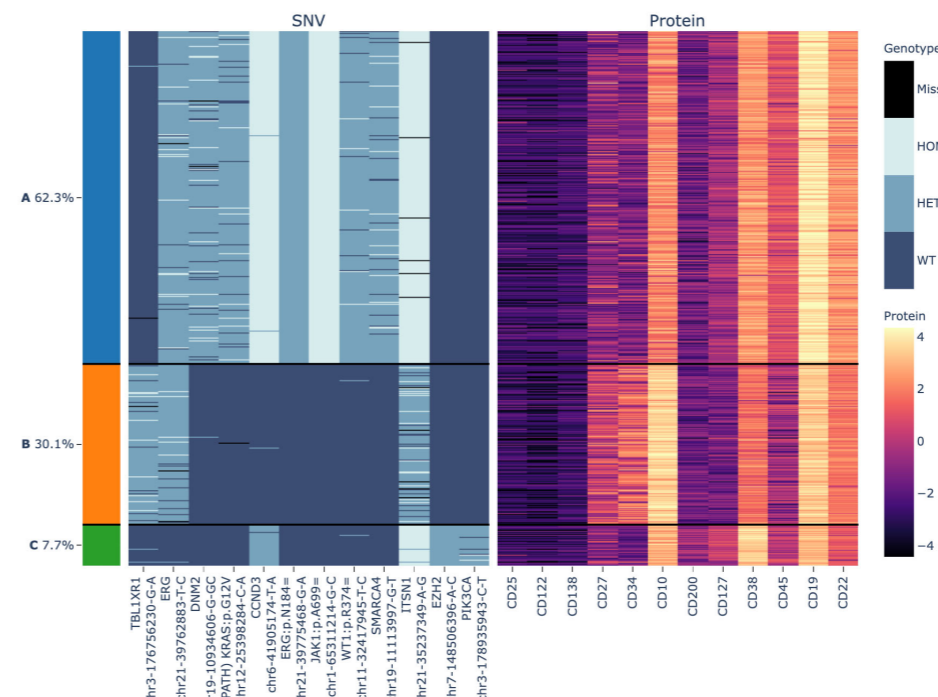
- 17 families in Mudgee transitioned into long term accommodation, meeting their need for a safe and secure place to live. Unavailability of affordable rental properties

in Mudgee has created a significant increase in rental costs, exacerbating the risk of homelessness.

- Distributions of food, clothing, toiletries and COVID Safety packs to a large number of women and children escaping domestic violence has reduced the incidence of illness. Having access to masks, hand sanitisers, personal hygiene products and nutritious meals has improved their general health and wellbeing.
- The provision of mobile phones to mothers of children escaping domestic violence has enabled them to access essential help and services. These phones remain a lifeline for them to keep their children safe and receive the assistance they need to begin rebuilding their lives following the trauma of family violence.

The generosity of the James N. Kirby Foundation made this support possible and we wish to express our sincere gratitude for the funding received.

Nikolina Pletikosa  
Trusts and Foundations Manager



Identifying rare cancer cells in an ALL-cell line mixture. Data collected from single-cell DNA sequencing of an ALL cell line mixture shows how rare cancer cells can be easily found and characterised using the methodology funded by the James N. Kirby Foundation. The data has been split by genotype (left) and by cell surface phenotype (right). Each row represents expression levels of an individual gene/protein in a single cell. Even small populations of cancer cells (population C - represented by the green bar on the right) can be identified. Importantly as these small populations may have been missed by existing approaches, we have highlighted that our approach provides unique insight into cancer and can identify even very small populations of cells that may be responsible for disease reoccurrence.

In Australia, more than 1000 children are diagnosed with cancer each year, of which approximately half are under the age of 4 at diagnosis. While treatments have improved, in large part thanks to cutting edge translational research such as that done by the Children's Cancer Institute, many children will either die of their cancer or suffer from lifelong complications as a result of treatment.

The most promising approach in reducing mortality and decreasing side effects is to combine personalised medicine with minimally invasive monitoring. To this end we have created the Australian Cancer Research Foundation, Child Cancer Liquid Biopsy Program (ACRF CCLBP) to work alongside the existing Zero Childhood Cancer program (ZERO). This will allow us to generate the information required to inform tailored clinical management and treatment options to each and every child.

In May 2022, Children's Cancer Institute officially launched its Liquid Biopsy Program. As part of this, funding was received from the James N. Kirby Foundation to undertake a project to deeply profile an initial cohort of four patients with Acute Lymphoblastic Leukaemia (ALL). This program was designed to leverage cutting edge technologies to provide

an unprecedented glimpse into the molecular machinery response for relapse and disease progression in ALL.

To date we have applied the approach to cell lines and have begun processing two of the four patients. Early results are extremely exciting as they have validated our approach and are showing that we can uncover previously hidden molecular mechanisms that may be responsible for disease progression.

Whilst the number of patients is small but the impact huge, the pilot study will enable us to determine a 'proof of principle' that will ultimately lead to this pioneering approach being available for ZERO patients with a relevant cancer.

Robert Salomon  
Operations and Technology Manager  
ACRF Child Cancer Liquid Biopsy Program



Regenerating Australia is the latest short film from award-winning production company Regen Studios, created in partnership with WWF-Australia with the support of Documentary Australia. The film is based on a four-month interview process with a diverse group of Australians who shared their hopes and dreams for the country's future. It is a new story for our nation: a story of empowerment. A story of solutions. A story of regeneration.

The James N. Kirby Foundation generously contributed to funding for the Impact Campaign post film production. This included the film's national cinema tour that launched in February 2022, travelling to sixty locations across all states and territories, with over 7000 people in attendance. As a result, Regen Studios have received over 1,000 requests from communities, organisations, schools

and businesses eager to host their own screening of the film. The success of the tour and associated impact campaign in raising consciousness and activating communities has been phenomenal. While the tour finished on 20 May, the campaign continues with community screenings, school engagement, corporate events, online screenings and enabling audiences to take action and 'start regenerating' by engaging with the action planning tool embedded into The Regenerators web platform.

Anna Kaplan  
Head of Production and Impact  
Regen Studios



*Delivering the healing power of laughter.*

Every year, The Humour Foundation delivers the healing power of laughter to over 160,000 vulnerable Australians nationally. Our *Clown Doctors*<sup>™</sup> program provides distraction and humour therapy to sick children and young people in hospitals, while our *Laughter Care*<sup>™</sup> program provides laughter and reminiscence therapy to elderly aged-care residents.

This year, the James N. Kirby Foundation is generously supporting the *Clown Doctors* program at the Saunders Adolescent Mental Health Unit, Sydney Children's Hospital - an eight-bed, secure unit providing specialised mental health care to young people 12 - 18 years.

Mental health admissions in Australia have increased 26% percent over five years since 2013, representing the fastest growing sector of all hospital admissions (AMA, 2021). The pandemic has further exacerbated the situation. In line with this, The Humour Foundation has been collaborating with clinical staff at Saunders to deliver additional Clown Doctor visits when patients are not attending the hospital school.

*'Last week I had the pleasure of having two Clown Doctors attend one of the peer support groups I run on the ward.'*

*I was really impressed by how they got involved, using safe storytelling strategies to appropriately share from their own experiences and modelling vulnerability to the young people in the group. Their willingness to join the group and be active participants really helped the young people feel comfortable to get involved.'* (Catherine, Youth Peer Support Worker, SCH).

Far from just 'entertainment', Clown Doctors are specially trained and work closely with unit clinicians to ensure every visit is individually targeted. Drawing on international research, which demonstrates the benefit of humour therapy, their purpose is to turn what is often a traumatic experience, into something positive, while also supporting staff to perform their treatments effectively.

We are thrilled that the importance of this work is recognised by the James N. Kirby Foundation and that it is already making such an impact.

Tony Warner  
Chief Executive Officer



*Educational opportunity for both students and teachers.*

Lizard Island Reef Research Foundation (LIRRF) supports scientific research and education at the Australian Museum's Lizard Island Research Station (LIRS) on the Great Barrier Reef. There, scientists from all over the world conduct research that forms a substantial contribution to knowledge and underpins management of reef resources. Australia is a world leader in coral reef research and a steady supply of students moving into the field is needed for that to continue.

Until now, all student programs at LIRS were organised by individual schools and universities for their own students. Recognising that this marvellous opportunity was restricted to a small section of the community, LIRRF wanted to make it available to a wide group of strong science students with an interest in marine studies, irrespective of their socio-economic background.

Thanks to the James N. Kirby Foundation and other generous donors, the inaugural Coral Reef Study Tour took place in April 2022 (two years late, due to COVID-19). Sixteen high-achieving Science students and two Biology teachers from NSW government schools were selected to take part in the 9-night intensive course run by marine scientists at LIRS.

Through daily in-water and classroom sessions, the participants learned about coral reef science and how research is done. They were highly appreciative of the experience, which simply isn't available to people outside of a small number of schools and universities. Their report is at [lirrf.org/lizard-island-coral-reef-study-tour-2022](http://lirrf.org/lizard-island-coral-reef-study-tour-2022). In the words of one of the students:

*"The targeted educational programs run by knowledgeable lecturers, supplemented by other leading researchers within the marine biology field, created a once in a lifetime opportunity."*

We thank the James N. Kirby Foundation for its support of this pilot trip. It proved that equitable access to this type of educational opportunity is valuable for both student engagement and teacher development. The LIRRF hopes to make such trips a regular event.

*Kate Hayward*

Kate Hayward  
Chair



*HearHub resources designed to develop social skills in deaf children.*

Hearing loss remains the most common disability diagnosed at birth, affecting 1 in 1,000 newborns. The incidence rises to 1 in 300 by school age (due to acquired hearing loss). (Source: Hearing Australia 'Demographic Details' report, 2021).

Internationally, there are 34.1 million children across the globe with a disabling hearing loss (Source: World Health Organisation). The vast majority of these children miss out on the specialist intervention they need, even in developed nations, leading to lifelong disadvantage.

The Shepherd Centre through HearHub, is on a mission to improve the listening and communication skills of children with hearing loss globally, by revolutionising the way clinicians and educators work with children in the listening space.

HearHub is a world first online platform providing hearing healthcare professionals with cutting-edge tools and programs to enhance how they work with children with hearing loss. The platform is home to a selection of innovative and unique online tools designed to help professionals deliver the best possible support for children with hearing loss or listening issues around the world.

This world-class clinical support will empower children's listening and communication skills within their own communities wherever that may be, transforming their lives and ensuring that they reach their full potential despite the challenges of their disability or geographic isolation.

HearHub is powered by The Shepherd Centre, a charity that has been delivering world-leading therapy for children with hearing loss for more than 50 years. With the launch of HearHub, professionals around the world will be able to use and integrate The Shepherd Centre's innovative approach and help create brighter futures for children with hearing loss: futures full of sound and speech.

We proudly launched this industry-leading resource on August 1st, 2022. Funding generously provided by the James N. Kirby Foundation was integral in this, allowing us to develop a suite of educational programs designed to support children's social development.

*Dr Jim Hungerford*

Dr Jim Hungerford  
Chief Executive Officer



## SCHEDULE OF GRANTS 2022

### SCHEDULE OF GRANTS MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH CONTRIBUTION PLUS AMOUNT PAID IN 2021

HEALTH	2022 \$	2021 \$
<b>ARROW BONE MARROW TRANSPLANT FOUNDATION</b> Funding for financial support for patients from NSW who are receiving a bone marrow or stem cell transplant to treat blood cancers such as leukaemia and other life-threatening diseases.	10,000	-
<b>ASSISTANCE DOGS AUSTRALIA</b> To fund the upgrade of essential ADA Mobility Equipment by replacing six, sixteen year old powered wheelchairs. This will teach the dogs to learn “rear-end awareness” in realistic training scenarios so the dogs can adapt to clients in wheelchairs.	32,000	-
<b>ASTHMA AUSTRALIA</b> The AirSmart Pilot aims to develop and test a public health promotion program to educate and empower people with information, tools and strategies needed to minimize or avoid exposure to unhealthy air, thereby reducing the substantial health impact.	12,000	-
<b>AUSTRALIAN MITOCHONDRIAL DISEASE FOUNDATION</b> Mito Foundation is establishing a service to help people with Mitochondrial Disease (mito) navigate the NDIS and maximise what is available in the program. To support this, they will develop a tool kit that provides information and tools, to help maintain quality of life and equitable independence and participation.	15,000	10,000
<b>AUTISM SPECTRUM AUSTRALIA (ASPECT)</b> Funding for comprehensive autism assessments to families from low social-economic backgrounds. Every day counts with early intervention and any delays mean that too many autistic children are getting left behind if their families can’t afford to pay the assessment fees.	50,000	15,000
<b>BE CENTRE FOUNDATION</b> Healing Children’s Trauma through Play Therapy - this funding will help eight, vulnerable children (3 - 12 years) with direct experience of trauma through an evidence-based and age-appropriate “Hear Me Play” play therapy program promoting resilience and recovery.	13,680	-
<b>BLACK DOG INSTITUTE</b> This funding is for the next phase of Anchored App, to build the insights on supporting the unique needs of unemployed people into the app. Anchored is an app designed to prevent depression in a stressed working population with a 30-day challenge to promote wellbeing.	47,761	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH  
CONTRIBUTION PLUS AMOUNT PAID IN 2021

HEALTH	2022 \$	2021 \$
<b>BRAINCHILD FOUNDATION</b> This funding will help NSW children diagnosed with brain or spinal cord tumours. Assistance includes financial support during treatment and with bereavement. Brainchild wishes to extend the support to ensure children, following treatment and returning to school, have access to education scholarships.	15,000	-
<b>CENTRAL COAST KIDS IN NEED</b> Funding for the 'Born to Live' Program alleviating the financial distress of Central Coast families with seriously ill children. This program includes quality of life equipment and aids, high-cost prescriptions and formulas/feeds, supplements and home oxygen.	15,000	-
<b>CEREBRAL PALSY ALLIANCE</b> This funding will help Wollongong's New Centre for Disability Support buy specialised equipment including ceiling hoists, slings and treatment tables for safe and dignified client transfers; AV, seating and large equipment for therapy rooms for meetings and appointments. All to enhance health outcomes and improve quality of life for people with disability and their families.	50,000	-
<b>CHILDREN'S CANCER INSTITUTE</b> Liquid Biopsy 'Proof of Principle' Pilot Study funding will enable the leveraging of existing resources and funding to produce novel insight into paediatric ALL that was previously assumed unattainable. Precision medicine is revolutionising the way cancers are detected, characterised, and treated. High resolution, liquid biopsy experiments will enable more effective ways of monitoring how a child's cancer is behaving in a minimally invasive way.	50,522	-
<b>CHRIS O'BRIEN LIFEHOUSE</b> Funding to further the development of our blood fingerprinting test to diagnose and monitor glioblastoma (GBM) patients. This innovative fingerprinting method can detect aggressive brain cancers with near perfect accuracy, distinguish between different brain cancer types and detect tumour changes which may indicate treatment resistance. Includes investigating whether GBM patients can be treated with upfront chemotherapy and avoid neurosurgery altogether.	50,000	-
<b>EPILEPSY ACTION AUSTRALIA</b> Youth Peer Support - connecting young Australians with epilepsy. This youth-driven initiative will give young people with epilepsy a voice while also tackling common issues of isolation, discrimination, and anxiety. The program will provide a facilitated social media support group which will be run by our Youth Ambassadors with the support of a Registered Nurse.	14,800	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH  
CONTRIBUTION PLUS AMOUNT PAID IN 2021

HEALTH	2022 \$	2021 \$
<b>HEART RESEARCH AUSTRALIA</b> Funding to purchase a MappingLab Electrode Mapping System to test how well bioprinted heart tissues contract in healthy and diseased (arrhythmic) conditions. The aim is to transplant them in patients to regenerate parts of the heart that have died following a severe heart attack. Bioprinted heart tissues are used to develop more personalised and targeted treatments and therapies to prevent and treat a heart attack in patients.	50,000	-
<b>HEART RESEARCH INSTITUTE</b> Getting to the Heart of Sepsis funding is to purchase a high-speed microscope camera, multichannel illuminator, light filters, and an imaging workstation with sophisticated imaging software. This equipment would be assembled to set up a pressure myograph and arterial imaging system at HRI. Pressure myography and arterial imaging are vital tools used to measure arterial structure and function under conditions like those in the body.	50,162	15,000
<b>JARRAH HOUSE</b> Refurbishing of three Counselling Rooms in Little Bay. This funding will assist to soundproof, refurbish and install an exterior awning for each of the three rooms ensuring the facility is part of the therapeutic process for women and children - creating a space of safety, privacy and warmth for First Nations women and their children.	15,000	-
<b>KIDSXPRESS</b> Hampden Park School Mental Health Program funding is to deliver their mental health support model at Hampden Park Public School in Lakemba. This includes individual and group therapy, including whole-class socio-emotional lessons; classroom observation to identify trauma-impacted students; and parent and educator training.	50,000	-
<b>KYDS YOUTH DEVELOPMENT SERVICE INCORPORATED (KU-RING-GAI)</b> Funding for free, independent and proven mental health support to young people in North Sydney aged 12 - 19. The aim is that each person works with the same clinician, throughout their journey, so they only tell their story once.	9,900	-
<b>LIFE'S LITTLE TREASURES FOUNDATION</b> Funding for 'Little Bag of Calm', a gift bag for parents with a fragile baby in a neonatal intensive care unit. Each bag is put together by LLTF Volunteers and includes meaningful activities and useful tools designed to promote self-care and wellbeing while parents are cot-side caring for their baby in the hospital.	11,000	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH  
CONTRIBUTION PLUS AMOUNT PAID IN 2021

HEALTH	2022 \$	2021 \$
<b>NATIONAL CENTRE FOR CHILDHOOD GRIEF</b> Bereavement Counselling Group for Children. To partially fund one year of the Kids Group for children who have had a parent pass away, so they can meet and spend time with other children who understand what they are going through. These groups support participants to learn the knowledge and skills necessary to live with the grieving process.	15,000	-
<b>NEXTSENSE (FORMERLY ROYAL INSTITUTE FOR DEAF AND BLIND CHILDREN)</b> Funding the purchase of a Benchtop Flatbed 3D Printer for Blind Children at the Macquarie Centre of Excellence. This state-of-the-art equipment can print both braille and tactile materials and will increase the capacity to produce resources that will support children who are blind or have low vision, and help them achieve positive outcomes in their learning.	51,969	15,000
<b>NORTHERN NSW HELICOPTER RESCUE SERVICE</b> Funding to procure new set of state-of-the-art Night Vision Goggles to be located at their Tamworth airbase. This will help to increase availability day and night in remote areas; and enhanced responsiveness, so that the service is airborne within a specified time at night.	10,280	-
<b>PANKIND, THE AUSTRALIAN PANCREATIC CANCER FOUNDATION</b> Funding Pancreatic Cancer Digital Support Materials, which will provide trusted information via their online Support Hub. The project will provide information in easily digested formats, namely four videos and companion digital booklets that are easy to understand and share with family and to improve Hub functionality, making it easier for users to navigate online.	25,000	-
<b>PRINCE OF WALES HOSPITAL FOUNDATION</b> Funding Independent Placement Service - Education (IPS(ed)), which will support the local Headspace to continue its impactful program, giving it a three month extension to support up to one hundred young people aged 15 - 24 each year. The first of its kind in NSW, this project empowers young people with a range of mental health challenges, from anxiety to early psychosis, to achieve their educational goals, including reintegrating into a learning environment after periods of absence, with the support of dedicated specialists.	49,912	-
<b>RALLY4EVER</b> This funding will help set up twenty, 10-week tennis programs with tennis nets, balls, ball tubes and tennis racquets. This program has been developed working with at-risk groups in Sydney's inner city to improve mental health outcomes and create human connection through physical activity.	10,000	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH  
CONTRIBUTION PLUS AMOUNT PAID IN 2021

HEALTH	2022 \$	2021 \$
<b>REDKITE</b> Funding to provide vital emotional/mental health support to children in NSW with cancer, and their family members. Our social workers provide individual counselling, group support, information and resources by phone/online, to help all family members manage the overwhelming emotional and mental health impacts of childhood cancer on their lives.	30,000	15,000
<b>ROYAL FAR WEST</b> To fund eight term blocks of weekly mental health tele-therapy for country children impacted by the rolling difficulties of drought, bushfire, flood, the mouse plague and COVID-19. One-to-one services provided by trauma-informed psychologists and occupational therapists, delivered into pre-school, school and home settings, will help children to understand individual responses to events, communicate their feelings, and regulate their behaviour.	12,800	-
<b>ROYAL FLYING DOCTOR SERVICE OF AUSTRALIA (SOUTH EASTERN SECTION)</b> Funding to contribute towards the modification of an Air Ambulance aircraft to a Primary Healthcare clinic aircraft. The aircraft will operate from the Broken Hill aeromedical base in line with their health service delivery plan for FY22/23 and beyond. Clinic aircraft transport for practitioners to remote communities who undertake fly-in-fly-out clinic services for their patients.	15,000	-
<b>SIR DAVID MARTIN FOUNDATION</b> This funding will help to expand and create a National Youth Network of Aftercare workers, across other Mission Australia youth drug and alcohol facilities, to help break the cycle of addiction and help more young people connect with community, education and employment pathways.	50,000	15,000
<b>SPINAL CURE AUSTRALIA (SPINALCURE)</b> To fund two of the four Digitimer DS8R units required for the Project Spark Upper Limb Community Study. This world-first research project will assess the ability of non-invasive spinal stimulation to restore hand, arm and respiratory function, and autonomic function, for people living with cervical spinal cord injuries (quadriplegics). These are the things these severely disabled people want restored most. The project will be conducted at NeuRA in Sydney and three NeuroMoves exercise centres in three states.	40,000	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH  
CONTRIBUTION PLUS AMOUNT PAID IN 2021

	2022 \$	2021 \$
<b>HEALTH</b>		
<b>STEPPING OUT PROGRAM</b>		
Childhood Sexual Abuse Survivor Inclusion Groups funding will provide three, weekly (or forty-seven per annum) social inclusion groups, expanding across Greater Sydney empowering more survivors to engage through social networks and access to information through skills-based programs.	5,000	-
<b>STEWART HOUSE</b>		
Funding to provide ten disadvantaged children aged 7-14 access to health and wellbeing support. Children will be drawn from public schools across NSW and will be nominated to attend by their school principal. Over a twelve-day stay at the safe-haven facility on Curl Curl Beach, these children will receive physical health and psychological screening with necessary referrals, engage in specialist education activities and other Stewart House activities and programs.	15,000	-
<b>THE FRED HOLLOWS FOUNDATION</b>		
Funding towards the Indigenous Australia Workplace Project, to increase the number of Aboriginal and Torres Strait Islander eye health positions. They deliver culturally appropriate eye healthcare to underserved communities, educating Aboriginal and Torres Strait Islander Peoples on the importance of eye health and helping them navigate patient pathways and building trust in these services.	50,000	-
<b>THE HUMOUR FOUNDATION</b>		
Funding towards Clown Doctors at the Saunders Adolescent Mental Health Unit, Sydney Children's Hospital, Randwick. This funding will support ongoing Clown Doctor visits, particularly in school holidays. The Humour Foundation has been collaborating with clinical staff at the Saunders Adolescent Mental Health Unit, an eight bed, secure unit providing specialised mental health care to young people aged 12 - 18 years.	15,000	14,000
<b>THE TRUSTEE FOR PROSTATE CANCER FOUNDATION OF AUSTRALIA</b>		
Funding towards the EVOLUTION Phase II Clinical Trial. This clinical trial is expected to achieve a breakthrough in precision medicine for prostate cancer, combining Lu-PSMA with immunotherapy to treat metastatic castration resistant prostate cancer. This research will be the first of its kind in the world, involving one hundred men from around Australia, and could successfully help to treat Prostate Cancer with drugs in common use for cancer treatment.	25,000	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH  
CONTRIBUTION PLUS AMOUNT PAID IN 2021

	2022 \$	2021 \$
<b>HEALTH</b>		
<b>THE TRUSTEE FOR RAISE FOUNDATION</b>		
Funding towards Raise Early Intervention Youth Mentoring programs, to provide crucial support for school wellbeing teams at Glendale Technology High School and Hunters Hill High School. The Raise Foundation helps to reduce mental health problems by providing Year 8 students with a mentor to support and help them learn the skills they need to navigate adolescence successfully.	50,000	-
<b>THE TRUSTEE FOR TOP BLOKES FOUNDATION</b>		
Funding to expand the 'Junior Top Blokes' Mentoring Program within the South Sydney/Illawarra region to reach boys across five waitlisted schools - Dapto, Illawarra Sports, Woonoona, Cronulla and Sylvania High Schools. The support will provide ten x 20-week programs.	49,548	-
<b>WESTMEAD INSTITUTE FOR MEDICAL RESEARCH FOUNDATION</b>		
To fund Year 2, of the DCIS Breast Cancer Predictive Biomarker Project, covering the purchase of an urgently needed new piece of equipment plus essential laboratory consumables. Dr Ginny Graham is leading a three-year project that aims to develop, for the first time, protocols that can be used to accurately predict how DCIS Breast Cancer will progress.	50,000	-
<b>OTHER</b>	-	75,400
<b>TOTAL HEALTH</b>	<b>1,146,334</b>	<b>174,400</b>

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH  
CONTRIBUTION PLUS AMOUNT PAID IN 2021

EDUCATION AND TECHNOLOGY	2022 \$	2021 \$
<b>ABCN SCHOLARSHIP FOUNDATION</b>		
This funding will support three NSW students, currently benefiting from James N. Kirby Foundation funding, to continue into the vital final year of the Accelerate Scholarship program. The Accelerate three year program combines corporate mentoring with financial relief, empowering Australian students from low-SES backgrounds to complete school and transition to further study.	13,618	11,760
<b>ARTS LAW CENTRE OF AUSTRALIA (ARTS LAW)</b>		
Funding First Nations Artists' educational workshops in regional NSW to empower First Nations artists and arts organisations to more easily use the law to deal with significant barriers to their artistic and financial success.	15,000	-
<b>AUSTRALIAN ACADEMY OF TECHNOLOGY AND ENGINEERING</b>		
Funding the 'Shape Your Future' series to make STEM careers real and accessible and aims to inspire the next generation, who are doing ground-breaking work in their fields. The support will enable this series to help teachers inspire students to explore a career in STEM.	15,000	-
<b>BERRY STREET</b>		
Funding for the Berry Street Education Model (BSEM). This Model is guided by trauma-informed teaching, positive education, and wellbeing practices working to improve student wellbeing, engagement, and academic achievement. Also, to help expand its education services, to provide strategies to support students from specific cohorts (e.g. culturally/gender diverse/First Nations).	15,000	-
<b>BUTTERFLY FOUNDATION</b>		
Funding the Butterfly Body Kind - Expansion, which will extend the resources and reach of Body Kind, to empower more young people to be kind to their own body and to others. Butterfly's Prevention Services has offered a range of education services and initiatives in schools and community settings in Australia since 2007. It encompasses Body Kind Schools, Families and Clubs, is free and runs every September.	50,000	15,000
<b>COUNTRY EDUCATION FOUNDATION</b>		
This project is the next step of an extensive Information and Communication Technology plan. It builds on work already undertaken and completed. The actions and tasks included in this project will increase operational efficiency and improve the stakeholder experience with CEF.	15,000	10,000

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH  
CONTRIBUTION PLUS AMOUNT PAID IN 2021

EDUCATION AND TECHNOLOGY	2022 \$	2021 \$
<b>ENACTUS AUSTRALIA</b>		
This funding will help build an online collaboration and learning environment for its stakeholders. This will allow Enactus Students from twenty-one (and growing) Universities in Australia to have a platform where they can undertake extracurricular Social Innovation, Social Impact, and Social Entrepreneurship training.	15,000	-
<b>ENDEAVOUR FOUNDATION</b>		
Funding School/Community-based Virtual Reality Learning Hub. Preparing young people with disability with the knowledge, skills and confidence to participate successfully in the community is essential to securing their future. Virtual Reality learning facilitates smooth transition via an educational approach that is designed to be safe and respectful.	15,000	-
<b>GIANT STEPS AUSTRALIA</b>		
Funding to install a sensory friendly, purpose-built bathroom for children with autism, with easy access for all students. Supporting students to develop and practise daily living skills such as showering and dressing, personal hygiene and using the toilet. All critical to increasing independence for every student.	15,000	-
<b>HARDING MILLER EDUCATION FOUNDATION</b>		
This grant will help continue the support of seventeen Harding Miller Education Foundation scholars in their fourth year of the academic scholarships in 2020. The James N. Kirby Foundation will be supporting the same girls with the same package of online homework help and expense cards for school needs, excursions and uniforms.	14,650	14,450
<b>KARRKAD KANJDI TRUST (KKT)</b>		
Expanding Nawarddeken Academy's Early Learning Program. Now that the three primary schools are established in West Arnhem Land, this funding will contribute towards the establishment of two new school buildings (balabala) to house the Nawarddeken Academy Early Learning Program (ELP).	50,000	14,850
<b>KU MARCIA BURGESS FOUNDATION</b>		
Funding for Community-led programs. A phased approach for project costs to cover salary and initiatives identified by the Wagga Wagga Aboriginal community. To improve access to early education for local Aboriginal children and families, provide culturally safe and positive learning experiences, and ensure community needs and values are genuinely represented.	15,000	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH  
CONTRIBUTION PLUS AMOUNT PAID IN 2021

EDUCATION AND TECHNOLOGY	2022 \$	2021 \$
<b>LEARNING LINKS</b>		
Learning Links will collaborate with the NSW Aboriginal Education Consultative Group and the Liverpool Local Aboriginal Education Consultative Group to deliver innovative early interventions for Aboriginal and Torres Strait Islander (ATSI) children in Years 1-4 at priority schools in Liverpool West and Busby West Public School. The funding will enable LL to support more schools and Aboriginal children with this program to help them get back on track following education disruptions of COVID-19.	14,800	14,800
<b>MACQUARIE UNIVERSITY</b>		
Funding to address trauma in remote NSW schools. The project will train twelve teachers to implement a new model of trauma-informed education that manages the impact of trauma and intergenerational trauma on engagement and learning. Funding will support the delivery of the model in schools, including funds for the Indigenous consultant, a research assistant, travel, and accommodation.	39,566	-
<b>MACQUARIE UNIVERSITY</b>		
Reaching vulnerable children with anxiety through a new school-based online program, Cool Kids Online at School. This funding is to conduct a formal trial to examine the feasibility and efficacy of a school-based version of Cool Kids Online facilitated by school counsellors and rolled out in small groups at six NSW schools. Funds will support a school liaison officer, diagnostic clinicians and online program security.	39,981	-
<b>MAINLY MUSIC AUSTRALIA</b>		
Funding for two, free weekly interactive music sessions at Moree East Public School, a predominantly Aboriginal community. One is for preschool children with their carer; the other for the kindergarten children who have commenced school with insufficient readiness skills. The costs of this project include Session Facilitator salary, and administration and supervision provided by Mainly Music Australia.	7,000	-
<b>NATIONAL INSTITUTE OF DRAMATIC ART (NIDA)</b>		
The 360° Camera Pilot Project will allow acting classes to be recorded live for students who are sick or isolating for a period and are not able to attend NIDA in person. This funding will provide two Insta360 Pro 2 cameras and two Oculus Quest 2 headsets. The camera can capture action in 360 degrees, classes can be live transmitted or recorded for absent students to watch from their homes using special Virtual Reality (VR) Headsets.	15,000	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH  
CONTRIBUTION PLUS AMOUNT PAID IN 2021

EDUCATION AND TECHNOLOGY	2022 \$	2021 \$
<b>OUT(FIT)</b>		
She Can Build - Women led bushfire resilience. Out(fit) have partnered with the remote Elands Community to assist with upgrades to their Community Health Centre. Elands Community Health Centre (ECHC) received \$3K of bush-fire relief funding in 2021 and wish to see that money contributed towards the building of an outdoor kitchen facility. This funding for the outdoor kitchen will provide cooking and dining facilities for a range of users, including events, campers and emergency services.	15,000	-
<b>OZHARVEST</b>		
To fund the Nourish Program (Sydney), an 18-week program providing hospitality focused education, mentoring and employment pathways for at-risk youth aged 16-25. Up to twenty-four youth will undertake Nourish and graduate with a Certificate II in Kitchen Operations. Funding will contribute to training, assessment and certification, supplies, kitchen equipment and a youth worker.	15,000	-
<b>READING OUT OF POVERTY (ROOP)</b>		
Funding towards Books from Birth (Albury/Wodonga) which provides early literacy skills to ensure school preparedness for children aged 0-5 years and targets children from low socio-economic backgrounds, including migrants/refugees, and Indigenous individuals.	15,000	-
<b>SDN CHILD AND FAMILY SERVICES</b>		
SDN's pioneering scholarships help to reduce financial barriers for Aboriginal and Torres Strait Islander families, allowing them to access quality education and care for their children in the year before school. The scholarship enables a child to attend an SDN Centre two days a week for a period of twelve months.	12,000	6,000
<b>SPECIAL CHILDREN SERVICES CENTRE</b>		
Technology Skills Program for children with special needs. Funding for ten iPad Classes that will be run by an IT Consultant with experience in teaching people with intellectual disabilities. On a fortnightly basis, parents of children with disabilities, the majority of whom have either autism or learning difficulties, will undertake this program.	4,850	-

SCHEDULE OF GRANTS

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	2022 \$	2021 \$
<b>EDUCATION AND TECHNOLOGY</b>		
<b>SYDNEY STORY FACTORY</b>		
Across two school terms, Sydney Story Factory will improve the educational outcomes of marginalised young people in Western Sydney by delivering weekly, hour-long, creative writing workshops to four classes of up to twenty-five students each.	15,000	15,000
<b>THE AUSTRALIAN LITERACY AND NUMERACY FOUNDATION</b>		
To fund the expansion of the Share-A-Book (SAB) program in Aboriginal Preschools on the Mid North Coast of NSW. ALNF will source and distribute 1,500 culturally sensitive, age-appropriate books to four Aboriginal Preschools.	15,000	15,000
<b>THE PYJAMA FOUNDATION</b>		
To fund the Love of Learning Program by training committed volunteers from the community to mentor a foster child in the home on a weekly basis. Pyjama Angels meet with the children weekly to read and deliver a specifically designed literacy and numeracy model which makes learning fun for vulnerable children in the foster care system.	10,000	-
<b>THE SHEPHERD CENTRE</b>		
To fund a world-first group education program “Ready Steady Think!” for children with hearing loss and their parents. The program will use fun, group activities to develop crucial life skills, which will empower them to overcome the challenges of their disability. ‘Executive function’ skills include self-control, goal-setting, planning, adaptability, and memory skills. This program ensures hearing-impaired children have the skills they need to thrive in a mainstream school.	15,000	50,000
<b>UNIVERSITY OF SYDNEY</b>		
Accelerating Australia’s Space Innovation by funding the purchase of one dual-motion chair as part of an upgrade to their flight simulator capabilities. This would form part of the facility upgrades in preparation for activity within the SmartSat Cooperative Research Centre (CRC) supporting student learning in flight mechanics and associated aeronautical and aerospace units of study. This also extends to support some of their space engineering activities.	47,684	-
<b>WESTERN SYDNEY UNIVERSITY</b>		
To fund a Community Technology Hub for their most vulnerable members of the Shed. The project will be a technology hub of three desktop computers for client use, incorporating private zoom, telehealth, private meetings, two stations for staff to coach and guide clients in learning computing skills, and creating accounts for Service NSW, employment agencies and MyGov.	11,850	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH  
CONTRIBUTION PLUS AMOUNT PAID IN 2021

	2022 \$	2021 \$
<b>EDUCATION AND TECHNOLOGY</b>		
<b>WORLD SKILLS AUSTRALIA</b>		
To fund the official dinner and uniforms for The Australian Skills and Development Summit. The Summit will be attended by one hundred and twenty-nine participants who are focused on enhancing their level of skills excellence. Participants are past WSA National competitors who have demonstrated the pursuit of excellence and dedication to enhance their industry.	15,000	-
<b>YOUTH OFF THE STREETS</b>		
Funding towards “Step Up” Alternative Education Program, to help thirty-six Key College (Merrylands) students to access this Year 11/12 program, that gives at-risk youth the opportunity to complete their HSC, which otherwise may not be achievable. It provides a flexible and supportive learning environment, and equips students to pursue further education, training and employment post-school.	15,000	-
<b>YULINBAL MID NORTH COAST COMMUNITY COLLEGE</b>		
To fund equipment for the College’s STEM program. This includes immersive media technologies such as 360° cameras and Virtual Reality goggles, STELR equipment (sustainable housing, electricity and energy) and digital microscopes. Yulinbal is a school that responds to an urgent need in the Taree community for a flexible and culturally responsive learning environment.	14,998	-
<b>OTHER</b>	-	171,870
<b>TOTAL EDUCATION AND TECHNOLOGY</b>	<b>585,960</b>	<b>338,730</b>

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH  
CONTRIBUTION PLUS AMOUNT PAID IN 2021

ENVIRONMENT	2022 \$	2021 \$
<b>AUSTRALIAN MARINE CONSERVATION SOCIETY</b> Funding towards the Australian Plastic Consumption Emissions Report. The Australian Marine Conservation Society (AMCS) and the World Wildlife Fund Australia (WWF Australia) are partnering together to deliver a research report detailing the emissions profile of Australia's plastics consumption.	15,000	-
<b>AUSTRALIAN MUSEUM TRUST</b> The Australian Museum's FrogID citizen science project identifies species and measures distribution around Australia through a mobile app that currently has over 58,000 users. With so many users sending frog calls they need to increase capacity. The funding is for a twelve month technical support role to meet increased data demands.	15,000	-
<b>AUSTRALIAN WILDLIFE CONSERVANCY</b> Funding towards AWC's important biodiversity monitoring program 'Ecohealth' at Scotia Wildlife Sanctuary. Ecohealth is a game-changing initiative transforming the way conservation is delivered in Australia, helping to save species from extinction and restore threatened wildlife populations.	40,000	40,000
<b>BEYOND ZERO EMISSIONS</b> Funding to establish a strong presence at this year's Hunter Innovation Festival event for zero-emissions manufacturers in the Hunter Valley. To build community connection and demonstrate the shift to renewables-powered manufacturing is an enormous economic opportunity for the region.	51,000	-
<b>BUSH HERITAGE AUSTRALIA FUND</b> Funding to support one internship for Fresh Faces in Conservation Science. Bush Heritage have a paid internship program for early-career conservationists and scientists, and they provide excellent opportunities for real-life training in science and conservation land management. Program participants conduct short-term research projects that address identified knowledge gaps and help find solutions to environmental problems.	15,000	20,000
<b>FARMERS FOR CLIMATE ACTION</b> Funding for thirty farmers to complete a Carbon Neutral Agriculture Training Program by the University of Melbourne, and support them to champion emissions reduction. FCA will support farmers to share learnings and engage in their National Leaders Network which supports farmers to act on and off-farm to support strong climate action.	30,000	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH  
CONTRIBUTION PLUS AMOUNT PAID IN 2021

ENVIRONMENT	2022 \$	2021 \$
<b>OCEAN IMPACT ORGANISATION</b> This funding will enable Ocean Impact Organisation (OIO) to deliver The Ocean Impact Ideation Program 2022 to ten participants driven to commercialise solutions to improve ocean health. The grant will enable OIO to accept participants at no cost based on a competitive application process resulting in more applications and higher quality participants.	15,000	-
<b>OUTBACK ACADEMY AUSTRALIA</b> This funding will provide two existing Aboriginal-owned NSW farms (Deniliquin and Dareton) with minimum equipment required to produce honey for market. The funding will help source twenty-five hives with associated extractor equipment per farm. This support will contribute towards the 'Follow the Flowers' regenerative farming initiative.	38,500	-
<b>RAINFOREST RESCUE</b> To ensure the new nursery team can grow a maximum amount of trees, Rainforest Rescue must increase seed collection dramatically, in the World Heritage Daintree Rainforest. Funding goes towards purchasing a Hydro Auger that will see four tasks reduced to one. These two specialised pieces of equipment are essential for successful, increased Daintree propagation and restoration.	59,000	15,000
<b>SYDNEY UNIVERSITY SIMS</b> Funding Indigenous Oral Histories of Gamay, in collaboration with the Gamay Rangers will begin to document the oral histories and practices of Indigenous people and their interconnections to the marine environment in Gamay (Botany Bay). Understanding oral histories of Indigenous people will deepen our knowledge of biodiversity once held within Gamay and enhance current management and restoration decisions.	9,091	-
<b>TARONGA CONSERVATION SOCIETY AUSTRALIA</b> Funding towards investigating mass frog mortality across Australia. To conduct field surveys and diagnostic sampling and testing to understand the disease processes in play. This work will inform management recommendations for animal welfare and required conservation actions.	15,000	-
<b>THE AUSTRALIAN YOUTH CLIMATE COALITION</b> Funding to help train, organise and empower thousands of young people each year, through online and in-person workshops, courses, summits and events. AYCC is building a generation-wide movement of young people leading solutions to climate change. Supporting high school students through in-school workshops and semester-long Student Climate Leadership Programs.	15,000	-



SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH  
CONTRIBUTION PLUS AMOUNT PAID IN 2021

ENVIRONMENT	2022 \$	2021 \$
<b>THE NATURE CONSERVANCY AUSTRALIA</b>		
This funding will help to catalyse the first, large-scale active reforestation of giant kelp in Australia, and develop a practical roadmap for the return of giant kelp forests across their former national extent. Partnerships with commercial and recreational fisheries, aquaculture groups, academia and the local community will demonstrate the power of collective action and provide the social collaboration required to prevent extinction and spark ecosystem-wide recovery.	59,000	-
<b>UNIVERSITY OF THE SUNSHINE COAST (USC)</b>		
Funding to purchase an in-survey aluminium open water research vessel. USC's Ecology Group has a burgeoning world-class team of marine megafaunal researchers recently ranked third globally in the Times University Ranking for 'Life Under Water'. Despite this, USC currently maintains only two small vessels capable of river and bay expeditions. There is currently no fleet vessel that can facilitate their open water research. And much of their growing research is in waters along the southeast Queensland (SEQ) and northern New South Wales (NSW) coastlines.	25,000	-
<b>OTHER</b>	-	84,550
<b>TOTAL ENVIRONMENT</b>	<b>391,591</b>	<b>159,550</b>

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH  
CONTRIBUTION PLUS AMOUNT PAID IN 2021

SOCIAL WELFARE AND THE ARTS	2022 \$	2021 \$
<b>ASYLUM SEEKERS CENTRE</b>		
Safe, stable housing for asylum seekers whose households have been financially impacted by the pandemic with rent arrears and critical debts. They have no access to financial support and are facing the risk of homelessness and eviction. The funding will help families seeking asylum to remain in safe, stable housing where they can connect socially with their community and gain independence.	15,000	-
<b>BALLET WITHOUT BORDERS</b>		
To fund six, eight-week introductory courses, for up to twenty children 6 - 12yrs, in areas where learning ballet is beyond the financial reach of families. Ballet without Borders will hold at least one course in regional NSW, and extend their work with indigenous communities. 120 children will experience the joys of ballet, discover musicality, the history behind this beautiful art form, and a joy in movement at an early age.	8,000	-
<b>BANGARRA DANCE THEATRE</b>		
Funding for a pilot camp will take place in Wulli Wulli (Central Queensland) and will be an overnight two-week camp during school holidays, which will include engagement from local Elders, teachers, Community Leaders and Bangarra's Youth Program. The Rekindling Language Camp is a pilot for the expansion of Bangarra's flagship Youth Program Rekindling. Through intergenerational activities and collaborative learning, the program will work with young people to re-ignite a passion for traditional knowledge and language, establishing contemporary learning pathways that ensure culture is shared and continued.	50,000	10,000
<b>BARNARDOS AUSTRALIA</b>		
Funding for salary costs of a part-time youth worker and direct client costs to work with up to three hundred young people aged 12 - 22, within the Penrith/Blue Mountains LGAs, focusing on engagement and support to ensure they engage in education, employment and reconnect with their community. Young people will have access to support, youth groups, drug/alcohol presentations, employment workshops and youth specific courses.	46,500	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH  
CONTRIBUTION PLUS AMOUNT PAID IN 2021

SOCIAL WELFARE AND THE ARTS	2022 \$	2021 \$
<b>BURDEKIN ASSOCIATION</b>		
Funding towards the Youth Support Program, for items, activities and services such as University text books, swimming lessons, purchasing tools and equipment for apprenticeships or access to specialist appointments, which are needed for this group to support their goals, development, independence and well-being. The Burdekin Association supports children and young people aged between 9 and 24 (including those who are under the care of the Minister and/or at risk of homelessness) with housing options, support services and community intervention across the Northern Beaches.	10,000	-
<b>BUS STOP FILMS</b>		
Western Sydney Inclusive Short Film Project funding, will work with young adults with intellectual disability to produce an inclusively made short film. The project will be developed by fifteen students with the support of professional filmmakers. The creative industries were hit hard by COVID-19, and students faced social isolation and lack of community connections. This project will bring the arts and disability community together through inclusion, creativity and film and open pathways to employment in the screen industry for people with disability.	15,000	-
<b>DELTA THERAPY DOGS</b>		
Helping Animals Bring Back the Joy funding, covers two days of assessments and training in Sydney and one day of assessment and training in the Hunter/Central Coast and the ACT, enabling Delta Dogs to onboard eighty new volunteers. 385 care facilities are waiting for a Delta Therapy Dog Team to deliver Animal Assisted Services. There will be a surge of volunteer recruitment, assessment and training in 2022.	14,945	14,945
<b>EASY CARE GARDENING</b>		
Funding to upgrade their twenty-five year old database. Funding towards the CRM will mean services will meet the My Aged Care reforms, be sustainable and environmentally friendly and moves towards a digital solution/system. Easy Care Gardening has seven employed gardeners and over 170 volunteers who deliver gardening and social support to people over 65 years of age.	10,000	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH  
CONTRIBUTION PLUS AMOUNT PAID IN 2021

SOCIAL WELFARE AND THE ARTS	2022 \$	2021 \$
<b>EDMUND RICE CAMPS NSW</b>		
Funding for ERCNSW Camp for Regional Kids week-long camp led by young adult volunteers to support fifteen children from the South Coast of NSW who are experiencing significant and complex disadvantages. This camp will provide a week of recreation and respite away from challenging home and school environments and also support the development of important skills like teamwork, communication and leadership skills.	14,725	-
<b>FIGHTING CHANCE AUSTRALIA</b>		
Funding of the new Macquarie Park site to install four thematic rooms to support development of daily living skills. Fighting Chance opened Avenue+ in July 2020 after they identified the need for a specialised service for people with complex behaviours. They are now expanding Avenue+ into a service focused on developing skills in daily living, community participation, health and wellbeing, work and creativity and integrating this with therapeutic and clinical services.	15,000	-
<b>FOODBANK NSW AND ACT</b>		
This funding will help to pilot a regionally-based community food relief coordinator, servicing an area including remote and Indigenous communities. The incumbent will have the local knowledge and networks to build trust and collaborative relationships, leading to more and better food relief services in their area of operation. The pilot will allow Foodbank to hone their regional engagement and distribution model so they can assist more country people with food relief.	50,000	-
<b>HAMMONDCARE</b>		
Funding will support HammondCare's Arts Engagement in Hospitals program which complements existing hospital initiatives that provide holistic, person-centred care, with 'hands on' professional artistic interventions for patients, staff and families. The program supports patients to engage with their creativity, connect with others, and enjoy art making during their stay in a HammondCare hospital. The funding will cover costs such as a professional artist, training, basic consumables/artistic materials.	35,500	-
<b>HEAPS DECENT</b>		
Funding for thirty-four, free weekly music production workshops for at-risk young people aged 14 - 21 in the inner Sydney city area. The project will run on Monday afternoons in Redfern, at a drop-in studio at 107 Projects and Key College (who provide educational services for disadvantaged young people with high support needs). The funds will help to engage a professional artist tutor to work on developing creative, technical and personal skills through writing songs, playing instruments, producing and recording new music tracks.	14,960	-

SCHEDULE OF GRANTS

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CONTRIBUTION PLUS AMOUNT PAID IN 2021

SOCIAL WELFARE AND THE ARTS	2022 \$	2021 \$
<b>HOLDSWORTH ST COMMUNITY CENTRE WOOLLAHRA</b> Hidden Messages is a series of drama workshops, in partnership with Milk Crate Theatre, for people living with intellectual disability. Focusing on a range of dramatic skills e.g. movement, verbal and non-verbal expression, creative communication, developing ideas, storytelling and teamwork to deliver a shared project. Funding goes towards running workshops, developing stories and producing films of each participant. Films will be shared with the community to give insight, create social awareness and change perceptions.	15,000	-
<b>INALA</b> Funding to assist with the implementation of a new rostering and payroll system. Inala is currently reviewing a number of critical processes throughout the organisation in order to improve their operation to deliver the highest quality care to their clients. This includes the review of the roster structure for staff across the accommodation and day services.	50,000	-
<b>JUST REINVEST NSW</b> Funding to engage a Manager to plan and program each weekend's activities, manage a roster of volunteers, and work with Just Reinvest NSW to work more strategically with the service sector to better support Moree's Youth Program. The Program is a safe, volunteer-run drop-in space for Moree's young people (YP). With no evening facilities or activities for YP in Moree, anti-social behaviour and crime is prevalent. The Program aims to occupy young people's time, build trust and relationships with youth at risk, and lower interactions with the criminal justice system.	45,000	-
<b>KARINYA HOUSE HOME FOR MOTHERS AND BABIES</b> Funding for Digital Communications and Infrastructure Development. Karinya House provides this support network for women both in residence at Karinya House and in an outreach capacity in their own homes. Digital Communications and accessibility are paramount. The new system will support both remote and onsite staff, that is so necessary in a post-COVID world.	15,000	15,000

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH  
CONTRIBUTION PLUS AMOUNT PAID IN 2021

SOCIAL WELFARE AND THE ARTS	2022 \$	2021 \$
<b>LIFE CHANGING EXPERIENCES FOUNDATION (SISTER2SISTER)</b> Funding for the sister2sister Program. This is an evidence-based and trauma-informed youth development program that provides structured mentoring, psychoeducational workshops, and welfare support to vulnerable or disadvantaged teenage girls (Little Sisters) aged from 12 - 18 years from across Greater Sydney. Little Sisters are matched with professional female mentors (Big Sisters) who are positive, stable role models. Funds will support the role of a professional Welfare Officer for the sister2sister Program. This specialised role is pivotal to the success and impact of this Program.	15,000	-
<b>MILK CRATE THEATRE</b> Funding for Urban Fables: Stories from the City. Providing a range of creative opportunities for people living with systemic disadvantage in the inner suburbs of Sydney, including people with lived experience of homelessness, mental health issues and/or disability. Facilitated by some of Sydney's most exciting contemporary artists through hubs in Woolloomooloo, Waterloo and Camperdown. Helping to build skills, confidence and connections through creative practice.	12,000	10,000
<b>MISSION AUSTRALIA</b> Grandparents Raising Grandchildren - keeping families together. An early intervention program supporting grandparents who have become their grandchildren's custodian, often in desperate of circumstances, to help keep the children safe, out-of-home care and with their family, by building confidence/skills and reducing the grandparents' social isolation. Delivered in Nowra, Ulladulla and Shellharbour, and, due to demand, Goulburn has now been added. Funding to support a post-COVID respite weekend away and special events such as luncheons and high teas.	15,000	-
<b>MUSCULAR DYSTROPHY NSW</b> Funding for the Community and Recreation Service (CARS). Building confidence and independence in people with Muscular Dystrophy (MD), supporting them to safely access the community, develop new skills and live the life they want. Many people with MD have been unable to leave their homes due to their significant respiratory weakness and the risks of COVID-19. The funding will upskill support workers to ensure they're able to support the complex support needs of participants and provide fee-free access to the program for those who don't have access to NDIS funding or from low socio-economic backgrounds.	8,444	11,900

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH  
CONTRIBUTION PLUS AMOUNT PAID IN 2021

SOCIAL WELFARE AND THE ARTS	2022 \$	2021 \$
<b>ODYSSEY HOUSE NSW</b>		
Funding to help build a new Odyssey Family Recovery Centre at Eagle Vale NSW to meet the unmet demand from parents, including pregnant women, so they can double the number of families in their Parent's and Children's Program. This program is just one of a few Australian residential programs, and the only one in NSW, which allows single mothers, fathers and couples experiencing substance use to undertake rehabilitation treatment, whilst they can maintain care of their children (0 - 12) in a safe learning environment.	15,000	-
<b>ORANGE SKY AUSTRALIA</b>		
Funding to upgrade the Wollongong and Central Coast laundry vehicles so that they are now Solar powered and more ergonomic for the volunteers. The project will help to support more people experiencing homelessness with access to clean clothes and genuine conversation.	48,046	-
<b>REFUGEE ADVICE AND CASEWORK SERVICE (RACS)</b>		
Funding to help provide free, expert legal support to financially disadvantaged families to help the children apply for Australian citizenship. By doing so, they hope to offer the children a chance for a secure future where they can grow, learn, and participate in society, in the country where they were born.	15,000	15,000
<b>SHOW ME THE WAY</b>		
Funding towards the production component of filming one of the grandmothers. Time-critical funding is required to capture the stories of two health compromised Aunties who are legendary in their families and communities. They have stories of work and activism of great social and historical significance to all Australians. 'Tell Me Our Story' is a six-part series of biopics where First Nations Aunties share untold stories, knowledge, language and customs with their granddaughters, connecting them to their stories, their past, their cultures and their families.	15,000	-
<b>STREET SIDE MEDICS</b>		
Funding to help deliver the third van. By the end of 2023, clinics to provide medical services to people who are vulnerable or experiencing homelessness will grow from three clinics per week to fifteen clinics per week. Introducing the third van will help the doctors to reach these vulnerable people, and will be deployed across the Hunter, Newcastle and Central Coast regions.	50,000	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH  
CONTRIBUTION PLUS AMOUNT PAID IN 2021

SOCIAL WELFARE AND THE ARTS	2022 \$	2021 \$
<b>SYDNEY MALE CHOIR</b>		
Funding for the Men's Health Regional Tour Project, a regional tour in northern NSW in 2022. This fourteen-day tour will be at targeted communities where the Sydney Male Choir will conduct technical workshops with local choirs and/or musicians and perform with them in concerts. Many of these communities rarely have visits by recognised performers and the opportunity to prepare for, and work with a high-quality city-based choir is eagerly anticipated.	15,000	-
<b>SYDNEY SYMPHONY ORCHESTRA</b>		
Funding for a collaborative partnership with the Regional Youth Orchestra NSW (RYO) to develop emerging artists in NSW and increase arts accessibility. RYO is an auditioned youth orchestra for students enrolled in Regional Conservatoriums. This partnership will support RYO players to work closely with SSO musicians through a combination of in-person activities enhanced by online engagement throughout the year, including lessons, sectionals, and ensemble rehearsals. The year will culminate with a Side-by-Side performance with the SSO in November 2022.	15,000	-
<b>SYDNEY WRITERS' FESTIVAL</b>		
Russ the Story Bus is a repurposed school bus that has been converted into a moving children's library. Russ travels to disadvantaged schools in Western Sydney and regional NSW over a two-month tour, reaching 8,000+ primary school children annually. Russ delivers a creative space for children to engage in workshops with visiting authors, listen to stories, hear an author talk about their craft and most importantly, to choose a book to take home. The funding will help to purchase books for the students to take home.	15,000	-
<b>TAREE POLICE AND COMMUNITY YOUTH CLUB (PCYC)</b>		
Heart to Heart is an art-based welfare program, with a target group of teenage girls aged 12 - 16, who present with various risk factors. Risk of self-harm, disengagement from education, homelessness, risk of early entry into the criminal justice system, physical, psychological or sexual abuse. Each program runs for eight weeks, with a three-hour program session on eight consecutive Fridays.	15,000	15,000

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH  
CONTRIBUTION PLUS AMOUNT PAID IN 2021

SOCIAL WELFARE AND THE ARTS	2022 \$	2021 \$
<b>THE AUSTRALIAN BALLET</b>		
Funding for The Australian Ballet Education and Outreach Program. A series of activities to improve the educational outcomes, arts experience and career-readiness of children and young adults across Sydney. This includes the STEAMDANCE program in Western Sydney schools, Access program for children with disabilities at Sydney Opera House and True Grit, in partnership with Lifestart, career-training and personal development for young adults with disability.	25,000	-
<b>THE FOOTPATH LIBRARY</b>		
Funding for The Hub (Sydney). A regular service at a single location, in collaboration with other service providers, to provide people experiencing homelessness with access to a range of essential services. TFL has a venue in Sydney's Inner West and services include legal advice, housing support, personal care such as hairdressing, and Births, Deaths and Marriages.	15,000	-
<b>THE MARMALADE FOUNDATION</b>		
Funding for professional cleaning at Lou's Place. Lou's Place is a community-based, privately-run daytime facility. It is a place which is safe, caring and respectful of women who are in crisis or experiencing trauma. With COVID-19 and the move to larger premises, they have incurred greater costs to ensure cleaning takes place more frequently than normal.	15,000	-
<b>THE NORTHCOTT SOCIETY</b>		
Funding to replace the existing flooring in three program spaces and the office area of the Rosebery disability service. This new flooring will be safe for visitors with varying support requirements, including wheelchair users and be easier to keep clean and maintain a quality surface for years to come.	14,000	15,000
<b>THE WARRIOR WOMAN FOUNDATION</b>		
Funding for The Young Warrior Woman Program (Escaping Domestic Violence). An evidence based twelve week therapeutic and financial educational program to help young women who have recently escaped domestic violence, and are residing in refuges provided by Jenny's Place in the Newcastle area.	12,100	-
<b>WELFARE RIGHTS CENTRE</b>		
This project aims to deliver vital training resources to enable their First Nations clients, especially those living in regional NSW, to navigate Centrelink issues for better outcomes. The funding will help to create culturally appropriate videos, in collaboration with the First Nations Community partners, to ensure accessible educational resources are developed.	15,000	-

SCHEDULE OF GRANTS

MADE DURING THE YEAR, HIGHLIGHTING THE MAJOR OBJECTIVE OF EACH  
CONTRIBUTION PLUS AMOUNT PAID IN 2021

SOCIAL WELFARE AND THE ARTS	2022 \$	2021 \$
<b>WESTWORDS</b>		
Funding to deliver the Living Stories Workshops. Living Stories is a writing competition designed to ensure the stories and perspectives of residents from Western Sydney are seen, heard, shared and celebrated. In partnership with fifty-five Western Sydney libraries serving over two million residents, and through workshops delivered by professional writers, work created is fully supported then elevated to raise young people's voices (entry categories include children from ten years old through to adults) onto a highly visible platform where they communicate beyond their circles and into the wider world.	10,000	-
<b>WOMEN AND CHILDREN FIRST</b>		
Funding for the placement of a specialised, trauma informed children's counsellor to work with the children across their centres. The part-time childhood trauma counsellor will be on-site and work with the children weekly. Currently they refer children to external providers with one or two month wait lists. This wait time is too long for domestic violence survivors.	41,600	-
<b>WOMEN'S COMMUNITY SHELTERS</b>		
Funding for the Child Support Program to best support the children in residence. The goal is to intervene at this critical point in children's lives to break the cycle of domestic and family violence and homelessness. WCS supports women and their children on their journey out of domestic abuse and homelessness. Their network of nine crisis shelters provides three months of accommodation and critical support services, with a further eighteen months of transitional housing and support services for those who are no longer in crisis but are yet to secure an affordable and permanent home.	50,000	-
<b>OTHER</b>	-	225,295
<b>TOTAL SOCIAL WELFARE AND THE ARTS</b>	<b>875,820</b>	<b>332,140</b>
<b>GRAND TOTAL</b>	<b>2,999,705</b>	<b>1,004,820</b>

FINANCIAL REVIEW  
2022

JAMES N. KIRBY FOUNDATION  
INCOME STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2022

	2022 \$	2021 \$
SURPLUS/(DEFICIT) excluding result of fluctuation in value of investments		
INCOME		
Investment Income		
Dividends	336,354	214,693
Trust distributions	267,080	263,112
Imputation credit refund	100,078	53,358
Bank interest	4,881	11,010
	708,393	542,173
Donations Received	2,388,500	1,388,500
Grant Returned	0	21,705
TOTAL above income	3,096,893	1,952,378
LESS: EXPENDITURE		
Expenses		
Administration Fee	117,500	117,500
Bank charges	381	228
Catering	370	0
Database	3,029	6,400
Government charges	250	383
Insurance cover for directors' liability	3,574	3,551
Investment administration	42,000	42,000
Printing	3,981	2,220
Subscriptions	747	747
	171,832	173,029
Grants Paid	2,999,705	1,504,820
TOTAL above expenditure	3,171,537	1,677,849
NET above income	(74,644)	274,529
RESULT of fluctuation in value of investments		
Net profit/(loss) on sale of investments	122,487	82,613
Net increase/(decrease) in value of investments	(1,580,231)	2,655,602
NET fluctuation	(1,457,744)	2,738,215
OPERATING SURPLUS/DEFICIT for the year	(1,532,388)	3,012,744

JAMES N. KIRBY FOUNDATION

BALANCE SHEET

AS AT 30 JUNE 2022

	2022 \$	2021 \$
<b>CURRENT ASSETS</b>		
Cash and cash equivalents	1,877,938	3,458,457
Sundry debtors	208,280	162,804
<b>TOTAL current assets</b>	<b>2,086,218</b>	<b>3,621,261</b>
<b>NON-CURRENT ASSETS</b>		
Investments (at market value)		
Listed shares (Cost \$11,801,292 (2021 - \$10,290,633))	13,405,898	13,449,658
Unlisted units (Cost \$3,184,843 (2021 - \$3,114,275))	3,595,976	3,549,561
<b>TOTAL non-current assets</b>	<b>17,001,874</b>	<b>16,999,219</b>
<b>TOTAL ASSETS</b>	<b>19,088,092</b>	<b>20,620,480</b>
<b>TOTAL LIABILITIES</b>	<b>0</b>	<b>0</b>
<b>NET ASSETS</b>	<b>19,088,092</b>	<b>20,620,480</b>
<b>TRUST FUND</b>		
Opening balance	20,620,480	17,607,736
Operating surplus/deficit for the year	(1,532,388)	3,012,744
<b>CLOSING BALANCE</b>	<b>19,088,092</b>	<b>20,620,480</b>

NOTES:

- The financial statements have been presented in accordance with the recognition and measurement principles of applicable Accounting Standards and the Trust Deed.
- In line with these Standards, investments are included based on market values (taken to be redemption values in the case of unlisted units).
- Dividends from foreign investments have been included in investment income net of withholding taxes (\$52,623; 2021 \$40,482.80).
- All donations received were from the Kirby family directors of the trustee, James N. Kirby Foundation Limited, and entities associated with these directors. One such entity charged the administration fee.

JAMES N. KIRBY FOUNDATION

CASH FLOW STATEMENT

AS AT 30 JUNE 2022

	2022 \$	2021 \$
<b>CASH FLOWS from operating activities</b>		
Receipts from donations	2,388,500	1,388,500
Returned grants	0	21,705
Dividends, franking credits, distributions and interest	607,428	510,918
Payments made to suppliers	(171,286)	(171,839)
Grants paid	(2,999,705)	(1,504,820)
<b>NET CASH INFLOW/(OUTFLOW) from operating activities</b>	<b>(175,063)</b>	<b>244,464</b>
<b>CASH FLOWS from investing activities</b>		
Payments for the purchase of investments at fair value	(2,848,878)	(3,894,854)
Proceeds from the sale of investments	1,443,421	4,438,016
<b>NET CASH INFLOW/(OUTFLOW) from investing activities</b>	<b>(1,405,457)</b>	<b>543,162</b>
Net increase/(decrease) in cash and cash equivalents	(1,580,520)	787,626
Cash and cash equivalents at beginning of year	3,458,457	2,670,831
<b>CASH AND CASH EQUIVALENTS at end of year</b>	<b>1,877,937</b>	<b>3,458,457</b>

————— JAMES N. KIRBY FOUNDATION —————  
INDEPENDENT AUDIT REPORT TO THE TRUSTEE

AUDIT OPINION

In my opinion, the accompanying Financial Report of James N. Kirby Foundation (the Trust):

- gives a true and fair view of the financial position of the Trust as at 30 June 2022 and of its financial performance for the year then ended; and
- is presented in accordance with the recognition and measurement principles of applicable Accounting Standards and the Trust Deed dated 17 October 1967.

SCOPE

THE FINANCIAL REPORT AND TRUSTEE'S RESPONSIBILITY

The Financial Report is a Special Purpose Financial Report comprising the Balance Sheet (including changes in the Trust Fund), Income Statement, Cash Flow Statement, notes and the declaration by directors of the trustee for the Trust for the year ended 30 June 2022 and has been prepared solely for its trustee in accordance with the requirements of the Trust Deed. As a result, it may not be suitable for another purpose and my report should not be distributed to or used by parties other than the trustee.

The trustee of the Trust is responsible for the preparation and true and fair presentation of the Financial Report in accordance with the Trust Deed. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the Financial Report.

AUDIT APPROACH

I conducted an independent audit in order to express an opinion solely to the trustee of the Trust. My audit was conducted in accordance with Australian Auditing Standards, in order to provide reasonable assurance as to whether the Financial Report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgement, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

I performed procedures to assess whether in all material respects the Financial Report presents fairly, in accordance with the recognition and measurement principles of applicable Accounting Standards and the Trust Deed, a view which is consistent with my understanding of the Trust's financial position and performance. I formed my audit opinion on the basis of these procedures, which included examining, on a test basis, information to provide evidence supporting the amounts in the financial report and assessing the reasonableness of significant accounting estimates made by the trustee or management of the Trust.

My audit did not involve an analysis of the prudence of business decisions made by the trustee or management of the Trust, nor was it designed to provide assurance on internal controls.

————— JAMES N. KIRBY FOUNDATION —————  
INDEPENDENT AUDIT REPORT TO THE TRUSTEE

INDEPENDENCE

In conducting my audit, I followed applicable independence requirements of Australian professional and ethical pronouncements.

Dated at Sydney the twentieth day of September 2022



Alan S Neilson  
*Chartered Accountant*



— JAMES N. KIRBY FOUNDATION —

ABN 27 048 553 927

Established on 17 October 1967, the James N. Kirby Foundation is a Private Ancillary Fund listed as Item 99 in Regulation 995-1.02 of the Income Tax Assessment Regulations 1997

**TRUSTEE**

James N. Kirby Foundation Limited  
ABN 11 008 458 277

**TRUSTEE DIRECTORS**

Ms Margaret A Kirby - *Chairman*  
Ms Virginia A McClelland - *Vice Chairman*  
Ms Helen J Kirby  
Mr James R Kirby  
Emeritus Professor Christine E Deer AM  
Mr James T Hodgkinson OAM  
Emeritus Professor Ross D Milbourne AO  
Mr David W Smithers AM

**MANAGER - GRANTS ADMINISTRATION**

Ms Mel Rankine

**HONORARY AUDITOR**

Mr Alan S Neilson - *Chartered Accountant*

**HONORARY SECRETARY**

Mr Russell Forster

**HONORARY SOLICITOR**

Mr Ken B Ramsay

**EXECUTIVE OFFICES**

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James N. Kirby Foundation | [www.kirbyfoundation.com.au](http://www.kirbyfoundation.com.au)

**Ormeau Bottle Tree**  
*Crachychiton p. Ormeau*  
 Where are they found?  
 In the Ormeau area in south-east Queensland.
 Bottle trees are an invasive alien. Characterised by their distinctive bottle-like trunk, this tree is a woody perennial tree found along the coastline in a coastal region, green and yellow. It grows to about 20m tall and has a thick trunk. In the Ormeau area, it is a major pest to native plants and animals.

**Spotted-tail Quail**  
*Dasyurus maculatus maculatus*  
 Where are they found?  
 Found in Queensland, New South Wales, Victoria and Tasmania.  
 You might know this mammal by the name of the Spotted-tail Quail, Eastern Quail or Tiger Quail. It's the largest of the quail species of which Australia has four across the country. As a member of the rabbit-like macropod family, the Spotted-tail Quail was introduced to Australia in the 19th century.

**Tasmanian Devil**  
*Sarcophilus harrisi*  
 Where are they found?  
 Only on the island state of Tasmania.  
 The Tasmanian Devil is a carnivorous marsupial mammal. It is a large, black, stocky animal with a white patch on its chest. It is known for its voracious appetite and its ability to eat almost anything, including its own kind. It is a major pest to native plants and animals in Tasmania.

**Diet**  
 The diet of a Spotted-tail Quail consists primarily of insects, including grubs, beetles, caterpillars, moths, and other invertebrates. They also eat small mammals, rabbits and even wallabies. They are also known to eat human refuse and rubbish.

**Habitat**  
 A range of habitats from open grassland to forest. They are also found in urban areas, particularly in parks and gardens.

